# THE CREATIVE ECONOMY IN INDIANA

## Prepared by

The Community Research Institute

at Indiana University-Purdue University Fort Wayne

March 8, 2016

# Table of Contents

i. Introduction	
About the IPFW Community Research Institute	2
About the Indiana Arts Commission	∠
About Arts United of Greater Fort Wayne, Inc	∠
II. Summary of Findings	5
Employment in the Overall Creative Economy	5
Employment in Creative Occupations	6
Employment in Creative Industries	7
The Rise of the Creative Entrepreneur	8
III. Methodology	10
Prior Research	10
Economic Modeling Specialist Intl. (EMSI 2015.3)	10
Advantages and Disadvantages of Review Methodology	10
Terminology	11
Indiana Arts Commission Designated Regions	12
Population Change by Region	12
IV. Measuring Jobs in Creative Industries	14
Wages in Creative Industries	16
Changes in Creative Industry Jobs	19
Establishment Data	19
V. Measuring Jobs in Creative Occupations	22
Changes in Creative Occupation Jobs and 2015 Wages	23
VI. Putting it Together: The Full Effect of the Creative Economy	25
Appendices	35
Appendix A. Creative Industries and Occupations	35
Appendix B. Creative Industries: Job Level and Change in Indiana and the Arts Regions	38
Region 1 Creative Industries (sorted in order of highest total jobs)	41
Region 2 Creative Industries (sorted in order of highest total jobs)	44
Region 3 Creative Industries (sorted in order of highest total jobs)	47





	Region 4 Creative Industries (sorted in order of highest total jobs)	50
	Region 5 Creative Industries (sorted in order of highest total jobs)	53
	Region 6 Creative Industries (sorted in order of highest total jobs)	56
	Region 7 Creative Industries (sorted in order of highest total jobs)	59
	Region 8 Creative Industries (sorted in order of highest total jobs)	62
	Region 9 Creative Industries (sorted in order of highest total jobs)	65
	Region 10 Creative Industries (sorted in order of highest total jobs)	68
	Region 12 Creative Industries (sorted in order of highest total jobs)	71
Α	ppendix C. Creative Occupations: Job Level and Change in Indiana and the Arts Regions	74
	Region 1 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	76
	Region 2 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	78
	Region 3 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	80
	Region 4 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	82
	Region 5 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	84
	Region 6 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	86
	Region 7 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	88
	Region 8 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	90
	Region 9 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	92
	Region 10 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	95
	Region 12 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation	97
Α	ppendix D. Creative Industry Employment and Creative Occupational Employment by County	99
	Summary Tables for Appendix D	100
	County Tables	103





#### I. Introduction

With support from the Indiana Arts Commission, Arts United of Greater Fort Wayne, Inc. commissioned the Community Research Institute at Indiana University-Purdue University Fort Wayne to conduct a review of the Creative Economy for the state of Indiana. The Creative Economy is defined by the New England Creative Economy Framework as a range of "occupations and industries that focus on the production and distribution of cultural goods, services and intellectual property." This review provides a baseline profile of Creative Industries and Creative Occupations, segmented for the state, by region and by county.

The overall objective of this project is to gather and establish a baseline profile for Indiana's Creative Economy to support the activities of the Indiana Arts Commission and its stakeholders as they seek to:

- Communicate the impact of the Creative Economy to decision makers, policy makers, academics, and practitioners;
- Identify, classify and measure the contributions of artists and "creatives" to Indiana's workforce;
- Strengthen communities across the state of Indiana by measuring and communicating the impact of the Creative Economy at state, regional and county levels; and
- Initiate a best practice of utilizing data to benchmark the Creative Economy, develop performance metrics, and initiate discussion about long-term strategies that align with broader goals for economic development and quality of life.

The review is achieved by compiling data about employment by Creative Industry (e.g. dance companies, museums, historic sites, architecture firms), employment by Creative Occupation (e.g. artists, graphic designers, musicians), and the overlap between the two. The three types of creative jobs found within Creative Industries and Creative Occupations are identified below and totaled in this review as a part of the comprehensive number of creative jobs in Indiana.

Creative jobs for the purpose of this review are defined as:

- 1. Jobs in Creative Industries which are not classified as Creative Occupations (e.g. an accountant that works at an orchestra)
- 2. Jobs in Creative Industries which are classified as Creative Occupations (e.g. a graphic designer that works at an advertising agency)
- 3. Jobs that are not in the Creative Industries but are classified as Creative Occupations (e.g. the music director at a church)

Additionally, data was gathered to provide a deeper understanding of employment trends within Indiana's Creative Economy, including:

- Traditional payroll employees versus self-employed workers;
- Current year estimates for wages, benefit supplements and employers;
- Post-Great Recession trends, including changes in population, number of jobs and wages from 2010 to 2015; and
- Creative industry profiles for all 92 counties of the state of Indiana and eleven regions designated by the Indiana Arts Commission.

This research is aggregated on both the individual county level and on the regional level. The Indiana Arts Commission delivers many of its services through a decentralized system of eleven Regional Arts Partners each of which provide regranting services, technical assistance and information and referral to the artists, organizations and communities in their respective regions.





#### About the IPFW Community Research Institute

The Community Research Institute (CRI) is one of IPFW's commitments at the Fort Wayne campus to promote the growth and vitality of northeast Indiana. The Institute serves as one of the portals linking expertise at IPFW with the needs of public, private, and non-profit leaders in northeast Indiana. CRI provides contract-based research and analytical services through ongoing support, special in-depth reports, presentations, and economic commentary. The Community Research Institute was founded in 1982 by Dr. Thomas Guthrie, who served as the director for twenty years, and led by John Stafford, AICP from 2003 until mid-2013. This study was prepared under the direction fo Ellen Cutter, AICP and supported by researcher Valerie Richardson. Over the Institute's 34-year history, it has grown to become a trusted partner in northeast Indiana's business, government, and civic communities.

#### About the Indiana Arts Commission

The Indiana Arts Commission is an agency of state government funded by the Indiana General Assembly and the National Endowment for the Arts, a federal agency. On behalf of the people of Indiana, the Indiana Arts Commission advocates engagement with the arts to enrich the quality of individual and community life. The Arts Commission encourages the presence of the arts in communities of all sizes while promoting artistic quality and expression. The Arts Commission advocates arts development opportunities across the state, and stewards the effective use of public and private resources for the arts. It stimulates public interest in, and participation with, Indiana's diverse arts resources and cultural heritage. The Arts Commission works to enhance public awareness of the arts, life-long learning opportunities, and arts education programs. Governed by a 15-member board of gubernatorial appointees, the IAC serves all citizens and regions of the state.

## About Arts United of Greater Fort Wayne, Inc.

Founded in 1955, Arts United of Greater Fort Wayne exists to bring collective focus and support to arts and culture in northeast Indiana. Arts United is the only United Arts Fund and regional arts council serving the communities of northeast Indiana, and operates as a Regional Arts Partner on behalf of the Indiana Arts Commission. Arts United's mission is to advance the creative sector of northeast Indiana by mobilizing resources to elevate quality of life. Arts United's core programs are arts advocacy and promotion, management and operation of the Arts Campus in downtown Fort Wayne, capacity building for nonprofit arts organizations through grants and centralized business services, and community arts development and coordination.





## II. Summary of Findings

surfaced.

For the purposes of this study, the Indiana Creative Economy is broadly defined using a range of "occupations and industries that focus on the production and distribution of cultural goods, services, and intellectual property" (New England Creative Economy Framework). As a result, this study moves beyond the traditional industry review of nonprofit arts organizations and individual artisans by including diverse creative occupations and industries including graphic designers, reporters, and landscape architects, to name a few. Using methodology consistent with an emerging national standard developed by the Creative Economy Coalition to measure the size and scope of the Creative Economy, the following information has

The Creative Economy is defined as a range of "occupations and industries that focus on the production and distribution of cultural goods, services and intellectual property."

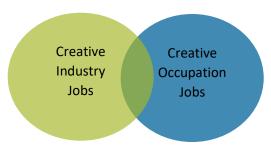
**NEW ENGLAND CREATIVE ECONOMY FRAMEWORK** 

#### Employment in the Overall Creative Economy

Indiana's Creative Economy is robust and growing, totaling 160,621 jobs. This industry sector had total employment of 160,621 highly skilled jobs totaling \$3,723,680,144 in wages and salaries in 2015. The Creative Economy accounts for 4.3 percent of all jobs in Indiana and 2.5 percent of total salaries and wages for all Hoosier workers.

This review measures employment by Creative Industry and by Creative Occupation. Through these reviews, three sets of creative jobs can be identified:

- 1. Jobs in Creative Industries which are not classified as Creative Occupations (e.g. an accountant that works at an interior design company)
- 2. Jobs in Creative Industries which are classified as Creative Occupations (e.g. a graphic designer that works at an advertising agency)
- 3. Jobs that are not in the Creative Industries but are classified as Creative Occupations (e.g. the music director at a church)



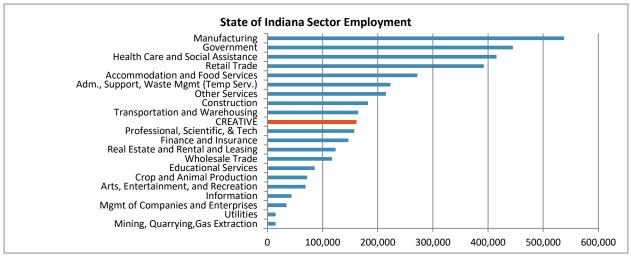
The number of creative jobs cannot simply be added together to measure the full effect of the Creative Economy because there is overlap. For example, a graphic designer (Creative Occupation) at an advertising agency (Creative Industry) would be double-counted. In order to estimate the total number of Creative Economy jobs, the overlap must be considered. The logic for this process is described in a later section.

160,621 Creative Jobs in Indiana											
70,138 "Other" jobs in Creative	36,150 Creative C	occupation Jobs in	54,333 Creative Occupation Jobs in								
Industries	Creative Industrie	es	non-Creative Industries								
e.g. Accountant at an Orchestra	e.g. Graphic Designo	er at Advertising	e.g. Musician at a Church								
	Firm										
106,288 Creative Industri	es jobs	90,483	Creative Occupation jobs								





The Creative Economy is a hybrid sector, consisting of a number of industries and occupations with similar characteristics. For this reason, creative jobs can be found in nearly all traditional employment sectors (i.e. a graphic designer employed in the Finance and Insurance Sector). The Creative Economy also includes a significant number of self-employed workers who earn a living through contracts with businesses in multiple industries. A similar hybrid sector is Information Technology, in which jobs are also found in nearly every employment sector and are often performed by self-employed workers. When Creative Economy employment is compared to employment in traditional sectors, the Creative Economy has a tenth place ranking out of Indiana's top 21

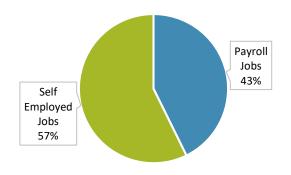


industries.

## **Employment in Creative Occupations**

Indiana's Creative Occupations consist of 90,483 jobs. Creative Occupations are vocations and occupations that focus on the production and distribution of cultural goods, services and intellectual property that are measured by the Standard Occupation Classification (SOC) system. This study classifies 48 occupation codes as part of the Creative Economy.

From 2010 to 2015, total employment in Indiana's Creative Occupations increased by 5.6 percent. Self-employment in Creative Occupations increased by 8.1 percent. Payroll employment in Creative Occupations increased by 2.5 percent.



The average hourly wage for Indiana's Creative Occupation employees is \$17.80, which is slightly less than the average hourly wage for all of Indiana's occupation employees of \$19.02.

The top five Creative Occupations for the state of Indiana in terms of total employment are:

- Photographers 12,682 jobs
   Grew by 3.7% from 2010 to 2015
- Musicians and Singers 7,918 jobs
   Grew by 11.5% from 2010 to 2015
- Writers and Authors 6,410 jobs
   Grew by 16.5% from 2010 to 2015





- Graphic Designers 6,292 jobs Grew by 4.3% from 2010 to 2015
- Interpreters and Translators 4,306 jobs Decreased by 2.2% from 2010 to 2015

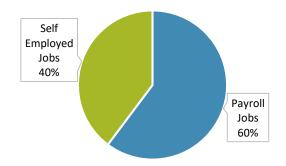
The counties with the highest percentage of employment in Creative Occupations are:

- Sullivan
  - 13.4% of total employment in all occupations
- o Clinton
  - 5.7% of total employment in all occupations
- o Brown
  - 5.5% of total employment in all occupations
- o Hamilton
  - 4.4% of total employment in all occupations
- Boone
  - 4.0% of total employment in all occupations
- o Hancock
  - 4.0% of total employment in all occupations

## **Employment in Creative Industries**

Indiana's Creative Industries consist of 106,288 jobs. Creative Industries are businesses, nonprofits and other establishments that focus on the production and distribution of cultural goods, services and intellectual property that are measured by the North American Industry Classification System (NAICS). This study classifies 67 industry codes as part of the Creative Economy.

From 2010 to 2015, employment in Indiana's Creative Industries decreased by 1.1 percent. Self-employment in Creative Industries increased by 7.5 percent. Payroll employment in Creative Industries decreased by 6.0 percent.



The top five Creative Industries for the state of Indiana in terms of employment are:

- o Independent Artists, Writers and Performers 14,640 jobs Grew by 9.7% from 2010 to 2015
- Wired Telecommunications Carriers 11,010 jobs Decreased by 13.2% from 2010 to 2015
- o Commercial Printers 9,939 jobs Decreased by 13.8% from 2010 to 2015
- Newspaper Publishers 5,675 jobs Decreased by 17.9% from 2010 to 2015
- Photography Studios 4,632 jobs Grew by 7.9% from 2010 to 2015

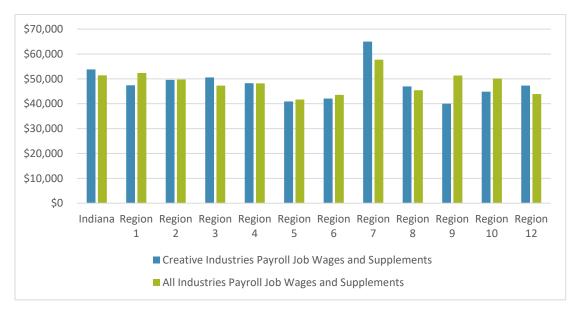
The counties with the highest percentage of employment in Creative Industries are:





- Montgomery
  - 6.8% of total employment in all industries
- Noble
  - 5.5% of total employment in all industries
- Brown
  - 5.2% of total employment in all industries
- o Hamilton
  - 5.0% of total employment in all industries
- Flovd
  - 4.2% of total employment in all industries
- Monroe
  - 4.2% of total employment in all industries

In five of the eleven regions designated by the Indiana Arts Commission, Creative Industries average pay is higher than the regions' average pay for all employees when self-employed/1099 employees are excluded. The following chart presents average total wages and supplements for payroll jobs in Creative Industries and all industries by region.



## The Rise of the Creative Entrepreneur

Self-employment in Indiana's Creative Economy is booming. From 2010 to 2015, growth in the number of self-employed creative jobs significantly outpaced growth in payroll jobs in both Creative Occupations and Creative Industries. Creative entrepreneurs – or self-employed creative workers – are individuals who carry on a trade or business as a sole proprietor or independent contractor. Most self-employed creative workers report their earnings to the Internal Revenue Service using the 1099 annual income tax form.

#### SELF-EMPLOYMENT IN CREATIVE OCCUPATIONS

Creative entrepreneurs make up about 57% of all employment in Creative Occupations with 51,657 jobs. Creative entrepreneurs in Indiana's Creative Occupations earned a total of \$1,401,712,695 in 2015.

The top five Creative Occupations for the state of Indiana in terms of self-employment are:





- Photographers 11,614 self-employed jobs Grew by 7.4% from 2010 to 2015. 92% of all jobs as photographers are self-employed.
- Writers and Authors 5,826 self-employed jobs Grew by 18.1% from 2010 to 2015. 91% of all jobs as writers and authors are self-employed.
- Musicians and Singers 5,313 self-employed jobs Grew by 18.0% from 2010 to 2015. 67% of all jobs as musicians and singers are self-employed.
- o Interpreters and Translators 3,502 self-employed jobs Decreased by 5.3% from 2010 to 2015. 81% of all jobs as interpreters and translators are selfemployed.
- o Graphic Designers 3,086 self-employed jobs Grew by 4.9% from 2010 to 2015. 49% of all jobs as graphic designers are self-employed.

#### SELF-EMPLOYMENT IN CREATIVE INDUSTRIES

Creative entrepreneurs make up about 40% of all employment in Creative Industries with 42,266 jobs. Creative entrepreneurs make up 6.1% of all self-employed workers in Indiana. Creative entrepreneurs in Indiana's Creative Industries earned a total of \$804,185,923 in 2015.

The top five Creative Industries for the state of Indiana in terms of self-employment are:

- o Independent Artists, Writers and Performers 14,305 self-employed jobs Grew by 9.9% from 2010 to 2015. 98% of all jobs as artists, writers and performers are self-employed.
- Photography Studios 3,625 self-employed jobs Grew by 37.9% from 2010 to 2015. 78% of all jobs in photography studios are self-employed.
- Fine Art Schools 2,436 self-employed jobs Decreased by 9.8% from 2010 to 2015. 67% of all jobs at fine art schools are self-employed.
- Graphic Design Services 1,998 self-employed jobs Grew by 0.4% from 2010 to 2015. 71% of all jobs in graphic design services are self-employed.
- Wired Telecommunications Carriers 1,577 self-employed jobs Decreased by 25.0% from 2010 to 2015. 14% of all jobs at wired telecommunication carriers are selfemployed.





## III. Methodology

Prepared by the Community Research Institute at Indiana University-Purdue University Fort Wayne for the Indiana Arts Commission in partnership with Arts United of Greater Fort Wayne, this review provides a baseline profile of Creative Industries and Creative Occupations, segmented for the state, by region and by county.

#### Prior Research

At this time, there is no officially recognized standard for defining and measuring employment in the Creative Economy. This study adopted a methodology that has been accepted by the Creative Economy Coalition, a standing working group of the National Creativity Network. The Creative Economy Coalition seeks to understand, support and advance creative industries and creative economies in North American through the standardization of research methodology. In 2014, the Creative Economy Coalition reviewed, summarized and compiled 27 different definitions of the creative economy used in previous state-wide reports to create a standardized list of 67 industries (measured through the North American Industry Classification System, "NAICS"), and 48 occupations (measured through the Standard Occupational Classification system, "SOC"). Furthermore, the Creative Economy was defined to be inclusive of at least two of the following three categories: for profit creative service businesses, nonprofit arts groups, and independent creative businesses. The industries and occupations defined to be in the Creative Economy are identified in Appendix A. Similar research has been performed by the New England Foundation for the Arts, North Carolina Arts Council, Creative Alliance Milwaukee and the Houston Arts Alliance, among others.

Similar research conducted by Americans for the Arts to develop *Creative Industries: Business & Employment in the Arts* relies on Dun & Bradstreet business and employment data for both nonprofit and for-profit arts sectors. The strength of the Americans for the Arts approach is that it is regularly updated, easily localized to any city, county, state, region or political jurisdiction, and easily accessible to anyone on the Americans for the Arts website. However, because not all businesses register with Dun & Bradstreet, the Americans for the Arts approach significantly under-represents employment in creative industries.

The National Endowment for the Arts (NEA) and the U.S. Department of Commerce's Bureau of Economic Analysis is currently developing a blueprint for capturing the national economic value of arts and cultural workers and volunteers and their contribution to Gross Domestic Product. The result will be the first-ever U.S. Arts and Cultural Production Satellite Account. This research will allow the Creative Economy to be compared internationally using standards shared by economists in the UK, Canada, Australia, Spain, Colombia and other nations. Currently, only preliminary estimates are available at a national level. Future analysis from the NEA will likely provide more localized data.

## Economic Modeling Specialist Intl. (EMSI 2015.3)

The Community Research Institute used data provided by Economic Modeling Specialists Intl. (EMSI 2015.3) to access NAICS and SOC information and provide employment estimates for Indiana's Creative Economy. EMSI is considered the gold-standard of workforce and economic modeling software and used throughout North America by universities, economic and workforce development agencies, chambers of commerce and government units. EMSI compiles data from multiple databases to provide a more complete and highly reliable picture of economic and workforce trends.

## Advantages and Disadvantages of Review Methodology

The use of standardized data systems provides uniformity and comparability in the presentation and analysis of statistical data. Although there are defined sets of occupations and industries in which creative jobs are found, it is generally acknowledged that neither the Creative Industry or Creative Occupation list is all-inclusive.





For example, this study methodology does not include avocational artists, student artists, volunteers, or other individuals otherwise involved in the Creative Economy who do not report earnings to the government.

Additionally, there are regional specialties which are certainly creative as defined by various criteria established by localized arts councils and coalitions, but are not captured in the data reported to the government and captured by EMSI. For instance, Northeast Indiana is the corporate home of Vera Bradley, which creates a distinctive line of handbags, travel items, and accessories. It would most likely be universally agreed that there is a great deal of artistic creativity occurring at Vera Bradley, but the NAICS for this company (316992 Women's Handbag and Purse Manufacturing or 551114 Corporate Subsidiary and Regional Offices) is not included in the standardized NAICS list accepted by the Creative Economy Coalition. Although the NAICS for Vera Bradley is not included, it is possible that some of the occupations within Vera Bradley that are identified as creative will be identified in this process.

Furthermore, EMSI does not provide very fine-grain, county-level estimates of employment or establishments in situations for which there is limited or insufficient data. As another example, a local arts council may count the membership of a historic site using its region-specific criteria, but the same historic site may not appear in the establishment data provided by EMSI in that category.

Even though some localized Creative Economy activity is not fully included in this analysis, the use of a consistent definition of generally accepted NAICS and SOC codes is what makes this information highly useful and comparable across counties, regions and states.

#### Terminology

For the purposes of this analysis, we will use the following terms and definitions.

- Creative Economy: defined by the New England Creative Economy Framework as a range of "occupations and industries that focus on the production and distribution of cultural goods, services and intellectual property."
- North American Industry Classification System (NAICS): developed by the United States Office of Management and Budget and defined by the United States Census Bureau as "the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy."
- ► <u>Standard Occupational Classification (SOC)</u>: defined by the United States Bureau of Labor Statistics as the "system used by Federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. All workers are classified into one of 840 detailed occupations according to their occupational definition."
- ► <u>Creative Industries</u>: businesses, nonprofits and other establishments that focus on the production and distribution of cultural goods, services and intellectual property that are measured by the North American Industry Classification System (NAICS) (e.g. art dealers, musical instrument manufacturers, graphic design firms, etc.)
- <u>Creative Occupations</u>: vocations and occupations that focus on the production and distribution of cultural goods, services and intellectual property that are measured by the Standard Occupation Classification (SOC) system (e.g. architects, floral designers, musicians, etc.)
- Payroll Jobs: represents the number of workers of any business, nonprofit or other establishment who earn a wage or salary for their work.





► <u>Self-Employed/1099 Workers</u>: represents the number of workers who carry on a trade or business as a sole proprietor or independent contractor and most of whom report their earnings to the Internal Revenue Service using the 1099 annual income tax form.

#### Indiana Arts Commission Designated Regions

There are 11 regions designated by the Indiana Arts Commission, and all 92 counties are represented in these 11 regions. Each region is represented by a Regional Arts Partner contracted by the Indiana Arts Commission to enhance the delivery of services and involve local communities in the allocation of state arts funding.

FIGURE 1: ELEVEN INDIANA ARTS COMMISSION DESIGNATED REGIONS



Note: The Indiana Arts Commission does not have a "Region 11" due to a regional restructuring several years ago.

## Population Change by Region

To understand changes in the Creative Economy, it is important to understand the larger context of population growth and decline that has an impact on overall employment.

Although the state's population has increased by 2.1 percent from 2010 to 2015, 52 counties are losing population, as demonstrated in Figure 2. Three of the 11 Indiana Arts Commission designated regions are in areas with declining populations. Every county in Region 5 and five out of six counties in Region 6 have negative population growth.

The Great Recession hit Indiana hard and projected employment data suggests that 2015 will be the first year the state has surpassed pre-recession employment levels. Officially, the Great Recession began in December 2007 and lasted 18 months, although each area experienced the recession at different levels and areas are recovering at their own pace. Some counties are not yet back to their pre-recession employment levels. This review uses 2010 as the benchmark year since that incorporates the first full year of post-recession data, using the nationally defined end of the recession as June 2009.





FIGURE 2: ESTIMATED POPULATION BY REGION AND COUNTY

Region	2015	Change
	population	from 2010
Region 1 Greater G	ary/ Portage/Valp	araiso
Lake	489,421	-1.3%
La Porte	111,418	0.0%
Porter	167,909	2.1%
Region totals	768,748	-0.4%
Region 2 Greater S		
Elkhart	202,843	2.7%
Fulton	20,425	-1.9%
Kosciusko	78,755	1.8%
Marshall	47,122 267,544	0.2%
St. Joseph Starke	23,043	0.3% -1.4%
Region totals	639,732	1.1%
Region 3 Greater F		1.170
Adams	34,877	1.3%
Allen	368,308	3.5%
DeKalb	42,442	0.4%
Huntington	36,619	-1.3%
LaGrange	38,669	4.0%
Miami	35,755	-2.8%
Noble	47,621	0.3%
Steuben	34,362	0.7%
Wabash	32,081	-2.3%
Wells	27,869	0.8%
Whitley	33,452	0.3%
Region totals Region 4 Greater L	732,055	1.8%
		2.40/
Benton Carroll	8,672 19,921	-2.4% -1.2%
Cass	38,304	-1.8%
Clinton	32,705	-1.5%
Fountain	16,554	-4.1%
Howard	82,948	0.2%
Jasper	33,517	0.0%
Montgomery	38,142	0.1%
Newton	14,108	-1.0%
Pulaski	12,870	-3.6%
Tippecanoe	185,378	7.2%
Tipton	15,318	-3.5%
Warren White	8,326	-2.1% -1.3%
Region totals	24,355 531,118	1.6%
Region 5 Greater N		1.070
Blackford	12,312	-3.5%
Delaware	117,065	-0.5%
Fayette	23,354	-4.1%
Grant	68,294	-2.4%
Henry	48,905	-1.2%
Jay	21,169	0.0%
Madison	129,802	-1.4%
Randolph	25,237	-3.5%
Rush	16,794	-3.3%
Union	7,214	-4.3%
Wayne	67,419	-2.2%
Region totals	537,565	-1.7%
Region 6 Greater T	26,542	-1.2%
Parke	17,210	-0.5%
Putnam	37,516	-1.1%
Sullivan	20,997	-2.0%
Vermillion	15,603	-3.4%
Vigo	108,380	0.5%
Region totals	226,248	-0.6%

Region	2015	Change
	population	from 2010
Region 7 Greater Indianapoli	is	
Boone	63,024	10.9%
Hamilton	309,755	12.1%
Hancock	72,572	3.4%
Hendricks	158,776	8.9%
Johnson	149,336	6.5%
Marion	941,276	4.0%
Shelby	44,618	0.7%
Region totals	1,739,357	6.1%
Region 8 Greater Bloomingto		
Brown	14,929	-1.8%
Greene	32,656	-1.6%
Lawrence	45,642	-1.1%
Martin	10,176	-1.9%
Monroe	144,657	4.5%
Morgan	69,810	0.9%
Orange	19,622	-1.0%
Owen	20,858	-3.4%
Region totals	358,350	1.2%
Region 9 Greater Columbus	555,555	
Bartholomew	80,920	5.3%
Dearborn	49,578	-1.0%
Decatur	26,658	3.3%
Franklin	22,895	-0.7%
Jackson	43,981	3.3%
Jennings	27,981	-1.7%
Ohio	6,031	-1.2%
Ripley	28,473	-1.2%
Switzerland	10,485	-1.3%
Region totals	297,002	1.6%
Region 10 Greater Evansville		21070
Daviess		2.00/
Dubois	32,933 42,482	3.8% 1.4%
Gibson	33,784	0.8%
Knox	37,851	-1.4%
Perry	19,491	0.4%
Pike	12,574	-2.1%
Posey	25,422	-2.1% -1.7%
Spencer	20,789	-0.5%
Vanderburgh	182,632	1.6%
Warrick	61,660	3.0%
Region totals	469,618	1.2%
Region 12 Greater Madison	405,010	1.2/0
	445 340	4.20/
Clark	115,218	4.2%
Crawford	10,628	-0.8%
Floyd	76,634	2.6%
Harrison Jefferson	39,374 32,505	0.0%
Scott	23,677	0.2% -2.1%
Washington	27,802	-2.1%
Region totals	325,838	1.8%
INDIANA STATE	6,625,641	2.1%
SOURCE: EMSI 2015 2	-	-

SOURCE: EMSI 2015.3

Each region has been identified by its most populous city in order to simplify future data tables.





## IV. Measuring Jobs in Creative Industries

This section describes the impact of employment in the 67 Creative Industries identified as part of the Creative Economy. Creative Industries include book publishers, advertising agencies, theater companies, art dealers, etc. A list of Creative Industries is available in Appendix A, and more detailed information about employment in Creative Industries is found in Appendix B.

Figure 3 details employment in Creative Industries in each region. The number of jobs is given for each type of job category: total, payroll, and self-employed/1099. Payroll jobs in Creative Industries make up approximately 60 percent of the creative employment in the state, although this ranges from 45 percent (Region 1) to 68 percent (Region 3). Payroll jobs in general (i.e. in total, not just creative jobs) make up approximately 81 percent of all jobs.

As described in Figure 3, the total number of jobs in the Creative Industries in the state decreased by 1.1 percent from 2010-2015, and by -6.0 percent in the payroll jobs category, but there was a substantial increase in the self-employed/1099 category which increased by 7.5 percent during this time. Nine of the 11 regions experienced similar decreases in overall creative industry employment, but increases in the self-employed/1099 category. Whether this increase is related to a change in jobs related to the Great Recession is not investigated.

Figure 3 also lists "unallocated employment." Approximately 2 to 3 percent of every state's employment is not assigned to a specific region, and therefore cannot be assigned or allocated to a region. If these could be allocated to the regions, the change in the state's creative Industry employment would be -0.4 percent instead of -1.1 percent. From this point forward, only employment and wages related to jobs that can be allocated to a region are reviewed.





FIGURE 3: JOBS IN CREATIVE INDUSTRIES BY REGION

		Total Creative Ind. Empl 2015.	Percent Change Since 2010	% of All Jobs in Creative Ind. 2015	Payroll Empl. 2015	Percent Change Since 2010	% of Payroll Jobs in Creative Ind. 2015	Self- employed 2015	Percent Change Since 2010	% of Self- Empl. Jobs in Creative Ind. 2015
Region 1	Greater Gary/ Portage/Valparaiso	7,767	-2.4%	2.1%	3,505	-13.7%	1.2%	4,262	9.5%	6.3%
Region 2	Greater South Bend	10,017	-7.1%	2.6%	6,278	-12.7%	1.9%	3,739	4.5%	5.8%
Region 3	Greater Fort Wayne	13,097	-0.2%	3.1%	8,885	-3.0%	2.6%	4,212	6.1%	5.1%
Region 4	Greater Lafayette	6,344	-2.2%	2.3%	3,720	-9.4%	1.7%	2,624	10.2%	4.9%
Region 5	Greater Muncie	5,624	-7.7%	2.3%	3,231	-15.5%	1.6%	2,393	5.4%	5.2%
Region 6	Greater Terre Haute	2,273	-17.3%	2.1%	1,426	-23.9%	1.2%	846	-3.3%	4.2%
Region 7	Greater Indianapolis	42,369	2.4%	3.7%	26,437	-1.3%	1.2%	15,932	9.1%	7.6%
Region 8	Greater Bloomington	5,209	-0.6%	3.2%	2,448	-5.9%	1.9%	2,762	4.7%	8.0%
Region 9	Greater Columbus	3,133	7.3%	1.9%	1,614	-1.7%	1.2%	1,519	18.9%	4.8%
Region 10	Greater Evansville	5,828	-3.6%	2.1%	3,767	-7.2%	1.6%	2,061	3.6%	4.4%
Region 12	Greater Madison	4,627	-0.5%	2.9%	2,711	-4.2%	2.2%	1,916	5.3%	5.7%
Indiana		106,288	-1.1%	2.8%	64,022	-6.0%	2.1%	42,266	7.5%	6.1%
Unallocated above	:not included in the total	3,212	31.2%	NA	3,212	31.2%	NA		Not reported	

Source: EMSI, 2015.3





While these changes (generally negative in payroll jobs and expanding in the self-employed/1099 category) were occurring within Creative Industries, the total employment within these regions was increasing, as shown in Figure 4. Region 8 (Greater Bloomington) was the only region to lose employment in the self-employed/1099 category (all employment, not just creative) and also had the weakest overall employment increase among all regions, even though it is not one of the regions identified with population loss from 2010 to 2015. Total employment in Region 8 only increased 1.7 percent while employment in Region 8's Creative Industries increased by 3.2 percent. Most regions experienced an increase in jobs overall, with large increases in payroll employment. Three regions experienced a strong increase in self-employed/1099 jobs (all employment, not just creative) of 5 percent or more.

FIGURE 4: JOBS AND JOB CHANGE FOR ALL INDUSTRIES BY REGION

		Total Empl 2015.	Percent Change Since 2010	Payroll Empl 2015	Percent Change Since 2010	Self- Employed/1099 2015	Percent Change Since 2010
Region 1	Greater Gary/ Portage/Valparaiso	371,758	4.7%	303,659	4.6%	68,099	5.2%
Region 2	Greater South Bend	391,869	10.3%	327,062	12.2%	64,807	1.8%
Region 3	Greater Fort Wayne	419,286	7.9%	337,455	9.0%	81,831	3.7%
Region 4	Greater Lafayette	277,468	8.3%	224,089	9.6%	53,379	2.8%
Region 5	Greater Muncie	247,002	4.9%	201,102	6.0%	45,900	0.3%
Region 6	Greater Terre Haute	108,100	2.4%	87,803	2.2%	20,298	3.3%
Region 7	Greater Indianapolis	1,145,524	11.7%	936,663	12.3%	208,860	9.4%
Region 8	Greater Bloomington	163,597	1.7%	128,867	2.3%	34,730	-0.5%
Region 9	Greater Columbus	160,879	9.9%	129,320	11.8%	31,559	2.5%
Region 10	Greater Evansville	282,675	6.9%	235,375	6.7%	47,300	7.5%
Region 12	Greater Madison	157,740	6.2%	124,109	7.2%	33,631	2.6%
Indiana		3,725,898	8.3%	3,035,504	9.0%	690,394	4.9%

Overall, employment in all industries grew faster or recovered better than employment in Creative Industries. However, In the self-employed/1099 group, the creative jobs grew faster (7.5 percent) than the overall self-employed/1099 jobs (4.9 percent). When reviewing by region, these observations hold for all regions except Region 7 (Greater Indianapolis) and Region 10 (Greater Evansville).

## Wages in Creative Industries

Figure 5 illustrates why payroll employment and self- employed/1099 jobs are reported separately in terms of wages and salaries. In the self-employed/1099 category of every region, average wages are lower in the Creative Industries compared to average industry wages for the self-employed/1099 jobs, although those differences are much smaller in Regions 3 (Greater Fort Wayne) and 10 (Greater Evansville).

Overall for the state of Indiana, Creative Industries Payroll Employment has a higher average wage (\$53,787) than the average wage for all jobs (\$51,427). The Creative Industries Payroll Employment has a higher average wage than overall wages in Regions 3, 4, 7, 8, and 12.





FIGURE 5: AVERAGE WAGES AND SALARIES IN THE CREATIVE INDUSTRIES AND IN TOTAL JOBS BY REGION, 2015

		Total of Payroll	and Self-Employ	/ed/1099	Type: P	ayroll Employment		Type: Sel	elf-Employed/1099		
		Wages & Salaries 2015	2015 Supplements	Total Earnings	Wages & Salaries 2015	2015 Supplements	Total Earnings	Wages & Salaries 2015	2015 Supplements	Total Earnings	
Indiana	Creative Industries	\$34,006	\$6,364	\$40,371	\$43,422	\$10,365	\$53,787	\$19,027	NA	\$19,027	
	All Jobs	\$38,879	\$7,979	\$46,858	\$41,670	\$9,756	\$51,427	\$26,341	NA	\$26,341	
Region 1	Creative Industries	\$26,434	\$4,114	\$30,549	\$38,326	\$9,118	\$47,444	\$16,656	NA	\$16,656	
	All Jobs	\$39,195	\$8,015	\$47,210	\$42,586	\$9,813	\$52,398	\$24,076	NA	\$24,076	
Region 2	Creative Industries	\$31,159	\$6,006	\$37,165	\$40,039	\$9,583	\$49,622	\$16,247	NA	\$16,247	
	All Jobs	\$37,639	\$7,899	\$45,538	\$40,300	\$9,465	\$49,764	\$24,210	NA	\$24,210	
Region 3	Creative Industries	\$35,852	\$6,504	\$42,357	\$41,002	\$9,587	\$50,590	\$24,988	NA	\$24,988	
	All Jobs	\$36,011	\$7,099	\$43,110	\$38,448	\$8,820	\$47,268	\$25,964	NA	\$25,964	
Region 4	Creative Industries	\$29,790	\$5,416	\$29,790	\$39,009	\$9,235	\$48,245	\$16,717	NA	\$16,717	
	All Jobs	\$36,402	\$7,647	\$36,402	\$38,751	\$9,468	\$48,219	\$26,542	NA	\$26,542	
Region 5	Creative Industries	\$26,748	\$4,493	\$31,241	\$33,113	\$7,820	\$40,933	\$18,153	NA	\$18,153	
	All Jobs	\$31,887	\$6,570	\$38,457	\$33,630	\$8,070	\$41,700	\$24,251	NA	\$24,251	
Region 6	Creative Industries	\$27,388	\$5,200	\$32,588	\$33,783	\$8,286	\$42,070	\$16,611	NA	\$16,611	
	All Jobs	\$33,224	\$6,977	\$40,201	\$34,950	\$8,590	\$43,540	\$25,760	NA	\$25,760	
Region 7	Creative Industries	\$39,788	\$7,898	\$47,686	\$52,346	\$12,657	\$65,003	\$18,949	NA	\$18,949	
	All Jobs	\$43,694	\$8,864	\$52,557	\$46,889	\$10,840	\$57,729	\$29,365	NA	\$29,365	
Region 8	Creative Industries	\$25,831	\$4,489	\$30,319	\$37,430	\$9,553	\$46,984	\$15,550	NA	\$15,550	
	All Jobs	\$33,386	\$7,713	\$41,099	\$35,636	\$9,792	\$45,428	\$25,035	NA	\$25,035	
Region 9	Creative Industries	\$24,538	\$4,114	\$28,652	\$32,041	\$7,987	\$40,027	\$16,567	NA	\$16,567	
	All Jobs	\$38,184	\$7,839	\$46,023	\$41,629	\$9,752	\$51,380	\$24,070	NA	\$24,070	
Region 10	Creative Industries	\$32,090	\$5,550	\$37,641	\$36,275	\$8,587	\$44,862	\$24,444	NA	\$24,444	
	All Jobs	\$38,034	\$7,858	\$45,892	\$40,693	\$9,437	\$50,130	\$24,804	NA	\$24,804	
Region 12	Creative Industries	\$32,549	\$4,983	\$37,532	\$38,781	\$8,504	\$47,284	\$23,731	NA	\$23,731	
	All Jobs	\$33,240	\$6,761	\$40,001	\$35,302	\$8,593	\$43,894	\$25,631	NA	\$25,631	





Overall for the state of Indiana, the Creative Industries Self-Employed/1099 category has a lower average wage (\$19,027) than the average wage for all self-employed/1099 jobs (\$26,341). The annual wages for the Self-Employed/1099 category are much lower than the annual wages for Payroll Employment. There are several possible reasons for this, including the nature of self-employed/1099 work being more commonly part-time than the traditional payroll job. Fewer hours of paid work contribute to a lower annual wage or salary. Additionally, the source for this data, EMSI, does not estimate any supplements to wages for the self-employed/1099 category. Supplements include employer contributions to pension and insurance and to government social insurance. Wages and supplements together constitute earnings. Finally, EMSI does not estimate the number of 1099s (or self-employed jobs), a single person may have. For example, a single musician may have several sources of self-employment.

Additionally, there are regional pay differences. The pay in Creative Industries in Region 7, especially those industries with significant levels of employment, was approximately 12-20 percent higher than the state averages for those industries. In addition to regional pay differences, the mix of employment also accounts for differences in pay among the regions. For example, payroll employment in Commercial Printing generally pays higher than the average wage<sup>1</sup>. Over 50 percent of Region 12's payroll employment in the Creative Industries is in Commercial Printing, and Region 12 is one of the five regions with higher payroll averages in the Creative Industries. The highest wages are in Region 7, the Greater Indianapolis area.

Figure 6 provides the total value of wages and salaries in the Creative Industries for all jobs, payroll jobs, and self-employed jobs.

FIGURE 6: TOTAL WAGES IN CREATIVE INDUSTRIES BY REGION

Region			Type of Er	nployment				
	To	otal	Pay	roll	Self-Employed/1099			
	Sum of W&S in	Percent of 2015	Sum of W&S in	Percent of 2015	Sum of W&S in	Percent of 2015		
	Creative	Area Wages and	Creative	Area Wages and	Creative	Area Wages and		
	Industries	Salaries	Industries	Salaries	Industries	Salaries		
Indiana	\$3,723,680,144	2.5%	\$2,919,492,304	2.3%	\$804,185,923	4.4%		
Region 1	\$205,314,907	1.4%	\$134,332,226	1.0%	\$70,987,630	4.3%		
Region 2	\$312,117,324 2.1%		\$251,364,361	1.9%	\$60,746,783	3.9%		
Region 3	\$469,559,993 3.1%		\$364,304,279	2.8%	\$105,250,488	5.0%		
Region 4	\$188,985,314	1.9%	\$145,115,080	1.7%	\$43,865,761	3.1%		
Region 5	\$150,430,682	1.9%	\$106,988,775	1.6%	\$43,441,171	3.9%		
Region 6	\$62,252,643	1.7%	\$48,174,904	1.6%	\$14,053,048	2.7%		
Region 7	\$1,685,781,202	3.4%	\$1,383,876,917	3.2%	\$301,898,825	4.9%		
Region 8	\$134,551,381	2.5%	\$91,629,479	2.0%	\$42,948,610	4.9%		
Region 9	\$76,877,859	1.3%	\$51,713,399	1.0%	\$25,165,894	3.3%		
Region 10	\$187,022,721	1.7%	\$136,646,317	1.4%	\$50,379,647	4.3%		
Region 12	\$150,605,925	2.9%	\$105,134,191	2.4%	\$45,468,125	5.3%		

SOURCE: EMSI 2015.3

<sup>&</sup>lt;sup>1</sup> Within Indiana, the average pay for Commercial Printing was \$41,181 and the state average for all types of jobs was \$38,879.





## Changes in Creative Industry Jobs

The largest Creative Industry classification is 711510 Independent Artists, Writers, and Performers with 14,640 jobs in 2015 in the state of Indiana. Almost all of these jobs are in the self-employed/1099 category. As a result, this industry classification has one of the lowest pay averages of all the Creative Industries, although the industry has been growing in number of jobs. The second largest industry, 517110 Wired Telecommunications offers comparatively high wages, but employment has shrunk statewide since 2010 in this industry classification<sup>2</sup>. Creative Industry data for each region and the state is available in Appendix B, and data on county-level employment by creative industry is in Appendix D.

#### Establishment Data

While the primary purpose of this review is to provide an estimate of employment in the Creative Economy, it is helpful to have a snapshot of the number of creative businesses (establishments) that are found in the state of Indiana. Figure 7 identifies the number of establishments in each region in the Creative Industries that are covered by unemployment insurance programs identified by EMSI. Thirty percent of all establishments are in Region 7 (Greater Indianapolis region), which can be explained by the population size of that region; more than 26 percent of the population in Indiana resides in Region 7.

In the majority of regions, the highest number of establishments is 323111 Commercial Printing. In five regions, the highest number of establishments is in 517110 Wired Telecommunications. In every region but two, Commercial Printing and Wired Telecommunications represent the first or second most common industry. There were two exceptions: Region 2 South Bend had a large number of 541310 Architectural Services establishments and Region 3 Greater Fort Wayne had a large number of 541810 Advertising Agency establishments. Both of these industry classifications replaced Wired Telecommunications as the second largest number of establishments in Region 2 and 3.

<sup>&</sup>lt;sup>2</sup> 517110 Wired Telecommunication Carriers includes broadband internet service providers, local telephone carriers, satellite television distribution systems, and other similar businesses. Including this NAICS code as part of the Creative Economy is consistent with the definition of creative industries that "focus on the production and distribution of cultural goods, services and intellectual property" provided by the New England Creative Economy Framework.





FIGURE 7: ESTABLISHMENT DATA, 2014

		Reg 1	Reg 2	Reg 3	Reg 4	Reg 5	Reg 6	Reg 7	Reg 8	Reg 9	Reg 10	Reg 12	Indiana
323111	Commercial Printing (except Screen and Books)	42	50	65	23	33	19	124	15	17	25	31	449
323113	Commercial Screen Printing	10	14	25	13	12	5	40	5	8	10	10	152
323117	Books Printing	0	2	4	1	0	1	4	0	1	2	0	17
323120	Support Activities for Printing	1	0	5	4	0	2	14	0	1	2	2	32
332323	Ornamental and Architectural Metal Work Mfg	5	5	6	5	2	0	14	1	2	2	2	44
337212	Custom Architectural Woodwork and Millwork Mfg	2	6	2	1	2	1	6	0	2	2	1	25
339910	Jewelry and Silverware Mfg	1	2	3	0	3	0	1	1	1	1	1	14
339992	Musical Instrument Mfg	1	7	2	0	1	0	4	1	2	0	0	18
424920	Book, Periodical, and Newspaper Merchant Wholesalers	4	3	3	1	0	0	12	5	1	0	0	48
451140	Musical Instrument and Supplies Stores	8	7	11	5	4	2	22	5	2	6	3	75
451211	Book Stores	21	23	19	13	17	7	40	10	6	9	8	174
453920	Art Dealers	1	3	4	3	0	0	16	1	0	3	0	33
511110	Newspaper Publishers	16	18	19	20	18	6	26	10	13	13	9	170
511120	Periodical Publishers	5	10	7	2	3	1	27	5	0	5	5	89
511130	Book Publishers	0	6	3	3	3	4	19	8	0	1	1	55
511140	Directory and Mailing List Publishers	0	1	2	2	2	1	6	1	0	2	1	19
511191	Greeting Card Publishers	0	1	0	0	0	0	0	0	0	0	0	1
511199	All Other Publishers	5	0	1	1	0	0	4	2	0	2	1	17
511210	Software Publishers	3	7	5	7	6	2	63	11	1	4	4	177
512110	Motion Picture and Video Production	4	8	11	4	1	2	80	5	4	5	1	148
512120	Motion Picture and Video Distribution	0	0	0	0	0	0	2	0	0	0	0	2
512131	Motion Picture Theaters (except Drive- Ins)	7	9	10	12	8	4	25	9	6	10	7	108
512132	Drive-In Motion Picture Theaters	1	2	2	1	0	0	2	2	0	1	2	13
512191	Teleproduction and Other Postproduction Services	1	0	1	0	1	0	8	0	0	0	0	14
512199	Other Motion Picture and Video Industries	0	0	0	0	0	0	1	0	0	0	0	1
512210	Record Production	0	0	0	0	0	0	2	0	0	0	0	2
512220	Integrated Record Production/Distribution	1	0	0	0	0	0	2	0	0	0	0	3
512230	Music Publishers	0	0	1	0	2	0	1	0	0	0	0	4
512240	Sound Recording Studios	2	0	2	0	1	0	7	2	0	0	1	15
512290	Other Sound Recording Industries	0	0	0	1	0	0	2	0	0	0	0	3
515111	Radio Networks	0	0	2	0	0	0	8	0	2	1	1	17
515112	Radio Stations	7	9	18	9	8	4	17	12	6	16	6	116
515120	Television Broadcasting	2	5	6	1	1	3	14	0	0	5	0	45
515210	Cable and Other Subscription	0	0	0	0	0	0	1	0	0	0	0	8
	Programming												





1	517110	Wired Telecommunications Carriers	35	31	30	36	35	14	126	29	15	34	17	432
1991  News Syndicates			Reg 1	Reg 2	Reg 3	Reg 4	Reg 5	Reg 6	Reg 7	Reg 8	Reg 9	Reg 10	Reg 12	Indiana
Internet Publishing & Broad-casting and   10   8   9   6   2   0   33   1   0   0   1   10   10   10	519110	News Syndicates	1	0	0	0	0	0	1	0	0	0	0	4
Web Search Portals	519120	Libraries and Archives	1	0	0	4	1	1	6	1	0	1	0	18
Statistic   Stat	519130	Internet Publishing & Broad- casting and	10	8	9	6	2	0	33	1	0	0	1	107
Section   Sect		Web Search Portals												
Section   Sect	541310	Architectural Services	24	36	28	9	17	3	116	8	5	13	5	273
Section   Sect	541320	Landscape Architectural Services	7	8	9	1	4	0	32	5	0	1	1	71
Section of Commercial Photography   Studies   Section of Commercial Photography   Section	541410	Interior Design Services	11	15	11	4	4	2	77	2	3	7	5	144
State   Companies   State	541420	Industrial Design Services	4	1	4	1	1	0	10	2	2	3	2	32
Still   Advertising Agencies   20   27   37   7   11   3   95   3   6   19   7   282   284   20   10   1   2   97   284   244   2   10   4   162   244   2   10   4   162   244   2   10   2   2   2   2   2   2   2   2   2	541430	Graphic Design Services	19	24	26	6	15	2	117	6	5	9	7	242
Section   Sect	541490	Other Specialized Design Services	3	1	2	1	1	0	6	0	0	0	0	15
Section   Media Buying Agencies		Advertising Agencies	20	27	37	7	11	3	95	3	6	19	7	282
Section   Media Representatives   3   5   2   0   0   1   13   0   0   6   2   24	541820	Public Relations Agencies	6	5	0	0	2	2	61	2	0	1	2	97
Satisfied   Outdoor Advertising   9	541830	Media Buying Agencies	1	0	1	0	0	0	3	0	0	1	1	10
Satisfied   Direct Mail Advertising   Satisfied   Sa	541840	Media Representatives	3	5	2	0	0	1	13	0	0	6	2	42
Sample	541850	Outdoor Advertising	9	4	6	3	3	1	16	2	2	3	0	61
Services   Services	541860	Direct Mail Advertising	8	1	2	0	2	2	19	0	1	1	2	48
Selation	541870	Advertising Material Distribution	2	1	1	0	0	0	6	2	0	0	2	21
S41921		Services												
Sample   S	541890	Other Services Related to Advertising	12	11	20	7	5	2	42	4	2	10	4	162
Fine Arts Schools   27   16   26   13   12   5   57   9   13   12   5   199	541921		19	18	17	12	9	5	53	9	4	21	10	182
The transmission of the	541922	Commercial Photography	3	8	5	1	1	0	17	2	0	3	3	47
711120 Dance Companies 0 1 2 0 1 0 1 0 0 0 0 1 77 711130 Musical Groups and Artists 3 3 3 5 4 3 2 19 5 0 2 1 73 711190 Other Performing Arts Companies 0 0 0 0 0 2 1 3 0 1 1 1 1 1 1 10 711310 Promoters of Performing Arts, Sports, 8 3 3 3 0 1 2 10 0 2 3 1 1 2 2 2 6 7 8.Similar Events with Facilities 711320 Promoters of Performing Arts, Sports, 6 3 4 1 2 1 20 7 1 2 2 6 67 9 Promoters of Performing Arts, Sports, 6 3 4 1 2 1 20 7 1 2 2 6 67 11410 Agents & Managers for Artists, Athletes, 2 1 2 2 0 0 17 0 0 0 0 0 36 Entertainers, Other Public Figures 13 13 20 8 10 1 77 6 4 9 7 185 711210 Museums 4 5 14 4 9 4 6 1 2 6 1 58 712120 Historical Sites 0 1 1 1 0 2 0 3 1 0 0 1 58 712130 Zoos and Botanical Gardens 1 1 1 1 1 0 0 1 1 0 0 1 0 0 1 0 67 712190 Nature Parks and Other Similar 0 0 1 1 0 1 1 1 1 1 0 2 4 11 Institutions  Region Total 409 451 534 267 285 119 1,691 223 144 302 194 5,132	611610	Fine Arts Schools	27	16	26	13	12	5	57	9	13	12	5	199
711130 Musical Groups and Artists 3 3 3 5 4 3 2 19 5 0 2 1 73  711190 Other Performing Arts Companies 0 0 0 0 0 0 2 1 3 0 1 1 1 1 1 10  711310 Promoters of Performing Arts, Sports, 3 3 3 3 0 1 2 10 0 2 3 1 2 2 67  8. Similar Events with Facilities 7  711320 Promoters of Performing Arts, Sports, 6 3 4 1 2 1 20 7 1 2 2 67  711410 Agents & Managers for Artists, Athletes, 2 1 2 2 0 0 17 0 0 0 0 3 6 6 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	711110	Theater Companies and Dinner Theaters	2	2	6	4	1	0	13	4	1	4	2	40
711190 Other Performing Arts Companies 0 0 0 0 0 0 2 1 3 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	711120	Dance Companies	0	1	2	0	1	0	1	0	0	0	1	7
711310 Promoters of Performing Arts, Sports, 8.Similar Events with Facilities  711320 Promoters of Performing Arts, Sports, and Similar Events without Facilities  711410 Agents & Managers for Artists, Athletes, Entertainers, Other Public Figures  711510 Independent Artists, Writers, Performers  13 13 20 8 10 1 77 6 4 9 7 185  712110 Museums  4 5 14 4 9 4 6 1 2 6 1 58  712120 Historical Sites  0 1 1 0 0 0 1 0 0 1 0 0  712130 Zoos and Botanical Gardens  1 1 1 1 1 0 0 1 1 1 0 2 4 11  Region Total  Region Total		Musical Groups and Artists	3	3	5	4	3	2	19	5	0	2	1	73
& Similar Events with Facilities       Company of the property of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, Sports, and Similar Events without Facilities       Company of Performing Arts, and Similar Events without Facilities       Company of Performing Arts, and Similar Events without Facilities       Company of Performing Arts, and Similar Events without Facilities       Company of Performing Arts, and Similar Events without Facilities       Company of Performing Art	711190	Other Performing Arts Companies	0	0	0	0	2	1	3	0	1	1	1	10
711320         Promoters of Performing Arts, Sports, and Similar Events without Facilities         6         3         4         1         2         1         20         7         1         2         2         67           711410         Agents & Managers for Artists, Athletes, Entertainers, Other Public Figures         2         1         2         2         0         0         17         0         0         0         0         36           711510         Independent Artists, Writers, Performers         13         13         20         8         10         1         77         6         4         9         7         185           712110         Museums         4         5         14         4         9         4         6         1         2         6         1         58           712120         Historical Sites         0         1         1         0         2         0         3         1         0         0         1         9           712130         Zoos and Botanical Gardens         1         1         1         1         0         0         1         0         0         1         0         0         1         0         0 <th< td=""><td>711310</td><td>Promoters of Performing Arts, Sports,</td><td>3</td><td>3</td><td>3</td><td>0</td><td>1</td><td>2</td><td>10</td><td>0</td><td>2</td><td>3</td><td>1</td><td>29</td></th<>	711310	Promoters of Performing Arts, Sports,	3	3	3	0	1	2	10	0	2	3	1	29
Total Content		&Similar Events with Facilities												
711410       Agents & Managers for Artists, Athletes, Entertainers, Other Public Figures       2       1       2       2       0       0       17       0       0       0       0       0       36 Entertainers, Other Public Figures         711510       Independent Artists, Writers, Performers       13       13       20       8       10       1       77       6       4       9       7       189         712110       Museums       4       5       14       4       9       4       6       1       2       6       1       58         712120       Historical Sites       0       1       1       0       2       0       3       1       0       0       1       9         712130       Zoos and Botanical Gardens       1       1       1       1       1       0       0       1       0       0       1       0       0       1       0       0       1       0       0       1       0       0       1       0       0       1       0       0       2       4       11       1       1       1       1       1       1       1       1       1       1       1	711320	Promoters of Performing Arts, Sports,	6	3	4	1	2	1	20	7	1	2	2	67
Entertainers, Other Public Figures  711510 Independent Artists, Writers, Performers  13 13 20 8 10 1 77 6 4 9 7 189  712110 Museums  4 5 14 4 9 4 6 1 2 6 1 58  712120 Historical Sites  0 1 1 0 0 1 0 0 1 9  712130 Zoos and Botanical Gardens  1 1 1 1 1 0 0 1 1 0 0 1 0 0 1  712190 Nature Parks and Other Similar 1 0 0 1 1 0 1 1 1 1 1 1 0 2 4 11  Institutions  Region Total  409 451 534 267 285 119 1,691 223 144 302 194 5,132														
711510         Independent Artists, Writers, Performers         13         13         20         8         10         1         77         6         4         9         7         189           712110         Museums         4         5         14         4         9         4         6         1         2         6         1         58           712120         Historical Sites         0         1         1         0         2         0         3         1         0         0         1         9           712130         Zoos and Botanical Gardens         1         1         1         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         1         1         1         1         1         1         1         1         1         1         1	711410		2	1	2	2	0	0	17	0	0	0	0	36
712110         Museums         4         5         14         4         9         4         6         1         2         6         1         58           712120         Historical Sites         0         1         1         0         2         0         3         1         0         0         1         9           712130         Zoos and Botanical Gardens         1         1         1         1         0         0         1         1         1 </td <td></td> <td>Entertainers, Other Public Figures</td> <td></td>		Entertainers, Other Public Figures												
712120         Historical Sites         0         1         1         0         2         0         3         1         0         0         1         9           712130         Zoos and Botanical Gardens         1         1         1         1         0         0         1         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         <														189
712130         Zoos and Botanical Gardens         1         1         1         1         0         0         1         0         0         1         0         6           712190         Nature Parks and Other Similar Institutions         0         0         1         0         1         1         1         1         1         0         2         4         11           Region Total         409         451         534         267         285         119         1,691         223         144         302         194         5,132		Museums	4	5	14	4	9	4	6	1	2	6	1	58
712190 Nature Parks and Other Similar 0 0 1 0 1 1 1 1 0 2 4 11 Institutions  Region Total 409 451 534 267 285 119 1,691 223 144 302 194 5,132		Historical Sites	0	1		0	2	0	3	1	0	0	1	9
Institutions		2003 and Botamed Gardens						-		-		_		6
Region Total 409 451 534 267 285 119 1,691 223 144 302 194 5,132	712190	712190 Nature Parks and Other Similar		0	1	0	1	1	1	1	0	2	4	11
Percent of (Payroll) Estab. which are Creative 2.5% 3.2% 3.2% 2.5% 2.8% 2.6% 4.0% 3.3% 2.3% 2.7% 2.9% 3.5%								-	,				_	5,132
	Percent o	f (Payroll) Estab. which are Creative	2.5%	3.2%	3.2%	2.5%	2.8%	2.6%	4.0%	3.3%	2.3%	2.7%	2.9%	3.5%





## V. Measuring Jobs in Creative Occupations

This section describes the impact of employment in 48 Creative Occupations identified as part of the Creative Economy. Creative Occupations include marketing managers, floral designers, actors, dancers, musicians, etc. A list of Creative Occupations is available in Appendix A and more details about Creative Occupations for the state of Indiana can be found in Appendix C.

Since the end of the Great Recession, the number of all jobs in Indiana has increased by 8.1 percent, with most of this growth occurring in the payroll employment category. Almost 90 percent of the job increase has been in the payroll employment jobs. Employment in Creative Occupations has followed a different growth trajectory. Jobs in Creative Occupations grew by 5.6 percent, or by an additional 4,800 jobs in Indiana between 2010 and 2015. Over 80 percent of the increase in Creative Occupation jobs has been in the self-employed/1099 category. The creative self-employed/1099 growth accounted for almost 12 percent of all the growth in Indiana in the selfemployed/1099 categories, a much higher contribution than the creative jobs in the payroll category. The average wage for self-employed/1099 Creative Occupations is substantially less than the average wage for Creative Occupations payroll jobs. In the self-employed/1099 category, the average hourly pay in the Creative Occupations is \$13.05 per hour (\$27,135 annually). The average pay in the payroll jobs in the Creative Industries is \$24.13 per hour (\$50,190 annually).

Figure 8 demonstrates the changes in jobs in each region from 2010-2015 for each of the employment categories, the most recent average pay for Creative Occupations, and the average hourly pay per region. Additionally, the percentage of total jobs which are creative as well as the percentage in aggregate pay that the creative jobs contribute to each region are shown.

In all regions, there are more Creative Occupation jobs in the self-employed/1099 category than the payroll category. Statewide, 7.5 percent of all self-employed/1099 occupations are in the Creative Occupations, while only 1.3 percent of all payroll jobs are in Creative Occupations. Six and a half percent of total wages in the selfemployed/1099 category comes from Creative Occupations, but only 1.5 percent of total payroll wages comes from Creative Occupations.

The highest percentage of payroll jobs in the Creative Occupations is found in Region 7 (Greater Indianapolis region) with 1.6 percent of all jobs classified as creative. Region 7 also has the largest percentage of the selfemployed/1099 group in Creative Occupations with 9.3 percent. Region 8 (Greater Bloomington) also has a large percentage of Creative Occupations that are self-employed/1099 workers (8.7 percent).

From 2010 to 2015, Creative Occupation payroll jobs decreased in five regions. These losses were mitigated by growth in the self-employed/1099 occupational group to such an extent that total employment in the Creative Occupations was negative in only two regions (Regions 6 and 8). These two regions had the slowest growth in total jobs, and the Creative Occupations bear the brunt of this decline slightly more than other types of jobs. Generally, Regions 6 (Terre Haute) and 8 (Bloomington) appear to be struggling economically overall. Region 6 also experienced population losses.

In most regions, the following scenario summarizes the job situation. Total jobs (all occupations) increased at a faster rate than Creative Occupations, especially in the payroll job category. For example, creative payroll occupations increased 2.5 percent in the state, but the average increase for all payroll jobs was 9.0 percent. Creative jobs in the self-employed/1099 group grew at a faster rate than all jobs in this group. This trend could be reflective of the type of jobs lost in the Great Recession. Many workers were laid off or lost their payroll jobs during the recession. As economies recovered and these workers regained their job or similar jobs, growth would be seen in these payroll jobs.





## Changes in Creative Occupation Jobs and 2015 Wages

The most populous creative occupation in Indiana is Photographers. There were 12,682 photographers in Indiana in 2015, with an average pay of \$22,858 per year. Almost 92 percent of the photographers were in the selfemployed/1099 category which grew by 7.4 percent, or an increase of 802 jobs. Photographers in the payroll category lost 345 jobs.

Writers and Authors had the largest increase in Indiana in terms of number of jobs, growing from 5,504 to 6,410. The number of jobs classified as Writers and Authors is second only to those classified as Photographers in the selfemployed/1099 category. Ninety-one percent of all writers and authors are self-employed/1099 workers. Both payroll and self-employed/1099 writers and authors experienced growth from 2010 to 2015.





FIGURE 8: IMPACT OF CREATIVE JOBS IN INDIANA AND THE ARTS REGIONS

			Total En	nployment	t		Payroll Er	nployment	:	Self-Employed/1099 Employment			
		Number of Jobs	% Change 2010-15	Average Hourly Pay 2015	Total Pay, in \$M	Number of Jobs	% Change 2010-15	Average Hourly Pay 2015	Total Pay, in \$M	Number of Jobs	% Change 2010-15	Average Hourly Pay 2015	Total Pay, in \$M
Indiana	Creative Occupations	90,482	5.6%	\$17.80	\$3,350	38,825	2.5%	\$24.13	\$1,948	51,657	8.1%	\$13.05	\$1,402
(Region	All Jobs	3,725,899	8.3%	\$19.02	\$147,403	3,035,506	9.0%	\$19.96	\$126,024	690,393	4.9%	\$14.96	\$21,483
totals)	% of Creative Occp./ Wages	2.4%			2.3%	1.3%			1.5%	7.5%			6.5%
Region 1	Creative Occupations	7,974	4.6%	\$15.21	\$252.33	3,084	-0.5%	\$19.01	\$121.94	4,890	8.1%	\$12.84	\$130.62
	All Jobs	371,758	4.7%	\$19.02	\$14,707.34	303,659	4.6%	\$20.09	\$12,689.06	68,099	5.2%	\$14.28	\$2,022.70
	% of Creative Occp./ Wages	2.1%			1.7%	1.0%			1.0%	7.2%			6.5%
Region 2	Creative Occupations	8,543	5.4%	\$17.81	\$316.53	4,012	2.8%	\$23.96	\$199.95	4,531	7.9%	\$12.40	\$116.82
	All Jobs	391,869	10.3%	\$17.85	\$14,549	327,062	12.2%	\$18.66	\$12,694	64,807	1.8%	\$13.82	\$1,863
	% of Creative Occp./ Wages	2.2%			2.2%	1.2%			1.6%	7.0%			6.3%
Region 3	Creative Occupations	9,490	3.8%	\$16.53	\$326.38	4,132	1.2%	\$22.13	\$190.16	5,357	5.8%	\$12.22	\$136.20
	All Jobs	419,286	7.9%	\$17.83	\$15,549.81	337,455	9.0%	\$18.70	\$13,125.65	81,831	3.7%	\$14.32	\$2,437.39
	% of Creative Occp./ Wages	2.3%			2.1%	1.2%			1.4%	6.5%			5.6%
Region 4	Creative Occupations	5,840	3.5%	\$15.94	\$193.68	2,303	0.6%	\$21.25	\$101.79	3,537	5.6%	\$12.47	\$91.75
	All Jobs	277,468	8.3%	\$18.17	\$10,486.51	224,089	9.6%	\$19.07	\$8,888.62	53,379	2.8%	\$14.42	\$1,601.03
	% of Creative Occp./ Wages	2.1%			1.8%	1.0%			1.1%	6.6%			5.7%
Region 5	Creative Occupations	5,404	0.4%	\$16.01	\$179.93	2,519	-3.4%	\$19.66	\$102.98	2,885	4.1%	\$12.85	\$77.13
	All Jobs	247,002	4.9%	\$16.90	\$8,682.61	201,102	6.0%	\$17.69	\$7,399.59	45,900	0.3%	\$13.53	\$1,291.74
	% of Creative Occp./ Wages	2.2%			2.1%	1.3%			1.4%	6.3%			6.0%
Region 6	Creative Occupations	2,058	-2.0%	\$16.29	\$69.72	963	-4.2%	\$20.58	\$41.21	1,095	0.1%	\$12.55	\$28.57
	All Jobs	108,100	2.4%	\$17.54	\$3,943.83	87,804	2.2%	\$18.33	\$3,347.65	20,297	3.3%	\$14.15	\$597.38
	% of Creative Occp./ Wages	1.9%			1.8%	1.1%			1.2%	5.4%			4.8%
Region 7	Creative Occupations	34,300	9.6%	\$19.75	\$1,409.23	14,799	7.3%	\$27.49	\$846.06	19,501	11.4%	\$13.83	\$560.92
	All Jobs	1,145,523	11.7%	\$21.32	\$50,798.90	936,663	12.3%	\$22.32	\$43,485.14	208,860	9.4%	\$16.86	\$7,324.47
	% of Creative Occp./ Wages	3.0%			2.8%	1.6%			1.9%	9.3%			7.7%
Region 8	Creative Occupations	4,943	-0.9%	\$17.05	\$175.29	1,917	-2.6%	\$24.77	\$98.76	3,026	0.2%	\$12.24	\$77.01
	All Jobs	163,597	1.7%	\$17.95	\$6,108.06	128,867	2.3%	\$19.04	\$5,103.55	34,730	-0.5%	\$13.93	\$1,006.28
	% of Creative Occp./ Wages	3.0%			2.9%	1.5%			1.9%	8.7%			7.7%
Region 9	Creative Occupations	3,123	9.3%	\$18.03	\$117.14	1,196	2.7%	\$27.06	\$67.31	1,927	13.8%	\$12.47	\$49.97
	All Jobs	160,879	9.9%	\$18.40	\$6,157.16	129,320	11.8%	\$19.54	\$5,255.98	31,559	2.5%	\$13.79	\$905.21
	% of Creative Occp./ Wages	1.9%		4	1.9%	0.9%			1.3%	6.1%			5.5%
Region	Creative Occupations	5,181	0.8%	\$16.84	\$181.44	2,573	-4.1%	\$20.76	\$111.09	2,608	6.2%	\$12.97	\$70.35
10	All Jobs	282,675	6.9%	\$17.95	\$10,553.95	235,375	6.7%	\$18.63	\$9,120.88	47,300	7.5%	\$14.64	\$1,440.34
	% of Creative Occp./ Wages	1.8%	C 451	447.00	1.7%	1.1%	0.751	4245-	1.2%	5.5%	0.051	440.45	4.9%
Region	Creative Occupations	3,627	6.4%	\$17.28	\$130.36	1,329	3.7%	\$24.55	\$67.86	2,298	8.0%	\$13.16	\$62.91
12	All Jobs	157,740	6.2%	\$18.16	\$5,958.28	124,109	7.2%	\$19.18	\$4,951.25	33,631	2.6%	\$14.45	\$1,010.81
	% of Creative Occp./ Wages	2.3%			2.2%	1.1%			1.4%	6.8%			6.2%

SOURCE: EMSI 2015.3





## VI. Putting it Together: The Full Effect of the Creative Economy

The prior sections reviewed the number of jobs within the 11 regions in Indiana by Creative Industry and by Creative Occupation. These reviews provide the base for examining the full effect of Creative Economy jobs within each region in Indiana. Through these reviews, three sets of creative jobs can be identified:

- 1. Jobs in Creative Industries which are not classified as Creative Occupations (e.g. an accountant that works at an interior design company)
- 2. Jobs in Creative Industries which are classified as Creative Occupations (e.g. a graphic designer that works at an advertising agency)
- 3. Jobs that are not in the Creative Industries but are classified as Creative Occupations (e.g. the music director at a church)

It is important to note that the number of creative jobs cannot simply be added together to measure the full effect of the Creative Economy because there is overlap. For example, a graphic designer (Creative Occupation) at an advertising agency (Creative Industry) would be double-counted. In order to estimate the total number of Creative Economy jobs, the overlap is subtracted from the Creative Industry jobs and also from Creative Occupation jobs. All three are added together. The logic for this process is illustrated below.

First, total Creative Industry jobs are added to total Creative Occupation jobs. The overlapping number of jobs that are classified as both Creative Industry and Creative Occupation is identified.



To arrive at total number of Creative Economy jobs, the overlap group is subtracted from Creative Industry jobs and Creative Occupation jobs. Then, all three groups are added together.

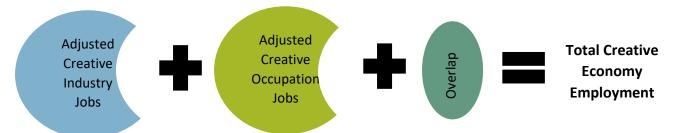


Figure 9 identifies the total number of creative jobs for each region using the process identified above for each of the job classifications (total, payroll, and self-employed/1099 jobs). It should be mentioned that there was some degree of estimation used when reviewing some occupations which had fewer than 10 jobs in some counties since that information is not disclosed.





FIGURE 9: TOTAL NUMBER OF CREATIVE JOBS (PAYROLL AND SELF-EMPLOYED/1099)

	Jobs in Creative Industries which are not classified as Creative Occupations	Jobs that are in Creative Industries which are classified as Creative Occupations	Jobs that <i>are not in</i> the Creative  Industries but are  Creative  Occupations	Total Creative Jobs	Creative Jobs as a Percent of all Jobs
Region 1	4,598	3,169	4,805	12,572	3.4%
Region 2	6,790	3,227	5,316	15,333	3.9%
Region 3	9,344	3,753	5,737	18,834	4.5%
Region 4	4,321	2,023	3,817	10,161	3.7%
Region 5	3,611	2,013	3,391	9,015	3.6%
Region 6	1,542	731	1,327	3,600	3.3%
Region 7	27,850	14,519	19,781	62,150	5.4%
Region 8	3,053	2,156	2,787	7,996	4.9%
Region 9	2,056	1,077	2,046	5,179	3.2%
Region 10	3,863	1,965	3,216	9,044	3.2%
Region 12	3,111	1,516	2,111	6,738	4.3%
Indiana *	70,138	36,150	54,333	160,621	4.3%
* Note that th	ne sum of regions is not equa	l to Indiana total due to rou	nding as well as estimation e	rrors.	

The summary from the Figure 9 is presented in a different format below. The data identified earlier regarding the jobs in Creative Industries and Creative Occupations have been added to aid with visualizing the overlap.

160,621 Creative Economy Jobs in Indiana					
70,138 "Other" jobs in Creative Industries e.g. Accountant at an Orchestra	Industries Creative Industries non-Creative Industries				
106,288 Creative Industries jobs		90,483	Creative Occupation jobs		

Region 1: 12,572 Creative Economy Jobs in Greater Gary/Portage/Valparaiso					
4,598 "Other" jobs in Creative	3,169 Creative Occupation Jobs in 4,805 Creative Occupation Jobs in				
Industries.	Creative Industrie	es es	non-Creative Industries		
e.g. Accountant at an Orchestra	e.g. Graphic Designer at Advertising		e.g. Musician at a Church		
Agency					
7,767 Creative Industries jobs		7,97	4 Creative Occupations		

Region 2: 15,333 Creative Economy Jobs in Greater South Bend				
6,790 "Other" jobs in Creative	3,169 Creative Occupation Jobs in 5,316 Creative Occupation Jobs in			
Industries.	Creative Industrie	es	non-Creative Industries	
e.g. Accountant at an Orchestra	e.g. Graphic Designer at Advertising		e.g. Musician at a Church	
	Agency			
10,017 Creative Industries jobs		8,54	3 Creative Occupations	

Region 3: 18,834 Creative Economy Jobs in Greater Fort Wayne					
9,344 "Other" jobs in Creative 3,753 Creative Occupation Jobs in 5,737 Creative Occupation Jobs in					
Industries	non-Creative Industries				
e.g. Accountant at an Orchestra	e.g. Musician at a Church				
	Agency				





13,097 Creative Industries jobs	9,490 Creative Occupations

Region 4: 10,161 Creative Economy Jobs in Greater Lafayette				
4,321 "Other" jobs in Creative	2,023 Creative Occupation Jobs in 3,817 Creative Occupation Jobs in			
Industries e.g. Accountant at an Orchestra	Creative Industrie e.g. Graphic Designo Agency		non-Creative Industries e.g. Musician at a Church	
6,344 Creative Industries jobs		5,84	0 Creative Occupations	

Region 5: 9,015 Creative Economy Jobs in Greater Muncie					
3,611 "Other" jobs in Creative   2,013 Creative Occupation Jobs in   3,391 Creative Occupation Jobs in					
Industries	Creative Industries		non-Creative Industries		
e.g. Accountant at an Orchestra	e.g. Graphic Designe Agency	er at Advertising	e.g. Musician at a Church		
5,624 Creative Industries jobs		5,40	4 Creative Occupations		

Region 6: 3,600 Creative Economy Jobs in Greater Terre Haute						
1,542 "Other" jobs in Creative Industries e.g. Accountant at an Orchestra	Industries Creative Industries non-Creative Industries					
2,273 Creative Industries jobs		2,05	8 Creative Occupations			

Region 7: 62,150 Creative Economy Jobs in Greater Indianapolis				
27,850 "Other" jobs in Creative	14,519 Creative Occupation Jobs in 19,781 Creative Occupation Jobs in			
Industries	Creative Industrie	es	non-Creative Industries	
e.g. Accountant at an Orchestra	e.g. Graphic Designo Agency	er at Advertising	e.g. Musician at a Church	
42,369 Creative Industries jobs		34,30	00 Creative Occupations	

Region 8: 7,996 Creative Economy Jobs in Greater Bloomington				
3,053 "Other" jobs in Creative	2,156 Creative Occupation Jobs in 2,787 Creative Occupation Jobs in			
Industries	Creative Industrie	es	non-Creative Industries	
e.g. Accountant at an Orchestra	e.g. Graphic Designo Agency	er at Advertising	e.g. Musician at a Church	
5,209 Creative Industries jobs		4,94	3 Creative Occupations	

Region 9: 5,179 Creative Economy Jobs in Greater Columbus				
2,056 "Other" jobs in Creative	1,077 Creative Occupation Jobs in 2,046 Creative Occupation Jobs in			
Industries	Creative Industrie	es	non-Creative Industries	
e.g. Accountant at an Orchestra	e.g. Graphic Designer at Advertising Agency		e.g. Musician at a Church	
3,133 Creative Industries jobs		3,12	3 Creative Occupations	





Region 10: 9,044 Creative Economy Jobs in Greater Evansville				
3,863 "Other" jobs in Creative	1,965 Creative Occupation Jobs in		3,216 Creative Occupation Jobs in	
Industries	Creative Industries		non-Creative Industries	
e.g. Accountant at an Orchestra	e.g. Graphic Designer at Advertising		e.g. Musician at a Church	
	Agency			
5,828 Creative Industries jobs		5,181 Creative Occupations		

Region 12: 6,738 Creative Economy Jobs in Greater Madison				
3,111 "Other" jobs in Creative	1,516 Creative Occupation Jobs in 2,111 Creative		2,111 Creative Occupation Jobs in	
Industries	Creative Industries		non-Creative Industries	
e.g. Accountant at an Orchestra	e.g. Graphic Designer at Advertising		e.g. Musician at a Church	
	Agency			
4,627 Creative Industries jobs		3,627 Creative Occupations		

From the information contained in the above tables, a clearer picture of the impact of the creative arts in each region takes shape. The same process is illustrated below for the payroll jobs and the self-employed/1099 jobs categories.

FIGURE 10: CREATIVE JOBS IN THE PAYROLL CATEGORY

	Jobs in Creative Industries which are not classified as Creative Occupations	Jobs that are in Creative Industries which are classified as Creative Occupations	Jobs that <i>are not in</i> the Creative  Industries but are  Creative Occupations	Total Creative Jobs	Creative Jobs as a Percent of Payroll Jobs
Region 1	2,846	659	2,425	5,930	2.0%
Region 2	5,310	968	3,044	9,322	2.9%
Region 3	7,670	1,215	2,917	11,802	3.5%
Region 4	3,263	457	1,846	5,566	2.5%
Region 5	2,647	584	1,935	5,166	2.6%
Region 6	1,201	225	738	2,164	2.5%
Region 7	21,805	4,632	10,167	36,604	3.9%
Region 8	2,014	434	1,483	3,931	3.1%
Region 9	1,388	226	970	2,584	2.0%
Region 10	3,071	696	1,877	5,644	2.4%
Region 12	2,358	353	976	3,687	3.0%
Indiana *	53,632	10,390	28,435	92,457	3.0%
* Note that:	sum of regions is not exactly o	equal to Indiana total due to	rounding as well as estimati	on errors.	





FIGURE 11: CREATIVE JOBS IN THE SELF-EMPLOYED/1099 CATEGORY

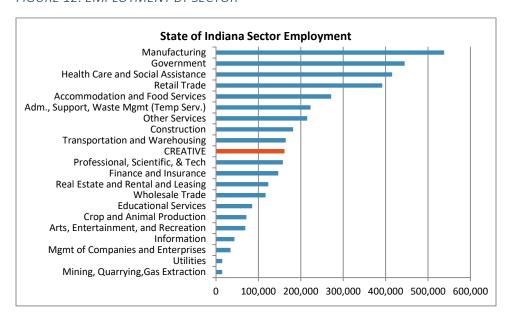
	Jobs in Creative Industries which are not classified as Creative Occupations	Jobs that are in Creative Industries which are classified as Creative Occupations	Jobs that are not in the Creative Industries but are Creative Occupations	Total Creative Jobs	Creative Jobs as a Percent of Self- Employed/1099 Jobs
Region 1	1,752	2,510	2,380	6,642	9.8%
Region 2	1,479	2,260	2,271	6,010	9.3%
Region 3	1,674	2,538	2,819	7,031	8.6%
Region 4	1,058	1,566	1,971	4,595	8.6%
Region 5	964	1,429	1,456	3,849	8.4%
Region 6	336	510	585	1,431	7.0%
Region 7	6,046	9,886	9,615	25,547	12.2%
Region 8	1,042	1,720	1,306	4,068	11.7%
Region 9	668	851	1,076	2,595	8.2%
Region 10	792	1,269	1,339	3,400	7.2%
Region 12	752	1,164	1,134	3,050	9.1%
Indiana *	16,467	25,799	25,858	68,124	9.9%
* Note that	sum of regions is not equal t	o Indiana total due to roun	ding as well as estimation er	rors.	

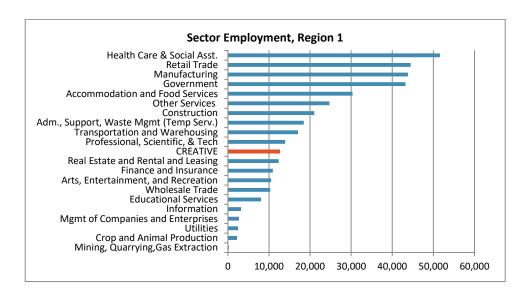
Figure 12 presents total employment by sector for the state of Indiana and for each IAC designated region with the impact of the Creative Economy highlighted for comparison. Business establishments are classified into one of twenty industries, known as sectors, according to their primary activity. In Indiana, Manufacturing has been the dominant sector, although growth in the Health Care Sector coupled with a decline in manufacturing employment over the past decade is starting to shake up the order in some parts of the state. Not all business activities are neatly defined by industry sectors. For example, Tourism could be considered a hybrid-it includes major parts of both Accommodation and Food Service sector as well as the Art, Entertainment, and Recreation sector. The Creative Economy is similarly considered a hybrid, and with the current analysis on total jobs, the impact of the Creative Economy in Indiana can be compared to other sectors in the economy. In 2015, it would rank tenth in the state out of 21 total sectors (without any adjustments to the current sector employment), and as high as eighth in some regions such as the Greater Bloomington area, Region 8. The Creative Economy currently ranks higher than the Finance and Insurance sector as well as the Professional, Scientific, and Technical sector in the state. The Creative Economy in Indiana is less than 4,000 jobs from ninth place Transportation and Warehousing, a significant player in Indiana's economy, and is also within striking distance of eighth place Construction.





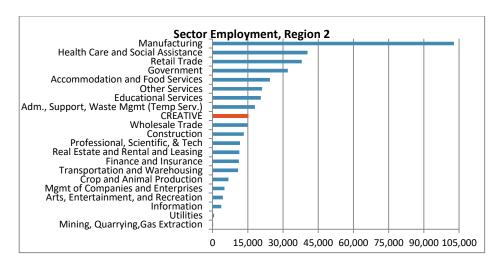
FIGURE 12: EMPLOYMENT BY SECTOR

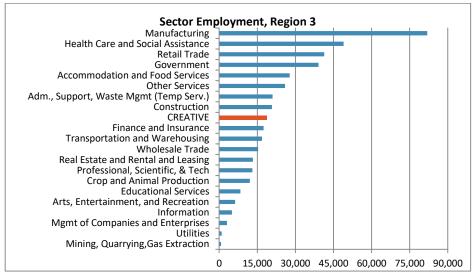


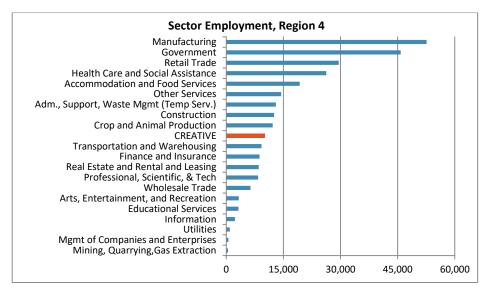






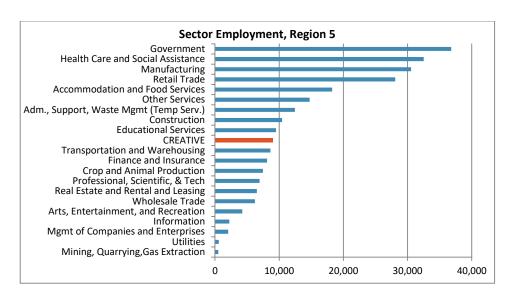


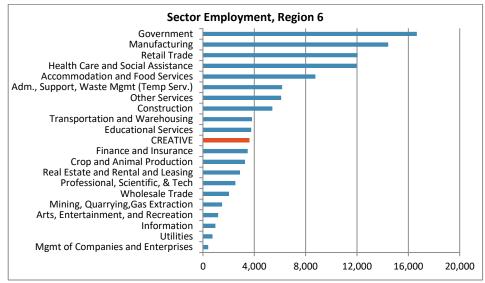


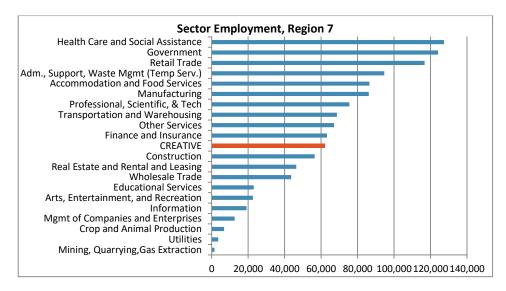






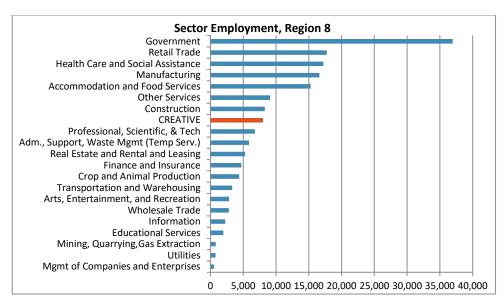


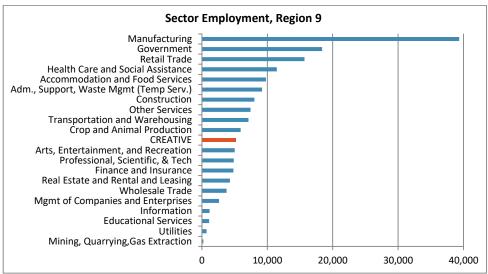






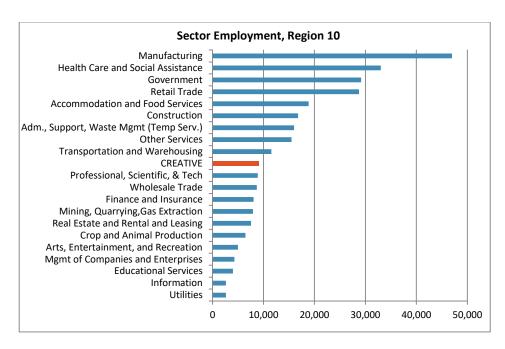


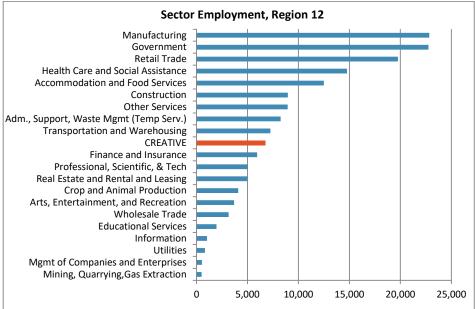












Source of Employment Data for Sectors Other than Creative: EMSI, 2015.3





# Appendices

## Appendix A. Creative Industries and Occupations

#### CREATIVE INDUSTRIES

CITEITI	LINDOSTNIES
NAICS	Industry Description
323111	Commercial Printing (except Screen and Books)
323113	Commercial Screen Printing
323117	Books Printing
323120	Support Activities for Printing
332323	Ornamental and Architectural Metal Work Manufacturing
337212	Custom Architectural Woodwork and Millwork Manufacturing
339910	Jewelry and Silverware Manufacturing
339992	Musical Instrument Manufacturing
424920	Book, Periodical, and Newspaper Merchant Wholesalers
451140	Musical Instrument and Supplies Stores
451211	Book Stores
453920	Art Dealers
511110	Newspaper Publishers
511120	Periodical Publishers
511130	Book Publishers
511140	Directory and Mailing List Publishers
511191	Greeting Card Publishers
511199	All Other Publishers
511210	Software Publishers
512110	Motion Picture and Video Production
512120	Motion Picture and Video Distribution
512131	Motion Picture Theaters (except Drive-Ins)
512132	Drive-In Motion Picture Theaters
512191	Teleproduction and Other Postproduction Services
512199	Other Motion Picture and Video Industries
512210	Record Production
512220	Integrated Record Production/Distribution
512230	Music Publishers
512240	Sound Recording Studios
512290	Other Sound Recording Industries
515111	Radio Networks
515112	Radio Stations
515120	Television Broadcasting
515210	Cable and Other Subscription Programming
517110	Wired Telecommunications Carriers
519110	News Syndicates Libraries and Archives
519120 519130	
541310	Architectural Services
541310	Landscape Architectural Services
541410	Interior Design Services
541420	Industrial Design Services
541430	Graphic Design Services
541490	Other Specialized Design Services
541810	Advertising Agencies
541820	Public Relations Agencies





541830	Media Buying Agencies
541840	Media Representatives
541850	Outdoor Advertising
541860	Direct Mail Advertising
541870	Advertising Material Distribution Services
541890	Other Services Related to Advertising
541921	Photography Studios, Portrait
541922	Commercial Photography
611610	Fine Arts Schools
711110	Theater Companies and Dinner Theaters
711120	Dance Companies
711130	Musical Groups and Artists
711190	Other Performing Arts Companies
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures
711510	Independent Artists, Writers, and Performers
712110	Museums
712120	Historical Sites
712130	Zoos and Botanical Gardens
712190	Nature Parks and Other Similar Institutions





## **CREATIVE OCCUPATIONS**

11-2011	Advertising and Promotions Managers
11-2021	Marketing Managers
13-1011	Agents and Business Managers of Artists, Performers, and
17-1011	Architects, Except Landscape and Naval
17-1012	Landscape Architects
25-4011	Archivists
25-4012	Curators
25-4013	Museum Technicians and Conservators
25-4021	Librarians
25-4031	Library Technicians
25-9011	Audio-Visual and Multimedia Collections Specialists
27-1011	Art Directors
27-1011	Craft Artists
27-1012	
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators  Multimedia Artists and Animators
27-1014	Artists and Related Workers, All Other
27-1019	Commercial and Industrial Designers
27-1021	
27-1022	Fashion Designers Floral Designers
27-1023	
	Graphic Designers
27-1025	Interior Designers  Marchandica Displayers and Window Trimmers
27-1026	Merchandise Displayers and Window Trimmers
27-1027 27-1029	Set and Exhibit Designers  Designers, All Other
	Actors
27-2011	Producers and Directors
27-2012	
27-2031	Dancers
27-2032 27-2041	Choreographers  Music Directors and Composers
27-2041	Music Directors and Composers
27-2042	Musicians and Borfermars Charts and Bolated Workers All
	Entertainers and Performers, Sports and Related Workers, All
27-3011	Radio and Television Announcers
27-3021	Broadcast News Analysts
27-3022	Reporters and Correspondents
27-3031	Public Relations Specialists Editors
27-3041	Technical Writers
27-3042 27-3043	Writers and Authors
27-3091	Interpreters and Translators  Media and Communication Workers All Other
27-3099	Media and Communication Workers, All Other
27-4011	Audio and Video Equipment Technicians
27-4012	Broadcast Technicians  Radio Operators
27-4013	Radio Operators
27-4014	Sound Engineering Technicians
27-4021	Photographers Compare Operators Talevisian Video and Metian Ricture
27-4031	Camera Operators, Television, Video, and Motion Picture
27-4032	Film and Video Editors
27-4099	Media and Communication Equipment Workers, All Other





## Appendix B. Creative Industries: Job Level and Change in Indiana and the Arts Regions

Sorted in rank order by number of total jobs based on 2015 level.

For the Indiana data, additional visual cues have been added. For Payroll and Self-Employed/1099 jobs, the 10 industries with the highest 2015 employment level have been bolded. For each employment type or category, the ten highest industry wages have been bolded, and the lowest ten are colored grey.

Industry	Title and NAICS	Total Jobs	Avg Industry Wage		ange 0-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange 0-2015
711510	Independent Artists, Writers, and Performers	14,640	\$12,211	1,300	9.7%	334	\$37,266	16	5.1%	14,305	\$11,626	1,284	9.9%
517110	Wired Telecommunications Carriers	11,010	\$62,932	(1,672)	-13.2%	9,433	\$64,492	(1,145)	-10.8%	1,577	\$53,599	(527)	-25.0%
323111	Commercial Printing (except Screen & Books)	9,939	\$41,162	(1,592)	-13.8%	9,067	\$42,390	(1,615)	-15.1%	871	\$28,389	23	2.8%
511110	Newspaper Publishers	5,675	\$32,469	(1,235)	-17.9%	4,952	\$34,108	(1,282)	-20.6%	723	\$21,246	47	7.0%
541921	Photography Studios, Portrait	4,632	\$10,409	340	7.9%	1,007	\$23,018	(656)	-39.5%	3,625	\$6,906	996	37.9%
611610	Fine Arts Schools	3,658	\$8,044	60	1.7%	1,222	\$12,326	325	36.3%	2,436	\$5,895	(265)	-9.8%
323113	Commercial Screen Printing	3,612	\$32,606	32	0.9%	3,330	\$33,397	(34)	-1.0%	282	\$23,266	65	30.0%
511210	Software Publishers	2,867	\$72,227	898	45.6%	2,079	\$87,363	601	40.6%	788	\$32,277	298	60.7%
541430	Graphic Design Services	2,817	\$31,651	(40)	-1.4%	819	\$44,495	(48)	-5.6%	1,998	\$26,385	8	0.4%
515112	Radio Stations	2,584	\$33,792	154	6.4%	1,921	\$38,420	40	2.1%	664	\$20,399	114	20.8%
512131	Motion Picture Theaters (except Drive-Ins)	2,399	\$9,826	(512)	-17.6%	2,295	\$9,956	(533)	-18.9%	104	\$6,956	22	26.4%
511130	Book Publishers	2,305	\$45,826	(681)	-22.8%	2,067	\$49,427	(669)	-24.5%	238	\$14,603	(12)	-4.6%
451211	Book Stores	2,253	\$17,603	(963)	-29.9%	1,981	\$14,972	(838)	-29.7%	273	\$36,703	(126)	-31.5%
541810	Advertising Agencies	2,214	\$53,775	(262)	-10.6%	1,415	\$60,085	(157)	-10.0%	799	\$42,609	(105)	-11.7%
323117	Books Printing	2,210	\$44,366	324	17.2%	2,186	\$44,377	319	17.1%	24	\$43,387	6	31.8%
541310	Architectural Services	2,206	\$57,352	(283)	-11.4%	1,649	\$66,635	(271)	-14.1%	557	\$29,847	(12)	-2.1%
511140	Directory and Mailing List Publishers	2,177	\$67,521	1,370	169.7%	2,127	\$68,595	1,501	239.7%	50	\$22,144	(131)	-72.2%
515120	Television Broadcasting	2,093	\$54,455	(104)	-4.8%	1,981	\$55,450	(32)	-1.6%	113	\$36,964	(73)	-39.2%
541890	Other Services Related to Advertising	1,938	\$26,052	658	51.4%	1,193	\$27,318	704	143.6%	744	\$24,022	(46)	-5.8%
541410	Interior Design Services	1,831	\$23,098	115	6.7%	379	\$38,959	1	0.3%	1,451	\$18,950	113	8.5%
711130	Musical Groups and Artists	1,700	\$17,393	159	10.3%	748	\$25,790	(63)	-7.7%	952	\$10,800	221	30.3%
711110	Theater Companies and Dinner Theaters	1,552	\$15,928	450	40.8%	770	\$21,848	165	27.2%	782	\$10,100	285	57.4%
519130	Internet Publishing and Broadcasting & Web Search Portals	1,304	\$45,607	368	39.3%	324	\$64,896	23	7.8%	980	\$39,237	344	54.2%
711310	Promoters of Performing Arts, Sports, &Similar Events with Facilities	1,188	\$15,849	281	30.9%	859	\$15,547	264	44.4%	329	\$16,636	17	5.3%
712110	Museums	1,162	\$28,221	(77)	-6.2%	1,062	\$29,836	(147)	-12.1%	100	\$11,023	70	232.4%





511120	Periodical Publishers	1,074	\$27,058	(151)	-12.3%	347	\$44,784	(207)	-37.3%	727	\$18,596	56	8.3%
541320	Landscape Architectural Services	1,032	\$27,158	(201)	-16.3%	240	\$35,376	(36)	-13.1%	792	\$24,662	(165)	-17.3%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	1,028	\$33,270	(86)	-7.7%	729	\$39,602	48	7.0%	299	\$17,848	(133)	-30.8%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	994	\$38,707	241	31.9%	294	\$48,592	67	29.5%	701	\$34,568	174	33.0%
451140	Musical Instrument and Supplies Stores	876	\$28,034	(51)	-5.5%	599	\$26,155	(63)	-9.5%	278	\$32,085	11	4.2%
541860	Direct Mail Advertising	855	\$36,793	129	17.7%	570	\$36,858	(16)	-2.7%	285	\$36,663	144	102.3%
512110	Motion Picture and Video Production	758	\$34,636	71	10.4%	327	\$53,207	(35)	-9.7%	432	\$20,571	106	32.7%
453920	Art Dealers	704	\$16,318	(77)	-9.9%	73	\$21,473	(29)	-28.5%	631	\$15,718	(48)	-7.1%
541850	Outdoor Advertising	700	\$49,628	101	16.8%	385	\$55,280	(36)	-8.6%	315	\$42,738	137	76.9%
339992	Musical Instrument Mfg	643	\$45,515	(70)	-9.8%	537	\$46,028	(82)	-13.3%	106	\$42,907	12	12.9%
323120	Support Activities for Printing	641	\$33,981	(140)	-17.9%	592	\$34,375	(140)	-19.2%	49	\$29,196	0	0.8%
541922	Commercial Photography	632	\$20,347	3	0.4%	155	\$38,535	28	21.5%	476	\$14,409	(25)	-5.0%
332323	Ornamental & Arch. Metal Work Mfg	631	\$43,319	81	14.7%	606	\$42,556	94	18.5%	26	\$61,325	(13)	-34.2%
541820	Public Relations Agencies	629	\$59,373	154	32.4%	294	\$68,952	83	39.3%	335	\$50,968	71	26.8%
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	606	\$27,999	(64)	-9.6%	31	\$81,455	(32)	-50.8%	575	\$25,090	(32)	-5.3%
712130	Zoos & Botanical Gardens	476	\$29,607	36	8.1%	473	\$29,720	33	7.5%	<10	NA	NA	NA
337212	Custom Architectural Woodwork & Millwork Mfg	437	\$35,420	128	41.5%	369	\$37,402	120	48.0%	68	\$24,698	9	14.6%
541420	Industrial Design Services	379	\$38,532	8	2.2%	173	\$42,346	(43)	-19.9%	206	\$35,325	51	33.1%
339910	Jewelry and Silverware Mfg	366	\$35,701	89	32.0%	277	\$32,421	128	85.7%	88	\$45,995	(39)	-30.8%
515111	Radio Networks	300	\$28,622	36	13.4%	125	\$33,095	(16)	-11.4%	175	\$25,444	52	41.6%
712120	Historical Sites	287	\$19,468	(9)	-2.9%	262	\$20,573	(23)	-7.9%	25	\$7,656	14	131.2%
511199	All Other Publishers	276	\$35,620	(132)	-32.3%	194	\$44,779	(97)	-33.3%	82	\$13,899	(35)	-29.9%
711190	Other Performing Arts Companies	243	\$16,231	59	32.3%	136	\$20,335	32	30.6%	107	\$11,006	28	34.6%
512240	Sound Recording Studios	209	\$32,826	26	14.2%	40	\$82,730	(4)	-8.3%	169	\$21,129	29	21.1%
541840	Media Representatives	198	\$67,545	(53)	-21.0%	184	\$70,147	(20)	-9.6%	14	\$33,897	(33)	-70.0%
541830	Media Buying Agencies	148	\$64,389	(48)	-24.4%	103	\$67,916	(76)	-42.6%	46	\$56,488	28	161.4%
519120	Libraries and Archives	139	\$30,204	(142)	-50.6%	120	\$32,649	(12)	-9.0%	18	\$14,139	(130)	-87.7%
711120	Dance Companies	138	\$16,381	73	111.7%	77	\$21,632	21	37.0%	61	\$9,807	57	>1000%
512132	Drive-In Motion Picture Theaters	135	\$11,881	(7)	-4.7%	93	\$11,173	(7)	-7.2%	42	\$13,432	0	1.2%
541870	Advertising Material Distribution Services	134	\$30,857	(374)	-73.7%	116	\$31,281	(335)	-74.3%	18	\$28,127	(39)	-68.4%
712190	Nature Parks and Other Similar Institutions	124	\$19,568	41	48.5%	117	\$20,190	35	43.4%	<10	NA	NA	NA





541490	Other Specialized Design Services	124	\$25,018	2	1.7%	30	\$41,535	(13)	-30.6%	95	\$19,882	15	18.9%
512191	Teleproduction & Other Postproduction Services	114	\$33,258	51	80.2%	61	\$47,262	21	51.7%	53	\$16,911	30	130.8%
512290	Other Sound Recording Industries	98	\$24,046	11	12.1%	18	\$60,447	(4)	-16.3%	80	\$15,885	14	21.3%
511191	Greeting Card Publishers	64	\$16,662	64	NA	47	\$18,810	47	NA	18	\$10,997	18	NA
519110	News Syndicates	60	\$25,562	12	25.6%	<10	NA	NA	NA	56	\$25,114	11	26.0%
512230	Music Publishers	43	\$34,402	(3)	-6.1%	14	\$36,300	(1)	-5.2%	28	\$33,443	(2)	-6.5%
512210	Record Production	11	\$47,085	(1)	-7.0%	<10	NA	NA	NA	<10	NA	NA	NA
512120	Motion Picture and Video Distribution	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512199	Other Motion Picture and Video Industries	<10	NA	NA	NA	<10	NA	NA	NA	0	0	0	0%
512220	Integrated Record Production/Distribution	<10	NA	NA	NA	<10	NA	NA	NA	0	0	0	0%
515210	Cable and Other Subscription Programming	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
Creative	Industry in Indiana	106,287	\$34,091	(1,149)	-1.1%	64,022	\$44,036	(4,113)	-6.0%	42,265	\$19,027	2,963	7.5%





Region 1 Creative Industries (sorted in order of highest total jobs)

Industry	Title and NAICS	Total Jobs	Avg Industry Wage		ange -2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange )-2015
711510	Independent Artists, Writers, and Performers	1,398	\$11,836	74	5.6%	62	\$24,805	42	213.6%	1,335	\$11,230	32	2.4%
517110	Wired Telecommunications Carriers	791	\$47,850	(78)	-9.0%	574	\$61,601	(38)	-6.2%	217	\$11,501	(40)	-15.6%
511110	Newspaper Publishers	520	\$34,904	(98)	-15.8%	408	\$35,387	(135)	-24.9%	112	\$33,142	38	50.9%
323111	Commercial Printing (except Screen and Books)	485	\$39,746	10	2.1%	419	\$42,847	(11)	-2.6%	66	\$20,087	21	47.8%
611610	Fine Arts Schools	434	\$7,917	79	22.3%	171	\$11,950	65	61.1%	263	\$5,299	14	5.7%
541921	Photography Studios, Portrait	416	\$9,865	31	8.2%	83	\$21,467	(60)	-42.1%	333	\$6,991	92	37.9%
711130	Musical Groups and Artists	255	\$12,773	105	69.5%	139	\$15,757	80	135.2%	116	\$9,206	25	27.1%
541430	Graphic Design Services	238	\$29,301	20	9.3%	60	\$32,509	41	213.2%	177	\$28,214	(21)	-10.49
541810	Advertising Agencies	203	\$44,055	(14)	-6.5%	100	\$56,476	(16)	-13.7%	103	\$32,051	2	1.6%
451211	Book Stores	193	\$18,764	(133)	-40.8%	160	\$15,081	(122)	-43.3%	33	\$36,785	(11)	-24.6%
512131	Motion Picture Theaters (except Drive-Ins)	190	\$9,415	(64)	-25.3%	174	\$10,134	(65)	-27.1%	16	\$1,469	0	3.2%
515112	Radio Stations	189	\$19,911	22	13.5%	133	\$25,521	17	14.6%	55	\$6,402	5	10.8%
541410	Interior Design Services	159	\$20,204	32	24.9%	28	\$29,787	4	14.8%	130	\$18,119	28	27.4%
323113	Commercial Screen Printing	147	\$39,609	14	10.5%	135	\$41,782	8	6.5%	12	\$14,951	NA	N/
541890	Other Services Related to Advertising	135	\$27,716	19	16.3%	47	\$44,013	(5)	-10.0%	88	\$19,005	24	37.8%
541850	Outdoor Advertising	134	\$51,305	11	9.3%	80	\$57,845	(17)	-17.3%	54	\$41,737	28	106.4%
519130	Internet Publishing and Broadcasting and Web Search Portals	131	\$35,326	60	84.5%	23	\$50,361	6	36.6%	108	\$32,092	54	99.5%
711110	Theater Companies and Dinner Theaters	122	\$8,235	(41)	-25.2%	58	\$7,981	(62)	-51.7%	64	\$8,463	21	47.9%
541310	Architectural Services	114	\$45,451	(35)	-23.5%	57	\$65,172	(40)	-41.6%	58	\$26,121	5	9.9%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	103	\$30,155	25	32.8%	17	\$13,831	(1)	-3.2%	85	\$33,496	26	43.7%
541320	Landscape Architectural Services	89	\$26,065	(20)	-18.7%	11	\$27,294	(17)	-59.6%	78	\$25,888	(4)	-4.8%
541922	Commercial Photography	89	\$19,656	7	8.4%	44	\$26,655	5	13.2%	45	\$12,859	2	4.1%
511210	Software Publishers	89	\$72,926	42	90.4%	54	\$97,766	26	93.3%	35	\$34,446	16	86.1%
511120	Periodical Publishers	89	\$20,558	7	8.2%	12	\$22,870	(2)	-14.2%	76	\$20,182	9	13.0%
451140	Musical Instrument and Supplies Stores	74	\$24,057	(8)	-10.3%	47	\$26,901	(11)	-18.3%	27	\$19,060	2	8.4%
515120	Television Broadcasting	71	\$28,250	15	25.9%	60	\$30,775	16	36.4%	11	\$13,809	(1)	-12.4%
453920	Art Dealers	70	\$9,200	(21)	-22.7%	<10	NA	NA	NA	69	\$9,011	(6)	-7.6%
541860	Direct Mail Advertising	69	\$33,715	27	63.3%	21	\$45,715	(8)	-27.2%	48	\$28,509	34	255.2%





339992	Musical Instrument Manufacturing	68	\$39,048	9	14.3%	61	\$37,710	7	12.0%	<10	NA	NA	NA
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	59	\$25,666	(12)	-17.3%	<10	NA	NA	NA	54	\$26,426	(15)	-21.8%
512132	Drive-In Motion Picture Theaters	57	\$14,544	19	51.3%	51	\$12,849	22	76.1%	<10	NA	NA	NA
541420	Industrial Design Services	52	\$47,833	(94)	-64.3%	33	\$46,745	(96)	-74.5%	20	\$49,641	2	9.1%
541820	Public Relations Agencies	49	\$44,772	9	22.7%	<10	NA	NA	NA	40	\$42,628	8	24.7%
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	49	\$10,735	(28)	-36.4%	<10	NA	NA	NA	46	\$9,953	11	31.2%
337212	Custom Architectural Woodwork and Millwork Manufacturing	44	\$30,634	NA	NA	43	\$30,831	NA	NA	<10	NA	NA	NA
512110	Motion Picture and Video Production	44	\$38,975	19	74.9%	15	\$54,215	NA	NA	29	\$31,010	8	36.0%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	39	\$31,569	(51)	-56.9%	<10	NA	NA	NA	35	\$30,174	(30)	-45.6%
515111	Radio Networks	36	\$11,226	20	125.4%	0	\$0	0	NA	36	\$11,226	20	125.4%
712130	Zoos and Botanical Gardens	33	\$24,624	16	93.2%	30	\$25,956	13	77.7%	<10	NA	NA	NA
512240	Sound Recording Studios	30	\$73,195	14	90.6%	<10	NA	NA	NA	23	\$12,896	8	58.0%
712110	Museums	26	\$9,525	(2)	-6.3%	<10	NA	NA	NA	16	\$6,400	16	NA
511199	All Other Publishers	24	\$15,699	7	42.9%	<10	NA	NA	NA	24	\$15,314	NA	NA
519110	News Syndicates	24	\$14,366	5	24.3%	<10	NA	NA	NA	24	\$13,846	5	29.2%
332323	Ornamental and Architectural Metal Work Manufacturing	19	\$53,293	NA	NA	15	\$49,785	NA	NA	<10	NA	NA	NA
541830	Media Buying Agencies	18	\$48,856	NA	NA	<10	NA	NA	NA	16	\$43,491	NA	NA
541840	Media Representatives	15	\$98,641	(19)	-56.2%	14	\$103,314	(17)	-54.9%	<10	NA	NA	NA
512290	Other Sound Recording Industries	13	\$8,907	NA	NA	0	\$0	0	NA	13	\$8,907	NA	NA
541870	Advertising Material Distribution Services	12	\$71,019	(8)	-41.8%	11	\$71,649	11	NA	0	\$0	(20)	-100.0%
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
323117	Books Printing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
323120	Support Activities for Printing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
339910	Jewelry and Silverware Manufacturing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
511130	Book Publishers	<10	NA	NA	NA	0	\$0	(150)	-100.0%	<10	NA	NA	NA





Region 1		7,767	\$26,434	(124)	-1.6%	3,505	\$38,326	(557)	-13.7%	4,262	\$16,656	370	9.5%
712190	Nature Parks and Other Similar Institutions	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
712120	Historical Sites	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
711190	Other Performing Arts Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
711120	Dance Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
515210	Cable and Other Subscription Programming	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512220	Integrated Record Production/Distribution	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
512191	Teleproduction and Other Postproduction Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
511191	Greeting Card Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
511140	Directory and Mailing List Publishers	<10	NA	NA	NA	0	\$0	(13)	-100.0%	<10	NA	NA	NA





Region 2 Creative Industries (sorted in order of highest total jobs)

Industry	Title and NAICS	Total Jobs	Avg Industry Wage		ange 1-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange )-2015
323111	Commercial Printing (except Screen and Books)	1,667	\$41,338	(347)	-17.2%	1,579	\$42,099	(327)	-17.1%	87	\$27,576	(20)	-18.5%
711510	Independent Artists, Writers, and Performers	1,250	\$10,302	85	7.3%	13	\$46,031	(46)	-78.4%	1,237	\$9,933	131	11.9%
517110	Wired Telecommunications Carriers	731	\$53,865	(127)	-14.8%	629	\$61,254	4	0.7%	102	\$8,179	(132)	-56.4%
511110	Newspaper Publishers	632	\$33,735	(219)	-25.8%	585	\$34,756	(203)	-25.8%	47	\$21,099	(16)	-25.2%
515112	Radio Stations	387	\$29,484	16	4.2%	283	\$35,383	18	6.8%	104	\$13,382	(3)	-2.4%
451211	Book Stores	383	\$14,271	(15)	-3.9%	353	\$12,584	7	2.0%	29	\$34,623	(22)	-43.4%
339992	Musical Instrument Manufacturing	343	\$49,880	(116)	-25.2%	337	\$50,231	(104)	-23.5%	<10	NA	NA	NA
611610	Fine Arts Schools	331	\$8,789	63	23.6%	75	\$17,551	9	12.7%	255	\$6,206	55	27.2%
541430	Graphic Design Services	330	\$32,403	28	9.2%	144	\$40,426	42	41.5%	186	\$26,212	(14)	-7.1%
515120	Television Broadcasting	325	\$46,501	10	3.2%	319	\$46,932	16	5.3%	<10	NA	NA	NA
541921	Photography Studios, Portrait	320	\$9,311	(16)	-4.7%	48	\$25,764	(67)	-58.4%	272	\$6,410	51	23.3%
323113	Commercial Screen Printing	320	\$39,468	(145)	-31.2%	299	\$41,149	(139)	-31.8%	21	\$15,845	(6)	-21.6%
541310	Architectural Services	201	\$48,021	(71)	-26.2%	154	\$55,304	(69)	-30.9%	47	\$24,213	(3)	-5.4%
541810	Advertising Agencies	194	\$58,214	(68)	-26.0%	116	\$59,449	(46)	-28.5%	77	\$56,360	(22)	-22.1%
512131	Motion Picture Theaters (except Drive-Ins)	188	\$8,430	(54)	-22.3%	175	\$8,584	(58)	-24.9%	12	\$6,260	NA	NA
541410	Interior Design Services	184	\$18,558	56	43.9%	31	\$18,444	2	8.4%	153	\$18,582	54	54.0%
711130	Musical Groups and Artists	164	\$7,027	27	19.8%	90	\$7,801	0	0.3%	74	\$6,094	27	56.5%
337212	Custom Architectural Woodwork and Millwork Manufacturing	153	\$34,659	38	33.0%	136	\$35,523	49	56.6%	17	\$27,676	(11)	-39.9%
711110	Theater Companies and Dinner Theaters	141	\$11,373	39	38.6%	63	\$12,797	2	2.4%	78	\$10,213	38	94.5%
541890	Other Services Related to Advertising	140	\$41,072	8	6.4%	79	\$46,898	19	31.5%	61	\$33,548	(10)	-14.7%
511130	Book Publishers	125	\$27,977	(4)	-3.0%	88	\$34,128	(31)	-25.7%	36	\$13,061	NA	NA
511210	Software Publishers	119	\$42,610	28	31.1%	54	\$66,775	(5)	-8.2%	65	\$22,325	33	104.7%
519130	Internet Publishing and Broadcasting and Web Search Portals	112	\$58,461	37	49.6%	24	\$74,543	11	92.6%	89	\$54,146	26	41.1%
541922	Commercial Photography	110	\$27,834	40	56.3%	56	\$43,633	40	243.9%	54	\$11,440	(0)	-0.2%
511120	Periodical Publishers	94	\$15,878	(31)	-24.8%	27	\$21,642	(38)	-58.3%	67	\$13,576	7	10.7%
332323	Ornamental and Architectural Metal Work Manufacturing	92	\$36,563	(10)	-10.2%	87	\$35,897	(9)	-9.2%	<10	NA NA	NA	NA
453920	Art Dealers	86	\$11,651	4	4.3%	<10	NA	NA	NA	77	\$11,064	(4)	-5.2%
541320	Landscape Architectural Services	82	\$18,613	(12)	-12.4%	16	\$38,624	2	13.1%	67	\$13,848	(13)	-16.8%





424920	Book, Periodical, and Newspaper Merchant Wholesalers	78	\$41,830	19	33.1%	58	\$50,588	40	225.3%	20	\$15,866	(21)	-51.6%
512110	Motion Picture and Video Production	77	\$23,635	11	16.4%	30	\$51,420	2	6.7%	47	\$5,777	9	23.6%
451140	Musical Instrument and Supplies Stores	72	\$25,982	(30)	-29.3%	49	\$25,703	(28)	-36.1%	24	\$26,561	(2)	-9.1%
712110	Museums	65	\$21,357	(16)	-19.4%	65	\$20,772	(15)	-19.1%	<10	NA	NA	NA
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	61	\$20,268	16	36.2%	11	\$60,259	(9)	-45.3%	51	\$12,015	25	96.8%
511191	Greeting Card Publishers	49	\$18,193	49	NA	47	\$18,810	47	NA	<10	NA	NA	NA
541850	Outdoor Advertising	49	\$55,400	(9)	-16.0%	35	\$52,842	(11)	-23.4%	13	\$62,349	2	14.1%
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	36	\$18,228	(7)	-15.7%	<10	NA	NA	NA	35	\$16,747	(8)	-17.7%
711120	Dance Companies	36	\$18,037	NA	NA	23	\$23,830	NA	NA	13	\$7,645	13	NA
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	33	\$32,325	12	54.0%	<10	NA	NA	NA	30	\$25,525	16	107.4%
512240	Sound Recording Studios	30	\$30,634	14	87.5%	0	\$0	0	NA	30	\$30,634	14	87.5%
541860	Direct Mail Advertising	25	\$49,041	13	98.0%	13	\$46,602	NA	NA	13	\$51,558	NA	NA
541840	Media Representatives	23	\$74,384	(19)	-44.9%	20	\$78,434	(14)	-41.2%	<10	NA	NA	NA
541820	Public Relations Agencies	23	\$70,692	(2)	-8.6%	<10	NA	NA	NA	18	\$70,627	(2)	-10.0%
541420	Industrial Design Services	21	\$33,240	10	88.0%	<10	NA	NA	NA	18	\$32,451	7	61.3%
712130	Zoos and Botanical Gardens	20	\$18,485	20	NA	20	\$18,485	20	NA	0	\$0	0	NA
323117	Books Printing	20	\$56,417	8	68.8%	17	\$59,425	6	64.2%	<10	NA	NA	NA
519110	News Syndicates	19	\$36,795	2	10.0%	0	\$0	0	NA	19	\$36,795	2	10.0%
339910	Jewelry and Silverware Manufacturing	17	\$30,977	(21)	-54.1%	<10	NA	NA	NA	17	\$31,222	(19)	-52.9%
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712190	Nature Parks and Other Similar Institutions	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541830	Media Buying Agencies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
515111	Radio Networks	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
711190	Other Performing Arts Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
			_				_						
323120	Support Activities for Printing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA





511140	Directory and Mailing List Publishers	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	(25)	-100.0%
712120	Historical Sites	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
511199	All Other Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512191	Teleproduction and Other Postproduction Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541870	Advertising Material Distribution Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
Region 2		10,017	\$31,159	(761)	-7.1%	6,278	\$40,039	(917)	-12.7%	3,739	\$16,247	156	4.4%





Region 3 Creative Industries (sorted in order of highest total jobs)

Industry	Title and NAICS	Total Jobs	Avg Industry Wage		ange )-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange )-2015
517110	Wired Telecommunications Carriers	1,755	\$80,380	(18)	-1.0%	1,597	\$63,934	9	0.6%	158	\$246,184	(28)	-14.8%
711510	Independent Artists, Writers, and Performers	1,441	\$12,284	82	6.1%	44	\$49,332	28	186.3%	1,397	\$11,128	54	4.0%
323111	Commercial Printing (except Screen and Books)	1,424	\$38,501	(227)	-13.8%	1,349	\$38,615	(246)	-15.4%	74	\$36,421	18	33.2%
323117	Books Printing	1,076	\$41,084	373	53.1%	1,075	\$41,086	373	53.0%	<10	NA	NA	NA
511110	Newspaper Publishers	895	\$28,652	(49)	-5.2%	780	\$30,546	(73)	-8.5%	115	\$15,800	24	25.7%
611610	Fine Arts Schools	416	\$5,491	(83)	-16.6%	149	\$6,916	(10)	-6.2%	268	\$4,701	(73)	-21.4%
541921	Photography Studios, Portrait	410	\$8,153	11	2.9%	66	\$19,550	(54)	-45.1%	344	\$5,964	66	23.5%
541810	Advertising Agencies	327	\$48,209	(28)	-7.8%	229	\$53,756	(27)	-10.4%	98	\$35,272	(1)	-1.2%
515112	Radio Stations	320	\$40,747	(18)	-5.3%	254	\$41,508	(22)	-8.0%	66	\$37,839	4	6.9%
541310	Architectural Services	314	\$62,177	(4)	-1.3%	272	\$66,599	8	2.9%	42	\$33,735	(12)	-21.7%
323113	Commercial Screen Printing	308	\$34,427	(8)	-2.6%	282	\$35,058	(20)	-6.6%	26	\$27,535	12	82.6%
541430	Graphic Design Services	281	\$26,486	(2)	-0.9%	85	\$40,803	4	4.8%	196	\$20,276	(6)	-3.1%
515120	Television Broadcasting	270	\$47,343	(8)	-3.0%	253	\$46,497	(9)	-3.6%	17	\$60,233	1	6.6%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	236	\$35,190	2	1.0%	195	\$39,303	24	13.9%	40	\$15,115	(21)	-34.8%
323120	Support Activities for Printing	232	\$27,393	(114)	-33.0%	228	\$27,537	(116)	-33.6%	<10	NA	NA	NA
511130	Book Publishers	230	\$41,385	(13)	-5.5%	216	\$43,378	(16)	-6.8%	14	\$11,004	2	19.2%
451211	Book Stores	229	\$24,418	(111)	-32.7%	186	\$16,926	(98)	-34.5%	43	\$57,258	(13)	-23.0%
512131	Motion Picture Theaters (except Drive-Ins)	219	\$9,327	(22)	-9.3%	205	\$9,554	(28)	-12.1%	14	\$5,930	NA	NA
541410	Interior Design Services	207	\$16,488	61	41.9%	43	\$26,662	NA	NA	164	\$13,805	24	17.2%
711130	Musical Groups and Artists	189	\$17,549	61	47.1%	114	\$23,410	23	25.2%	75	\$8,711	38	99.6%
339910	Jewelry and Silverware Manufacturing	171	\$31,173	68	65.0%	161	\$29,717	74	85.7%	10	\$53,889	(7)	-39.8%
519130	Internet Publishing and Broadcasting and Web Search Portals	148	\$41,425	23	18.4%	56	\$67,776	(9)	-13.9%	92	\$25,251	32	53.8%
712110	Museums	145	\$24,192	0	0.0%	132	\$23,390	(13)	-8.8%	13	\$32,463	13	NA
, 12110	Promoters of Performing Arts,	110	Y2 1,132		0.070	132	723,330	(10)	0.070	13	Ψ32, 133	13	14/1
711310	Sports, and Similar Events with Facilities	137	\$11,454	52	60.7%	119	\$11,636	60	101.6%	18	\$10,259	(8)	-31.1%
541890	Other Services Related to Advertising	137	\$32,387	(54)	-28.2%	63	\$41,056	(53)	-45.5%	74	\$24,964	(1)	-1.4%
541320	Landscape Architectural Services	136	\$20,429	(8)	-5.7%	62	\$25,952	25	70.0%	74	\$15,820	(34)	-31.2%
711110	Theater Companies and Dinner Theaters	129	\$10,626	33	33.6%	43	\$15,811	(1)	-2.6%	86	\$8,011	34	64.5%
511210	Software Publishers	125	\$51,256	(26)	-17.1%	78	\$68,126	(39)	-33.3%	47	\$23,594	13	38.2%





712130	Zoos and Botanical Gardens	121	\$22,585	7	6.0%	121	\$22,585	7	6.0%	0	\$0	0	NA 12 00/
511120	Periodical Publishers	119	\$17,986	(57)	-32.2%	41	\$26,824	(80)	-66.4%	78	\$13,384	24	43.8%
332323	Ornamental and Architectural Metal Work Manufacturing	105	\$30,783	45	76.1%	101	\$29,993	44	76.8%	<10	NA	NA	NA
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	93	\$24,998	21	29.6%	16	\$40,203	NA	NA	76	\$21,740	11	17.4%
453920	Art Dealers	90	\$15,630	39	76.0%	<10	NA	NA	NA	81	\$14,492	37	83.6%
451140	Musical Instrument and Supplies Stores	76	\$18,040	(34)	-30.7%	52	\$18,565	(32)	-37.9%	24	\$16,878	(2)	-6.7%
541922	Commercial Photography	73	\$14,547	2	2.4%	11	\$26,643	NA	NA	62	\$12,434	0	0.0%
512110	Motion Picture and Video Production	54	\$17,879	(12)	-18.4%	15	\$32,707	(26)	-63.0%	39	\$12,132	14	53.2%
541850	Outdoor Advertising Agents and Managers for	51	\$39,163	7	17.0%	20	\$47,619	(4)	-15.0%	30	\$33,534	11	56.3%
711410	Artists, Athletes, Entertainers, and Other Public Figures	49	\$56,278	(14)	-22.6%	<10	NA	NA	NA	48	\$55,558	2	3.9%
337212	Custom Architectural Woodwork and Millwork Manufacturing	45	\$37,823	3	6.7%	32	\$35,798	3	11.6%	13	\$42,644	0	0.0%
541420	Industrial Design Services	39	\$28,773	20	100.4%	<10	NA	NA	NA	32	\$28,732	15	88.8%
339992	Musical Instrument Manufacturing	38	\$37,004	11	38.7%	18	\$28,401	NA	NA	20	\$45,068	1	6.1%
711120	Dance Companies	33	\$20,219	1	2.0%	30	\$21,064	(2)	-5.0%	<10	NA	NA	NA
711190	Other Performing Arts Companies	28	\$10,569	NA	NA	<10	NA	NA	NA	28	\$9,723	NA	NA
515111	Radio Networks	25	\$71,018	12	89.9%	17	\$47,025	17	NA	<10	NA	NA	NA
511140	Directory and Mailing List Publishers	23	\$44,385	(18)	-44.3%	11	\$69,383	(8)	-42.9%	12	\$19,957	(10)	-45.6%
512191	Teleproduction and Other Postproduction Services	16	\$17,343	NA	NA	<10	NA	NA	NA	11	\$10,903	NA	NA
512132	Drive-In Motion Picture Theaters	15	\$17,892	2	17.6%	<10	NA	NA	NA	<10	NA	NA	NA
541820	Public Relations Agencies	14	\$46,175	(3)	-17.3%	0	\$0	0	NA	14	\$46,175	(3)	-17.3%
541840	Media Representatives	13	\$23,875	NA	NA	13	\$23,698	NA	NA	0	\$0	0	NA
541490	Other Specialized Design Services	12	\$17,942	NA	NA	<10	NA	NA	NA	10	\$17,315	NA	NA
541860	Direct Mail Advertising	11	\$31,764	(3)	-23.7%	<10	NA	NA	NA	<10	NA	NA	NA
541830	Media Buying Agencies	11	\$49,256	(26)	-71.0%	<10	NA	NA	NA	<10	NA	NA	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA





Region 3		13,097	\$35,852	(31)	-0.2%	8,885	\$41,002	(274)	-3.0%	4,212	\$24,988	243	6.1%
712190	Nature Parks and Other Similar Institutions	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
712120	Historical Sites	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541870	Advertising Material Distribution Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512240	Sound Recording Studios	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
511199	All Other Publishers	<10	NA	NA	NA	0	\$0	(16)	-100.0%	<10	NA	NA	NA
511191	Greeting Card Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519110	News Syndicates	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA





Region 4 Creative Industries (sorted in order of highest total jobs)

,	Title and NAICS	Total Jobs	Avg Industry Wage		ange )-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange 0-2015
323117	Books Printing	1,022	\$47,682	(52)	-4.9%	1,022	\$47,682	(52)	-4.9%	0	\$0	0	NA
711510	Independent Artists, Writers, and Performers	964	\$12,640	104	12.1%	13	\$23,495	2	18.5%	951	\$12,487	102	12.0%
517110	Wired Telecommunications Carriers	503	\$62,296	(29)	-5.5%	482	\$56,729	56	13.0%	21	\$188,316	(85)	-79.9%
511110	Newspaper Publishers	449	\$25,163	(135)	-23.2%	399	\$25,660	(132)	-24.8%	49	\$21,135	(4)	-7.1%
611610	Fine Arts Schools	340	\$8,675	70	26.1%	109	\$10,470	51	88.0%	231	\$7,825	19	9.1%
512131	Motion Picture Theaters (except Drive-Ins)	282	\$11,462	(72)	-20.4%	275	\$11,613	(74)	-21.2%	<10	NA	NA	NA
541921	Photography Studios, Portrait	261	\$6,106	24	10.2%	16	\$14,760	(41)	-71.9%	245	\$5,540	65	36.4%
451211	Book Stores	236	\$17,759	(147)	-38.4%	205	\$16,435	(158)	-43.5%	30	\$26,733	11	54.9%
323111	Commercial Printing (except Screen and Books)	221	\$41,677	(9)	-4.1%	171	\$42,819	(29)	-14.6%	50	\$37,730	20	66.5%
515112	Radio Stations	186	\$31,116	30	18.9%	163	\$34,559	43	35.8%	23	\$6,638	(13)	-37.0%
332323	Ornamental and Architectural Metal Work Manufacturing	164	\$54,105	58	54.8%	164	\$54,105	59	56.6%	0	\$0	NA	NA
511120	Periodical Publishers	130	\$34,101	52	66.9%	81	\$47,565	44	118.0%	49	\$11,978	8	20.4%
541430	Graphic Design Services	124	\$28,196	6	5.2%	32	\$36,031	11	54.8%	93	\$25,524	(5)	-5.1%
541310	Architectural Services	101	\$48,590	8	9.2%	58	\$63,496	1	2.3%	42	\$27,889	7	20.3%
323113	Commercial Screen Printing	96	\$28,511	12	14.9%	87	\$29,155	10	12.5%	<10	NA	NA	NA
519130	Internet Publishing and Broadcasting and Web Search Portals	89	\$28,978	48	116.3%	29	\$43,962	NA	NA	60	\$21,793	25	73.0%
541410	Interior Design Services	85	\$21,368	(3)	-3.1%	<10	NA	NA	NA	82	\$21,679	6	8.4%
711130	Musical Groups and Artists	83	\$10,064	(15)	-15.4%	49	\$11,800	2	4.2%	34	\$7,562	(17)	-33.5%
511210	Software Publishers	80	\$40,174	41	105.7%	14	\$115,539	NA	NA	66	\$24,583	33	100.5%
541810	Advertising Agencies	79	\$37,213	20	33.4%	36	\$51,258	5	14.8%	43	\$25,489	15	54.3%
541320	Landscape Architectural Services	69	\$14,975	(17)	-19.3%	<10	NA	NA	NA	69	\$15,010	(15)	-17.8%
541890	Other Services Related to Advertising	64	\$22,813	10	19.2%	17	\$30,087	NA	NA	47	\$20,153	0	0.0%
515120	Television Broadcasting	60	\$39,620	(3)	-4.1%	57	\$41,280	(1)	-2.4%	<10	NA	NA	NA
519120	Libraries and Archives	54	\$32,697	(15)	-21.7%	52	\$33,313	(9)	-15.3%	<10	NA	NA	NA
451140	Musical Instrument and Supplies Stores	52	\$24,169	0	0.0%	31	\$18,275	1	4.6%	21	\$32,865	(1)	-4.6%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	52	\$26,312	23	78.0%	<10	NA	NA	NA	51	\$26,390	22	76.8%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	48	\$14,438	(4)	-7.9%	11	\$10,730	(7)	-38.6%	37	\$15,597	3	9.2%
453920	Art Dealers	45	\$15,906	1	1.2%	<10	NA	NA	NA	41	\$14,857	1	1.7%





	24 11 21 11 11 11								1				
512110	Motion Picture and Video Production	43	\$59,348	10	29.7%	15	\$82,525	(2)	-14.1%	28	\$46,903	12	78.4%
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	40	\$8,423	4	9.7%	<10	NA	NA	NA	37	\$6,681	4	12.7%
541850	Outdoor Advertising	39	\$32,915	5	14.9%	21	\$42,676	(1)	-4.8%	19	\$22,109	6	49.3%
711110	Theater Companies and Dinner Theaters	38	\$12,040	(19)	-33.3%	<10	NA	NA	NA	31	\$8,013	(2)	-4.8%
511130	Book Publishers	30	\$17,844	(65)	-68.1%	<10	NA	NA	NA	27	\$16,202	15	120.6%
541922	Commercial Photography	24	\$12,398	(7)	-23.0%	<10	NA	NA	NA	21	\$11,297	(6)	-22.4%
511199	All Other Publishers	21	\$43,631	9	83.3%	17	\$52,619	NA	NA	<10	NA	NA	NA
712130	Zoos and Botanical Gardens	20	\$27,511	(4)	-16.7%	20	\$27,511	(4)	-16.7%	0	\$0	0	NA
339910	Jewelry and Silverware  Manufacturing	19	\$56,403	NA	NA	0	\$0	0	NA	19	\$56,403	NA	NA
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	18	\$7,117	4	29.4%	0	\$0	0	NA	18	\$7,117	4	29.4%
337212	Custom Architectural Woodwork and Millwork Manufacturing	18	\$40,829	18	NA	18	\$40,829	18	NA	0	\$0	0	NA
511140	Directory and Mailing List Publishers	16	\$71,565	(11)	-41.7%	11	\$95,842	NA	NA	<10	NA	NA	NA
541420	Industrial Design Services	12	\$39,664	(4)	-22.2%	<10	NA	NA	NA	<10	NA	NA	NA
512240	Sound Recording Studios	12	\$13,780	NA	NA	0	\$0	0	NA	12	\$13,780	NA	NA
511191	Greeting Card Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
519110	News Syndicates	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541840	Media Representatives	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541870	Advertising Material Distribution Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
711120	Dance Companies	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712120	Historical Sites	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712190	Nature Parks and Other Similar Institutions	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
323120	Support Activities for Printing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
339992	Musical Instrument Manufacturing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512132	Drive-In Motion Picture Theaters	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA





Region 4		6,344	\$29,790	(145)	-2.2%	3,720	\$39,009	(386)	-9.4%	2,624	\$16,717	242	10.2%
712110	Museums	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
711190	Other Performing Arts Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541860	Direct Mail Advertising	<10	NA	NA	NA	0	\$0	(64)	-100.0%	<10	NA	NA	NA
541830	Media Buying Agencies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541820	Public Relations Agencies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
515111	Radio Networks	<10	NA	NA	NA	0	\$0	(12)	-100.0%	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512191	Teleproduction and Other Postproduction Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA





## Region 5 Creative Industries (sorted in order of highest total jobs)

Industry	Title and NAICS	Total Jobs	Avg Industry Wage		ange )-2015	Payroll Jobs	Avg Industry Wage		Change 2010-2015	Self- employed/ 1099	Avg Industry Pay	;	Change 2010-2015
711510	Independent Artists, Writers, and Performers	847	\$10,358	28	3.4%	8	NA	NA	NA	839	\$9,837	29	3.6%
517110	Wired Telecommunications Carriers	713	\$47,590	(18)	-2.5%	636	\$48,388	59	10.3%	77	\$41,016	(78)	-50.2%
541921	Photography Studios, Portrait	543	\$16,865	(40)	-6.9%	338	\$23,050	(111)	-24.8%	205	\$6,652	71	53.3%
323111	Commercial Printing (except Screen and Books)	504	\$39,632	(152)	-23.2%	433	\$38,192	(174)	-28.6%	70	\$48,520	22	46.1%
511110	Newspaper Publishers	454	\$29,555	(236)	-34.2%	391	\$30,752	(248)	-38.8%	63	\$22,082	11	22.0%
451211	Book Stores	250	\$16,522	(45)	-15.3%	228	\$15,116	(23)	-9.3%	22	\$31,361	(22)	-49.9%
515112	Radio Stations	181	\$28,260	16	9.4%	128	\$27,517	(26)	-16.6%	52	\$30,079	41	365.8%
611610	Fine Arts Schools	172	\$5,732	(43)	-20.1%	49	\$8,400	(22)	-31.4%	123	\$4,674	(21)	-14.6%
323113	Commercial Screen Printing	157	\$32,688	46	41.6%	129	\$29,060	31	31.2%	27	\$49,846	15	126.4%
512131	Motion Picture Theaters (except Drive-Ins)	149	\$8,580	(110)	-42.4%	141	\$8,550	(113)	-44.5%	<10	NA	NA	NA
711130	Musical Groups and Artists	120	\$10,195	6	5.1%	33	\$13,714	(38)	-54.0%	87	\$8,882	44	101.7%
541310	Architectural Services	109	\$43,764	(17)	-13.4%	87	\$47,114	(10)	-9.9%	22	\$30,207	(7)	-25.1%
541430	Graphic Design Services	107	\$23,476	(11)	-9.5%	12	\$73,629	(4)	-24.5%	95	\$17,147	(7)	-7.2%
712110	Museums	97	\$21,280	(4)	-3.8%	92	\$20,971	(9)	-8.7%	<10	NA	NA	NA
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	89	\$55,348	47	110.5%	41	\$44,408	NA	NA	48	\$64,735	15	46.3%
511130	Book Publishers	76	\$34,076	19	33.5%	47	\$47,717	15	45.5%	29	\$12,181	4	17.9%
541320	Landscape Architectural Services	74	\$22,921	(26)	-26.2%	13	\$36,128	(15)	-55.0%	62	\$20,225	(11)	-15.0%
519130	Internet Publishing and Broadcasting and Web Search Portals	74	\$29,130	21	38.8%	26	\$24,463	13	96.8%	48	\$31,676	8	19.6%
541410	Interior Design Services	72	\$14,099	(4)	-5.2%	19	\$20,196	NA	NA	53	\$11,949	(14)	-20.5%
541810	Advertising Agencies	66	\$52,320	(17)	-20.5%	35	\$49,609	2	6.5%	31	\$55,406	(19)	-38.4%
511210	Software Publishers	62	\$56,433	30	97.0%	24	\$81,080	NA	NA	37	\$40,324	9	30.6%
541890	Other Services Related to Advertising	48	\$25,475	9	22.1%	22	\$25,880	NA	NA	27	\$25,146	(6)	-19.3%
541850	Outdoor Advertising	46	\$37,693	0	0.0%	23	\$34,000	(11)	-32.9%	23	\$41,249	11	87.5%
712120	Historical Sites	45	\$28,566	(3)	-7.1%	45	\$28,566	(3)	-7.1%	0	\$0	0	NA
453920	Art Dealers	41	\$5,411	(2)	-4.9%	0	\$0	0	NA	41	\$5,411	(1)	-2.8%
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	41	\$10,765	18	79.1%	21	\$6,717	NA	NA	20	\$15,077	(3)	-12.3%
511120	Periodical Publishers	41	\$27,731	(2)	-4.8%	<10	NA	NA	NA	39	\$28,230	6	17.9%
339992	Musical Instrument Manufacturing	40	\$36,842	NA	NA	32	\$31,134	32	NA	<10	NA	NA	NA NA





451140	Musical Instrument and Supplies Stores	39	\$27,092	9	28.8%	28	\$27,086	11	62.9%	11	\$27,107	(2)	-14.9%
339910	Jewelry and Silverware Manufacturing	38	\$35,593	5	13.9%	34	\$30,203	8	32.1%	<10	NA	NA	NA
	Book, Periodical, and												
424920	Newspaper Merchant Wholesalers	36	\$21,882	(17)	-31.5%	<10	NA	NA	NA	35	\$22,081	(15)	-29.9%
711110	Theater Companies and Dinner Theaters	34	\$10,066	14	69.0%	<10	NA	NA	NA	30	\$9,603	16	109.1%
711190	Other Performing Arts Companies	29	\$19,423	15	98.6%	22	\$21,218	12	118.0%	<10	NA	NA	NA
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	27	\$7,810	7	33.6%	0	\$0	0	NA	27	\$7,810	7	35.4%
541490	Other Specialized Design Services	26	\$28,779	NA	NA	<10	NA	NA	NA	19	\$19,361	NA	NA
541860	Direct Mail Advertising	24	\$21,888	NA	NA	13	\$15,671	13	NA	11	\$29,227	NA	NA
332323	Ornamental and Architectural Metal Work Manufacturing	24	\$77,709	(35)	-59.9%	22	\$74,973	(35)	-60.6%	<10	NA	NA	NA
512110	Motion Picture and Video Production	20	\$18,309	(1)	-6.9%	<10	NA	NA	NA	18	\$13,704	0	0.3%
515120	Television Broadcasting	14	\$25,095	(5)	-26.6%	<10	NA	NA	NA	<10	NA	NA	NA
541820	Public Relations Agencies	13	\$63,629	NA	NA	<10	NA	NA	NA	11	\$60,849	NA	NA
541922	Commercial Photography	13	\$25,628	(15)	-54.5%	<10	NA	NA	NA	12	\$19,741	(15)	-56.3%
711120	Dance Companies	12	\$22,481	NA	NA	11	\$23,242	NA	NA	<10	NA	NA	NA
541420	Industrial Design Services	11	\$38,084	(1)	-8.4%	<10	NA	NA	NA	<10	NA	NA	NA
323117	Books Printing	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
511191	Greeting Card Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541830	Media Buying Agencies	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541870	Advertising Material Distribution Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712130	Zoos and Botanical Gardens	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512132	Drive-In Motion Picture Theaters	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541840	Media Representatives	0	\$0	(14)	-100.0%	0	\$0	(12)	-100.0%	0	\$0	0	NA
519120	Libraries and Archives	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA





Region 5	;	5,624	\$26,748	(472)	-7.7%	3,231	\$33,113	(594)	-15.5%	2,393	\$18,153	122	5.4%
712190	Nature Parks and Other Similar Institutions	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
515111	Radio Networks	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512240	Sound Recording Studios	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512191	Teleproduction and Other Postproduction Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
511199	All Other Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
323120	Support Activities for Printing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519110	News Syndicates	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
337212	Custom Architectural Woodwork and Millwork Manufacturing	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
511140	Directory and Mailing List Publishers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA





Region 6 Creative Industries (sorted in order of highest total jobs)

Industr	/ Title and NAICS	Total Jobs	Avg Industry Wage		ange )-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-	_	Self- employed/ 1099	Avg Industry Pay		ange )-2015
323111	Commercial Printing (except Screen and Books)	321	\$36,293	(284)	-46.9%	279	\$34,575	(294)	-51.4%	42	\$47,618	10	32.9%
711510	Independent Artists, Writers, and Performers	316	\$9,065	33	11.8%	<10	NA	NA	NA	312	\$8,480	32	11.5%
517110	Wired Telecommunications Carriers	307	\$48,927	(34)	-10.0%	259	\$53,897	(45)	-14.7%	48	\$21,810	11	28.4%
511110	Newspaper Publishers	209	\$33,233	(57)	-21.6%	197	\$34,421	(52)	-20.7%	12	\$12,988	(6)	-33.5%
515120	Television Broadcasting	156	\$37,162	27	20.9%	150	\$38,778	21	16.8%	<10	NA	NA	NA
451211	Book Stores	104	\$12,102	(40)	-27.6%	101	\$12,368	(35)	-25.5%	<10	NA	NA	NA
515112	Radio Stations	104	\$23,214	5	5.2%	72	\$32,891	(10)	-12.0%	32	\$1,157	15	89.8%
541921	Photography Studios, Portrait	80	\$7,898	0	0.0%	14	\$15,470	(16)	-54.6%	66	\$6,349	16	32.5%
611610	Fine Arts Schools	80	\$7,478	(68)	-46.2%	21	\$8,755	4	22.3%	58	\$7,007	(72)	-55.4%
512131	Motion Picture Theaters (except Drive-Ins)	68	\$7,056	(11)	-13.7%	66	\$6,991	(11)	-14.6%	<10	NA	NA	NA
323113	Commercial Screen Printing	44	\$34,839	(9)	-16.8%	38	\$23,945	(11)	-22.0%	<10	NA	NA	NA
712110	Museums	38	\$21,095	NA	NA	35	\$20,738	NA	NA	<10	NA	NA	NA
451140	Musical Instrument and Supplies Stores	33	\$30,080	(17)	-34.5%	16	\$18,801	(24)	-60.1%	17	\$40,792	7	67.4%
711130	Musical Groups and Artists	30	\$8,143	(12)	-28.7%	<10	NA	NA	NA	22	\$9,452	7	46.2%
541850	Outdoor Advertising	28	\$62,438	2	6.1%	19	\$34,727	(6)	-24.6%	<10	NA	NA	NA
541410	Interior Design Services	26	\$21,028	(4)	-14.0%	<10	NA	NA	NA	26	\$21,219	(0)	-0.8%
541810	Advertising Agencies	25	\$52,500	(21)	-45.5%	16	\$52,554	(19)	-55.3%	<10	NA	NA	NA
541310	Architectural Services	21	\$41,062	(17)	-44.2%	<10	NA	NA	NA	12	\$19,142	(4)	-23.7%
511130	Book Publishers	21	\$32,011	(10)	-32.7%	13	\$45,328	2	21.3%	<10	NA	NA	NA
541430	Graphic Design Services	20	\$31,184	(8)	-27.1%	<10	NA	NA	NA	19	\$30,678	(8)	-29.8%
323117	Books Printing	20	\$30,530	20	NA	20	\$30,530	20	NA	0	\$0	0	NA
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	19	\$13,731	2	10.2%	<10	NA	NA	NA	17	\$11,018	4	33.7%
711110	Theater Companies and Dinner Theaters	19	\$9,808	9	84.5%	0	\$0	0	NA	19	\$9,808	9	84.5%
541320	Landscape Architectural Services	19	\$18,107	(8)	-30.8%	0	\$0	0	NA	19	\$18,107	(8)	-30.8%
511120	Periodical Publishers	17	\$12,331	2	13.3%	17	\$12,459	NA	NA	<10	NA	NA	NA
711190	Other Performing Arts Companies	17	\$24,743	NA	NA	14	\$27,524	14	NA	<10	NA	NA	NA
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	15	\$11,735	4	42.1%	0	\$0	0	NA	15	\$11,735	NA	NA
541860	Direct Mail Advertising	14	\$29,507	4	37.1%	12	\$24,140	NA	NA	<10	NA	NA	NA





	Decree de la Confessión Ada												
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	13	\$3,356	(5)	-27.7%	11	\$3,438	(5)	-30.9%	<10	NA	NA	NA
453920	Art Dealers	13	\$9,900	0	0.0%	0	\$0	0	NA	13	\$9,900	0	0.0%
332323	Ornamental and Architectural Metal Work Mfg	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
339910	Jewelry and Silverware Mfg	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
339992	Musical Instrument Mfg	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
511191	Greeting Card Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
511199	All Other Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512132	Drive-In Motion Picture Theaters	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512191	Teleproduction and Other Postproduction Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512230	Music Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512290	Other Sound Recording Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
519110	News Syndicates	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541490	Other Specialized Design Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541830	Media Buying Agencies	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541870	Advertising Material Distribution Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712120	Historical Sites	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712130	Zoos and Botanical Gardens	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
323120	Support Activities for Printing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
337212	Custom Architectural Woodwork and Millwork Mfg	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
424920	Book, Periodical, and Newspaper Merchant Wholesalers	<10	NA	NA	NA	0	\$0	NA	NA	<10	NA	NA	NA
511140	Directory and Mailing List Publishers	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
511210	Software Publishers	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	(10)	-100. %
512110	Motion Picture and Video Production	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512240	Sound Recording Studios	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
515111	Radio Networks	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
•													





Region 6		2,273	\$27,388	(476)	-17.3%	1,426	\$33,783	(448)	-23.9%	846	\$16,611	(29)	-3.3%
712190	Nature Parks and Other Similar Institutions	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
711120	Dance Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541922	Commercial Photography	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541890	Other Services Related to Advertising	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541840	Media Representatives	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
541820	Public Relations Agencies	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541420	Industrial Design Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519130	Internet Publishing and Broadcasting and Web Search Portals	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA





Region 7 Creative Industries (sorted in order of highest total jobs)

Industry	y Title and NAICS	Total Jobs	Avg Industry Wage		ange )-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange 0-2015
711510	Independent Artists, Writers, and Performers	5,322	\$13,439	651	13.9%	122	\$39,546	22	21.6%	5,200	\$12,826	630	13.8%
517110	Wired Telecommunications Carriers	4,156	\$66,146	(1,331)	-24.3%	3,528	\$75,725	(1,197)	-25.3%	628	\$12,337	(134)	-17.6%
323111	Commercial Printing (except Screen and Books)	3,006	\$43,640	(493)	-14.1%	2,723	\$46,242	(445)	-14.1%	283	\$18,609	(48)	-14.5%
323113	Commercial Screen Printing	2,201	\$32,306	68	3.2%	2,095	\$33,182	39	1.9%	106	\$14,986	29	37.9%
511210	Software Publishers	2,156	\$79,786	690	47.0%	1,723	\$90,766	505	41.5%	433	\$36,095	184	74.0%
511140	Directory and Mailing List Publishers	2,108	\$68,318	1,493	242.5%	2,094	\$68,567	1,531	271.8%	14	\$32,071	(38)	-72.5%
541921	Photography Studios, Portrait	1,692	\$9,007	289	20.6%	251	\$22,807	(160)	-38.9%	1,441	\$6,606	449	45.2%
541430	Graphic Design Services	1,297	\$35,197	(22)	-1.7%	420	\$50,211	(50)	-10.6%	877	\$28,012	28	3.3%
611610	Fine Arts Schools	1,289	\$9,451	74	6.1%	496	\$15,298	190	62.0%	793	\$5,797	(116)	-12.8%
511130	Book Publishers	1,282	\$53,309	(579)	-31.1%	1,217	\$55,214	(571)	-31.9%	66	\$17,991	(8)	-11.1%
511110	Newspaper Publishers	1,207	\$36,673	(194)	-13.9%	1,022	\$40,457	(186)	-15.4%	185	\$15,815	(8)	-4.0%
541890	Other Services Related to Advertising	1,184	\$23,123	706	147.9%	885	\$22,765	746	534.8%	299	\$24,185	(39)	-11.7%
541310	Architectural Services	1,097	\$62,995	(85)	-7.2%	839	\$72,199	(89)	-9.6%	258	\$33,048	4	1.7%
541810	Advertising Agencies	1,035	\$60,467	(43)	-4.0%	726	\$67,058	2	0.3%	310	\$45,023	(45)	-12.6%
515120	Television Broadcasting	1,024	\$65,511	(21)	-2.0%	982	\$67,111	41	4.4%	42	\$28,061	(62)	-59.8%
541410	Interior Design Services	823	\$27,548	Ó	0.0%	228	\$48,242	(3)	-1.3%	594	\$19,608	3	0.5%
512131	Motion Picture Theaters (except Drive-Ins)	697	\$10,401	(75)	-9.7%	674	\$10,685	(75)	-10.0%	23	\$2,241	0	%
711130	Musical Groups and Artists	642	\$25,931	3	0.4%	272	\$43,619	(78)	-22.4%	370	\$12,933	81	28.1%
712110	Museums	635	\$35,099	(121)	-16.0%	592	\$37,467	(143)	-19.5%	43	\$2,170	22	107.9%
711110	Theater Companies and Dinner Theaters	633	\$19,923	262	70.7%	339	\$27,467	155	84.6%	294	\$11,216	107	57.0%
515112	Radio Stations	625	\$41,522	(30)	-4.6%	442	\$53,156	(56)	-11.2%	183	\$13,416	25	16.0%
519130	Internet Publishing and Broadcasting and Web Search Portals	595	\$52,280	142	31.4%	159	\$73,933	(24)	-13.0%	437	\$44,409	166	61.4%
541860	Direct Mail Advertising	565	\$35,816	144	34.3%	394	\$34,527	49	14.1%	171	\$38,781	96	126.5%
451211	Book Stores	489	\$17,236	(286)	-36.9%	435	\$15,914	(245)	-36.0%	54	\$27,848	(41)	-43.0%
541820	Public Relations Agencies	469	\$61,867	146	45.1%	270	\$69,208	90	50.2%	198	\$51,857	55	38.8%
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	434	\$18,706	5	1.2%	336	\$18,871	32	10.4%	98	\$18,137	(27)	-21.3%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	431	\$44,552	54	14.2%	160	\$57,088	3	2.1%	271	\$37,166	50	22.8%
511120	Periodical Publishers	414	\$35,034	(64)	-13.4%	134	\$61,908	(86)	-39.2%	280	\$22,167	22	8.6%





512110	Motion Picture and Video Production	389	\$36,323	61	18.6%	201	\$52,169	23	13.0%	188	\$19,401	38	25.2%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	388	\$30,935	(3)	-0.7%	324	\$34,086	18	5.9%	64	\$14,941	(21)	-24.6%
541320	Landscape Architectural Services	362	\$37,126	(88)	-19.5%	109	\$38,774	(9)	-7.4%	253	\$36,416	(79)	-23.8%
451140	Musical Instrument and Supplies Stores	351	\$31,758	87	33.1%	277	\$29,933	74	36.7%	74	\$38,545	13	21.3%
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	282	\$35,794	(42)	-12.9%	21	\$105,401	(15)	-41.4%	261	\$30,203	(27)	-9.3%
712130	Zoos and Botanical Gardens	271	\$34,451	(14)	-4.8%	271	\$34,451	(14)	-4.8%	0	\$0	0	NA
541850	Outdoor Advertising	249	\$55,965	49	24.7%	141	\$64,820	10	7.3%	109	\$44,504	40	57.6%
541922	Commercial Photography	229	\$19,867	1	0.3%	26	\$62,022	(6)	-17.6%	203	\$14,452	6	3.2%
712120	Historical Sites	226	\$17,691	32	16.8%	210	\$18,334	26	14.0%	16	\$9,336	NA	NA
453920	Art Dealers	209	\$26,562	(77)	-26.9%	43	\$22,037	(8)	-15.1%	167	\$27,716	(69)	-29.4%
511199	All Other Publishers	201	\$40,317	65	48.3%	174	\$44,367	77	79.4%	27	\$13,949	(12)	-30.4%
323120	Support Activities for Printing	200	\$41,954	(137)	-40.6%	184	\$43,508	(133)	-42.0%	16	\$24,317	(3)	-17.6%
515111	Radio Networks	128	\$20,849	34	35.7%	27	\$49,543	(6)	-18.3%	101	\$13,133	40	65.1%
541420	Industrial Design Services	123	\$47,485	53	74.7%	37	\$71,942	16	77.9%	86	\$36,809	36	73.3%
332323	Ornamental and Architectural Metal Work Manufacturing	116	\$37,874	(62)	-34.8%	107	\$37,075	(56)	-34.6%	<10	,30,803 NA	NA	73.370 NA
541830	0	100	¢60.752	(2)	1.00/	0.0	¢70.067	/4 F\	45 40/	10	¢50.000	NI A	NI A
541830	Media Buying Agencies	106	\$68,753	(2)	-1.8%	86	\$70,967	(15)	-15.1%	19	\$58,883	NA	NA
541870	Advertising Material Distribution Services	102	\$26,846	(359)	-77.9%	90	\$26,746	(346)	-79.4%	12	\$27,580	(13)	-51.9%
711190	Other Performing Arts Companies	95	\$17,337	(18)	-15.9%	49	\$22,321	(28)	-36.4%	46	\$12,061	10	27.6%
337212	Custom Architectural Woodwork and Millwork Manufacturing	94	\$41,061	57	150.8%	65	\$51,281	36	125.1%	29	\$18,494	NA	NA
512240	Sound Recording Studios	93	\$28,118	12	15.2%	31	\$32,843	8	36.2%	62	\$25,796	4	7.1%
541840	Media Representatives	84	\$75,438	(21)	-20.2%	76	\$80,262	(10)	-11.3%	<10	NA	NA	NA
512191	Teleproduction and Other Postproduction Services	75	\$40,576	32	72.9%	53	\$49,554	16	42.1%	22	\$19,336	NA	NA
339992	Musical Instrument Manufacturing	64	\$49,793	(38)	-37.3%	42	\$57,231	(34)	-45.2%	22	\$35,689	(3)	-13.7%
541490	Other Specialized Design Services	63	\$24,854	(14)	-18.0%	18	\$37,278	(2)	-10.0%	45	\$19,754	(12)	-20.9%
519120	Libraries and Archives	57	\$29,109	(35)	-38.4%	53	\$30,704	10	23.7%	<10	NA	NA	NA
339910	Jewelry and Silverware Manufacturing	53	\$38,413	9	21.8%	39	\$40,324	22	131.1%	14	\$33,247	(12)	-46.5%
711120	Dance Companies	48	\$11,958	27	128.0%	10	\$17,211	(2)	-14.0%	38	\$10,523	NA	NA
323117	Books Printing	46	\$57,240	(38)	-45.1%	32	\$60,167	(38)	-54.6%	14	\$50,536	1	5.8%
712190	Nature Parks and Other	41	\$22,417	NA	-43.176 NA	40	\$22,583	NA	-54.0% NA	<10	,50,550 NA	NA	NA
	Similar Institutions		, ,				, ,						





Region 7		42,369	\$39,788	985	2.4%	26,437	\$52,346	(344)	-1.3%	15,932	\$18,949	1,328	9.1%
515210	Cable and Other Subscription Programming	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
512120	Motion Picture and Video Distribution	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
511191	Greeting Card Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512210	Record Production	11	\$47,085	(1)	-7.0%	<10	NA	NA	NA	<10	NA	NA	NA
519110	News Syndicates	13	\$30,351	1	9.6%	<10	NA	NA	NA	<10	NA	NA	NA
512230	Music Publishers	22	\$36,836	3	14.5%	<10	NA	NA	NA	16	\$34,102	(3)	-17.1%
512132	Drive-In Motion Picture Theaters	24	\$6,937	0		12	\$6,725	0		11	\$7,165		
512290	Other Sound Recording Industries	32	\$36,595	(1)	-3.2%	16	\$51,272	1	4.0%	16	\$21,929	(2)	-9.5%





Region 8 Creative Industries (sorted in order of highest total jobs)

Industry	/ Title and NAICS	Total Jobs	Avg Industry Wage		ange )-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-	_	Self- employed/ 1099	Avg Industry Pay		ange 1-2015
711510	Independent Artists, Writers, and Performers	1,179	\$13,073	(37)	-3.0%	<10	NA	NA	NA	1,172	\$12,579	(37)	-3.1%
517110	Wired Telecommunications Carriers	559	\$51,034	29	5.4%	501	\$54,326	27	5.6%	58	\$22,473	2	3.5%
511130	Book Publishers	486	\$39,037	131	37.0%	458	\$40,825	148	47.8%	27	\$9,086	(17)	-38.2%
511110	Newspaper Publishers	414	\$32,275	20	5.2%	371	\$33,901	14	3.9%	43	\$18,361	7	17.8%
611610	Fine Arts Schools	214	\$6,467	45	26.5%	46	\$10,814	18	62.9%	168	\$5,288	27	19.3%
541921	Photography Studios, Portrait	177	\$9,009	0		17	\$18,911	(48)	-73.7%	159	\$7,943	48	42.7%
323111	Commercial Printing (except Screen and Books)	163	\$33,642	(122)	-42.8%	99	\$44,113	(135)	-57.5%	64	\$17,371	12	23.8%
515112	Radio Stations	161	\$26,497	41	33.8%	127	\$30,263	39	45.0%	34	\$12,661	1	4.3%
451211	Book Stores	161	\$18,244	(3)	-1.6%	145	\$14,405	2	1.7%	16	\$52,976	(5)	-24.0%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	156	\$45,965	(13)	-7.9%	134	\$50,547	(2)	-1.3%	22	\$17,496	(11)	-34.7%
541430	Graphic Design Services	126	\$27,125	26	25.4%	<10	NA	NA	NA	121	\$26,994	29	30.8%
512131	Motion Picture Theaters (except Drive-Ins)	109	\$9,821	(11)	-9.2%	103	\$9,062	(11)	-10.0%	<10	NA	NA	NA
711110	Theater Companies and Dinner Theaters	105	\$11,775	37	53.2%	32	\$17,177	14	74.6%	73	\$9,390	23	45.3%
511210	Software Publishers	105	\$38,844	46	79.6%	57	\$48,822	36	169.4%	47	\$26,859	10	28.2%
511120	Periodical Publishers	88	\$17,971	0	0.5%	<10	NA	NA	NA	79	\$15,143	6	7.7%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	81	\$35,732	43	114.5%	36	\$38,788	25	228.7%	45	\$33,270	18	67.6%
541410	Interior Design Services	74	\$22,442	15	26.5%	<10	NA	NA	NA	73	\$22,544	18	33.3%
453920	Art Dealers	68	\$13,501	(8)	-10.0%	<10	NA	NA	NA	67	\$13,385	0	
711130	Musical Groups and Artists	68	\$16,044	(7)	-9.0%	11	\$46,792	(3)	-21.5%	57	\$9,936	(4)	-6.1%
712110	Museums	64	\$8,872	18	39.6%	51	\$10,960	13	34.3%	13	\$498	NA	NA
541320	Landscape Architectural Services	64	\$34,128	(12)	-16.3%	24	\$42,936	(4)	-14.7%	39	\$28,646	(8)	-17.2%
541420	Industrial Design Services	54	\$24,114	19	53.8%	43	\$16,782	31	254.9%	11	\$51,737	(12)	-50.9%
519130	Internet Publishing and Broadcasting and Web Search Portals	41	\$20,526	9	27.3%	<10	NA	NA	NA	40	\$19,972	10	34.4%
541890	Other Services Related to Advertising	40	\$28,991	(11)	-22.1%	<10	NA	NA	NA	35	\$27,282	(4)	-10.6%
512110	Motion Picture and Video Production	39	\$25,596	(9)	-18.7%	12	\$38,719	(15)	-55.4%	27	\$19,789	6	28.0%
541310	Architectural Services	39	\$29,749	(9)	-18.7%	12	\$37,871	(12)	-48.6%	26	\$25,993	3	11.2%
323113	Commercial Screen Printing	38	\$16,065	(2)	-5.5%	24	\$20,196	(7)	-21.6%	15	\$9,454	4	40.6%





451140	Musical Instrument and Supplies Stores	35	\$36,491	(9)	-19.6%	10	\$16,284	(19)	-65.4%	25	\$44,514	10	69.3%
332323	Ornamental and Architectural Metal Work Manufacturing	34	\$44,625	14	68.2%	34	\$44,625	15	79.2%	0	\$0	0	NA
541810	Advertising Agencies	31	\$32,944	(68)	-69.0%	<10	NA	NA	NA	25	\$30,446	(11)	-31.1%
339910	Jewelry and Silverware Manufacturing	28	\$34,450	NA	NA	24	\$36,048	NA	NA	<10	NA	NA	NA
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	23	\$12,769	(8)	-25.6%	0	\$0	0	NA	23	\$12,769	(7)	-22.5%
339992	Musical Instrument Manufacturing	22	\$21,333	(18)	-44.5%	<10	NA	NA	NA	13	\$26,967	NA	NA
541850	Outdoor Advertising	19	\$32,191	NA	NA	<10	NA	NA	NA	16	\$30,735	NA	NA
541922	Commercial Photography	19	\$15,434	(13)	-39.2%	<10	NA	NA	NA	15	\$12,875	(8)	-33.0%
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	19	\$13,402	3	15.5%	0	\$0	0	NA	19	\$13,402	3	15.5%
512132	Drive-In Motion Picture Theaters	16	\$8,007	(2)	-13.6%	<10	NA	NA	NA	<10	NA	NA	NA
512240	Sound Recording Studios	13	\$17,066	0	2.8%	<10	NA	NA	NA	13	\$14,766	NA	NA
541820	Public Relations Agencies	13	\$44,816	1	4.2%	<10	NA	NA	NA	10	\$33,277	(2)	-13.7%
511191	Greeting Card Publishers	11	\$10,334	11	NA	0	\$0	0	NA	11	\$10,334	11	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
519110	News Syndicates	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541830	Media Buying Agencies	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541840	Media Representatives	0	\$0		NA	0	\$0	0	NA	0	\$0		NA
712130	Zoos and Botanical Gardens	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
323117	Books Printing	<10	NA	NA	NA	0	\$0		NA	<10	NA	NA	NA
323120	Support Activities for Printing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
337212	Custom Architectural Woodwork and Millwork Mfg	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
511140	Directory and Mailing List Publishers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
511199	All Other Publishers	<10	NA	NA	NA	0	\$0	(149)	-100.0%	<10	NA	NA	NA
512191	Teleproduction and Other Postproduction Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA





Region 8		5,209	\$25,831	(31)	-0.6%	2,448	\$37,430	(154)	-5.9%	2,762	\$15,550	124	4.7%
712190	Nature Parks and Other Similar Institutions	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
712120	Historical Sites	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
711190	Other Performing Arts Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
711120	Dance Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541870	Advertising Material Distribution Services	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0		NA
541860	Direct Mail Advertising	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0		NA
515120	Television Broadcasting	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
515111	Radio Networks	<10	NA	NA	NA	0	\$0	(29)	-100.0%	<10	NA	NA	NA





## Region 9 Creative Industries (sorted in order of highest total jobs)

Industr	y Title and NAICS	Total Jobs	Avg Industry Wage	Cha 2010-		Payroll Jobs	Avg Industry Wage	Chai 2010-		Self- employed/ 1099	Avg Industry Pay		ange 0-2015
711510	Independent Artists, Writers, and Performers	499	\$10,213	98	24.5%	43	\$19,132	(30)	-40.8%	456	\$9,376	128	38.9%
323111	Commercial Printing (except Screen and Books)	414	\$30,453	113	37.7%	372	\$29,726	110	42.1%	42	\$36,862	3	8.0%
517110	Wired Telecommunications Carriers	408	\$47,278	(1)	-0.3%	338	\$51,690	8	2.4%	70	\$25,899	(9)	-11.8%
511110	Newspaper Publishers	255	\$32,795	(46)	-15.3%	213	\$34,055	(55)	-20.5%	42	\$26,366	9	27.7%
541921	Photography Studios, Portrait	188	\$8,649	25	15.5%	<10	NA	NA	NA	182	\$8,413	45	32.6%
611610	Fine Arts Schools	177	\$7,239	51	40.0%	52	\$7,402	35	208.7%	125	\$7,172	16	14.2%
512131	Motion Picture Theaters (except Drive-Ins)	96	\$7,515	(12)	-11.1%	90	\$6,498	(16)	-14.8%	<10	NA	NA	NA
541430	Graphic Design Services	91	\$27,585	(103)	-53.1%	35	\$27,863	(97)	-73.7%	56	\$27,414	(6)	-10.2%
515112	Radio Stations	88	\$27,581	43	98.2%	57	\$31,126	25	80.8%	31	\$21,039	18	140.8%
339992	Musical Instrument Manufacturing	55	\$42,733	43	331.2%	37	\$38,933	NA	NA	19	\$50,164	NA	NA
711110	Theater Companies and Dinner Theaters	53	\$5,839	37	228.7%	23	\$4,025	NA	NA	30	\$7,269	16	115.5%
515111	Radio Networks	53	\$28,813	14	34.5%	51	\$29,461	13	34.9%	<10	NA	NA	NA
323113	Commercial Screen Printing	53	\$19,480	(13)	-19.3%	36	\$20,884	(9)	-19.4%	17	\$16,619	(4)	-19.0%
541810	Advertising Agencies	53	\$30,896	13	32.1%	21	\$28,578	6	35.4%	32	\$32,463	7	29.9%
332323	Ornamental and Architectural Metal Work Manufacturing	51	\$30,083	NA	NA	50	\$30,146	50	NA	<10	NA	NA	NA
541410	Interior Design Services	51	\$22,259	(7)	-12.3%	<10	NA	NA	NA	50	\$22,347	(4)	-6.9%
541320	Landscape Architectural Services	45	\$18,430	9	25.2%	0	\$0	0	NA	45	\$18,430	9	25.2%
451211	Book Stores	41	\$14,578	(45)	-52.3%	31	\$13,801	(39)	-55.7%	<10	NA	NA	NA
541420	Industrial Design Services	34	\$32,961	10	40.8%	25	\$36,512	4	16.0%	<10	NA	NA	NA
541890	Other Services Related to Advertising	32	\$17,791			<10	NA	NA	NA	30	\$17,467	8	35.7%
711130	Musical Groups and Artists	31	\$6,402	(10)	-23.3%	0	\$0	(20)	-100.0%	31	\$6,402	10	49.5%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	29	\$22,659	9	44.2%	<10	NA	NA	NA	21	\$27,986	1	4.1%
541310	Architectural Services	29	\$35,977	(7)	-18.8%	12	\$47,879	(3)	-21.2%	17	\$27,751	(4)	-17.0%
511210	Software Publishers	28	\$44,927	(1)	-2.7%	11	\$63,470	NA	NA	18	\$33,867	(6)	-23.9%
	Internet Publishing and	20	Ψ 1 1,5 <i>L</i> 1	(-/	2.,,/0		Ç00, 170	14/1	14/1	10	<b>433,007</b>	(0)	23.370
519130	Broadcasting and Web Search Portals	28	\$55,885	9	44.5%	<10	NA	NA	NA	23	\$50,441	4	20.5%
711190	Other Performing Arts Companies	26	\$7,078	NA	NA	23	\$7,239	23	NA	<10	NA	NA	NA





451140	Musical Instrument and Supplies Stores	22	\$30,780	(7)	-23.8%	<10	NA	NA	NA	15	\$36,148	1	9.7%
453920	Art Dealers	21	\$10,914	(3)	-11.1%	0	\$0	0	NA	21	\$10,914	4	22.9%
541850	Outdoor Advertising	21	\$36,356	10	90.6%	<10	NA	NA	NA	13	\$29,203	NA	NA
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	20	\$8,126	NA	NA	15	\$6,906	NA	NA	<10	NA	NA	NA
512110	Motion Picture and Video Production	19	\$25,564	(1)	-5.7%	<10	NA	NA	NA	11	\$18,313	NA	NA
339910	Jewelry and Silverware Manufacturing	19	\$39,475	5	32.6%	17	\$40,212	3	20.3%	<10	NA	NA	NA
511120	Periodical Publishers	15	\$19,511	(4)	-21.3%	0	\$0		NA	15	\$19,511	(4)	-20.3%
541922	Commercial Photography	14	\$27,497	(1)	-7.3%	0	\$0		NA	14	\$27,497		
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	14	\$18,430	NA	NA	0	\$0		NA	14	\$18,430	NA	NA
424920	Book, Periodical, and Newspaper Merchant Wholesalers	13	\$12,341	1	9.3%	<10	NA	NA	NA	12	\$4,688	1	6.7%
511191	Greeting Card Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512132	Drive-In Motion Picture Theaters	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512191	Teleproduction and Other Postproduction Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541830	Media Buying Agencies	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
541840	Media Representatives	0	\$0		NA	0	\$0		NA	0	\$0		NA
541870	Advertising Material Distribution Services	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712120	Historical Sites	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712130	Zoos and Botanical Gardens	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712190	Nature Parks and Other Similar Institutions	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
323117	Books Printing	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
323120	Support Activities for Printing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
337212	Custom Architectural Woodwork and Millwork Mfg	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
511130	Book Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
		-20					7-			.10			





Region 9		3,133	\$24,538	212	7.3%	1,614	\$32,041	(28)	-1.7%	1,519	\$16,567	241	18.9%
712110	Museums	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
711120	Dance Companies	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541860	Direct Mail Advertising	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541820	Public Relations Agencies	<10	NA	NA	NA	0	\$0	(14)	-100.0%	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
519110	News Syndicates	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
515120	Television Broadcasting	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512240	Sound Recording Studios	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
511199	All Other Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
511140	Directory and Mailing List Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA





Region 10 Creative Industries (sorted in order of highest total jobs)

Industry	y Title and NAICS	Total Jobs	Avg Industry Wage	Cha	ange )-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange )-2015
517110	Wired Telecommunications Carriers	833	\$65,773	14	1.8%	728	\$53,554	42	6.2%	105	\$150,188	(28)	-20.8%
711510	Independent Artists, Writers, and Performers	707	\$10,197	65	10.1%	<10	NA	NA	NA	701	\$9,968	65	10.2%
511110	Newspaper Publishers	440	\$36,498	(170)	-27.8%	402	\$36,984	(177)	-30.5%	38	\$31,314	7	22.4%
541921	Photography Studios, Portrait	363	\$17,378	19	5.6%	134	\$28,190	(28)	-17.4%	229	\$11,062	48	26.2%
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	353	\$13,414	183	107.4%	341	\$13,495	189	124.6%	12	\$11,138	(6)	-34.3%
323111	Commercial Printing (except Screen and Books)	278	\$40,521	(222)	-44.4%	221	\$43,184	(222)	-50.1%	57	\$30,130	1	1.0%
515112	Radio Stations	268	\$33,248	28	11.5%	206	\$38,416	4	1.9%	62	\$16,175	24	61.6%
512131	Motion Picture Theaters (except Drive-Ins)	248	\$10,176	(76)	-23.4%	243	\$10,193	(77)	-24.2%	<10	NA	NA	NA
323113	Commercial Screen Printing	175	\$26,656	44	33.3%	150	\$26,446	40	36.2%	26	\$27,883	4	18.5%
323120	Support Activities for Printing	174	\$33,521	174	NA	173	\$33,632	173	NA	<10	NA	NA	NA
515120	Television Broadcasting	168	\$42,196	(70)	-29.6%	151	\$45,528	(78)	-34.0%	17	\$11,849	NA	NA
541810	Advertising Agencies	154	\$55,663	(33)	-17.5%	110	\$52,181	(13)	-10.8%	44	\$64,293	(19)	-30.6%
711110	Theater Companies and Dinner Theaters	140	\$29,321	63	81.5%	88	\$40,574	47	114.3%	53	\$10,641	16	44.7%
611610	Fine Arts Schools	111	\$6,187	(75)	-40.2%	52	\$7,408	(12)	-18.4%	59	\$5,109	(63)	-51.7%
541310	Architectural Services	109	\$54,622	(17)	-13.8%	94	\$58,785	(19)	-17.0%	16	\$29,847	2	11.8%
541430	Graphic Design Services	106	\$28,336	28	35.9%	19	\$36,709	NA	NA	87	\$26,532	10	12.9%
541890	Other Services Related to Advertising	100	\$33,819	(40)	-28.3%	61	\$36,092	(24)	-28.5%	40	\$30,334	(15)	-28.0%
451211	Book Stores	92	\$23,595	(86)	-48.4%	75	\$17,797	(70)	-48.5%	17	\$49,166	(16)	-48.2%
541410	Interior Design Services	80	\$22,638	(17)	-17.8%	<10	NA	NA	NA	71	\$22,029	4	5.6%
451140	Musical Instrument and Supplies Stores	75	\$24,380	(16)	-18.0%	50	\$24,284	(12)	-19.2%	24	\$24,580	(4)	-15.3%
712110	Museums	70	\$21,252	52	281.3%	68	\$20,117	51	282.3%	<10	NA	NA	NA
337212	Custom Architectural Woodwork and Millwork	67	\$30,082	(26)	-27.8%	65	\$30,340	(27)	-29.4%	<10	NA	NA	NA
711120	Manufacturing	F7	¢0.200	(=)	7.00/	27	¢E 050	(11)	20 50/	20	Ć10 40F	-	27.00/
711130	Musical Groups and Artists	57	\$8,290	(5)	-7.8%	27	\$5,859	(11)	-29.5%	30	\$10,485	6	27.6%
512110	Motion Picture and Video Production	53	\$39,525	1	2.6%	22	\$76,560	(18)	-45.2%	31	\$12,488	20	182.5%
519130	Internet Publishing and Broadcasting and Web Search Portals	51	\$26,897	28	123.1%	0	\$0	0	NA	51	\$26,897	29	130.5%
511210	Software Publishers	50	\$59,398	28	128.7%	41	\$63,997	28	212.3%	<10	NA	NA	NA
541850	Outdoor Advertising	45	\$55,481	16	55.0%	36	\$52,935	15	71.4%	<10	NA	NA	NA
541840	Media Representatives	45	\$58,205	26	137.6%	43	\$59,565	28	199.5%	<10	NA	NA	NA





541320	Landscape Architectural Services	41	\$16,974	(13)	-23.7%	<10	NA	NA	NA	40	\$16,052	3	8.6%
511120	Periodical Publishers	39	\$27,093	(41)	-51.2%	19	\$37,377	(38)	-66.7%	21	\$17,647	(4)	-14.7%
	Promoters of Performing Arts,												
711320	Sports, and Similar Events	31	\$27,609	7	26.6%	<10	NA	NA	NA	29	\$25,724	9	41.7%
	without Facilities												
541922	Commercial Photography	31	\$21,361	(9)	-23.4%	<10	NA	NA	NA	26	\$22,554	(3)	-11.2%
515111	Radio Networks	25	\$16,368	(6)	-20.4%	19	\$17,997	(8)	-29.6%	<10	NA	NA	NA
541860	Direct Mail Advertising	25	\$36,704	NA	NA	10	\$33,530	NA	NA	15	\$38,908	NA	NA
	Agents and Managers for												
711410	Artists, Athletes, Entertainers,	25	\$12,152	4	18.7%	0	\$0	0	NA	25	\$12,152	4	18.7%
	and Other Public Figures												
711190	Other Performing Arts	24	\$20,476	NA	NA	21	\$22,504	NA	NA	<10	NA	NA	NA
	Companies	22											
453920	Art Dealers	23	\$10,589	(8)	-24.3%	<10	NA	NA	NA	17	\$8,500	(8)	-31.3%
541420	Industrial Design Services	20	\$28,295	(13)	-39.0%	<10	NA	NA	NA	12	\$28,811	(7)	-36.6%
511130	Book Publishers	16	\$48,083	3	22.9%	13	\$55,193	NA	NA	<10	NA	NA	NA
323117	Books Printing	15	\$26,352	NA	NA 24 00/	13	\$25,604	NA	NA	<10	NA CCO 745	NA	NA
541820	Public Relations Agencies	14	\$66,753	2	21.9%	<10	NA	NA	NA	12	\$69,745	1	12.2%
424020	Book, Periodical, and	12	¢12 FF2	(12)	47 50/	0	ćo	0	NIA	12	¢12 FF2	(12)	47 50/
424920	Newspaper Merchant	13	\$12,552	(12)	-47.5%	0	\$0	0	NA	13	\$12,552	(12)	-47.5%
712130	Wholesalers	10	\$26,993	10	NA	10	\$26,993	10	NA	0	ćo	0	NIA
511191	Zoos and Botanical Gardens Greeting Card Publishers	0	\$26,993	0	NA NA	0	\$26,993	0	NA NA	0	\$0 \$0	0	NA NA
311131	Motion Picture and Video	U	ŞU	U	IVA	U	ŞU	U	IVA	U	ŞU	U	IVA
512120	Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
	Other Motion Picture and												
512199	Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
	Integrated Record						,				, -		
512220	Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
	Cable and Other Subscription						4.5						
515210	Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
519110	News Syndicates	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
	Advertising Material					_	·				4.0		
541870	Distribution Services	0	\$0		NA	0	\$0	0	NA	0	\$0		NA
711120	Dance Companies	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712120	Historical Sites	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
	Ornamental and Architectural	-10	210	212	210	-10	212	NI A	81.6	٥	¢0		
332323	Metal Work Manufacturing	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0		NA
220040	Jewelry and Silverware	-10	210	212	NI A	-4.0	81.6	210	210	.10	212	81.4	210
339910	Manufacturing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
220002	Musical Instrument	-10	NIC	NIA	NI C	0	ćo		NIA	-10	NI A	NIA	NIA
339992	Manufacturing	<10	NA	NA	NA	0	\$0		NA	<10	NA	NA	NA
F11140	Directory and Mailing List	-10		81.6	NI A	-10	NI A	81.4	N1.0	-10		81.6	NI A
511140	Publishers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
511199	All Other Publishers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA





Region 1	0	5,828	\$32,090	(219)	-3.6%	3,767	\$36,275	(291)	-7.2%	2,061	\$24,444	71	3.6%
712190	Nature Parks and Other Similar Institutions	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
541830	Media Buying Agencies	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	0	\$0	(13)	-100.0%	<10	NA	NA	NA
519120	Libraries and Archives	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512240	Sound Recording Studios	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512191	Teleproduction and Other Postproduction Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512132	Drive-In Motion Picture Theaters	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA





Region 12 Creative Industries (sorted in order of highest total jobs)

Industry	Title and NAICS	Total Jobs	Avg Industry Wage		ange 0-2015	Payroll Jobs	Avg Industry Wage	Cha 2010-		Self- employed/ 1099	Avg Industry Pay		ange 0-2015
323111	Commercial Printing (except Screen and Books)	1,456	\$44,452	141	10.7%	1,420	\$44,609	158	12.5%	36	\$38,200	(17)	-32.3%
711510	Independent Artists, Writers, and Performers	718	\$11,972	115	19.1%	13	\$44,149	(3)	-20.1%	705	\$11,363	118	20.2%
517110	Wired Telecommunications Carriers	254	\$65,997	(77)	-23.3%	161	\$58,705	(71)	-30.5%	93	\$78,643	(7)	-6.7%
511110	Newspaper Publishers	200	\$27,145	(50)	-20.1%	182	\$28,310	(36)	-16.5%	17	\$14,973	(14)	-45.0%
541921	Photography Studios, Portrait	182	\$8,978	(4)	-2.3%	35	\$20,793	(50)	-58.9%	147	\$6,187	46	44.8%
512131	Motion Picture Theaters (except Drive-Ins)	155	\$10,454	(4)	-2.7%	150	\$10,532	(4)	-2.9%	<10	NA	NA	NA
711110	Theater Companies and Dinner Theaters	137	\$10,802	17	14.2%	113	\$9,703	9	8.4%	25	\$15,843	8	51.1%
541860	Direct Mail Advertising	110	\$46,616	(14)	-11.4%	105	\$47,082	(17)	-13.9%	<10	NA	NA	NA
541430	Graphic Design Services	97	\$29,275	(2)	-1.6%	<10	NA	NA	NA	90	\$28,727	10	12.7%
611610	Fine Arts Schools	94	\$7,753	(52)	-35.8%	<10	NA	NA	NA	91	\$7,045	(51)	-35.8%
451211	Book Stores	77	\$16,895	(53)	-40.6%	60	\$13,155	(56)	-48.2%	17	\$30,255	3	24.1%
515112	Radio Stations	76	\$55,938	3	3.5%	56	\$23,324	6	12.8%	21	\$143,943	(4)	-15.3%
541310	Architectural Services	73	\$60,176	(29)	-28.6%	56	\$72,076	(25)	-31.0%	17	\$19,930	(4)	-19.0%
323113	Commercial Screen Printing	72	\$26,141	25	51.4%	55	\$26,603	24	78.3%	17	\$24,686	0	0.0%
541410	Interior Design Services	70	\$22,839	(14)	-16.6%	16	\$32,621	(8)	-33.9%	54	\$20,008	(6)	-9.8%
711130	Musical Groups and Artists	60	\$18,633	6	11.9%	<10	NA	NA	NA	55	\$18,214	4	8.3%
511210	Software Publishers	51	\$39,106	27	113.9%	21	\$62,226	NA	NA	30	\$22,647	14	93.8%
541890	Other Services Related to Advertising	51	\$23,954	15	40.0%	11	\$48,118	NA	NA	40	\$17,266	4	11.8%
541320	Landscape Architectural Services	51	\$23,188	(6)	-10.9%	<10	NA	NA	NA	47	\$20,999	(5)	-9.9%
541810	Advertising Agencies	48	\$33,093	(3)	-6.0%	22	\$25,181	7	44.3%	27	\$39,567	(10)	-26.9%
712190	Nature Parks and Other Similar Institutions	48	\$21,817	2	4.0%	45	\$22,571	(1)	-1.3%	<10	NA	NA	NA
451140	Musical Instrument and Supplies Stores	46	\$27,511	(26)	-36.5%	30	\$23,280	(15)	-33.7%	16	\$35,771	(11)	-41.3%
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	41	\$38,832	22	115.8%	<10	NA	NA	NA	39	\$39,587	21	108.6%
453920	Art Dealers	36	\$11,152	(3)	-6.5%	0	\$0		NA	36	\$11,152	(1)	-3.1%
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	36	\$10,521	(5)	-12.5%	0	\$0	0	NA	36	\$10,521	(5)	-12.5%
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	33	\$54,812	(1)	-2.9%	<10	NA	NA	NA	26	\$53,241	1	4.8%
511130	Book Publishers	30	\$18,549	7	33.2%	12	\$22,854	NA	NA	18	\$15,818	(1)	-6.6%





511120	Periodical Publishers	28	\$13,970	(13)	-31.6%	<10	NA	NA	NA	22	\$12,473	(4)	-14.6%
332323	Ornamental and Architectural Metal Work Manufacturing	26	\$59,583	12	81.0%	25	\$53,051	12	93.5%	<10	NA	NA	NA
519130	Internet Publishing and Broadcasting, Web Search Portals	26	\$88,730	(5)	-14.8%	<10	NA	NA	NA	25	\$85,236	(6)	-17.9%
541922	Commercial Photography	24	\$15,510	0	0.0%	<10	NA	NA	NA	18	\$12,902	1	3.4%
541820	Public Relations Agencies	20	\$52,641	NA	NA	<10	NA	NA	NA	17	\$48,195	NA	NA
541850	Outdoor Advertising	19	\$30,854	(6)	-25.1%	0	\$0	(18)	-100.0%	19	\$30,854	NA	NA
541840	Media Representatives	18	\$51,709	(2)	-10.0%	18	\$51,709	(2)	-10.0%	0	\$0	0	NA
515111	Radio Networks	17	\$97,263	NA	NA	10	\$12,649	NA	NA	<10	NA	NA	NA
512110	Motion Picture and Video Production	16	\$25,459	(4)	-19.3%	<10	NA	NA	NA	13	\$23,287	(3)	-18.1%
511140	Directory and Mailing List Publishers	15	\$26,075	(3)	-17.3%	<10	NA	NA	NA	10	\$22,818	(7)	-40.4%
424920	Book, Periodical, and Newspaper Merchant Wholesalers	15	\$17,402	1	3.6%	0	\$0	0	NA	15	\$17,402	1	7.9%
712110	Museums	11	\$26,074	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
711190	Other Performing Arts Companies	10	\$22,117	(9)	-46.4%	<10	NA	NA	NA	<10	NA	NA	NA
512132	Drive-In Motion Picture Theaters	10	\$8,560	(11)	-51.1%	<10	NA	NA	NA	<10	NA	NA	NA
323117	Books Printing	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
511191	Greeting Card Publishers	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512120	Motion Picture and Video Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512199	Other Motion Picture and Video Industries	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512210	Record Production	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
512220	Integrated Record Production/Distribution	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
515210	Cable and Other Subscription Programming	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
519110	News Syndicates	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
519120	Libraries and Archives	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
712130	Zoos and Botanical Gardens	0	\$0	0	NA	0	\$0	0	NA	0	\$0	0	NA
323120	Support Activities for Printing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
337212	Custom Architectural Woodwork and Millwork Mfg	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
339910	Jewelry and Silverware Manufacturing	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
339992	Musical Instrument Manufacturing	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
511199	All Other Publishers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
512191	Teleproduction & Postprod.	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512230	Music Publishers	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA





Region 1	2	4,627	\$32,549	(23)	-0.5%	2,711	\$38,781	(119)	-4.2%	1,916	\$23,731	96	5.3%
712120	Historical Sites	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
711120	Dance Companies	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541870	Advertising Material Distribution Services	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
541830	Media Buying Agencies	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
541490	Other Specialized Design Services	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
541420	Industrial Design Services	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
515120	Television Broadcasting	<10	NA	NA	NA	0	\$0	(32)	-100.0%	<10	NA	NA	NA
512290	Other Sound Recording Industries	<10	NA	NA	NA	0	\$0	0	NA	<10	NA	NA	NA
512240	Sound Recording Studios	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA





# Appendix C. Creative Occupations: Job Level and Change in Indiana and the Arts Regions

CREATIVE OCCUPATIONS: JOB LEVEL, CHANGE FROM 2010, AND PAY BY OCCUPATION IN INDIANA 2015

		Total Creative Occupations	Avg Wage	Change	e in Jobs	Payroll Creative Occupations	Avg Wage	Change	in Jobs	Self- Employed/1099 Creative Occupations	Avg Wage	Change	e in Jobs
11-2011	Advertising and Promotions  Managers	516	\$74,474	32	6.7%	375	\$81,991	29	8.3%	137	\$53,595	3	2.3%
11-2021	Marketing Managers	4,192	\$91,355	569	15.7%	3,052	\$108,046	375	13.5%	1,043	\$41,159	193	22.8%
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	664	\$36,981	(33)	-4.8%	75	\$87,702	(11)	-13.2%	594	\$30,496	(23)	-3.7%
17-1011	Architects, Except Landscape and Naval	2,077	\$57,711	(211)	-9.2%	1,073	\$74,200	(85)	-7.4%	1,009	\$40,675	(126)	-11.1%
17-1012	Landscape Architects	435	\$48,139	(25)	-5.4%	248	\$58,250	(1)	-0.5%	184	\$34,820	(23)	-11.3%
25-4011	Archivists	123	\$46,674	3	2.8%	124	\$46,674	3	2.8%	0	\$0	0	NA
25-4012	Curators	156	\$51,416	(1)	-0.4%	163	\$51,416	(1)	-0.4%	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	92	\$39,331	(7)	-6.9%	96	\$39,331	(7)	-6.9%	0	\$0	0	NA
25-4021	Librarians	2,546	\$50,316	20	0.8%	2,518	\$50,316	20	0.8%	0	\$0	0	NA
25-4031	Library Technicians	3,278	\$26,242	170	5.5%	3,244	\$26,242	170	5.5%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	201	\$44,395	(4)	-1.7%	190	\$44,436	(4)	-2.0%	12	\$43,734	0	
27-1011	Art Directors	1,684	\$39,902	66	4.1%	412	\$71,781	29	7.5%	1,270	\$29,549	38	3.0%
27-1012	Craft Artists	1,636	\$11,162	93	6.0%	80	\$28,821	17	27.1%	1,554	\$10,254	76	5.1%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	3,123	\$15,632	191	6.5%	123	\$41,341	12	10.9%	2,996	\$14,576	178	6.3%
27-1014	Multimedia Artists and Animators	1,341	\$22,506	67	5.3%	118	\$49,879	(2)	-1.4%	1,219	\$19,888	69	6.0%
27-1019	Artists and Related Workers, All Other	340	\$23,670	17	5.1%	58	\$49,104	(6)	-9.2%	282	\$18,404	23	8.7%
27-1021	Commercial and Industrial Designers	1,383	\$52,254	181	15.0%	875	\$56,243	135	17.7%	485	\$45,004	46	10.5%
27-1022	Fashion Designers	243	\$48,378	22	10.0%	62	\$62,392	(4)	-6.4%	178	\$43,369	26	17.5%
27-1023	Floral Designers	1,879	\$22,534	(49)	-2.5%	1,201	\$24,270	(33)	-2.7%	668	\$19,318	(15)	-2.2%
27-1024	Graphic Designers	6,292	\$37,841	257	4.3%	3,157	\$41,325	112	3.6%	3,086	\$34,214	145	4.9%
27-1025	Interior Designers	1,970	\$43,836	57	3.0%	652	\$53,829	29	4.5%	1,307	\$38,782	28	2.2%
27-1026	Merchandise Displayers and Window Trimmers	2,583	\$26,409	218	9.2%	2,095	\$27,836	167	8.5%	452	\$19,772	52	13.0%
27-1027	Set and Exhibit Designers	225	\$35,512	7	3.4%	90	\$41,901	3	3.6%	136	\$31,310	4	3.3%
27-1029	Designers, All Other	135	\$38,523	11	8.6%	47	\$44,514	4	9.9%	85	\$35,163	6	7.9%
27-2011	Actors	1,323	\$25,887	114	9.4%	364	\$28,737	29	8.9%	965	\$24,805	85	9.6%
27-2012	Producers and Directors	1,366	\$48,418	53	4.1%	757	\$60,011	0	0.0%	608	\$33,798	53	9.6%
27-2031	Dancers	554	\$29,303	(30)	-5.1%	219	\$26,677	(15)	-6.8%	343	\$31,016	(14)	-4.0%
27-2032	Choreographers	105	\$35,522	(4)	-3.9%	45	\$37,688	7	16.5%	55	\$33,728	(11)	-16.9%
27-2041	Music Directors and Composers	2,418	\$41,548	110	4.8%	1,657	\$50,835	(3)	-0.2%	747	\$20,686	114	17.9%





27-2042	Musicians and Singers	7,918	\$35,314	819	11.5%	2,587	\$55,586	\$55,586	0.3%	5,313	\$25,340	810	18.0%
27-2099	Entertainers and Performers, Sports and Related Workers, AO	1,859	\$29,223	189	11.3%	169	\$36,755	\$36,755	3.4%	1,688	\$28,469	184	12.2%
27-3011	Radio and Television Announcers	1,034	\$30,491	56	5.7%	685	\$32,244	\$32,244	0.8%	358	\$27,029	51	16.6%
27-3021	Broadcast News Analysts	191	\$64,951			141	\$72,044	\$72,044	-1.3%	53	\$45,404	1	2.8%
27-3022	Reporters and Correspondents	1,303	\$35,555	(115)	-8.1%	817	\$41,039	\$41,039	-15.0%	521	\$26,753	23	4.6%
27-3031	Public Relations Specialists	4,232	\$54,144	89	2.1%	3,778	\$54,161	\$54,161	4.6%	416	\$53,990	(78)	-15.7%
27-3041	Editors	2,988	\$45,019	150	5.3%	1,503	\$53,416	\$53,416	0.7%	1,489	\$36,346	140	10.3%
27-3042	Technical Writers	868	\$65,363	39	4.7%	601	\$60,641	\$60,641	11.3%	247	\$76,859	(24)	-8.9%
27-3043	Writers and Authors	6,410	\$28,932	907	16.5%	581	\$48,557	\$48,557	2.4%	5,826	\$26,962	893	18.1%
27-3091	Interpreters and Translators	4,306	\$33,830	(95)	-2.2%	776	\$43,025	\$43,025	14.2%	3,502	\$31,769	(196)	-5.3%
27-3099	Media and Communication Workers, All Other	539	\$36,780	106	24.4%	347	\$38,025	\$38,025	12.8%	186	\$34,370	66	54.5%
27-4011	Audio and Video Equipment Technicians	1,411	\$35,001	96	7.3%	1,134	\$35,755	\$35,755	5.9%	259	\$31,614	32	13.9%
27-4012	Broadcast Technicians	565	\$30,609	15	2.7%	498	\$30,935	\$30,935	-0.6%	72	\$28,347	18	33.1%
27-4013	Radio Operators	36	\$37,459			35	\$37,634	\$37,634	-1.1%	<10	NA	NA	NA
27-4014	Sound Engineering Technicians	239	\$45,199	19	8.5%	98	\$50,299	\$50,299	-5.2%	140	\$41,502	24	20.9%
27-4021	Photographers	12,682	\$22,858	457	3.7%	1,128	\$29,450	\$29,450	-24.4%	11,614	\$22,214	802	7.4%
27-4031	Camera Operators, Television, Video, and Motion Picture	448	\$33,924	71	18.7%	228	\$38,602	\$38,602	1.5%	221	\$28,978	67	43.7%
27-4032	Film and Video Editors	390	\$39,310	89	29.5%	112	\$41,624	\$41,624	-3.5%	279	\$38,357	93	49.9%
27-4099	Media and Communication Equipment Workers, All Other	182	\$54,064	14	8.3%	124	\$58,236	\$58,236	-4.6%	56	\$44,606	20	56.2%
Indiana Crea Pay	ative Occupation Level, Change and	90,482	\$37,027	4,799	5.6%	38,515	\$50,185	946	2.5%	51,657	\$27,135	3,853	8.1%





Region 1 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

	T Greative Goodpa	Total Creative Occupations	Avg Wage		in Jobs	Payroll Creative Occupations	Avg Wage	Change		Self- Employed/1099 Creative Occupations	Avg Wage	Change	in Jobs
11-2011	Advertising and Promotions  Managers	59	\$56,160	4	6.9%	42	\$60,296	1	2.1%	17	\$46,225	3	20.6%
11-2021	Marketing Managers	265	\$70,458	34	14.7%	166	\$89,593	14	9.3%	99	\$39,063	20	25.1%
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	64	\$34,328	(1)	-1.3%	<10	NA	NA	NA	56	\$28,403	(5)	-8.0%
17-1011	Architects, Except Landscape and Naval	136	\$50,604	(25)	-15.3%	35	\$80,868	(17)	-32.6%	100	\$40,286	(7)	-6.9%
17-1012	Landscape Architects	31	\$43,701	(4)	-11.1%	13	\$57,022	(2)	-14.6%	18	\$34,550	(2)	-8.4%
25-4011	Archivists	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4012	Curators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	286	\$46,097	(2)	-0.7%	286	\$46,097	(2)	-0.7%	0	\$0	0	NA
25-4031	Library Technicians	316	\$23,948	(2)	-0.7%	316	\$23,948	(2)	-0.7%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	10	\$44,613	(1)	-6.4%	<10	NA	NA	NA	<10	NA	NA	NA
27-1011	Art Directors	130	\$32,302	0	0.1%	13	\$64,179	(4)	-22.3%	117	\$28,800	4	3.4%
27-1012	Craft Artists	144	\$10,352	8	5.6%	<10	NA	NA	NA	137	\$9,529	5	3.5%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	273	\$14,300	12	4.7%	<10	NA	NA	NA	266	\$13,786	12	4.7%
27-1014	Multimedia Artists and Animators	121	\$20,576	5	4.1%	<10	NA	NA	NA	112	\$18,740	4	3.9%
27-1019	Artists and Related Workers, All Other	33	\$20,988	2	8.0%	<10	NA	NA	NA	26	\$17,812	3	11.1%
27-1021	Commercial and Industrial Designers	69	\$44,323	2	3.1%	28	\$45,318	(0)	-0.1%	41	\$43,673	2	5.3%
27-1022	Fashion Designers	25	\$45,674	0	0	<10	NA	NA	NA	18	\$42,519	2	10.1%
27-1023	Floral Designers	243	\$24,051	(5)	-2.0%	178	\$24,367	5	2.9%	65	\$23,198	(10)	-13.2%
27-1024	Graphic Designers	481	\$37,103	(8)	-1.6%	190	\$41,983	(22)	-10.3%	291	\$33,896	14	5.2%
27-1025	Interior Designers	142	\$38,788	(11)	-7.2%	26	\$36,858	(10)	-28.6%	116	\$39,221	(1)	-0.5%
27-1026	Merchandise Displayers and Window Trimmers	276	\$23,903	21	8.4%	225	\$25,022	13	6.2%	51	\$19,091	8	19.2%
27-1027	Set and Exhibit Designers	24	\$31,167	0	0	11	\$32,664	(1)	-7.5%	13	\$29,860	0	0
27-1029	Designers, All Other	13	\$40,000	1	8.4%	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	114	\$27,051	1	0.9%	28	\$39,664	(4)	-12.2%	86	\$22,920	5	6.0%
27-2012	Producers and Directors	99	\$39,196	6	6.3%	39	\$49,824	2	6.7%	60	\$32,604	3	6.1%
27-2031	Dancers	46	\$35,244	(1)	-1.7%	<10	NA	NA	NA	41	\$36,010	0	1.2%
27-2032	Choreographers	17	\$33,011	2	14.0%	12	\$33,459	NA	NA	<10	NA	NA	NA





	Music Directors and		4				4				4		.=/
27-2041	Composers	227	\$35,627	12	5.4%	159	\$42,723	2	1.6%	68	\$19,015	9	15.6%
27-2042	Musicians and Singers	792	\$29,701	111	16.3%	314	\$38,911	51	19.4%	478	\$23,656	60	14.4%
27-2099	Entertainers & Performers, Sport& Related Workers, All Other	178	\$27,917	19	11.6%	<10	NA	NA	NA	170	\$27,739	19	12.4%
27-3011	Radio and Television Announcers	78	\$27,336	10	14.6%	44	\$28,433	6	15.4%	34	\$25,948	4	13.7%
27-3021	Broadcast News Analysts	23	\$54,300	3	14.3%	18	\$57,524	3	19.7%	<10	NA	NA	NA
27-3022	Reporters and Correspondents	108	\$29,130	(11)	-9.4%	54	\$31,595	(15)	-22.2%	54	\$26,467	4	8.3%
27-3031	Public Relations Specialists	381	\$41,009	2	0.5%	328	\$40,109	3	0.8%	53	\$46,452	(1)	-1.7%
27-3041	Editors	236	\$34,711	(10)	-4.0%	60	\$39,071	(34)	-35.9%	176	\$33,158	24	15.7%
27-3042	Technical Writers	52	\$59,041	(1)	-2.3%	30	\$47,509	1	5.3%	23	\$73,731	(3)	-10.7%
27-3043	Writers and Authors	571	\$26,704	76	15.4%	29	\$46,796	(3)	-8.5%	542	\$25,646	79	17.0%
27-3091	Interpreters and Translators	403	\$32,186	(4)	-1.1%	74	\$30,498	7	11.0%	329	\$32,554	(12)	-3.5%
27-3099	Media and Communication Workers, All Other	73	\$27,928	11	18.1%	53	\$26,661	5	9.4%	19	\$31,487	7	51.2%
27-4011	Audio and Video Equipment Technicians	94	\$31,462	2	1.7%	67	\$32,476	(2)	-2.4%	27	\$28,919	3	13.6%
27-4012	Broadcast Technicians	35	\$26,493	7	25.7%	27	\$26,129	5	24.0%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	31	\$36,657	6	24.6%	15	\$37,155	2	13.7%	16	\$36,203	4	36.2%
27-4021	Photographers	1,174	\$22,772	62	5.6%	86	\$24,507	(30)	-25.6%	1,088	\$22,621	92	9.2%
	Camera Operators,												
27-4031	Television, Video, and Motion Picture	28	\$29,642	7	30.7%	<10	NA	NA	NA	22	\$28,050	6	36.6%
27-4032	Film and Video Editors	30	\$37,220	8	35.8%	<10	NA	NA	NA	27	\$37,532	7	38.4%
27-4099	Media and Communication Equipment Workers, All Other	16	\$48,339	2	12.4%	<10	NA	NA	NA	<10	NA	NA	NA
Region 1 ( Change ar	Creative Occupation Level, and Pay	7,974	\$31,644	349	4.6%	3,084	\$39,540	(17)	-0.5%	4,890	\$26,711	366	8.1%





Region 2 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

S	12 creative occ	Total Creative Occupations	Avg Wage	Change i		Payroll Creative Occupations	Avg Wage	Change i		Self- Employed/1099 Creative Occupations	Avg Wage	Change	in Jobs
11-2011	Advertising and Promotions Managers	30	\$72,186	(2)	-5.0%	19	\$80,196	(1)	-3.6%	12	\$59,523	(1)	-7.2%
11-2021	Marketing Managers	449	\$96,084	82	22.4%	353	\$112,045	63	21.6%	95	\$38,249	19	25.5%
13-1011	Agents and Business Managers of Artists, Performers, Athletes	54	\$30,058	(1)	-1.2%	<10	NA	NA	NA	51	\$26,999	0	0
17-1011	Architects, Except Landscape and Naval	218	\$53,095	(14)	-6.1%	132	\$64,297	(7)	-5.2%	86	\$36,123	(7)	-7.5%
17-1012	Landscape Architects	46	\$41,949	(1)	-1.2%	31	\$47,550	1	3.0%	16	\$31,317	(1)	-8.4%
25-4011	Archivists	11	\$46,800	1	7.7%	11	\$46,800	1	7.7%	0	\$0	0	NA
25-4012	Curators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	13	\$35,226	(1)	-5.5%	13	\$35,226	(1)	-5.5%	0	\$0	0	NA
25-4021	Librarians	302	\$55,132	12	4.2%	302	\$55,132	12	4.2%	0	\$0	0	NA
25-4031	Library Technicians	486	\$28,062	15	3.2%	486	\$28,062	15	3.2%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	15	\$43,185	0	0	14	\$43,707	0	1.0%	<10	NA	NA	NA
27-1011	Art Directors	143	\$33,069	4	3.2%	21	\$66,413	(1)	-4.3%	122	\$27,220	5	4.7%
27-1012	Craft Artists	148	\$10,347	12	9.0%	<10	NA	NA	NA	139	\$9,400	10	8.1%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	279	\$14,090	26	10.2%	<10	NA	NA	NA	270	\$13,182	27	11.0%
27-1014	Multimedia Artists and Animators	123	\$20,932	5	4.5%	13	\$45,989	(0)	-3.6%	111	\$18,195	6	5.5%
27-1019	Artists and Related Workers, All Other	32	\$21,133	2	6.9%	<10	NA	NA	NA	27	\$16,966	2	9.4%
27-1021	Commercial and Industrial Designers	271	\$52,713	57	26.4%	214	\$55,465	49	29.9%	57	\$42,636	7	14.7%
27-1022	Fashion Designers	30	\$42,945	8	34.0%	<10	NA	NA	NA	23	\$39,234	7	45.6%
27-1023	Floral Designers	134	\$21,547	(22)	-14.2%	63	\$24,240	(16)	-20.4%	70	\$18,810	(6)	-7.8%
27-1024	Graphic Designers	725	\$36,653	29	4.2%	422	\$39,500	14	3.4%	302	\$32,641	15	5.3%
27-1025	Interior Designers	222	\$43,162	32	17.2%	96	\$51,863	23	32.2%	125	\$36,512	9	7.7%
27-1026	Merchandise Displayers and Window Trimmers	240	\$26,199	8	3.4%	201	\$27,801	6	3.0%	39	\$18,218	2	5.2%
27-1027	Set and Exhibit Designers	17	\$32,155	(1)	-6.1%	<10	NA	NA	NA	12	\$29,133	0	NA
27-1029	Designers, All Other	15	\$35,143	2	17.1%	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	100	\$24,636	9	9.5%	17	\$34,334	(3)	-12.8%	83	\$22,669	11	15.6%





27-2012	Producers and	128	\$40,429			67	\$46,842	(4)	-5.7%	61	\$33,119	4	6.9%
	Directors		, ,				, ,				, ,	•	
27-2031	Dancers	43	\$30,501	2	4.6%	14	\$34,276	1	11.5%	29	\$28,572	0	NA
27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	218	\$41,900	9	4.2%	152	\$51,492	(5)	-3.4%	66	\$19,812	14	27.1%
27-2042	Musicians and Singers	696	\$37,164	83	13.5%	240	\$63,820	(10)	-4.1%	456	\$23,130	93	25.7%
27-2099	Entertainers & Performers, Sport& Related Workers A.O.	169	\$26,511	20	13.7%	22	\$33,537	2	7.6%	147	\$25,436	19	14.7%
27-3011	Radio and Television Announcers	102	\$26,271	5	4.7%	68	\$26,031	2	2.5%	35	\$26,743	3	9.2%
27-3021	Broadcast News Analysts	24	\$61,195	1	4.5%	19	\$65,791	1	7.4%	<10	NA	NA	NA
27-3022	Reporters and Correspondents	148	\$33,041	(20)	-11.7%	102	\$36,371	(20)	-16.1%	46	\$25,113	0	0.0%
27-3031	Public Relations Specialists	285	\$54,741	(3)	-1.1%	252	\$53,954	9	3.9%	33	\$60,513	(13)	-27.7%
27-3041	Editors	223	\$39,492	(5)	-2.0%	90	\$48,124	(16)	-15.4%	133	\$33,509	12	9.7%
27-3042	Technical Writers	48	\$62,985	1	1.7%	27	\$53,035	2	8.6%	21	\$74,885	(1)	-5.9%
27-3043	Writers and Authors	555	\$26,327	88	18.8%	56	\$45,048	(4)	-6.7%	498	\$24,209	92	22.6%
27-3091	Interpreters and Translators	370	\$33,499	(27)	-6.8%	89	\$40,832	11	14.8%	282	\$31,304	(39)	-12.0%
27-3099	Media and Communication Workers, All Other	46	\$38,171	5	12.7%	29	\$41,501	NA	NA	17	\$32,296	5	49.1%
27-4011	Audio and Video Equipment Techs	154	\$33,525	2	1.2%	127	\$33,870	(3)	-2.1%	26	\$31,772	4	20.6%
27-4012	Broadcast Technicians	70	\$30,568	4	5.4%	62	\$30,865	3	4.7%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	26	\$46,051	6	29.6%	<10	NA	NA	NA	17	\$44,566	7	62.0%
27-4021	Photographers	1,026	\$22,922	(7)	-0.7%	86	\$34,093	(16)	-16.0%	941	\$21,867	9	1.0%
27-4031	Camera Operators, Television, Video, and Motion Picture	37	\$32,337	5	16.4%	16	\$38,272	1	4.1%	21	\$27,628	5	28.0%
27-4032	Film and Video Editors	33	\$38,201	7	26.9%	<10	NA	NA	NA	26	\$36,411	7	35.7%
27-4099	Media & Communi- cation Equipment Workers, A.O.	15	\$51,913	1	8.8%	<10	NA	NA	NA	<10	NA	NA	NA
	Creative Occupation ange and Pay	8,543	\$37,051	440	5.4%	4,012	\$49,839	108	2.8%	4,531	\$25,782	332	7.9%





Region 3 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

1108101	13 Creative Occ	Total Creative Occupations	Avg Wage	Change i		Payroll Creative Occupations	Avg Wage	Change		Self- Employed/1099 Creative Occupations	Avg Wage	Change	in Jobs
11-2011	Advertising & Pro- motions Managers	56	\$63,729	1	1.4%	43	\$68,867	1	2.3%	13	\$46,643	0	NA
11-2021	Marketing Managers	404	\$80,643	38	10.3%	294	\$96,473	16	5.8%	110	\$38,602	21	24.2%
13-1011	Agents and Business Managers of Artists, Performers, Athletes	61	\$30,036	(9)	-13.2%	<10	NA	NA	NA	58	\$27,811	(4)	-6.6%
17-1011	Architects, Except Landscape and Naval	214	\$57,181	1	0.4%	116	\$75,214	11	10.2%	98	\$36,885	(10)	-9.2%
17-1012	Landscape Architects	47	\$42,210	1	2.0%	28	\$48,792	3	10.6%	18	\$32,423	(2)	-9.1%
25-4011	Archivists	14	\$46,335	1	6.9%	14	\$46,335	1	6.9%	0	\$0	0	NA
25-4012	Curators	18	\$42,402	0	NA	18	\$42,402	0	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	243	\$48,571	3	1.1%	243	\$48,571	3	1.1%	0	\$0	0	NA
25-4031	Library Technicians	317	\$27,212	9	2.9%	317	\$27,212	9	2.9%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	13	\$44,732	0	NA	12	\$45,266	0	NA	<10	NA	NA	NA
27-1011	Art Directors	197	\$38,135	5	2.4%	58	\$63,060	0	NA	139	\$27,668	5	3.6%
27-1012	Craft Artists	171	\$10,013	9	5.6%	<10	NA	NA	NA	167	\$9,717	8	5.2%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	333	\$15,477	21	6.6%	17	\$46,227	5	42.6%	316	\$13,902	16	5.2%
27-1014	Multimedia Artists and Animators	138	\$20,445	3	2.3%	10	NA	(1)	-12.9%	128	\$18,550	5	3.8%
27-1019	Artists and Related Workers, All Other	40	\$22,160	3	7.1%	<10	NA	NA	NA	33	\$17,875	3	9.9%
27-1021	Commercial and Industrial Designers	162	\$45,966	25	18.5%	102	\$47,996	17	20.4%	60	\$42,699	8	15.4%
27-1022	Fashion Designers	30	\$46,558	1	4.3%	<10	NA	NA	NA	21	\$45,071	2	9.4%
27-1023	Floral Designers	203	\$22,150	(26)	-11.5%	99	\$25,533	(22)	-18.4%	104	\$18,703	(4)	-3.8%
27-1024	Graphic Designers	806	\$35,441	60	8.0%	470	\$38,697	36	8.3%	336	\$30,905	24	7.7%
27-1025	Interior Designers	232	\$37,197	22	10.5%	89	\$45,851	13	16.9%	144	\$31,912	9	6.9%
27-1026	Merchandise Displayers and Window Trimmers	267	\$24,902	12	4.6%	222	\$26,325	10	4.5%	45	\$18,079	2	4.9%
27-1027	Set and Exhibit Designers	20	\$33,155	1	4.5%	<10	NA	NA	NA	14	\$31,201	1	4.0%
27-1029	Designers, All Other	16	\$34,339	2	10.5%	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	110	\$24,595	4	4.3%	13	\$33,672	(3)	-16.8%	96	\$23,362	7	8.1%





27-2012	Producers & Directors	142	\$45,078	2	1.2%	83	\$52,320	(3)	-3.7%	60	\$34,892	5	8.9%
27-2031	Dancers	42	\$26,480	(1)	-2.1%	<10	NA	NA	NA	36	\$26,933	(1)	-2.7%
27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	301	\$38,692	13	4.6%	229	\$44,903	5	2.3%	73	\$19,410	8	12.6%
27-2042	Musicians and Singers	913	\$34,407	84	10.1%	385	\$49,755	14	3.7%	528	\$23,328	70	15.3%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	198	\$26,306	19	10.4%	19	\$31,086	2	11.5%	179	\$25,811	17	10.2%
27-3011	Radio and Television Announcers	181	\$32,700	(3)	-1.6%	146	\$33,663	(6)	-4.0%	35	\$28,304	3	10.3%
27-3021	Broadcast News Analysts	27	\$69,009	(2)	-6.7%	22	\$73,948	(2)	-8.1%	<10	NA	NA	NA
27-3022	Reporters and Correspondents	154	\$28,898	(10)	-5.9%	100	\$30,938	(12)	-11.1%	54	\$24,771	3	5.3%
27-3031	Public Relations Specialists	300	\$47,322	(11)	-3.5%	262	\$47,279	(1)	-0.2%	38	\$47,605	(10)	-21.2%
27-3041	Editors	287	\$39,488	(7)	-2.3%	136	\$44,425	(21)	-13.4%	152	\$34,835	14	10.3%
27-3042	Technical Writers	73	\$62,269	(8)	-10.0%	47	\$57,854	(7)	-13.2%	25	\$70,414	(1)	-3.4%
27-3043	Writers and Authors	664	\$27,519	88	15.3%	82	\$50,441	1	0.8%	581	\$24,222	87	17.7%
27-3091	Interpreters and Translators	466	\$34,305	(29)	-5.8%	105	\$45,535	14	15.4%	360	\$31,083	(43)	-10.6%
27-3099	Media & Com- munication Equipment Workers, A.O.	40	\$36,244	8	24.0%	20	\$37,987	1	3.8%	20	\$34,480	7	54.1%
27-4011	Audio and Video Equipment Technicians	109	\$30,708	5	5.0%	83	\$30,594	5	6.2%	25	\$31,078	0	
27-4012	Broadcast Technicians	71	\$31,944			64	\$32,197	(2)	-2.3%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	21	\$43,876	(1)	-5.5%	11	\$48,404	NA	NA	<10	\$39,193	NA	NA
27-4021	Photographers	1,274	\$22,301	(5)	-0.4%	81	\$29,832	(29)	-26.4%	1,194	\$21,742	24	2.1%
27-4031	Camera Operators, Television, Video, and Motion Picture	44	\$35,870	7	18.4%	20	\$42,059	(1)	-2.9%	23	\$30,260	7	46.5%
27-4032	Film and Video Editors	37	\$39,473	10	34.5%	<10	NA	NA	NA	30	\$38,958	11	61.2%
27-4099	Media & Communi- cation Equipment Workers, A.O.	16	\$50,723	2	12.0%	10	\$54,143	(1)	-5.2%	<10	NA	NA	NA
_	Creative Occupation ange and Pay	9,490	\$34,392	344	3.8%	4,132	\$46,022	49	1.2%	5,357	\$25,424	294	5.8%





Region 4 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

		Total Creativ Occupati	re Wage	Change	e in Jobs	Payroll Creative Occupations	Avg Wage	Change i		Self-employed/ 1099 Creative Occupations	Avg Wage	Change i	in Jobs
11-2011	Advertising and Promotions Managers	17	\$62,747	0	NA	10	\$76,839	0	NA	<10	NA	NA	NA
11-2021	Marketing Managers	181	\$78,991	18	10.8%	108	\$107,303	7	7.1%	73	\$36,990	11	16.8%
13-1011	Agents and Business Managers of Artists, Performers, Athletes	42	\$30,467	(2)	-5.5%	<10	NA	NA	NA	41	\$28,024	(2)	-4.2%
17-1011	Architects, Except Landscape and Naval	121	\$43,446	(5)	-4.3%	37	\$59,683	(1)	-3.0%	84	\$36,507	(4)	-4.8%
17-1012	Landscape Architects	26	\$43,861	(1)	-3.8%	11	\$62,389	0	NA	15	\$31,463	(1)	-5.9%
25-4011	Archivists	14	\$49,457	0	2.9%	14	\$49,457	0	2.9%	0	\$0	0	NA
25-4012	Curators	16	\$53,496	0	NA	16	\$53,496	0	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	156	\$46,290	0	NA	156	\$46,290	0		0	\$0	0	NA
25-4031	Library Technicians	298	\$25,934	31	11.5%	298	\$25,934	31	11.5%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	18	\$47,455	(1)	-3.2%	17	\$47,656	(1)	-3.3%	<10	NA	NA	NA
27-1011	Art Directors	94	\$32,574	(1)	-1.4%	<10	\$77,531	NA	NA	84	\$27,170	1	1.7%
27-1012	Craft Artists	107	\$10,490	5	4.6%	<10	NA	NA	NA	106	\$10,274	5	4.6%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	212	\$15,256	12	5.9%	<10	NA	NA	NA	205	\$14,162	11	5.9%
27-1014	Multimedia Artists and Animators	86	\$21,557	2	1.8%	<10	NA	NA	NA	79	\$18,925	2	3.1%
27-1019	Artists and Related Workers, All Other	26	\$25,691	1	2.6%	<10	NA	NA	NA	20	\$19,487	2	8.2%
27-1021	Commercial and Industrial Designers	96	\$52,746	17	21.7%	68	\$53,658	14	25.9%	28	\$50,578	3	12.6%
27-1022	Fashion Designers	11	\$50,766	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1023	Floral Designers	150	\$20,229	(11)	-7.1%	103	\$21,586	(9)	-7.8%	47	\$17,181	(3)	-5.4%
27-1024	Graphic Designers	333	\$35,523	2	0.5%	153	\$38,652	(8)	-5.1%	180	\$32,856	10	5.8%
27-1025	Interior Designers	97	\$42,571	2	2.1%	23	\$50,974	0	NA	75	\$40,092	2	2.7%
27-1026	Merchandise Displayers and Window Trimmers	211	\$25,462	18	9.2%	180	\$26,837	12	7.0%	31	\$17,663	6	23.8%
27-1027	Set and Exhibit Designers	11	\$34,056	0	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1029	Designers, All Other	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	75	\$26,115	3	3.9%	12	\$35,717	(2)	-16.7%	63	\$24,290	5	8.9%
27-2012	Producers and Directors	77	\$51,993	5	7.1%	41	\$67,815	2	5.3%	36	\$33,617	3	9.3%
27-2031	Dancers	29	\$35,488	(2)	-6.2%	<10	NA	NA	NA	24	\$36,664	(1)	-5.8%





27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	166	\$40,112	2	1.1%	117	\$48,508	(6)	-4.7%	49	\$19,992	8	18.0%
27-2042	Musicians and Singers	521	\$35,946	41	8.5%	169	\$59,294	(10)	-5.6%	352	\$24,712	51	16.9%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O	140	\$30,766	15	11.7%	21	\$37,517	2	9.9%	119	\$29,563	13	12.1%
27-3011	Radio and Television Announcers	73	\$31,336	14	24.5%	53	\$33,176	13	33.6%	20	\$26,426	1	5.2%
27-3021	Broadcast News Analysts	13	\$69,005	1	5.5%	<10	\$77,096	NA	NA	<10	NA	NA	NA
27-3022	Reporters and Correspondents	95	\$34,210	(16)	-14.2%	61	\$39,284	(17)	-21.4%	34	\$24,078	1	2.6%
27-3031	Public Relations Specialists	231	\$44,225	2	1.1%	209	\$44,427	6	3.0%	22	\$42,342	(4)	-14.1%
27-3041	Editors	155	\$38,356	(11)	-6.6%	66	\$43,892	(12)	-16.0%	89	\$34,137	2	1.8%
27-3042	Technical Writers	36	\$64,749	(2)	-5.6%	19	\$57,583	0	0.6%	17	\$72,532	(2)	-11.8%
27-3043	Writers and Authors	426	\$25,941	61	16.6%	37	\$38,120	(1)	-2.3%	389	\$24,758	61	18.8%
27-3091	Interpreters and Translators	311	\$32,630	(29)	-8.5%	45	\$41,834	5	11.2%	266	\$31,116	(33)	-11.1%
27-3099	Media and Communication Workers, A.O	37	\$38,692	9	30.2%	24	\$41,780	4	19.7%	13	\$32,926	NA	NA
27-4011	Audio and Video Equipment Technicians	88	\$37,425	9	11.3%	71	\$38,798	7	10.3%	17	\$31,735	2	15.6%
27-4012	Broadcast Technicians	39	\$32,345	6	18.7%	36	\$32,705	6	20.7%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	16	\$42,148	4	35.1%	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	906	\$22,152	(9)	-1.0%	32	\$31,780	(26)	-44.5%	874	\$21,758	17	1.9%
27-4031	Camera Operators, Television, Video, and Motion Picture	22	\$35,270	4	22.8%	<10	NA	NA	NA	14	\$29,619	NA	NA
27-4032	Film and Video Editors	22	\$41,657	7	45.0%	<10	NA	NA	NA	19	\$39,330	7	58.7%
27-4099	Media & Communi- cation Equipment Workers, A.O.	19	\$57,187	2	14.7%	15	\$59,935	1	6.8%	<10	NA	NA	NA
_	Creative Occupation ange and Pay	5,840	\$33,165	200	3.5%	2,303	\$44,200	13	0.6%	3,537	\$25,941	187	5.6%





Region 5 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

	·	Total Creative Occupations	Avg Wage	Change	e in Jobs	Payroll Creative Occupations	Avg Wage	· · ·	in Jobs	Self-employed/ 1099 Creative Occupations	Avg Wage	Change	in Jobs
11-2011	Advertising and Promotions Managers	15	\$71,339	(2)	-11.2%	<10	NA	NA	NA	<10	NA	NA	NA
11-2021	Marketing Managers	144	\$84,489	14	10.5%	91	\$111,851	7	7.9%	53	\$38,796	7	15.2%
13-1011	Agents, Business Man- agers of Artists, Performers, Athletes	37	\$31,940	(3)	-8.4%	<10	NA	NA	NA	35	\$28,811	(2)	-5.4%
17-1011	Architects, Except Landscape and Naval	80	\$49,000	(15)	-15.5%	21	\$74,373	(2)	-7.7%	59	\$40,231	(13)	-17.9%
17-1012	Landscape Architects	29	\$45,772	(2)	-5.1%	17	\$54,560	1	4.4%	12	\$33,762	(2)	-15.8%
25-4011	Archivists	10	\$45,520			10	\$45,520			0	\$0	0	NA
25-4012	Curators	17	\$48,899	(1)	-3.4%	17	\$48,899	(1)	-3.4%	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	252	\$43,940	(2)	-0.8%	252	\$43,940	(2)	-0.8%	0	\$0	0	NA
25-4031	Library Technicians	346	\$26,993	68	24.6%	346	\$26,993	68	24.6%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	10	\$45,314	(1)	-5.9%	<10	NA	NA	NA	<10	NA	NA	NA
27-1011	Art Directors	85	\$32,162	(2)	-1.9%	<10	NA	NA	NA	78	\$30,121	(1)	-0.8%
27-1012	Craft Artists	102	\$11,506	1	0.9%	<10	NA	NA	NA	100	\$11,243	1	0.8%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	201	\$17,217	7	3.5%	<10	NA	NA	NA	194	\$16,147	7	3.8%
27-1014	Multimedia Artists and Animators	80	\$21,799	2	2.0%	<10	NA	NA	NA	73	\$20,342	2	2.6%
27-1019	Artists and Related Workers, A.O.	23	\$23,598	0	NA	<10	NA	NA	NA	19	\$19,807	0	NA
27-1021	Commercial and Industrial Designers	63	\$46,861	6	10.4%	38	\$48,979	6	18.9%	25	\$43,792	0	NA
27-1022	Fashion Designers	12	\$49,668	(3)	-18.3%	<10	NA	NA	NA	<10	NA	NA	NA
27-1023	Floral Designers	109	\$22,142	(23)	-17.3%	61	\$22,354	(20)	-24.7%	49	\$21,859	(3)	-5.7%
27-1024	Graphic Designers	317	\$34,564	(13)	-3.8%	159	\$38,165	(7)	-4.3%	158	\$30,982	(6)	-3.4%
27-1025	Interior Designers	87	\$34,479	(1)	-0.9%	21	\$44,138	3	16.5%	66	\$31,565	(4)	-5.5%
27-1026	Merchandise Displayers and Window Trimmers	199	\$22,500	17	9.2%	173	\$23,060	16	10.0%	26	\$18,791	1	4.3%
27-1027	Set and Exhibit Designers	11	\$31,791	0	0.0%	<10	NA	NA	NA	<10	NA	NA	NA
27-1029	Designers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	70	\$26,837	3	5.0%	11	\$30,415	(1)	-10.2%	59	\$26,159	5	8.4%
27-2012	Producers & Directors	63	\$41,096	2	3.1%	28	\$50,385	(7)	-19.3%	35	\$33,385	9	32.3%
27-2031	Dancers	29	\$35,259	(7)	-20.3%	<10	NA	NA	NA	24	\$37,099	0	NA





27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	184	\$40,369	2	0.9%	139	\$46,490	(5)	-3.5%	45	\$21,699	7	17.6%
27-2042	Musicians and Singers	512	\$38,337	30	6.3%	183	\$58,310	(16)	-8.2%	329	\$27,360	46	16.4%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	125	\$31,039	6	5.1%	17	\$35,810	0	NA	108	\$30,349	6	5.6%
27-3011	Radio and Television Announcers	51	\$25,545	(1)	-1.9%	29	\$24,604	(8)	-21.3%	22	\$26,844	7	50.3%
27-3021	Broadcast News Analysts	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-3022	Reporters and Correspondents	75	\$27,944	(21)	-21.8%	42	\$29,208	(24)	-36.5%	33	\$26,161	3	10.9%
27-3031	Public Relations Specialists	257	\$47,927	(12)	-4.5%	238	\$47,509	(7)	-2.8%	18	\$53,343	(5)	-22.4%
27-3041	Editors	137	\$36,616	(3)	-1.9%	47	\$40,253	(16)	-25.4%	90	\$34,633	13	17.5%
27-3042	Technical Writers	26	\$58,975	(2)	-6.4%	13	\$43,776	(0)	-3.6%	14	\$72,657	(1)	-8.8%
27-3043	Writers and Authors	378	\$27,516	47	14.2%	29	\$40,336	(4)	-11.2%	349	\$26,468	51	17.0%
27-3091	Interpreters and Translators	203	\$31,948	(20)	-8.9%	41	\$34,367	4	12.3%	162	\$31,377	(24)	-13.0%
27-3099	Media & Communication Workers, A.O.	35	\$38,675	12	50.3%	25	\$41,034	8	47.4%	10	NA	NA	NA
27-4011	Audio and Video Equipment Tech.	96	\$35,396	18	23.5%	81	\$36,118	16	24.7%	15	\$31,514	2	17.4%
27-4012	Broadcast Technicians	24	\$24,661	1	3.3%	19	\$23,884	(2)	-10.3%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	13	\$42,399	(2)	-13.4%	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	818	\$24,168	(83)	-9.2%	266	\$28,981	(73)	-21.4%	552	\$21,753	(10)	-1.8%
27-4031	Camera Operators, Television, Video, and Motion Picture	19	\$31,227	3	20.1%	<10	NA	NA	NA	12	\$29,727	NA	NA
27-4032	Film and Video Editors	17	\$38,933	3	23.8%	<10	NA	NA	NA	14	\$39,081	NA	NA
27-4099	Media & Communication Equipment Workers, A.O.	14	\$53,496	1	7.7%	12	\$55,555	0		<10	NA	NA	NA
Region 5 ( Change a	Creative Occupation Level, nd Pay	5,404	\$33,296	24	0.4%	2,519	\$40,883	(90)	-3.4%	2,885	\$26,735	114	4.1%





Region 6 Creative Occupations: Job Level, Change, and Pay by Occupation

Promotions Managers   NA   NA   NA   NA   NA   NA   NA   N		TO CICALIVE OC	Total Creative Occupations	Avg. Wage	Change i		Payroll Creative Occupations	Avg Wage		hange in Jobs	Self-employed/ 1099 Creative Occupations	Avg Wage	Change	in Jobs
Agents and Business 33-1011 Managers of Artists, 14 \$29,365 \$ (4) 20.4% \$ < 10 NA	11-2011	_	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
33 1911   Managers of Artists,   14   \$29,365   (4)   20.4%   < 10   NA NA NA NA   14   \$28,024   (2)   12.8	11-2021	Marketing Managers	65	\$72,205	2	2.5%	43	\$88,390	1	2.3%	22	\$40,144	1	2.7%
17-1011 Landscape and Naval 32 \$46,7/0 (5) 14.7%	13-1011	Managers of Artists,	14	\$29,365	(4)	- 20.4%	<10	NA	NA	NA	14	\$28,024	(2)	-12.8%
137-1012 Landscape Architects 12 \$47,792 (1) -9.8%	17-1011	· ·	32	\$46,770	(5)	- 14.7%	<10	NA	NA	NA	23	\$37,235	(4)	-14.5%
25-4012   Curators   Curators	17-1012		12	\$47,792	(1)	-9.8%	<10	NA	NA	NA	<10	NA	NA	NA
Museum Technicians and Conservators   10	25-4011	Archivists	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4031 and Conservators	25-4012	Curators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
Library Technicians   133   \$27,694   (5)   -3.5%   133   \$27,694   (5)   -3.5%   0   \$0   0   N	25-4013		<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
Audio-Visual and Multimedia <10 NA NA NA NA <10 NA NA NA NA O \$0 0 N NA NA NA Collections Specialists  27-1011 Art Directors 34 531,676 (3) -7.2% <10 NA NA NA NA NA A 1 59,482 1 2.8 Fine Artists 43 510,426 1 3.0% <10 NA NA NA NA A 1 59,482 1 2.8 Fine Artists, Including Painters, Sculptors, and Illustrators  27-1012 Painters, Sculptors, and Animators 29 521,649 (1) -3.0% <10 NA NA NA NA NA 26 \$19,366 (0) -0.8 A 1 1 \$23,378 0 0.4% Vorkers, A.O.  27-1014 Workers, A.O.  27-1021 Commercial and Industrial Designers 24 \$50,124 3 16.0% 15 \$50,327 2 17.5% <10 NA	25-4021	Librarians	104	\$52,077	(5)	-4.9%	104	\$52,077	(5)	-4.9%	0	\$0	0	NA
25-9011   Multimedia   <10	25-4031	Library Technicians	133	\$27,694	(5)	-3.5%	133	\$27,694	(5)	-3.5%	0	\$0	0	NA
Collections Specialists   27-1011   Art Directors   34   \$31,676   (3)   -7.2%   <10   NA   NA   NA   NA   NA   30   \$28,377   (2)   -4.8		Audio-Visual and												
27-1011	25-9011	Multimedia	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-1012 Craft Artists 43 \$10,426 1 3.0% <10 NA NA NA NA 41 \$9,482 1 2.8 Fine Artists, Including Painters, Sculptors, 75 \$13,866 0 0.5% <10 NA NA NA NA NA NA 74 \$13,213 0 0.0.0 and Illustrators  27-1014 Multimedia Artists and Related Morkers, A.O. 11 \$23,378 0 0.4% <10 NA NA NA NA NA NA C10 NA		Collections Specialists												
Fine Artists, Including Painters, Sculptors, and Illustrators  Multimedia Artists and Related Workers, A.O.  Commercial and Industrial Designers  75 \$13,866 0 0.5%														-4.8%
Painters, Sculptors, and Illustrators  27-1014  Multimedia Artists and Related Workers, A.O.  27-1027  Graphic Designers  26 \$39,918  27-1026  Painters, Sculptors, and Illustrators  29 \$21,649  (1) -3.0%  (1) NA	27-1012		43	\$10,426	1	3.0%	<10	NA	NA	NA	41	\$9,482	1	2.8%
27-1014 and Animators 29 \$21,649 (1) -3.0% <10 NA NA NA NA 26 \$19,366 (0) -0.8   27-1019 Artists and Related Workers, A.O.	27-1013	Painters, Sculptors,	75	\$13,866	0	0.5%	<10	NA	NA	NA	74	\$13,213	0	0.0%
Workers, A.O.   11   \$23,378   0   0.4%   <10   NA   NA   NA   NA   NA   NA   NA   N	27-1014		29	\$21,649	(1)	-3.0%	<10	NA	NA	NA	26	\$19,366	(0)	-0.8%
27-1021   Industrial Designers   24   \$50,124   3   16.0%   15   \$50,327   2   17.5%   <10   NA   NA   NA   NA   NA   NA   NA   N	27-1019		11	\$23,378	0	0.4%	<10	NA	NA	NA	<10	NA	NA	NA
27-1023 Floral Designers 54 \$21,626 (1) -1.2% 35 \$21,533 (0) -0.3% 20 \$21,799 (1) -2.6 27-1024 Graphic Designers 106 \$38,241 (14) 12.0% 50 \$38,751 (12) -18.9% 55 \$37,765 (3) -4.6 27-1025 Interior Designers 26 \$39,918 (2) -8.0% <10 NA NA NA NA 21 \$38,285 (1) -5.2  Merchandise 27-1026 Displayers and 63 \$22,355 (4) -5.4% 51 \$22,618 (5) -8.2% 12 \$21,173 1 8.7  Window Trimmers  27-1027 Set and Exhibit Designers <10 NA	27-1021		24	\$50,124	3	16.0%	15	\$50,327	2	17.5%	<10	NA	NA	NA
27-1024 Graphic Designers 106 \$38,241 (14) 12.0% 50 \$38,751 (12) -18.9% 55 \$37,765 (3) -4.60   27-1025 Interior Designers 26 \$39,918 (2) -8.0% <10 NA NA NA NA NA 21 \$38,285 (1) -5.2   Merchandise	27-1022	Fashion Designers	<10	NA		NA	<10	NA		NA	<10	NA	NA	NA
27-1025 Interior Designers 26 \$39,918 (2) -8.0% <10 NA NA NA NA 21 \$38,285 (1) -5.2 Merchandise  27-1026 Displayers and 63 \$22,355 (4) -5.4% 51 \$22,618 (5) -8.2% 12 \$21,173 1 8.7 Window Trimmers  27-1027 Set and Exhibit Designers <10 NA	27-1023	Floral Designers	54	\$21,626	(1)	-1.2%	35	\$21,533	(0)	-0.3%	20	\$21,799	(1)	-2.6%
Merchandise   Displayers and   G3   \$22,355   (4)   -5.4%     51   \$22,618   (5)   -8.2%     12   \$21,173   1   8.7	27-1024	Graphic Designers	106	\$38,241	(14)	- 12.0%	50	\$38,751	(12)	-18.9%	55	\$37,765	(3)	-4.6%
27-1026 Displayers and 63 \$22,355 (4) -5.4% 51 \$22,618 (5) -8.2% 12 \$21,173 1 8.7 Window Trimmers  27-1027 Set and Exhibit Designers A.O. <10 NA	27-1025	Interior Designers	26	\$39,918	(2)	-8.0%	<10	NA	NA	NA	21	\$38,285	(1)	-5.2%
Window Trimmers		Merchandise												
27-1027         Set and Exhibit Designers         <10         NA         NA         <10         NA         NA         <10         NA	27-1026	Displayers and	63	\$22,355	(4)	-5.4%	51	\$22,618	(5)	-8.2%	12	\$21,173	1	8.7%
27-1027 Designers		Window Trimmers												
27-1029 Designers, A.O. <10 NA NA NA <10 NA	27-1027		<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
	27-1029		<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011 Actors 26 \$24,714 1 2.5% <10 NA NA NA NA 21 \$23,944 1 3.7	27-2011	Actors	26	\$24,714	1	2.5%	<10	NA	NA	NA	21	\$23,944	1	3.7%
27-2012 Producers, Directors 48 \$40,919 3 7.0% 35 \$42,771 1 3.1% 13 \$35,975 2 19.0	27-2012	Producers, Directors	48	\$40,919	3	7.0%	35	\$42,771	1	3.1%	13	\$35,975	2	19.0%
27-2031 Dancers 12 \$30,144 (1) -9.8% <10 NA NA NA NA <10 NA NA NA	27-2031	Dancers	12	\$30,144	(1)	-9.8%	<10	NA	NA	NA	<10	NA	NA	NA





27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and	58	\$41,464		9.7%	42	\$50,201	4	9.5%	16	\$18,888	2	10.3%
	Composers			5									
27-2042	Musicians and Singers	183	\$36,676	18	11.0%	64	\$62,064	7	11.7%	119	\$23,171	11	10.7%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	46	\$29,720	1	2.2%	<10	NA	NA	NA	41	\$28,787	2	3.9%
27-3011	Radio and Television Announcers	27	\$27,594	1	5.5%	17	\$29,012	(2)	-10.0%	10	NA	NA	NA
27-3021	Broadcast News Analysts	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-3022	Reporters and Correspondents	38	\$29,341	(5)	- 12.0%	28	\$31,524	(4)	-11.8%	10	\$23,446	(1)	-12.3%
27-3031	Public Relations Specialists	83	\$44,232	(7)	-8.0%	77	\$43,027	(5)	-5.7%	<10	NA	NA	NA
27-3041	Editors	55	\$40,335	(7)	- 10.7%	24	\$47,111	(3)	-10.6%	31	\$35,157	(4)	-10.7%
27-3042	Technical Writers	14	\$65,279	(1)	-4.0%	<10	NA	NA	NA	<10	NA	NA	NA
27-3043	Writers and Authors	134	\$25,708	4	2.9%	13	\$39,866	(1)	-3.7%	121	\$24,185	4	3.7%
27-3091	Interpreters and Translators	82	\$32,729	(10)	- 10.6%	14	\$38,476	0	3.0%	67	\$31,571	(10)	-13.0%
27-3099	Media and Communication Workers, A.O.	13	\$38,861	0	2.1%	<10	NA	NA	NA	<10	NA	NA	NA
27-4011	Audio and Video Equipment Technicians	39	\$34,405	(1)	-3.5%	33	\$34,697	(1)	-3.9%	<10	NA	NA	NA
27-4012	Broadcast Technicians	34	\$27,956	4	11.9%	31	\$28,095	2	6.7%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	243	\$22,322	(12)	-4.6%	16	\$25,947	(9)	-35.6%	228	\$22,058	(3)	-1.3%
27-4031	Camera Operators, Television, Video, and Motion Picture	12	\$33,914	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4032	Film and Video Editors	14	\$43,143	1	4.8%	<10	NA	NA	NA	<10	NA	NA	NA
27-4099	Media & Comm. Equip Workers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
_	Creative Occupation ange and Pay	2,058	\$33,879	(41)	-2.0%	963	\$42,798	(42)	-4.2%	1,095	\$26,096	1	0.1%





Region 7 Creative Occupations: Job Level, Change, and Pay by Occupation

		Total Creative Occupations	Avg Wage	Change ii		Payroll Creative Occupations	Avg Wage	Change	in Jobs	Self-Employed/ 1099 Creative Occupations	Avg Wage	Change	in Jobs
11-2011	Advertising and Promotions Managers	262	\$82,207	36	15.7%	204	\$89,017	32	18.9%	58	\$58,030	3	5.7%
11-2021	Marketing Managers	1,888	\$97,928	290	18.1%	1,490	\$111,974	199	15.4%	398	\$44,780	91	29.5%
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	264	\$45,541	(10)	-3.6%	44	\$91,999	(7)	-13.3%	220	\$34,877	(3)	-1.4%
17-1011	Architects, Except Landscape and Naval	895	\$64,500	(89)	-9.0%	538	\$77,683	(25)	-4.4%	358	\$44,958	(64)	-15.2%
17-1012	Landscape Architects	121	\$54,510	(9)	-7.1%	60	\$71,994	2	3.8%	62	\$38,470	(11)	-15.7%
25-4011	Archivists	32	\$44,210	1	1.7%	32	\$44,210	1	1.7%	0	\$0	0	NA
25-4012	Curators	51	\$56,451	(1)	-2.4%	51	\$56,451	(1)	-2.4%	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	44	\$40,710	(2)	-3.4%	44	\$40,710	(2)	-3.4%	0	\$0	0	NA
25-4021	Librarians	762	\$51,092	22	3.0%	762	\$51,092	22	3.0%	0	\$0	0	NA
25-4031	Library Technicians	811	\$25,284	23	3.0%	811	\$25,284	23	3.0%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	97	\$43,828	2	2.4%	93	\$43,554	2	1.8%	<10	NA	NA	NA
27-1011	Art Directors	687	\$47,439	61	9.8%	245	\$75,078	42	20.5%	442	\$32,011	19	4.6%
27-1012	Craft Artists	580	\$12,378	50	9.5%	46	\$29,594	12	36.1%	534	\$10,849	38	7.7%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	1,085	\$16,561	81	8.1%	53	\$37,011	9	20.4%	1,032	\$15,510	72	7.5%
27-1014	Multimedia Artists and Animators	501	\$25,164	44	9.7%	56	\$53,983	4	8.3%	445	\$21,705	40	9.8%
27-1019	Artists and Related Workers, A.O.	104	\$25,398	9	9.4%	16	\$61,928	1	4.2%	88	\$19,059	8	10.4%
27-1021	Commercial and Industrial Designers	373	\$56,408	32	9.3%	199	\$65,956	19	10.5%	174	\$45,423	13	8.0%
27-1022	Fashion Designers	87	\$50,041	13	17.4%	20	\$78,268	2	8.4%	67	\$42,043	11	20.3%
27-1023	Floral Designers	576	\$23,693	38	7.0%	416	\$25,767	36	9.6%	160	\$18,361	1	0.8%
27-1024	Graphic Designers	2,385	\$40,682	193	8.8%	1,183	\$45,729	129	12.3%	1,202	\$35,669	63	5.5%
27-1025	Interior Designers	822	\$48,748	15	1.9%	300	\$61,015	12	4.3%	523	\$41,531	3	0.5%
27-1026	Merchandise Displayers and Window Trimmers	913	\$28,680	126	16.0%	758	\$30,078	103	15.8%	155	\$21,913	23	17.1%
27-1027	Set and Exhibit Designers	97	\$38,765	9	9.7%	45	\$45,738	6	15.9%	52	\$32,546	2	4.8%
27-1029	Designers, A.O.	45	\$42,769	4	9.2%	16	\$54,789	1	9.1%	30	\$36,642	3	9.2%
27-2011	Actors	556	\$25,486	77	16.1%	200	\$23,180	42	26.5%	356	\$26,838	35	10.9%
27-2012	Producers and Directors	587	\$54,617	44	8.0%	360	\$67,391	27	8.3%	226	\$33,986	16	7.7%





27-2031	Dancers	266	\$27,272	(14)	-5.0%	155	\$25,798	(7)	-4.2%	112	\$29,474	(7)	-6.1%
27-2032	Choreographers	33	\$37,652	(2)	-6.2%	13	\$40,961	2	14.1%	20	\$35,779	(4)	-15.6%
27-2041	Music Directors and Composers	799	\$45,144	22	2.9%	526	\$56,871	(21)	-3.8%	273	\$22,410	43	18.7%
27-2042	Musicians and Singers	2,724	\$37,934	241	9.7%	786	\$63,458	(73)	-8.5%	1,938	\$27,418	315	19.4%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	615	\$31,181	77	14.2%	40	\$41,772	(1)	-2.4%	575	\$30,434	78	15.6%
27-3011	Radio and Television Announcers	292	\$31,802	2	0.6%	163	\$34,931	(15)	-8.4%	129	\$27,607	17	14.9%
27-3021	Broadcast News Analysts	56	\$72,308	(1)	-1.1%	37	\$84,376	(1)	-2.7%	19	\$47,773	0	0.0%
27-3022	Reporters and Correspondents	392	\$44,137	2	0.6%	204	\$57,168	(8)	-3.6%	187	\$29,014	10	5.8%
27-3031	Public Relations Specialists	1,853	\$61,691	127	7.4%	1,679	\$62,027	150	9.8%	175	\$58,414	(23)	-11.6%
27-3041	Editors	1,394	\$51,638	231	19.9%	839	\$59,558	143	20.5%	555	\$39,210	89	19.0%
27-3042	Technical Writers	479	\$67,647	62	14.7%	386	\$63,830	70	22.3%	93	\$83,112	(9)	-8.5%
27-3043	Writers and Authors	2,396	\$32,486	393	19.6%	229	\$52,599	30	15.1%	2,167	\$30,370	362	20.1%
27-3091	Interpreters and Translators	1,798	\$34,803	74	4.3%	342	\$47,578	51	17.6%	1,456	\$31,809	23	1.6%
27-3099	Media and Communication Workers, A.O.	218	\$38,072	46	26.5%	150	\$38,913	21	15.9%	68	\$36,152	25	58.2%
27-4011	Audio and Video Equipment Technicians	581	\$37,742	49	9.2%	491	\$38,657	36	8.0%	91	\$32,713	13	16.6%
27-4012	Broadcast Technicians	157	\$32,885	2	1.6%	132	\$33,668	(2)	-1.8%	25	\$28,673	5	23.7%
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4014	Sound Engineering Technicians	80	\$51,252	4	4.7%	29	\$60,975	(1)	-2.1%	51	\$45,645	4	9.0%
27-4021	Photographers	5,080	\$22,930	547	12.1%	309	\$31,172	(74)	-19.3%	4,771	\$22,371	621	15.0%
27-4031	Camera Operators, Television, Video, and Motion Picture	224	\$34,871	37	19.5%	142	\$38,367	11	8.4%	83	\$28,661	26	45.2%
27-4032	Film and Video Editors	175	\$38,866	42	31.8%	68	\$40,378	7	10.5%	106	\$37,856	36	50.4%
27-4099	Media & Communi- cation Equipment Workers, A.O.	54	\$56,794	7	13.9%	33	\$64,993	(1)	-3.4%	21	\$43,999	8	58.4%
_	Creative Occupation ange and Pay	34,300	\$41,085	3,005	9.6%	14,799	\$57,170	1,011	7.3%	19,501	\$28,763	1,995	11.4%





Region 8 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

		Total Creative Occupat ions	Avg Wage	Change i	n Jobs	Payroll Creative Occupations	Avg Wage	Change ir	n Jobs	Self-Employed/ 1099 Creative Occupations	Avg Wage	Change	in Jobs
11-2011	Advertising and Promotions Managers	15	\$65,054	(1)	-5.6%	<10	NA	NA	NA	<10	NA	NA	NA
11-2021	Marketing Managers	170	\$81,982	12	7.9%	120	\$100,868	4	3.9%	49	\$36,941	8	19.2%
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	39	\$27,937	(3)	-6.5%	<10	NA	NA	NA	39	\$27,171	(2)	-4.9%
17-1011	Architects, Except Landscape and Naval	115	\$59,269	(30)	-20.7%	62	\$74,790	(26)	-29.8%	53	\$40,603	(4)	-6.8%
17-1012	Landscape Architects	40	\$50,424	(4)	-9.2%	29	\$55,722	(3)	-10.0%	10	\$34,772	(1)	-7.1%
25-4011	Archivists	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4012	Curators	11	\$48,801	1	8.8%	11	\$48,801	1	8.8%	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	161	\$63,977	(8)	-4.9%	161	\$63,977	(8)	-4.9%	0	\$0	0	NA
25-4031	Library Technicians	184	\$26,640	12	6.8%	184	\$26,640	12	6.8%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	11	\$42,726	(2)	-12.4%	10	\$42,978	(2)	-13.0%	<10	NA	NA	NA
27-1011	Art Directors	94	\$34,088	(3)	-3.5%	13	\$83,198	(1)	-9.2%	81	\$26,576	(2)	-2.5%
27-1012	Craft Artists	112	\$9,968	(9)	-7.6%	<10	NA	NA	NA	110	\$9,553	(10)	-8.0%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	217	\$14,382	(10)	-4.3%	<10	NA	NA	NA	211	\$13,601	(10)	-4.6%
27-1014	Multimedia Artists and Animators	87	\$20,293	(2)	-2.2%	<10	NA	NA	NA	82	\$18,178	(1)	-1.6%
27-1019	Artists and Related Workers, A.O.	22	\$23,638	0	NA	<10	NA	NA	NA	18	\$16,644	0	NA
27-1021	Commercial and Industrial Designers	52	\$52,235	4	8.8%	25	\$59,626	(0)	-0.2%	27	\$45,415	4	18.6%
27-1022	Fashion Designers	12	\$47,903	2	18.9%	<10	NA	NA	NA	<10	NA	NA	NA
27-1023	Floral Designers	91	\$21,691	(10)	-9.9%	46	\$24,519	(9)	-15.8%	44	\$18,619	(1)	-2.7%
27-1024	Graphic Designers	325	\$35,211	14	4.6%	155	\$36,779	(3)	-1.9%	170	\$33,785	17	11.2%
27-1025	Interior Designers	93	\$44,170	10	11.8%	21	\$55,235	1	4.7%	73	\$40,968	9	14.0%
27-1026	Merchandise Displayers and Window Trimmers	91	\$27,030	8	9.6%	69	\$29,863	6	10.1%	22	\$18,236	2	8.0%
27-1027	Set & Exhibit Designers	11	\$34,104	(1)	-6.8%	<10	NA	NA	NA	<10	NA	NA	NA
27-1029	Designers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	85	\$26,756	(1)	-1.6%	15	\$43,068	(1)	-5.6%	69	\$23,078		
27-2012	Producers and Directors	71	\$49,522	(2)	-2.6%	35	\$65,853	(3)	-6.9%	36	\$33,788	1	2.1%
27-2031	Dancers	26	\$26,351	(4)	-14.1%	<10	NA	NA	NA	21	\$25,687	(4)	-15.8%





27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and	117	\$36,972	6	5.7%	63	\$51,727	2	3.2%	54	\$19,206	4	8.8%
	Composers		• •										
27-2042	Musicians and Singers	475	\$31,011	32	7.3%	90	\$61,119	6	7.0%	385	\$23,829	27	7.4%
27-2099	Entertainers & Performers, Sport & Related Workers, A.O.	125	\$27,732	5	4.6%	18	\$39,345	1	5.0%	107	\$25,835	5	4.5%
27-3011	Radio and Television Announcers	59	\$32,072	5	9.0%	37	\$35,781	3	9.8%	22	\$26,251	2	7.7%
27-3021	Broadcast News Analysts	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-3022	Reporters and Correspondents	93	\$36,323	1	1.4%	58	\$44,121	2	3.4%	35	\$23,541	(1)	-1.8%
27-3031	Public Relations Specialists	291	\$56,076	(8)	-2.8%	273	\$56,581	(3)	-1.0%	18	\$48,120	(6)	-23.9%
27-3041	Editors	177	\$44,955	(2)	-1.0%	92	\$53,907	0	NA	85	\$36,061	(2)	-1.8%
27-3042	Technical Writers	41	\$67,322	(4)	-8.1%	27	\$65,301	(1)	-4.6%	15	\$70,841	(2)	-13.8%
27-3043	Writers and Authors	440	\$26,522	25	6.0%	32	\$52,003	(1)	-4.2%	408	\$24,584	26	6.9%
27-3091	Interpreters and Translators	176	\$33,903	(29)	-14.3%	26	\$46,897	0	NA	150	\$31,738	(29)	-16.4%
27-3099	Media and Communication Workers, A.O.	29	\$41,151	4	15.8%	20	\$45,062	1	7.2%	<10	NA	NA	NA
27-4011	Audio and Video Equipment Technicians	104	\$29,874	8	8.3%	89	\$29,622	6	7.6%	15	\$31,358	2	12.6%
27-4012	Broadcast Technicians	22	\$35,696	1	6.0%	19	\$37,150	1	3.5%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	14	\$44,467	(1)	-3.8%	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	556	\$22,775	(68)	-11.0%	27	\$35,335	(31)	-52.9%	528	\$22,058	(38)	-6.7%
27-4031	Camera Operators, Television, Video, and Motion Picture	15	\$33,573	1	9.5%	<10	NA	NA	NA	11	\$29,012	NA	NA
27-4032	Film and Video Editors	17	\$40,715	2	14.7%	<10	NA	NA	NA	15	\$38,637	4	35.2%
27-4099	Media & CommEquipment Workers, A.O.	20	\$56,313	1	7.0%	17	\$58,397	0	0.0%	<10	NA	NA	NA
Region 8 ( Change a	Creative Occupation Level, nd Pay	4,943	\$35,462	(47)	-0.9%	1,917	\$51,519	(52)	-2.6%	3,026	\$25,450	5	0.2%





#### Region 9 Creative Occupations: Job Level, Change, and Pay by Occupation

		Total Creative Occupations	Avg Wage	Change	in Jobs	Payroll Creative Occupations	Avg Wage	Chang	ge in Jobs	Self-Employed/ 1099 Creative Occupations	Avg Wage	Change	e in Jobs
11-2011	Advertising and Promotions Managers	19	\$86,759	0	NA	14	\$97,645	0	NA	<10	NA	NA	NA
11-2021	Marketing Managers	250	\$100,220	56	29.0%	211	\$111,874	50	31.1%	39	\$37,016	6	18.5%
13-1011	Agents and Business Managers of Artists, Performers, Athletes	25	\$31,810	1	4.6%	<10	NA	NA	NA	23	\$27,345	0	NA
17-1011	Architects, Except Landscape and Naval	69	\$49,514	(3)	-4.7%	20	\$72,389	(1)	-6.3%	49	\$39,864	(2)	-4.0%
17-1012	Landscape Architects	17	\$40,689	0	1.0%	<10	NA	NA	NA	<10	NA	NA	NA
25-4011	Archivists	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4012	Curators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	73	\$41,099	(1)	-1.2%	73	\$41,099	(1)	-1.2%	0	\$0	0	NA
25-4031	Library Technicians	82	\$23,021	1	1.0%	82	\$23,021	1	1.0%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1011	Art Directors	60	\$37,160	2	4.1%	11	\$75,069	(1)	-10.4%	49	\$29,060	4	7.9%
27-1012	Craft Artists	64	\$10,832	7	12.7%	<10	NA	NA	NA	62	\$10,069	9	16.8%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	123	\$16,171	16	14.5%	<10	NA	NA	NA	117	\$14,622	18	18.4%
27-1014	Multimedia Artists and Animators	49	\$21,166	3	7.1%	<10	NA	NA	NA	44	\$18,514	4	10.7%
27-1019	Artists and Related Workers, A.O.	13	\$23,149	1	12.4%	<10	NA	NA	NA	12	\$18,998	2	16.0%





	Commercial and												
27-1021	Industrial	75	\$56,445	7	10.0%	56	\$59,555	5	9.0%	19	\$47,368	2	13.2%
2/ 1021	Designers	,3	<b>430,</b> 113	,	10.070	30	<b>433,333</b>	J	3.070	13	ψ 17,500	_	13.270
27-1022	Fashion Designers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1023	Floral Designers	81	\$21,338	13	19.7%	36	\$25,376	(1)	-2.4%	45	\$18,106	14	46.6%
27-1024	Graphic Designers	214	\$37,406	(16)	-7.0%	103	\$39,549	(19)	-15.4%	111	\$35,418	3	2.4%
27-1025	Interior Designers	58	\$40,781	(14)	- 19.7%	11	\$41,413	(14)	-55.2%	47	\$40,625	(0)	-0.3%
27-1026	Merchandise Displayers and Window Trimmers	84	\$27,157	3	4.2%	64	\$29,965	0	NA	21	\$18,511	3	17.6%
27-1027	Set and Exhibit Designers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1029	Designers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	45	\$24,446	7	18.1%	<10	NA	NA	NA	36	\$22,823	7	24.4%
27-2012	Producers and Directors	33	\$42,481	1	4.6%	13	\$56,434	(2)	-16.1%	20	\$33,686	4	23.8%
27-2031	Dancers	17	\$28,709	0	0	<10	NA	NA	NA	12	\$27,266		
27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	84	\$40,025	18	27.2%	56	\$50,362	11	24.1%	28	\$19,235	7	33.9%
27-2042	Musicians and Singers	283	\$34,162	70	32.6%	84	\$60,885	19	30.0%	199	\$23,213	50	33.7%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	67	\$26,633	10	16.7%	<10	NA	NA	NA	65	\$26,449	10	17.8%
27-3011	Radio and Television Announcers	37	\$27,154	11	42.6%	24	\$27,716	7	43.9%	13	\$26,132	NA	NA
27-3021	Broadcast News Analysts	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-3022	Reporters and Correspondents	43	\$32,273	(4)	-7.6%	24	\$36,870	(6)	-20.7%	19	\$26,157	3	15.9%
27-3031	Public Relations Specialists	126	\$52,469	7	5.9%	113	\$52,927	11	10.4%	14	\$48,535	(4)	-20.5%
27-3041	Editors	76	\$38,384	(6)	-7.7%	27	\$46,126	(5)	-15.0%	49	\$34,097	(2)	-3.1%
27-3042	Technical Writers	34	\$60,912	1	3.5%	25	\$57,369	2	6.7%	<10	NA	NA	NA
27-3043	Writers and Authors	224	\$25,870	45	24.9%	14	\$48,834	(3)	-18.1%	210	\$24,358	48	29.4%
27-3091	Interpreters and Translators	137	\$31,507	(5)	-3.7%	12	\$37,940	1	7.2%	125	\$30,927	(6)	-4.6%





27-3099	Media and Communication Workers, A.O.	11	\$35,187	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4011	Audio and Video Equipment Technicians	29	\$34,545	(3)	-8.2%	19	\$36,153	(4)	-18.6%	<10	NA	NA	NA
27-4012	Broadcast Technicians	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	430	\$22,054	23	5.7%	15	\$30,976	(11)	-41.2%	415	\$21,713	34	8.9%
27-4031	Camera Operators, Television, Video, and Motion Picture	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4032	Film and Video Editors	11	\$41,027	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4099	Media & Communication Equipment Workers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
Region 9 Occupation and Pay	Creative on Level, Change	3,123	\$37,509	265	9.3%	1,196	\$56,279	31	2.7%	1,927	\$25,934	233	13.8%





Region 10 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

		Total Creative Occupations	Avg Wage	Change i	n Jobs	Payroll Creative Occupations	Avg Wage	Chai	nge in Jobs	Self-Employed/ 1099 Creative Occupations	Avg Wage	Change i	n Jobs
11-2011	Advertising and Promotions Managers	22	\$72,972	(3)	-13.2%	16	\$79,490	(2)	-13.0%	<10	NA	NA	NA
11-2021	Marketing Managers	237	\$88,515	0	NA	175	\$105,316	(3)	-1.7%	63	\$42,227	3	4.9%
13-1011	Agents and Business Managers of Artists, Performers, Athletes	34	\$33,583	0	NA	<10	NA	NA	NA	31	\$27,984	(2)	-4.8%
17-1011	Architects, Except Landscape and Naval	112	\$53,606	(16)	-12.2%	59	\$67,460	(15)	-19.7%	53	\$38,884	(1)	-2.1%
17-1012	Landscape Architects	52	\$53,049	(3)	-5.6%	42	\$58,243	(3)	-6.2%	11	\$33,581		
25-4011	Archivists	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4012	Curators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	136	\$49,327	2	1.2%	136	\$49,327	2	1.2%	0	\$0	0	NA
25-4031	Library Technicians	227	\$26,352	12	5.7%	227	\$26,352	12	5.7%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1011	Art Directors	87	\$35,797	0	NA	17	\$59,544	(2)	-10.6%	69	\$29,948	2	2.4%
27-1012	Craft Artists	87	\$10,911	4	5.3%	<10	NA	NA	NA	84	\$10,238	4	4.7%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	172	\$15,366	12	7.7%	<10	NA	NA	NA	163	\$13,848	11	7.4%
27-1014	Multimedia Artists and Animators	67	\$20,372	2	3.3%	<10	NA	NA	NA	62	\$18,477	3	5.0%
27-1019	Artists Related Workers, A.O.	19	\$20,931	1	8.1%	<10	NA	NA	NA	17	\$18,971	1	9.1%
27-1021	Commercial and Industrial Designers	133	\$52,772	15	13.1%	108	\$54,121	12	12.7%	25	\$47,181	3	14.6%
27-1022	Fashion Designers	14	\$52,017	1	8.4%	<10	NA	NA	NA	<10	NA	NA	NA
27-1023	Floral Designers	152	\$19,965	(5)	-3.3%	118	\$20,662	(4)	-3.1%	35	\$17,557	(1)	-3.9%
27-1024	Graphic Designers	368	\$35,576	(6)	-1.5%	216	\$34,869	(8)	-3.7%	152	\$36,567	3	1.7%
27-1025	Interior Designers	110	\$38,834	0	0.0%	47	\$39,521	(1)	-2.2%	64	\$38,367	1	1.7%
27-1026	Merchandise Displayers and Window Trimmers	102	\$23,236	(4)	-4.1%	76	\$24,445	(5)	-6.4%	27	\$19,960	1	3.3%
27-1027	Set and Exhibit Designers	12	\$31,956	1	5.6%	<10	NA	NA	NA	<10	NA	NA	NA
27-1029	Designers, A.O.	10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	74	\$26,240	6	8.5%	24	\$33,183	1	4.4%	50	\$22,860	5	10.6%
27-2012	Producers and Directors	74	\$43,493	0	NA	37	\$53,679	(9)	-20.2%	37	\$32,978	9	33.5%





27-2031	Dancers	23	\$27,930	(1)	-6.0%	<10	NA	NA	NA	18	\$29,285	(1)	-5.9%
27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	159	\$43,780	8	5.3%	121	\$51,498	2	1.9%	38	\$18,858	6	17.7%
27-2042	Musicians and Singers	463	\$28,258	50	12.2%	192	\$34,787	10	5.7%	270	\$23,582	40	17.2%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	105	\$26,797	8	8.3%	12	\$30,012	1	10.8%	93	\$26,402	7	8.0%
27-3011	Radio and Television Announcers	93	\$33,866	6	7.1%	71	\$36,112	0	NA	22	\$26,007	6	34.3%
27-3021	Broadcast News Analysts	16	\$58,127	(4)	-20.2%	13	\$61,030	(4)	-24.7%	<10	NA	NA	NA
27-3022	Reporters and Correspondents	94	\$30,346	(25)	-20.8%	68	\$32,161	(27)	-28.7%	27	\$25,176	3	10.9%
27-3031	Public Relations Specialists	294	\$46,560	(9)	-2.9%	273	\$45,594	(1)	-0.3%	21	\$59,137	(8)	-27.7%
27-3041	Editors	148	\$40,013	(27)	-15.2%	82	\$43,613	(25)	-23.5%	67	\$35,263	(2)	-2.4%
27-3042	Technical Writers	40	\$60,353	(7)	-15.0%	26	\$53,631	(5)	-15.7%	14	\$72,023	(2)	-13.7%
27-3043	Writers and Authors	327	\$26,580	37	12.8%	39	\$41,273	(4)	-9.9%	288	\$24,566	41	16.7%
27-3091	Interpreters and Translators	197	\$33,762	(13)	-6.3%	35	\$33,271	4	14.1%	162	\$33,864	(18)	-9.8%
27-3099	Media and Communication Workers, A.O.	23	\$35,740	4	23.2%	13	\$37,396	1	6.3%	<10	NA	NA	NA
27-4011	Audio and Video Equipment Technicians	72	\$28,039	5	7.8%	58	\$27,680	3	6.4%	15	\$29,481	2	13.8%
27-4012	Broadcast Technicians	81	\$27,176	(13)	-14.1%	75	\$27,199	(16)	-17.7%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	13	\$40,054	1	11.6%	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	642	\$23,569	(7)	-1.0%	98	\$23,606	(22)	-18.0%	544	\$23,562	15	2.8%
27-4031	Camera Operators, Television, Video, and Motion Picture	26	\$31,951	1	5.6%	12	\$34,685	(4)	-26.1%	13	\$29,187	NA	NA
27-4032	Film and Video Editors	20	\$39,548	5	35.7%	<10	NA	NA	NA	16	\$39,074	NA	NA
27-4099	Media & Comm. Equip Workers, A.O.	11	\$48,127	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
_	Creative Occupation ange and Pay	5,181	\$35,021	42	0.8%	2,573	\$43,176	(110)	-4.1%	2,608	\$26,975	153	6.2%





Region 12 Creative Occupations: Job Level, Change from 2010, and Pay by Occupation

	TE GIERRIVE GO.	Total Creative Occupations	Avg Wage		e in Jobs	Payroll Creative Occupations	Avg Wage	Change i		Self-Employed/ 1099 Creative Occupations	Avg Wage	Change i	n Jobs
11-2011	Advertising and Promotions Managers	13	\$68,131	1	5.1%	<10	NA	NA	NA	<10	NA	NA	NA
11-2021	Marketing Managers	140	\$90,872	24	20.7%	98	\$111,360	17	20.9%	42	\$43,739	7	20.3%
13-1011	Agents and Business Managers of Artists, Performers, Athletes	29	\$32,101	(2)	-5.1%	<10	NA	NA	NA	27	\$29,518	(1)	-4.5%
17-1011	Architects, Except Landscape and Naval	84	\$54,969	(10)	-10.2%	39	\$75,353	0	NA	46	\$38,609	(10)	-17.2%
17-1012	Landscape Architects	15	\$41,625	(1)	-7.7%	<10	NA	NA	NA	<10	NA	NA	NA
25-4011	Archivists	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4012	Curators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4013	Museum Technicians and Conservators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
25-4021	Librarians	71	\$53,803	(1)	-1.2%	71	\$53,803	(1)	-1.2%	0	\$0	0	NA
25-4031	Library Technicians	76	\$27,721	5	7.4%	76	\$27,721	5	7.4%	0	\$0	0	NA
25-9011	Audio-Visual and Multimedia Collections Specialists	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1011	Art Directors	74	\$38,499	3	4.4%	15	\$76,371	1	10.7%	59	\$29,360	2	3.0%
27-1012	Craft Artists	76	\$10,888	5	6.7%	<10	NA	NA	NA	75	\$10,440	5	6.6%
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	152	\$15,564	13	9.7%	<10	NA	NA	NA	148	\$14,861	13	9.8%
27-1014	Multimedia Artists and Animators	60	\$22,070	4	8.1%	<10	NA	NA	NA	57	\$20,597	5	9.0%
27-1019	Artists and Related Workers, A.O.	18	\$27,259	(3)	-13.7%	<10	NA	NA	NA	14	\$18,042	1	8.6%
27-1021	Commercial and Industrial Designers	66	\$50,238	12	23.1%	45	\$53,052	10	29.8%	20	\$44,087	2	10.5%
27-1022	Fashion Designers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1023	Floral Designers	85	\$24,834	4	4.9%	56	\$26,264	6	12.0%	29	\$21,977	(2)	-6.5%
27-1024	Graphic Designers	233	\$38,193	16	7.2%	103	\$42,112	12	13.0%	130	\$35,175	4	3.0%
27-1025	Interior Designers	80	\$46,418	3	4.2%	25	\$63,516	3	12.1%	55	\$39,034	1	1.0%
27-1026	Merchandise Displayers and Window Trimmers	135	\$30,690	13	11.1%	113	\$33,056	10	10.1%	22	\$18,860	3	16.3%
27-1027	Set and Exhibit Designers	12	\$36,504	0	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-1029	Designers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2011	Actors	69	\$29,704	5	7.3%	23	\$38,574	0	NA	46	\$25,223	5	11.4%





	Producers and												
27-2012	Directors	45	\$43,090	(7)	-14.0%	21	\$53,014	(5)	-18.4%	24	\$34,949	(3)	-9.9%
27-2031	Dancers	21	\$35,412	0	0.0%	<10	NA	NA	NA	17	\$35,731	1	6.5%
27-2032	Choreographers	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-2041	Music Directors and Composers	104	\$41,887	14	14.9%	68	\$53,183	7	12.1%	36	\$20,776	6	20.5%
27-2042	Musicians and Singers	358	\$36,454	58	19.5%	99	\$63,766	12	13.6%	259	\$26,022	47	21.9%
27-2099	Entertainers & Performers, Sport& Related Workers, A.O.	90	\$31,710	10	13.0%	<10	NA	NA	NA	84	\$30,671	11	14.4%
27-3011	Radio and Television Announcers	40	\$26,192	5	15.5%	25	\$25,067	4	20.4%	15	\$27,991	1	8.1%
27-3021	Broadcast News Analysts	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-3022	Reporters and Correspondents	63	\$40,699	(9)	-12.2%	41	\$45,998	(7)	-15.2%	22	\$30,606	(1)	-5.8%
27-3031	Public Relations Specialists	130	\$50,573	1	0.4%	112	\$50,220	3	2.7%	18	\$52,831	(2)	-11.7%
27-3041	Editors	100	\$43,383	(5)	-4.5%	38	\$50,120	0	0.0%	62	\$39,495	(5)	-7.6%
27-3042	Technical Writers	24	\$67,743	0	0.0%	14	\$59,991	1	10.1%	11	\$77,237	(1)	-10.0%
27-3043	Writers and Authors	297	\$28,968	44	17.5%	25	\$52,442	3	14.1%	272	\$26,830	41	17.8%
27-3091	Interpreters and Translators	162	\$33,942	(3)	-1.8%	20	\$45,413	2	9.2%	141	\$32,365	(5)	-3.2%
27-3099	Media and Communication Workers, A.O.	14	\$42,304	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4011	Audio and Video Equipment Technicians	45	\$40,376	1	3.3%	33	\$43,290	1	1.8%	12	\$32,678	1	7.5%
27-4012	Broadcast Technicians	23	\$33,602	1	2.6%	21	\$33,868	1	2.9%	<10	NA	NA	NA
27-4013	Radio Operators	<10	NA	NA	NA	<10	NA	NA	NA	0	\$0	0	NA
27-4014	Sound Engineering Technicians	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4021	Photographers	532	\$22,823	15	2.8%	52	\$29,091	(27)	-33.9%	479	\$22,127	41	9.5%
27-4031	Camera Operators, Television, Video, and Motion Picture	12	\$32,702	0	NA	<10	NA	NA	NA	<10	NA	NA	NA
27-4032	Film and Video Editors	13	\$41,017	1	4.5%	<10	NA	NA	NA	11	\$40,067	NA	NA
27-4099	Media & Comm. Equip. Workers, A.O.	<10	NA	NA	NA	<10	NA	NA	NA	<10	NA	NA	NA
_	Creative Occupation nge and Pay	3,627	\$35,941	218	6.4%	1,329	\$51,057	48	3.7%	2,298	\$27,377	170	8.0%





# Appendix D. Creative Industry Employment and Creative Occupational Employment by County

Ninety-two county tables have been prepared to identify the 2010 and 2015 employment levels for each of the Creative Industries and each of the Creative Occupations. 2015 wage data is also included. A summary table has been prepared in alphabetical county order to identify the percentage of Creative Industry jobs and Creative Occupation jobs in each county. A summary county table identifying the employment changes and wages for both Creative Industries and Creative Occupations is also included.

At the county level, information about some specific occupations is either not available or insufficient. For that reason, an accurate calculation of total Creative Economy jobs is not available for every county (i.e. the "Putting it Together" section). Additionally, only "total" employment data is given, and there is no break-out for payroll employment and self-employment/1099 employment by county. In the following county tables, be aware that smaller employment data can influence not only the percent change from 2010 to 2015, but also can impact salaries and wages. Very high or very low wages can be influenced by a small number of jobs.

Although the overall Creative Economy jobs summary is not available at a county level, some analysis can be done on some areas of interest. For example, how have the Creative Economy jobs changed in relation to total county employment patterns? For example, if total county employment is increasing, but employment in Creative Occupations and Creative Industries is not, what is the reason? Low Creative Economy wages may be evidence of a large percentage of self-employment/1099 employment in Creative Occupations and Creative Industries in a certain county. If that is the case, does the county have programs and activities to support these entrepreneurs? Is there a specific Creative Occupation or Creative Industry that appears to be increasing, or does it have an above average wage? If so, can actions be taken to support these areas? How does the local county Creative Economy compare with the regional data? Does the county provide a specialty or unique product, or is there regional overlap?

One final note: in order to present these tables in a readable format, shortened titles and abbreviations were used. The industries and occupations are in the same order as identified in Appendix A.

## Summary Tables for Appendix D

Creative Industries and Creative Occupations as a Percent of County Employment

County	Percent Creative Industry as a Percent of Total Employment	Percent Creative Occupations as a Percent of Total Employment		County	Percent Creative Industry as a Percent of Total Employment	Percent Creative Occupations as a Percent of Total Employment
Adams	3.0%		1.9%	Lawrence	1.9%	2.2%
Allen	3.0%		1.9%	Madison	2.3%	2.2%
Bartholomew	2.0%		1.9%	Marion	3.7%	2.4%
Benton	3.5%		2.5%	Marshall	1.8%	1.8%
Blackford	1.3%		2.1%	Martin	1.2%	1.6%
Boone	2.9%		4.0%	Miami	2.5%	1.8%
Brown	5.2%		5.5%	Monroe	4.2%	3.6%
Carroll	1.4%		2.3%	Montgomery	6.8%	1.9%
Cass	1.2%		1.5%	Morgan	2.2%	2.5%
Clark	2.9%		2.0%	Newton	1.3%	1.5%
Clay	2.1%		2.3%	Noble	5.5%	1.9%
Clinton	1.3%		5.7%	Ohio	2.7%	2.8%
Crawford	1.9%		2.2%	Orange	1.1%	1.6%
Daviess	1.4%		1.6%	Owen	2.5%	2.5%
Dearborn	2.6%		3.0%	Parke	2.0%	2.0%
Decatur	1.2%		1.3%	Perry	1.6%	1.4%
DeKalb	2.1%		1.6%	Pike	1.4%	1.9%
Delaware	3.4%		2.8%	Porter	2.6%	2.5%
Dubois	2.0%		1.7%	Posey	1.0%	1.8%
Elkhart	1.9%		1.8%	Pulaski	0.9%	1.5%
Fayette	2.3%		1.8%	Putnam	1.7%	1.9%
Floyd	4.2%		3.0%	Randolph	1.6%	1.8%
Fountain	1.8%		1.7%	Ripley	2.3%	1.8%
Franklin	2.1%		2.3%	Rush	1.5%	2.7%
Fulton	1.8%		1.9%	St. Joseph	3.0%	2.7%
Gibson	0.8%		1.3%	Scott	3.5%	1.7%
Grant	1.7%		2.1%	Shelby	1.8%	1.7%
Greene	1.9%		2.1%	Spencer	3.2%	2.5%
Hamilton	5.0%		4.4%	Starke	2.0%	1.7%
Hancock	3.7%		4.0%	Steuben	3.1%	1.5%
Harrison	1.7%		2.1%	Sullivan	2.4%	13.4%
Hendricks	2.8%		3.3%	Switzerland	1.4%	1.8%
Henry	2.1%		2.3%	Tippecanoe	2.3%	2.5%
Howard	1.8%		2.1%	Tipton	1.6%	2.1%
Huntington	3.4%		2.5%	Union	2.6%	3.0%
Jackson	1.9%		1.6%	Vanderburgh	2.5%	1.9%
Jasper	1.9%		2.1%	Vermillion	1.5%	1.8%
Jay	1.3%		1.5%	Vigo	2.2%	1.8%
Jefferson	1.7%		2.2%	Wabash	3.5%	2.3%
Jennings	1.3%		1.5%	Warren	1.3%	1.9%
Johnson	2.5%		3.2%	Warrick	2.4%	2.8%
Knox	1.5%		1.5%	Washington	2.0%	2.2%
Kosciusko	3.9%		2.1%	Wayne	1.8%	1.6%
LaGrange	0.6%		0.6%	Wells	1.3%	1.9%
Lake	2.0%		1.9%	White	2.4%	1.4%
LaPorte	1.8%		1.9%	Whitley	2.6%	1.9%

Change in Creative Industries and Creative Occupations and Total County Employment

County		2010-15		County		2010-15	
	Change in	Change in	County Total		Change in	Change in	County Total
	Creative	Creative	Employment		Creative	Creative	Employment
	Industry	Occupation	Change		Industry	Occupation	Change
Adams	1.0%	-6.7%	6.0%	Lawrence	-8.2%	-7.3%	2.1%
Allen	-2.1%	3.4%	6.2%	Madison	-12.6%	-7.0%	0.5%
Bartholomew	15.0%	15.0%	18.0%	Marion	-4.2%	5.6%	7.9%
Benton	33.30%	10.5%	1.4%	Marshall	14.7%	11.2%	10.1%
Blackford	-17.90%	-13.7%	-2.2%	Martin	98.0%	-6.6%	-6.5%
Boone	-4.2%	19.6%	25.8%	Miami	-17.0%	1.3%	4.0%
Brown	-5.0%	1.4%	2.2%	Monroe	-3.2%	-0.5%	2.0%
Carroll	0.7%	1.4%	5.9%	Montgomery	-8.5%	-7.8%	4.4%
Cass	1.4%	-4.0%	-0.7%	Morgan	8.7%	3.0%	5.6%
Clark	2.0%	6.4%	9.5%	Newton	80.6%	24.2%	3.6%
Clay	-1.1%	14.3%	9.2%	Noble	-0.5%	7.0%	11.7%
Clinton	1.0%	18.2%	1.3%	Ohio	97.1%	45.8%	8.4%
Crawford	1.6%	6.9%	6.1%	Orange	-7.0%	7.0%	1.8%
Daviess	69.8%	-4.5%	8.5%	Owen	9.8%	4.2%	-1.0%
Dearborn	-2.0%	18.2%	2.2%	Parke	6.9%	-2.7%	2.1%
Decatur	6.1%	6.9%	19.6%	Perry	10.2%	0.0%	9.4%
DeKalb	-5.4%	-4.5%	12.7%	Pike	34.0%	18.1%	6.0%
Delaware	-5.6%	18.2%	4.6%	Porter	9.9%	4.0%	8.8%
Dubois	-2.6%	6.9%	7.8%	Posey	-35.3%	-14.1%	1.8%
Elkhart	0.3%	-4.5%	19.5%	Pulaski	-33.0%	-3.9%	5.4%
Fayette	-9.7%	18.2%	1.2%	Putnam	-23.8%	-2.7%	10.5%
Floyd	-10.60%	6.9%	3.6%	Randolph	6.4%	10.9%	4.6%
Fountain	-1.5%	-4.5%	2.8%	Ripley	-15.0%	-12.8%	-3.1%
Franklin	10.7%	18.2%	2.8%	Rush	-2.8%	10.9%	3.4%
Fulton	7.7%	6.9%	-0.5%	St. Joseph	-5.1%	5.0%	4.2%
Gibson	5.1%	-4.5%	18.6%	Scott	52.8%	24.8%	3.5%
Grant	-11.7%	18.2%	12.3%	Shelby	-5.2%	-4.5%	12.9%
Greene	-8.7%	6.9%	0.0%	Spencer	28.5%	27.5%	5.2%
Hamilton	23.7%	-4.5%	18.5%	Starke	33.0%	8.0%	2.7%
Hancock	0.1%	18.2%	11.8%	Steuben	15.3%	13.6%	3.1%
Harrison	6.60%	6.9%	-5.5%	Sullivan	-12.0%	-8.8%	2.4%
Hendricks	-33.7%	-4.5%	18.4%	Switzerland	-44.8%	-22.4%	-1.2%
Henry	37.3%	18.2%	8.6%	Tippecanoe	-7.7%	6.7%	12.5%
Howard	18.6%	6.9%	9.5%	Tipton	9.4%	15.3%	5.9%
Huntington	-2.1%	-4.5%	2.6%	Union	15.0%	17.9%	3.0%
Jackson	1.7%	18.2%	9.3%	Vanderburgh	-6.5%	-0.7%	3.9%
Jasper	9.8%	6.9%	7.9%	Vermillion	8.0%	4.6%	5.2%
Jay	18.2%	-4.5%	1.4%	Vigo	-21.9%	-6.5%	-1.7%
Jefferson	15.0%	18.2%	4.3%	Wabash	3.6%	12.3%	7.9%
Jennings	-17.7%	6.9%	1.8%	Warren	37.9%	11.3%	7.8%
Johnson	64.4%	-4.5%	16.5%	Warrick	-2.8%	10.4%	12.0%
Knox	11.6%	18.2%	7.6%	Washington	5.5%	7.6%	9.2%
Kosciusko	-1.7%	6.9%	8.1%	Wayne	-25.9%	-6.6%	6.0%
LaGrange	9.1%	18.2%	20.7%	Wells	-5.5%	7.6%	7.1%
Lake	-1.5%	6.9%	4.3%	White	38.5%	9.1%	11.1%
LaPorte	-23.6%	-4.5%	0.8%	Whitley	35.5%	8.5%	2.6%

County Annualized Wages and Salaries for Creative Industry Jobs, Creative Occupations Jobs, and Average County Wages and Salaries

County	2015 Anı	nualized Salary & V	Vages	County	2015 Anı	nualized Salary & V	/ages
	Creative	Creative	County		Creative	Creative	County
	Industry	Occupation	Total		Industry	Occupation	Total
Adams	\$33,327	\$31,087	\$30,356	Lawrence	\$24,085	\$30,340	\$30,110
Allen	\$34,844	\$35,272	\$38,076	Madison	\$30,910	\$33,707	\$31,169
Bartholomew	\$23,851	\$44,623	\$44,957	Marion	\$47,692	\$46,422	\$47,648
Benton	\$17,500	\$29,113	\$31,590	Marshall	\$25,055	\$33,060	\$32,696
Blackford	\$14,583	\$30,823	\$30,287	Martin	\$23,129	\$44,209	\$67,059
Boone	\$31,081	\$40,435	\$35,077	Miami	\$27,361	\$32,387	\$30,921
Brown	\$22,727	\$29,598	\$23,840	Monroe	\$27,061	\$36,763	\$33,441
Carroll	\$21,216	\$30,780	\$30,589	Montgomery	\$43,028	\$32,571	\$35,619
Cass	\$25,384	\$31,959	\$31,816	Morgan	\$23,391	\$34,942	\$31,310
Clark	\$28,868	\$37,645	\$34,303	Newton	\$27,266	\$28,198	\$31,998
Clay	\$20,634	\$29,741	\$28,214	Noble	\$37,812	\$31,211	\$32,581
Clinton	\$25,820	\$32,402	\$34,845	Ohio	\$29,286	\$32,194	\$27,033
Crawford	\$50,420	\$34,460	\$26,285	Orange	\$21,980	\$32,886	\$30,087
Daviess	\$24,377	\$36,483	\$29,665	Owen	\$27,653	\$37,371	\$31,738
Dearborn	\$20,470	\$32,668	\$31,244	Parke	\$26,348	\$32,369	\$29,636
Decatur	\$31,693	\$35,262	\$37,215	Perry	\$30,168	\$33,112	\$37,288
DeKalb	\$31,327	\$35,037	\$38,335	Pike	\$66,925	\$34,410	\$44,302
Delaware	\$25,364	\$33,487	\$33,641	Porter	\$25,632	\$31,836	\$38,884
Dubois	\$28,959	\$34,134	\$36,804	Posey	\$25,026	\$35,109	\$41,241
Elkhart	\$32,498	\$37,516	\$38,794	Pulaski	\$16,765	\$33,631	\$33,388
Fayette	\$45,394	\$34,129	\$30,958	Putnam	\$30,933	\$36,556	\$30,085
Floyd	\$31,284	\$36,729	\$34,852	Randolph	\$20,901	\$35,146	\$31,736
Fountain	\$22,951	\$33,002	\$29,989	Ripley	\$33,246	\$39,643	\$39,276
Franklin	\$15,669	\$29,796	\$27,487	Rush	\$51,175	\$35,146	\$33,356
Fulton	\$39,141	\$33,627	\$32,160	St. Joseph	\$30,223	\$37,709	\$36,632
Gibson	\$23,399	\$34,112	\$43,851	Scott	\$53,380	\$31,932	\$30,895
Grant	\$20,617	\$32,876	\$31,069	Shelby	\$26,642	\$37,396	\$36,147
Greene	\$20,568	\$33,641	\$27,445	Spencer	\$27,028	\$31,393	\$35,843
Hamilton	\$32,560	\$37,402	\$44,594	Starke	\$24,083	\$31,839	\$26,758
Hancock	\$25,884	\$31,174	\$32,592	Steuben	\$29,466	\$32,784	\$30,485
Harrison	\$34,069	\$34,804	\$30,242	Sullivan	\$32,337	\$32,897	\$35,750
Hendricks	\$19,364	\$35,069	\$31,724	Switzerland	\$26,772	\$29,954	\$26,925
Henry	\$22,812	\$30,350	\$29,400	Tippecanoe	\$24,488	\$33,820	\$37,769
Howard	\$23,646	\$32,570	\$36,607	Tipton	\$28,285	\$33,439	\$34,834
Huntington	\$28,731	\$32,327	\$31,765	Union	\$11,922	\$28,033	\$28,610
Jackson	\$23,646	\$32,570	\$36,607	Vanderburgh	\$31,583	\$37,405	\$38,825
Jasper	\$28,298	\$31,297	\$34,344	Vermillion	\$32,333	\$31,571	\$41,050
Jay	\$23,436	\$32,244	\$31,280	Vigo	\$26,939	\$34,863	\$34,349
Jefferson	\$40,118	\$31,449	\$33,718	Wabash	\$23,608	\$31,723	\$33,982
Jennings	\$24,593	\$30,464	\$31,696	Warren	\$17,482	\$30,112	\$32,825
Johnson	\$19,406	\$31,299	\$32,066	Warrick	\$21,136	\$28,840	\$38,418
Knox	\$32,938	\$34,785	\$33,256	Washington	\$22,551	\$34,111	\$28,361
Kosciusko	\$32,805	\$36,059	\$42,488	Wayne	\$27,091	\$34,687	\$32,811
LaGrange	\$36,252	\$35,290	\$36,675	Wells	\$27,803	\$36,138	\$36,461
Lake	\$27,851	\$31,676	\$40,400	White	\$45,010	\$33,460	\$33,446
LaPorte	\$20,874	\$31,141	\$34,154	Whitley	\$29,037	\$32,813	\$34,749

## County Tables

### Adams County: Creative Industry Employment and Creative Occupational Employment

Industry	2010	2015	Wage 2015	All Creative Occupation	2010	2015	Wage 20:
Commercial Printing	70	145	\$34,684	Advertising/ Promotions Mgrs	<10	<10	Insf. Da
Commercial Screen Printing	29	19	\$33,398	Marketing Managers	13	13	\$31.
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Da
upport Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Da
Ornamental Metal Work Mfg	40	55	\$28,062	Landscape Architects	<10	<10	Insf. Da
Custom Arch Woodwork Mfg	<10	<10	Insf. Data	Archivists	0	0	\$0.
ewelry and Silverware Mfg	<10	0	\$0	Curators	0	0	\$0.
Musical Instrument Mfg	<10	0	\$0	Museum Tech & Cons.	0	0	\$0.
Bool/Newspaper Wholesalers Musical Instr./ Supplies	0 <10	<10 <10	Insf. Data Insf. Data	Librarians Library Technicians	<10 11	<10 10	Insf. Da \$11.
Book Stores	15	13	\$16,818	Audio-Visual and Multimedia	<10	<10	Insf. Da
art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Da
lewspaper Publishers	37	96	\$34,185	Craft Artists	<10	<10	Insf. Da
eriodical Publishers	95	33	\$18,714	Fine Artists, Incl Painters	17	15	\$10.
ook Publishers	<10	<10	Insf. Data	Multimedia Artists	<10	<10	Insf. Da
Pirectory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Da
reeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Da
Il Other Publishers	0	<10	Insf. Data	Fashion Designers	<10	<10	Insf. Da
oftware Publishers	<10	<10	Insf. Data	Floral Designers	33	20	\$13.
Notion Picture/Video Prod	<10	<10	Insf. Data	Graphic Designers	27	29	\$15.
Notion Picture/Video Dist  Notion Picture Theaters	0	0	\$0 \$0	Interior Designers  Merchandise Displayers	<10 <10	<10 10	Insf. Da \$10
rive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers	<10 <10	<10	Insf. D
eleproduction	0	0	\$0 \$0	Designers, All Other	<10	<10	Inst. D
ther Motion Picture and	0	0	\$0	Actors	<10	<10	Inst. D
ecord Production	0	0	\$0	Producers and Directors	<10	<10	Insf. D
ntegrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. D
1usic Publishers	0	0	\$0	Choreographers	<10	<10	Insf. D
ound Recording Studios	0	0	\$0	Music Directors, Composers	10	<10	Insf. D
ther Sound Recording Ind	0	0	\$0	Musicians and Singers	33	26	\$17
adio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. D
adio Stations	19	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. D
elevision Broadcasting	<10	0	\$0	Broadcast News Analysts	<10	<10	Insf. D
able /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. D
/ired Telecommunications	93	97	\$68,375	Public Relations Specialists	12	11	\$21
lews Syndicates	0	0	\$0 \$0	Editors	19	17	\$15
braries and Archives	0	0 <10	\$0 Insf. Data	Technical Writers	<10 26	<10 24	Insf. D \$13
nternet Pub/Broadcasting rchitectural Services	<10 0	<10	Insf. Data	Writers and Authors Interpreters and Translators	28	27	\$15 \$15
andscape Architectural	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. D
iterior Design Services	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. D
ndustrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. D
raphic Design Services	<10	10	\$39,427	Radio Operators	0	0	\$0
ther Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. D
dvertising Agencies	<10	<10	Insf. Data	Photographers	79	80	\$10
ublic Relations Agencies	<10	<10	Insf. Data	Camera Operators, TV	<10	<10	Insf. D
1edia Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. D
1edia Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. D
utdoor Advertising	<10	<10	Insf. Data	Total	419	391	\$14
irect Mail Advertising	<10	<10	Insf. Data	Change in Creat. Occ. Empl		-6.7%	
dvertising Material	0	0	\$0	Annual Pay, Creat. Occ.			\$31,0
ther Advertising Services	<10	<10	Insf. Data				
hotography Studios, Portrait	38	34 ~10	\$7,813				
ommercial Photography ine Arts Schools	<10 68	<10 32	Insf. Data \$2,558				
heater Companies and	<10	<10	۶۷,558 Insf. Data				
ance Companies	0	0	\$0				
Iusical Groups and Artists	<10	<10	Insf. Data				
ther Performing Arts	0	0	\$0	SUMMARY:			
romoters Perf. Arts	<10	<10	Insf. Data		2010	2015	
romoters Perf. Arts w/o	<10	<10	Insf. Data	Total County Empl. & Avg Wage	19,567	20,741	\$30,3
gents & Managers: Public	0	0	\$0	Change in Total Empl:	19,307	20,741	,30,3 6.
idependent Artists, Writers,	56	25	\$17,472	Change in Total Ellipt.			0.
luseums	0	0	\$17,472				
istorical Sites	0	0	\$0	2015 Creative Industry as a Perce	nt of Total Em	npl:	3.
oos and Botanical Gardens	0	0	\$0	Creative Ind. Wage as a Percent o		•	109.
ature Parks, Similar	0	0	\$0				
hange in Creat. Ind.		1.0%		2015 Creative Occupations as Per	cent of Total		1.
				Creative Occup. Wage as a Percer		unty Avg	102.

Allen County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employme	nt		
Industry	2010	2015	Wage 2015	Occupation	2010	2015	Wage
Commercial Printing	636	537	\$37,741	Advertising/ Promotions Mgrs	43	44	\$30.55
Commercial Screen Printing	100	75	\$29,742	Marketing Managers	239	253	\$40.27
Books Printing	141	231	\$31,669	Agents of Performers, Ath.	43	37	\$13.95
Support Activities for Printing	20	<10	Insf.	Architects, Except Landscape	150	152	\$30.20
Ornamental Metal Work Mfg	<10	<10	Insf.	Landscape Architects	29	30	\$20.33
Custom Arch Woodwork Mfg	30	36	\$38,402	Archivists	<10	10	\$22.76
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	15	15	\$20.04
Musical Instrument Mfg Bool/Newspaper Wholesalers	14 203	17 212	\$40,925 \$37,253	Museum Tech & Cons. Librarians	<10 151	<10 153	Insf. Data \$23.40
Musical Instr./ Supplies Stores	82	60	\$20,107	Library Technicians	173	175	\$13.32
Book Stores	268	181	\$20,021	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	24	44	\$13,359	Art Directors	122	126	\$19.06
Newspaper Publishers	363	301	\$22,604	Craft Artists	93	101	\$4.55
Periodical Publishers	55	68	\$18,668	Fine Artists, Incl Painters	181	196	\$6.83
Book Publishers	33	35	\$87,009	Multimedia Artists	79	84	\$9.44
Directory/Mailing List Pub	37	23	\$44,385	Artists and Related, All Other	20	22	\$10.20
Greeting Card Publishers	0	<10	Insf.	Comml/Industrial Designers	71	81	\$20.12
All Other Publishers	25	<10	Insf.	Fashion Designers	17	18	\$23.78
Software Publishers	104	83	\$51,520	Floral Designers	106	105	\$10.70
Motion Picture/Video Prod	33	40	\$18,541	Graphic Designers	439	470	\$17.22
Motion Picture/Video Dist	0	0	\$0	Interior Designers	143	162	\$18.06
Motion Picture Theaters	147	130	\$9,687	Merchandise Displayers	167	173	\$12.47
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	12	12	\$15.11
Teleproduction	<10	15	\$17,712	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors  Producers and Directors	66 105	71	\$11.52
	0	0	\$0 \$0	Producers and Directors Dancers	105 27	108 27	\$21.57
Integrated Record Prod/Dist Music Publishers	<10	<10	\$0 Insf.	Choreographers	<10	<10	\$11.42 Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	196	208	\$18.39
Other Sound Recording Ind	12	<10	Insf.	Musicians and Singers	561	626	\$16.39
Radio Networks	<10	19	\$40,904	Entertainers & Perf, Sports	104	117	\$10.30
Radio Stations	234	210	\$39,940	Radio & TV Announcers	156	152	\$16.26
Television Broadcasting	273	263	\$45,401	Broadcast News Analysts	26	24	\$33.84
Cable /Subscription Prog	<10	0	\$0	Reporters & Correspondents	98	90	\$13.99
Wired Telecommunications	1,414	1,359	\$65,161	Public Relations Specialists	187	179	\$23.54
News Syndicates	0	0	\$0	Editors	166	166	\$19.64
Libraries and Archives	14	<10	Insf.	Technical Writers	57	50	\$30.22
Internet Pub/Broadcasting	114	130	\$42,990	Writers and Authors	372	435	\$13.41
Architectural Services	302	292	\$64,034	Interpreters and Translators	287	261	\$17.02
Landscape Architectural	93	96	\$21,466	Media and CommWorkers	20	25	\$16.87
Interior Design Services	99	168	\$17,600	Audio&Video Equip Tech	69	71	\$13.34
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	61	60	\$15.55
Graphic Design Services	202	200	\$29,378	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	<10	11	\$17,810	Sound Engineering Tech	15	15	\$20.96
Advertising Agencies	272	264	\$52,252 \$44,994	Photographers TV	747	701	\$10.95
Public Relations Agencies	<10 36	11 11	\$49,256	Camera Operators, TV Film and Video Editors	27 17	31 23	\$17.48 \$18.14
Media Buying Agencies Media Representatives	<10	12	\$23,749	Media&Comm. Equip	<10	11	\$24.00
Outdoor Advertising	37	41	\$41,988	Total	5,702	5,894	\$16.96
Direct Mail Advertising	13	<10	Insf.	Change in Creat. Occ. Empl		3.4%	Ģ10.50
Advertising Material Distribution	<10	<10	Insf.	Annual Pay, Creat. Occ.	•	2. 1,0	\$35,272
Other Advertising Services	122	97	\$35,372				7/
Photography Studios, Portrait	218	201	\$9,576				
Commercial Photography	53	56	\$12,573				
Fine Arts Schools	275	262	\$6,083				
Theater Companies and Dinner	85	87	\$11,167				
Dance Companies	32	33	\$20,219				
Musical Groups and Artists	113	169	\$18,504	SUMMARY:			
Other Performing Arts Companies	<10	24	\$9,209		2010	2015	
Promoters Perf. Arts w/Facilities	19	34	\$15,889	Total County Employment & Avg Wage	214,38	7 227,737	\$38,076
Promoters Perf. Arts w/o Facilities	49	64	\$24,864	Change in Total Empl:			6.2%
Agents & Managers: Public Figures	57	42	\$64,026				
Independent Artists, Writers, Perf.	913	972	\$11,693				
Museums	91	79	\$21,938	2015 Creative Industry as a Percent of	•		3.0%
Historical Sites	<10	<10	Insf.	Creative Ind Wage as a Percent of Tota	I County Avg		91.5%
Zoos and Botanical Gardens	114	121	\$22,585	2015 Constitut C			
Nature Parks, Similar Institutions	7.626	0	\$0	2015 Creative Occupations as a Percen		A	1.9%
Total Change in Creat. Ind.	7,636	7,473 -2.1%	\$34,844	Creative Occup. Wage as a Percent of 1	otal County	Avg	92.6%

#### Bartholomew County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment All Creative Occupations Employment											
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015				
Commercial Printing	38	80	\$26,797	Advertising/ Promotions Mgrs	<10	<10	Insf. Data				
Commercial Screen Printing	25	11	\$26,907	Marketing Managers	112	160	\$53.92				
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data				
Support Activities for Printing	0	<10	Insf.	Architects, Except Landscape	27	23	\$26.28				
Ornamental Metal Work Mfg	<10	25	\$20,594	Landscape Architects	<10	<10	Insf. Data				
Custom Arch Woodwork Mfg	0	<10	Insf.	Archivists	<10	<10	Insf. Data				
Jewelry and Silverware Mfg Musical Instrument Mfg	0 <10	<10 23	Insf. \$48,763	Curators Museum Tech & Cons.	<10 <10	<10 <10	Insf. Data Insf. Data				
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	27	26	\$16.71				
Musical Instr./ Supplies Stores	10	11	\$19,883	Library Technicians	35	34	\$9.98				
Book Stores	65	26	\$12,536	Audio-Visual and Multimedia	<10	<10	Insf. Data				
Art Dealers	<10	<10	Insf.	Art Directors	17	19	\$16.86				
Newspaper Publishers	137	141	\$38,371	Craft Artists	17	21	\$4.96				
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	32	42	\$7.18				
Book Publishers	<10	<10	Insf.	Multimedia Artists	14	17	\$10.31				
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data				
Greeting Card Publishers All Other Publishers	0 <10	0 <10	\$0 Insf.	Comml/Industrial Designers Fashion Designers	23 <10	29 <10	\$29.23				
Software Publishers	19	19	\$46,604	Floral Designers	17	22	Insf. Data \$8.82				
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	76	86	\$21.06				
Motion Picture/Video Dist	0	0	\$0	Interior Designers	22	22	\$25.84				
Motion Picture Theaters	33	24	\$8,531	Merchandise Displayers	41	42	\$14.12				
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data				
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data				
Other Motion Picture and Video	0	0	\$0	Actors	11	16	\$12.63				
Record Production	0	0	\$0	Producers and Directors	<10	12	\$22.57				
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data				
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data				
Sound Recording Studios Other Sound Recording Ind	0	<10 <10	Insf. Insf.	Music Directors, Composers  Musicians and Singers	23 77	26 96	\$18.52 \$16.06				
Radio Networks	36	40	\$31,570	Entertainers & Perf, Sports	16	21	\$10.00				
Radio Stations	14	37	\$27,298	Radio & TV Announcers	<10	13	\$14.16				
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data				
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	16	18	\$15.49				
Wired Telecommunications	151	115	\$41,726	Public Relations Specialists	50	59	\$26.47				
News Syndicates	0	<10	Insf.	Editors	25	22	\$19.76				
Libraries and Archives	0	0	\$0	Technical Writers	10	11	\$28.66				
Internet Pub/Broadcasting	<10	12	\$74,542	Writers and Authors	59	79	\$12.36				
Architectural Services	24 <10	18 <10	\$43,448 Insf.	Interpreters and Translators  Media and CommWorkers	42 <10	35 <10	\$15.53 Insf. Data				
Landscape Architectural Interior Design Services	27	31	\$28,408	Audio&Video Equip Tech	<10	<10	Insf. Data				
Industrial Design Services	22	23	\$34,839	Broadcast Technicians	<10	<10	Insf. Data				
Graphic Design Services	24	24	\$42,167	Radio Operators	<10	<10	Insf. Data				
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data				
Advertising Agencies	<10	<10	Insf.	Photographers	122	110	\$10.70				
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data				
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data				
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data				
Outdoor Advertising	<10	<10	Insf.	Total	991	1,140	\$21.45				
Direct Mail Advertising	<10	0	\$0 \$0	Change in Creat. Occ. Empl	15	.0%	¢44.622				
Advertising Material Distribution Other Advertising Services	0 16	0 12	\$0 \$11,525	Annual Pay, Creat. Occ.			\$44,623				
Photography Studios, Portrait	64	55	\$5,252								
Commercial Photography	<10	<10	Insf.								
Fine Arts Schools	84	105	\$5,714								
Theater Companies and Dinner	<10	11	\$3,025								
Dance Companies	0	<10	Insf.								
Musical Groups and Artists	11	13	\$2,897	SUMMARY:							
Other Performing Arts Companies	<10	<10	Insf.		2010	2015					
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Total County Employment & Avg	Wage 49,928	58,902	\$44,957				
Promoters Perf. Arts w/o Facilities	<10	20	\$11,670	Change in Total Empl:			18.0%				
Agents & Managers : Public Figures	<10	<10	Insf.								
Independent Artists, Writers, Perf. Museums	113 0	199	\$10,374	2015 Croative Industry as a Barre	nt of Total Emple		2.0%				
Historical Sites	0	<10 0	Insf. \$0	2015 Creative Industry as a Perce Creative Ind Wage as a Percent of	•	7	53.05%				
Zoos and Botanical Gardens	0	0	\$0 \$0	Creative into wage as a rescent of	Total County AV	5	33.03%				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occup. as Percent of	of Total Empl		1.9%				
		1,152	\$23,851	Creative Occup. Wage as a Percer		Λνσ	99.3%				
Total	1,002	1,152	223,031	Creative Occup. Wage as a refeer	it of Total Country						

#### Benton County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 201		
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	0	0	\$0.00		
Commercial Screen Printing	0	<10	Insf.	Marketing Managers	<10	<10	Insf. Data		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat		
Support Activities for Printing	12	<10	Insf.	Architects, Except Landscape	<10	<10	Insf. Dat		
Ornamental Metal Work Mfg	38	30	\$27,465	Landscape Architects	<10	<10	Insf. Dat		
Custom Arch Woodwork Mfg	0	0	\$0 \$0	Archivists	0	0	\$0.0 \$0.0		
Jewelry and Silverware Mfg Musical Instrument Mfg	0	0	\$0 \$0	Curators Museum Tech & Cons.	0	0	\$0.0		
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Dat		
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Dat		
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Dat		
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat		
Newspaper Publishers	<10	<10	Insf.	Craft Artists	<10	<10	Insf. Dat		
Periodical Publishers	0	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Dat		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Dat		
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat		
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat		
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.0		
Software Publishers	0	<10	Insf.	Floral Designers	11	<10	Insf. Dat		
Motion Picture/Video Prod Motion Picture/Video Dist	0	<10 0	Insf. \$0	Graphic Designers Interior Designers	<10 <10	<10 <10	Insf. Dat		
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Inst. Da		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.0		
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.0		
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Da		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat		
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da		
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Da		
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Da		
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Da		
Radio Networks	0	0	\$0 \$0	Entertainers & Perf, Sports	<10	<10	Insf. Da		
Radio Stations	0	0	\$0 \$0	Radio & TV Announcers	0	0	\$0.0		
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10	<10	\$0.0 Insf. Dat		
Wired Telecommunications	11	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Dat		
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Dat		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Dat		
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Dat		
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Da		
Landscape Architectural	0	0	\$0	Media and CommWorkers	<10	<10	Insf. Da		
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Da		
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.0		
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0		
Other Specialized Design Serv	0	<10	Insf.	Sound Engineering Tech	0	0	\$0.0		
Advertising Agencies	<10 0	0	\$0 \$0	Photographers	23 0	28	\$10.1		
Public Relations Agencies Media Buying Agencies	0	0	\$0 \$0	Camera Operators, TV Film and Video Editors	0	<10 <10	Insf. Dat		
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.0		
Outdoor Advertising	0	0	\$0	Total	95	105	\$14.0		
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		10.5%	,		
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$29,11		
Other Advertising Services	<10	0	\$0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,,		
Photography Studios, Portrait	<10	<10	Insf.						
Commercial Photography	<10	<10	Insf.						
Fine Arts Schools	28	67	\$13,653						
Theater Companies and Dinner Theaters	<10	0	\$0						
Dance Companies	0	0	\$0	CURARA A RY					
Musical Groups and Artists	<10	0	\$0 \$0	SUMMARY:	2010	2045			
Other Performing Arts Companies	0	0	\$0	Total County From 1.9 Available	2010	2015	Ć24 F4		
Promoters Perf. Arts w/p Facilities	0	<10	Insf.	Total County Empl & Avg Wage	4,155	4,212	\$31,59		
Promoters Perf. Arts w/o Facilities Agents &Managers: Public Figures	0	<10 0	Insf. \$0	Change in Total Empl:			1.4		
Independent Artists, Writers, Perf.	<10	<10	ŞU Insf.						
Museums	0	0	\$0	2015 Creative Industry as a Perce	ent of Tota	l Fmnl	3.5		
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent		•	55.4		
Zoos and Botanical Gardens	0	0	\$0	S. Sative ma. Wage as a reftent	o. Total CC	y /1VB	55.4		
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a 9	% of Total I	Empl	2.5		
Total	111	148	\$17,500	Creative Occup. Wage as a Perce		The second secon	92.2		
			, ,,,						

Blackford County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment					
Industry	2010	2015	Wage	Industry	2010	2015	Wage 2015		
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	0	\$0.00		
Commercial Screen Printing	<10	0	\$0	Marketing Managers	<10	<10	Insf. Data		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10	<10	Insf. Data		
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00		
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00		
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00		
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data		
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data		
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	0	0	\$0.00		
Art Dealers Newspaper Publishers	0 12	0 16	\$0 \$20,959	Art Directors Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data		
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data		
All Other Publishers	0	0	\$0	Fashion Designers	<10	0	\$0.00		
Software Publishers	<10	<10	Insf.	Floral Designers	<10	<10	Insf. Data		
Motion Picture/Video Prod Motion Picture/Video Dist	<10 0	<10 0	Insf. \$0	Graphic Designers Interior Designers	<10 <10	<10 <10	Insf. Data Insf. Data		
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers	<10	0	\$0.00		
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00		
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data		
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data		
Music Publishers	0	0	\$0 \$0	Choreographers	0	0	\$0.00 Insf. Data		
Sound Recording Studios Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	<10 15	<10 13	\$15.85		
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data		
Radio Stations	0	0	\$0	Radio & TV Announcers	<10	<10	Insf. Data		
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00		
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data		
Wired Telecommunications	11	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Data		
News Syndicates	0	0	\$0 \$0	Editors	<10	<10	Insf. Data		
Libraries and Archives Internet Pub/Broadcasting	0	0	\$0 \$0	Technical Writers Writers and Authors	<10 11	<10 10	Insf. Data \$11.89		
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data		
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data		
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data		
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.00		
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00		
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00		
Advertising Agencies Public Relations Agencies	<10 0	0	\$0 \$0	Photographers Camera Operators, TV	16 0	12 <10	\$10.86 Insf. Data		
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data		
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00		
Outdoor Advertising	0	0	\$0	Total	117	101	\$14.82		
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		-			
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$30,823		
Other Advertising Services	<10	0	\$0						
Photography Studios, Portrait	0	<10	Insf.						
Commercial Photography Fine Arts Schools	0 <10	0 <10	\$0 Insf.						
Theater Companies and Dinner	<10	<10	Inst.						
Dance Companies	0	0	\$0	SUMMARY:					
Musical Groups and Artists	<10	<10	Insf.		2010	2015			
Other Performing Arts Companies	0	0	\$0	Total County Empl. & Avg Wage	5,013	4,905	\$30,287		
Promoters Perf. Arts w/Facilities	<10	0	\$0	Change in Total Empl:			-2.2%		
Promoters Perf. Arts w/o Facilities	<10	0	\$0						
Agents & Managers: Public Figures	0 27	0	\$0 \$9.501						
Independent Artists, Writers, Perf. Museums	0	25 0	\$8,501 \$0	2015 Creative Industry as a Percent	of Total Fm	ınl·	1.3%		
Historical Sites	0	0	\$0 \$0	, ,					
Zoos and Botanical Gardens	0	0	\$0	21.12.02.23.01.01.01			48.15%		
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a % o	f Total Emp		2.1%		
Total	78	64	\$14,583	Creative Occup. Wage as a Percent			101.8%		
Change in Creat. Ind.		-17.9%							

Boone County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	38	38	\$24,656	Advertising/ Promotions Mgrs	<10	17	\$36.28
Commercial Screen Printing	<10	23	\$22,534	Marketing Managers	49	78	\$38.71
Books Printing	0	0	\$0	Agents of Performers, Ath.	15	16	\$24.42
Support Activities for Printing	0	<10	Insf.	Architects, Except Landscape	36	23	\$22.14
Ornamental Metal Work Mfg	10	<10	Insf.	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	<10 <10	<10 <10	Insf. Insf.	Archivists Curators	<10 <10	<10 <10	Insf. Data Insf. Data
Jewelry and Silverware Mfg Musical Instrument Mfg	69	26	\$67,986	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	23	26	\$22.00
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	21	24	\$11.13
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	66	24	\$20,740	Art Directors	32	38	\$24.24
Newspaper Publishers	21	23	\$38,179	Craft Artists	29	34	\$8.27
Periodical Publishers	23	<10	Insf.	Fine Artists, Incl Painters	55 24	63	\$11.09
Book Publishers Directory/Mailing List Pub	<10 <10	<10 0	Insf. \$0	Multimedia Artists Artists and Related, All Other	<10	27 <10	\$15.49 Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	17	23	\$26.56
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Data
Software Publishers	23	13	\$38,142	Floral Designers	27	26	\$8.94
Motion Picture/Video Prod	<10	34	\$15,775	Graphic Designers	111	147	\$20.88
Motion Picture/Video Dist	0	0	\$0	Interior Designers	42	40	\$25.21
Motion Picture Theaters	37	14	\$6,709	Merchandise Displayers	21	32	\$14.82
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0 \$0	Designers, All Other	<10	<10 28	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	20 17	28	\$16.65 \$26.53
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	29	33	\$21.20
Other Sound Recording Ind	<10	0	\$0	Musicians and Singers	108	133	\$21.16
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	28	34	\$20.97
Radio Stations	21	15	\$45,453	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog Wired Telecommunications	<10 77	0 52	\$0 \$31,647	Reporters & Correspondents Public Relations Specialists	11 40	11 53	\$19.49 \$28.49
News Syndicates	0	0	\$31,047	Editors	33	42	\$20.51
Libraries and Archives	<10	0	\$0	Technical Writers	11	14	\$37.04
Internet Pub/Broadcasting	21	<10	Insf.	Writers and Authors	106	136	\$20.50
Architectural Services	14	18	\$46,862	Interpreters and Translators	109	109	\$17.76
Landscape Architectural	24	11	\$29,670	Media and CommWorkers	<10	14	\$17.65
Interior Design Services	59	31	\$26,154	Audio&Video Equip Tech	12	20	\$19.32
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services Other Specialized Design Serv	64 <10	87 <10	\$39,753 Insf.	Radio Operators Sound Engineering Tech	0 <10	<10 <10	Insf. Data Insf. Data
Advertising Agencies	46	21	\$105,955	Photographers	294	336	\$12.95
Public Relations Agencies	<10	34	\$57,800	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	86	84	\$72,499	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	<10	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	1,399	1,673	\$19.44
Direct Mail Advertising	<10	17	\$38,009	Change in Creat. Occ. Empl		19.6%	
Advertising Material Distribution	<10	0	\$0	Annual Pay, Creat. Occ.			\$40,435
Other Advertising Services Photography Studios, Portrait	16 50	23	\$26,195 \$5.774				
Commercial Photography	50 36	91 25	\$5,774 \$16,692				
Fine Arts Schools	66	71	\$8,341				
Theater Companies and Dinner	14	20	\$10,130				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	13	\$28,521		2010	2015	
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg	33,051	41,570	\$35,077
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			25.8%
Promoters Perf. Arts w/o Facilities	30	32	\$96,030				
Agents & Managers: Public Figures	<10	17	\$63,533				
Independent Artists, Writers, Perf. Museums	256 0	301 0	\$14,665 \$0	2015 Creative Industry as a % of	Total Empl		2.9%
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent			88.61%
Zoos and Botanical Gardens	0	0	\$0	S. Cative ma. Wage as a refterit	o. Total Col	y / 1 <b>v</b> B	00.01/0
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a 9	6 of Total E	mpl	4.0%
Total	1,270	1,217	\$31,081	Creative Occup. Wage as a Perce			115.3%
IOtal							

Brown County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	0	\$0	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	<10 <10	12 <10	\$29.09 Insf. Data
Custom Arch Woodwork Mfg	<10	<10	Insf.	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	0	0	\$0.00
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data
Book Stores Art Dealers	<10 30	<10 24	Insf. \$18,246	Audio-Visual and Multimedia Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	<10	<10	Insf.	Craft Artists	15	14	\$4.65
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	26	26	\$6.41
Book Publishers	0	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers Software Publishers	0	0 <10	\$0 Insf.	Fashion Designers Floral Designers	<10 <10	<10 <10	Insf. Data Insf. Data
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	21	22	\$19.86
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	10	\$23.90
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	<10	0	\$0	Musicians and Singers	43	51	\$13.49
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	10	12	\$12.16
Radio Stations	0	0	\$0 \$0	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10 <10	<10 <10	Insf. Data Insf. Data
Wired Telecommunications	29	22	\$17,925	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	0	\$0	Writers and Authors	36	45	\$11.76
Architectural Services Landscape Architectural	<10 <10	<10 <10	Insf. Insf.	Interpreters and Translators  Media and CommWorkers	16 <10	11 <10	\$17.34 Insf. Data
Interior Design Services	<10	11	\$31,162	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	14	0	\$0	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	<10	15	\$44,196	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	55	39	\$11.15
Public Relations Agencies	<10 0	<10 0	Insf. \$0	Camera Operators, TV Film and Video Editors	<10 <10	<10 <10	Insf. Data Insf. Data
Media Buying Agencies Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	<10	<10	\$0.00
Outdoor Advertising	0	<10	Insf.	Total	358	363	\$14.23
Direct Mail Advertising	0	<10	Insf.	Change in Creat. Occ. Empl		1.4%	,
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$29,598
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	18	18	\$13,220				
Commercial Photography Fine Arts Schools	<10 <10	<10 <10	Insf. Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	14	16	\$29,928		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	6,457	6,601	\$23,840
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			2.2%
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures Independent Artists, Writers, Perf.	0 153	0 154	\$0 \$14,586				
Museums	0	0	\$0	2015 Creative Industry as a % of T	otal Empl:		5.2%
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of		nty	95.3%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %			5.5%
Total	358	340	\$22,727	Creative Occup. Wage as a Percer	nt of Total (	county	124.2%
Change in Creat. Ind.		-					

Carroll County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	14	\$20,090	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape Landscape Architects	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	<10 0	<10 0	Insf. \$0	Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	<10	15	\$59,018	Curators	0	0	\$0.00
Musical Instrument Mfg	0	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	<10 0	0	\$0 \$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers Newspaper Publishers	14	0 14	\$0 \$26,137	Art Directors Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data
Periodical Publishers	<10	0	\$20,137	Fine Artists, Incl Painters	10	12	\$8.01
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 0	0	\$0 \$0	Floral Designers	<10 13	<10 17	Insf. Data \$16.72
Motion Picture/Video Dist	0	0	\$0 \$0	Graphic Designers Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0 60	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist Music Publishers	0	0	\$0 \$0	Dancers Choreographers	<10 0	<10 0	Insf. Data \$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	18	19	\$18.59
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	0	0	\$0	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog Wired Telecommunications	0 13	0 <10	\$0 Insf.	Reporters & Correspondents Public Relations Specialists	<10 <10	<10 <10	Insf. Data Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	14	16	\$13.04
Architectural Services	<10	<10	Insf.	Interpreters and Translators	19	16	\$15.94
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services Industrial Design Services	<10 0	<10 <10	Insf. Insf.	Audio&Video Equip Tech Broadcast Technicians	<10 0	<10 0	Insf. Data \$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	0	0	\$0.00
Advertising Agencies	<10	<10	Insf.	Photographers	52	47	\$11.06
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives Outdoor Advertising	0	0 <10	\$0	Media&Comm. Equip  Total	0 222	0 225	\$0.00 \$14.80
Direct Mail Advertising	0	<10	Insf. Insf.	Change in Creat. Occ. Empl	222	1.4%	\$14.60
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.		1.470	\$30,780
Other Advertising Services	<10	<10	Insf.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, ,
Photography Studios, Portrait	12	13	\$3,874				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner Dance Companies	<10 0	<10 0	Insf. \$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.	SOMINANT.	2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	9,404	9,963	\$30,589
Promoters Perf. Arts w/Facilities	0	<10	Insf.	Change in Total Empl:	ĺ	·	5.9%
Promoters Perf. Arts w/o Facilities	0	<10	Insf.				
Agents & Managers : Public Figures	0	0	\$0				
Independent Artists, Writers, Perf.	26	25	\$7,187	2015 Crootive Industry 0/ 57	tal Facili		4.40
Museums Historical Sites	0	0	\$0 \$0	2015 Creative Industry as a % of To	•	τν Ανσ	1.4%
Zoos and Botanical Gardens	0	0	\$0 \$0	Creative Ind. Wage as a Percent of	rotal Count	ly Avg	69.4%
Nature Parks, Similar Institutions	0	0	\$0 \$0	2015 Creative Occupations as a %	of Total Emi	ol	2.3%
Total	137	138	\$21,216	Creative Occup. Wage as a Percent			100.6%
Change in Creat. Ind. Employment		0.7%					

Cass County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	vment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
·	<10		=	•			=
Commercial Printing Commercial Screen Printing	<10	<10 <10	Insf. Data Insf. Data	Advertising/ Promotions Mgrs Marketing Managers	<10 <10	<10 11	Insf. Data \$34.10
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	0	\$0.00
Jewelry and Silverware Mfg	<10	<10	Insf. Data	Curators	0	0	\$0.00
Musical Instrument Mfg Bool/Newspaper Wholesalers	<10 <10	<10 <10	Insf. Data Insf. Data	Museum Tech & Cons. Librarians	0 <10	0 <10	\$0.00 Insf. Data
Musical Instr./ Supplies Stores	<10	0	\$0	Library Technicians	14	15	\$13.19
Book Stores	<10	<10	Insf. Data	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	45	46	\$21,392	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	11	11	\$6.54
Book Publishers	0	<10	Insf. Data	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub Greeting Card Publishers	<10 0	0	\$0 \$0	Artists and Related, All Other Comml/Industrial Designers	<10 <10	<10 <10	Insf. Data Insf. Data
All Other Publishers	0	<10	Insf. Data	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	<10	Insf. Data	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	17	14	\$18.41
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	<10	<10	Insf. Data	Merchandise Displayers	12	11	\$10.91
Drive-In / Theaters	<10	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	27	29	\$18.22
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	20	13	\$13,674	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog Wired Telecommunications	0 19	0 25	\$0 \$59,457	Reporters & Correspondents Public Relations Specialists	<10 12	<10 11	Insf. Data \$20.03
News Syndicates	0	0	\$0,437	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	18	\$21,784	Writers and Authors	18	22	\$12.08
Architectural Services	0	0	\$0	Interpreters and Translators	16	13	\$16.87
Landscape Architectural	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services Graphic Design Services	0 <10	0 <10	\$0 Insf. Data	Broadcast Technicians Radio Operators	<10 0	<10 0	Insf. Data \$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf. Data	Photographers	36	31	\$10.32
Public Relations Agencies	0	<10	Insf. Data	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	<10	Insf. Data	Total	277	266	\$15.37
Direct Mail Advertising Advertising Material Distribution	0	0	\$0 \$0	Change in Creat. Occ. Empl		-4.0%	\$31,959
Other Advertising Services	<10	<10	Insf. Data	Annual Pay, Creat. Occ.			251,539
Photography Studios, Portrait	15	16	\$4,062				
Commercial Photography	<10	<10	Insf. Data				
Fine Arts Schools	<10	<10	Insf. Data				
Theater Companies and Dinner Theaters	0	0	\$0				
Dance Companies	0	0	\$0	SUMMARY:	2010		
Musical Groups and Artists	<10	<10	Insf. Data	Total County Empl 9 Ava Mass	2010	2015	¢21 01C
Other Performing Arts Companies Promoters Perf. Arts w/Facilities	0 <10	0 <10	\$0 Insf. Data	Total County Empl & Avg Wage Change in Total Empl:	18,451	18,327	\$31,816 -0.7%
Promoters Perf. Arts w/racilities Promoters Perf. Arts w/o Facilities	<10	<10	Insf. Data	Change in Total Linpl.			-0.7/6
Agents &Managers : Public Figures	<10	<10	Insf. Data				
Independent Artists, Writers, Perf.	45	38	\$14,886				
Museums	0	0	\$0	2015 Creative Industry as a % of To	otal Empl:		1.2%
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of	Total County	Avg	79.8%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0 ¢25.284	2015 Creative Occupations as a %			1.5%
Total Change in Creat. Ind. Employment	211	214 1.4%	\$25,384	Creative Occup. Wage as a Percen	t of Total Con	III AVg	100.5%
Change in Creat. inc. Employment		1.470					

Clark County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	642	691	\$43,653	Advertising/ Promotions Mgrs	<10	<10	Insf. Data	
Commercial Screen Printing	22	32	\$27,172	Marketing Managers	45	61	\$46.05	
Books Printing	0	0	\$0	Agents of Performers, Ath.	10	<10	\$15.61	
Support Activities for Printing	<10	<10	Na	Architects, Except Landscape	48	35	\$29.74	
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	13 <10	<10 0	Na \$0	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data Insf. Data	
Jewelry and Silverware Mfg	0	<10	Na	Curators	<10	<10	Insf. Data	
Musical Instrument Mfg	0	<10	Na	Museum Tech & Cons.	<10	<10	Insf. Data	
Bool/Newspaper Wholesalers	<10	<10	Na	Librarians	20	19	\$28.67	
Musical Instr./ Supplies Stores	33	19	\$35,322	Library Technicians	17	16	\$14.89	
Book Stores	44	38	\$12,479	Audio-Visual and Multimedia	<10	<10	Insf. Data	
Art Dealers Newspaper Publishers	24 76	23 63	\$3,545 \$27,064	Art Directors Craft Artists	24 24	25 24	\$18.06 \$5.49	
Periodical Publishers	<10	<10	Na	Fine Artists, Incl Painters	47	47	\$7.61	
Book Publishers	<10	<10	Na	Multimedia Artists	19	19	\$10.21	
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	21	27	\$24.68	
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Data	
Software Publishers	<10 <10	17 <10	\$22,686 Na	Floral Designers	24 86	22 97	\$12.85 \$18.14	
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0	Graphic Designers Interior Designers	35	36	\$21.31	
Motion Picture Theaters	32	69	\$13,006	Merchandise Displayers	59	72	\$14.64	
Drive-In / Theaters	<10	<10	Na	Set and Exhibit Designers	<10	<10	Insf. Data	
Teleproduction	0	<10	Na	Designers, All Other	<10	<10	Insf. Data	
Other Motion Picture and Video	0	0	\$0	Actors	31	33	\$15.34	
Record Production	0	0	\$0	Producers and Directors	22	19	\$20.46	
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	Insf. Data	
Music Publishers Sound Recording Studios	0 <10	0 <10	\$0 Na	Choreographers Music Directors, Composers	<10 29	<10 34	Insf. Data \$21.49	
Other Sound Recording Ind	<10	<10	Na	Musicians and Singers	101	117	\$18.74	
Radio Networks	<10	10	\$12,649	Entertainers & Perf, Sports	26	30	\$15.23	
Radio Stations	<10	<10	Na	Radio & TV Announcers	<10	<10	Insf. Data	
Television Broadcasting	31	0	\$0	Broadcast News Analysts	<10	<10	Insf. Data	
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	23	20	\$20.53	
Wired Telecommunications	113	73	\$27,835	Public Relations Specialists	47	49	\$24.00	
News Syndicates Libraries and Archives	0	0	\$0 \$0	Editors Technical Writers	31 <10	38 <10	\$19.60 Insf. Data	
Internet Pub/Broadcasting	14	<10	Na Na	Writers and Authors	83	97	\$13.40	
Architectural Services	78	55	\$66,518	Interpreters and Translators	56	54	\$16.03	
Landscape Architectural	17	10	\$24,815	Media and CommWorkers	<10	<10	Insf. Data	
Interior Design Services	42	28	\$21,936	Audio&Video Equip Tech	16	18	\$19.95	
Industrial Design Services	<10	<10	Na	Broadcast Technicians	<10	<10	Insf. Data	
Graphic Design Services	46	44	\$20,894	Radio Operators	<10	<10	Insf. Data	
Other Specialized Design Serv Advertising Agencies	<10 <10	<10 16	Na \$16,839	Sound Engineering Tech Photographers	<10 172	<10 175	Insf. Data \$11.04	
Public Relations Agencies	<10	<10	Na Na	Camera Operators, TV	<10	<10	Insf. Data	
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data	
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data	
Outdoor Advertising	23	13	\$21,423	Total	1,220	1,298	\$18.10	
Direct Mail Advertising	<10	<10	Na	Change in Creat. Occ. Empl		6.4%	¢27.645	
Advertising Material Distribution	0 14	0 28	\$0 \$25,068	Annual Pay, Creat. Occ.			\$37,645	
Other Advertising Services Photography Studios, Portrait	41	43	\$6,894					
Commercial Photography	14	17	\$12,973					
Fine Arts Schools	40	44	\$5,905					
Theater Companies and Dinner Theaters	109	117	\$9,697					
Dance Companies	0	0	\$0	SUMMARY:				
Musical Groups and Artists	19	12	\$9,248	Total County Email 9 Ava Man-	2010	2015	624.202	
Other Performing Arts Companies Promoters Perf. Arts w/Facilities	<10 14	<10 17	Na \$56,436	Total County Empl & Avg Wage Change in Total Empl:	58,450	63,990	\$34,303 9.5%	
Promoters Perf. Arts w/r Facilities	<10	14	\$76,856	Change in Total Lilipi.			9.5/0	
Agents &Managers : Public Figures	21	14	\$15,224					
Independent Artists, Writers, Perf.	199	226	\$11,335					
Museums	0	<10	Na	2015 Creative Industry as a % of T	•		2.9%	
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of	f Total Count	y Avg	84.2%	
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Course !	of Total 5	.1	2.021	
Nature Parks, Similar Institutions  Total	<10 1 788	1 824	\$29,118	2015 Creative Occupations as a %			2.0%	
Change in Creat. Ind. Employment	1,788	1,824 2.0%	\$28,868	Creative Occup. Wage as a Percen	t or rotal Co	unity Avg	109.7%	
and the control of th		2.070						

Clay County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2012	20:-	11/ -2215	All Creative Occupations Employme		20:-	141 25:
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 201
Commercial Printing	76	52	\$20,087	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	<10	<10	Insf. Data	Marketing Managers	<10	<10	Insf. Dat
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg	0	<10	Insf. Data	Archivists	0	<10	Insf. Dat
ewelry and Silverware Mfg	0	0	\$0 \$0	Curators Museum Tech & Cons.	0	<10 0	Insf. Dat
Musical Instrument Mfg Bool/Newspaper Wholesalers	0	0	\$0 \$0	Librarians	<10	<10	\$0.0 Insf. Dat
Musical Instr./ Supplies Stores	0	<10	Insf. Data	Library Technicians	<10	<10	Insf. Dat
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	27	29	\$32,894	Craft Artists	<10	12	\$5.3
Periodical Publishers	<10	0	\$0	Fine Artists, Incl Painters	13	16	\$6.3
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	<10	<10	Insf. Data	Floral Designers	<10	<10	Insf. Dat
Motion Picture/Video Prod	0	<10	Insf. Data	Graphic Designers	16	15	\$20.6
Motion Picture/Video Dist Motion Picture Theaters	0 <10	0 <10	\$0 Insf. Data	Interior Designers Merchandise Displayers	<10 <10	<10 <10	Insf. Da
Orive-In / Theaters		<10	\$0	Set and Exhibit Designers	<10	<10	Inst. Da
eleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Da
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Da
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Da
ntegrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da
Ausic Publishers	0	0	\$0	Choreographers	<10	<10	\$0.0
ound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Da
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	22	32	\$15.0
adio Networks	<10	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Da
adio Stations	<10	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. Da
elevision Broadcasting	<10 0	<10 0	Insf. Data \$0	Broadcast News Analysts	0 <10	0 <10	\$0.0 Insf. Da
Table /Subscription Prog Vired Telecommunications	16	26	\$26,840	Reporters & Correspondents Public Relations Specialists	<10	<10	Insf. Da
lews Syndicates	0	0	\$20,840	Editors	<10	<10	Insf. Da
ibraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Da
nternet Pub/Broadcasting	<10	0	\$0	Writers and Authors	18	26	\$11.2
architectural Services	<10	<10	Insf. Data	Interpreters and Translators	19	17	\$14.7
andscape Architectural	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. Da
nterior Design Services	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Da
ndustrial Design Services	0	<10	Insf. Data	Broadcast Technicians	<10	<10	Insf. Da
Graphic Design Services	<10	<10	Insf. Data	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Da
Advertising Agencies	<10	<10	Insf. Data	Photographers TV	51	56	\$10.3
Public Relations Agencies	0	0	\$0 \$0	Camera Operators, TV Film and Video Editors	<10 <10	<10 <10	Insf. Da
Media Buying Agencies Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	0	<10	Inst. Da
Outdoor Advertising	0	0	\$0	Total	258	295	\$14.3
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	230	14.3%	Ψ2
dvertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.		,	\$29,74
Other Advertising Services	<10	<10	Insf. Data				
hotography Studios, Portrait	<10	14	\$6,906				
Commercial Photography	<10	<10	Insf. Data				
ine Arts Schools	39	12	\$8,487				
heater Companies and Dinner	0	0	\$0	0.11.0.0.0.1			
Pance Companies	0	0	\$0	SUMMARY:	2010	2045	
Musical Groups and Artists	0	0	\$0 \$0	Total County Empl 9 Avg Waga	2010	2015	\$28,23
other Performing Arts Companies romoters Perf. Arts w/Facilities	0	0 <10	Insf. Data	Total County Empl & Avg Wage Change in Total Empl:	11,497	12,559	\$28,2. 9.2
romoters Perf. Arts w/Facilities	0	<10	Insf. Data	Change in Total Lilipi.			9.2
gents &Managers: Public Figures	0	<10	Insf. Data				
ndependent Artists, Writers, Perf.	48	77	\$11,967				
Auseums	0	0	\$11,507	2015 Creative Industry as a % of Total	Empl:		2.1
Historical Sites	0	0	\$0	Creative Ind Wage as a Percent of Total			73.14
oos and Botanical Gardens	0	0	\$0	<u>.</u>	, 3		
Nature Parks, Similar Institutions	0	<10	Insf. Data	2015 Creative Occupations as a % of To	otal Empl		2.3
Total Total	268	265	\$20,634	Creative Occup. Wage as a Percent of	Total County A	vg	105.4
Change in Creat. Ind. Employment		-1.1%					

## Clinton County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	23	15	\$40,489	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	0	0	\$0	Marketing Managers	20	21	\$33.60
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0 !:: af	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	<10 0	<10 0	Insf. \$0	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	0	0	\$0 \$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	20	19	\$24.48
Musical Instr./ Supplies Stores	0	<10	Insf.	Library Technicians	96	177	\$15.39
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	30	23	\$24,211	Craft Artists	<10	11	\$4.69
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	15	20	\$6.57
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers Software Publishers	<10 <10	0 <10	\$0 Insf.	Fashion Designers Floral Designers	<10 14	<10 14	Insf. Data \$10.17
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	38	38	\$10.17
Motion Picture/Video Dist	0	0	\$0 \$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	14	13	\$8.55
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	16	18	\$18.35
Other Sound Recording Ind	0	0	\$0 \$0	Musicians and Singers	36 15	51 22	\$16.67
Radio Networks Radio Stations	12	13	\$18,925	Entertainers & Perf, Sports Radio & TV Announcers	<10	11	\$17.07 \$11.03
Television Broadcasting	0	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	12	11	\$10.17
Wired Telecommunications	17	23	\$68,136	Public Relations Specialists	22	19	\$21.17
News Syndicates	0	0	\$0	Editors	19	21	\$15.03
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	<10	Insf.	Writers and Authors	27	39	\$12.01
Architectural Services	0	0	\$0	Interpreters and Translators	28	27	\$16.22
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	14	25	\$25.31
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	35	65	\$14.40
Industrial Design Services Graphic Design Services	0	0 <10	\$0	Broadcast Technicians	<10 0	<10 0	Insf. Data
Other Specialized Design Serv	<10 0	<10	Insf. \$0	Radio Operators Sound Engineering Tech	<10	<10	\$0.00 Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	72	77	\$11.53
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	615	794	\$15.58
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		29.1%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,402
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner Dance Companies	<10 0	<10 0	Insf. \$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.	JOIVINIAN I.	2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	13,812	13,990	\$34,845
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	,	_5,550	1.3%
Promoters Perf. Arts w/o Facilities	<10	10	\$64,291	- 0р			
Agents & Managers: Public Figures	<10	0	\$0				
Independent Artists, Writers, Perf.	41	52	\$6,736				
Museums	0	0	\$0	2015 Creative Industry as a Percer		•	1.3%
Historical Sites	0	0	\$0	Creative Ind Wage as a Percent of	Total County A	vg	74.1%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occup. as Percent o			5.7%
Total	183	186	\$25,820	Creative Occup. Wage as a Percen	t of Total Coun	ty Avg	93.0%
Change in Creat. Ind. Employment		1.6%		l			

Crawford County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employmen	t			All Creative Occupations Emplo	yment		
Industry	201	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	0	<10	Insf. Data
Commercial Screen Printing	0	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0 \$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	0	0	\$0 \$0	Librarians Library Technicians	<10 <10	<10 <10	Insf. Data Insf. Data
Book Stores	0	0	\$0	Audio-Visual and Multimedia	0	0	\$0.00
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	0	<10	Insf.	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.00
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	<10	Insf. Data
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.00
Teleproduction Other Motion Picture and Video	0	0	\$0 \$0	Designers, All Other Actors	0 <10	0 <10	\$0.00 Insf. Data
Record Production	0	0	\$0 \$0	Producers and Directors	<10 <10	<10 <10	Inst. Data Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data
Radio Networks	0	<10	Insf.	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	0	0	\$0	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data
Architectural Services	<10	<10	Insf.	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural	0	<10	Insf.	Media and CommWorkers	0	<10	Insf. Data
Interior Design Services Industrial Design Services	0	<10 0	Insf. \$0	Audio&Video Equip Tech Broadcast Technicians	<10 0	<10 <10	Insf. Data Insf. Data
Graphic Design Services	0	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00
Advertising Agencies	<10	<10	Insf.	Photographers	15	14	\$10.97
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	0	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	<10	Insf.	Total	75	83	\$16.57
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		10.7%	
Advertising Material Distribution	0	<10	Insf.	Annual Pay, Creat. Occ.			\$34,460
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	0	\$0 \$0	CLINANAADV			
Dance Companies	0	0	\$0 \$0	SUMMARY:	2010	2045	
Musical Groups and Artists	<10	0	\$0 \$0	Total County Empl 9 Ava Mar-	2010	2015	¢26.205
Other Performing Arts Companies Promoters Perf. Arts w/Facilities	0	0	\$0 \$0	Total County Empl & Avg Wage Change in Total Empl:	3,634	3,856	\$26,285 6.1%
Promoters Perf. Arts w/Facilities Promoters Perf. Arts w/o	0	0	\$0 \$0	Change in Total Ellipi.			0.1%
Agents &Managers: Public	0	0	\$0				
Independent Artists, Writers,	17	15	\$4,004				
Museums	0	0	\$0	2015 Creative Industry as a Percen	nt of Total Emr	olovment	1.9%
Historical Sites	0	0	\$0	Creative Ind Wage as a Percent of	•	•	191.8%
	0	0	\$0	The state of the state of			252.570
Zoos and Botanical Gardens				2015 Caratina Oceana Barrent -	f Total Empl		2.2%
Nature Parks, Similar Institutions	<10	23	\$14,632	2015 Creative Occup. as Percent of	i i Otai Eilibi		
	<10 43	23 73	\$14,632 \$50,420	Creative Occup. Wage as a Percent		nty Avg	131.1%

Daviess County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015		
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data		
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	12	\$25.14		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data		
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data		
Custom Arch Woodwork Mfg	55	62	\$30,348	Archivists	0	0	\$0.00		
Jewelry and Silverware Mfg Musical Instrument Mfg	0 <10	<10 <10	Insf.	Curators Museum Tech & Cons.	0	<10 0	Insf. Data \$0.00		
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data		
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data		
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data		
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data		
Newspaper Publishers	29	26	\$17,329	Craft Artists	<10	<10	Insf. Data		
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	12	12	\$8.77		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Data		
All Other Publishers Software Publishers	0	0	\$0 \$0	Fashion Designers	<10 <10	<10	Insf. Data		
Motion Picture/Video Prod	0	0	\$0 \$0	Floral Designers Graphic Designers	13	<10 14	Insf. Data \$16.35		
Motion Picture/Video Dist	0	0	\$0 \$0	Interior Designers	<10	<10	Insf. Data		
Motion Picture Theaters	15	<10	Insf.	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data		
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data		
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data		
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data		
Music Publishers	0	0	\$0	Choreographers	0	<10	Insf. Data		
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	10	11	\$21.28		
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Musicians and Singers Entertainers & Perf, Sports	27 <10	26 <10	\$20.25 Insf. Data		
Radio Stations	14	20	\$16,857	Radio & TV Announcers	<10	<10	Insf. Data		
Television Broadcasting	0	0	\$10,837	Broadcast News Analysts	<10	<10	Insf. Data		
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data		
Wired Telecommunications	16	32	\$29,722	Public Relations Specialists	<10	<10	Insf. Data		
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data		
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	17	15	\$12.58		
Architectural Services	<10	<10	Insf.	Interpreters and Translators	16	16	\$25.61		
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data		
Interior Design Services	<10 0	<10 0	Insf.	Audio&Video Equip Tech	<10	<10 <10	Insf. Data		
Industrial Design Services Graphic Design Services	<10	<10	\$0 Insf.	Broadcast Technicians Radio Operators	<10 0	0	Insf. Data \$0.00		
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data		
Advertising Agencies	<10	<10	Insf.	Photographers	43	48	\$18.37		
Public Relations Agencies	<10	0	\$0	Camera Operators, TV	<10	<10	Insf. Data		
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data		
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data		
Outdoor Advertising	<10	0	\$0	Total	272	276	\$17.54		
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		1.5%			
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$36,483		
Other Advertising Services	<10	10	\$25,069						
Photography Studios, Portrait	14	29	\$21,272						
Commercial Photography Fine Arts Schools	<10 <10	<10 <10	Insf. Insf.						
Theater Companies and Dinner	<10	<10	Inst.						
Dance Companies	0	0	\$0	SUMMARY:					
Musical Groups and Artists	<10	<10	Insf.		2010	2015			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	15,499	16,821	\$29,665		
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			8.5%		
Promoters Perf. Arts w/o Facilities	0	<10	Insf.						
Agents & Managers : Public Figures	0	<10	Insf.						
Independent Artists, Writers, Perf.	44	25	\$9,084						
Museums	<10	<10	Insf.	2015 Creative Industry as a Perce			1.4%		
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent o	f Fotal Coun	ty Avg	82.17%		
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Comments			4.604		
Nature Parks, Similar Institutions	240	225	\$0 \$24.277	2015 Creative Occupations as a Percent			1.6%		
Total Change in Creat. Ind.	240	235	\$24,377 -2.1%	Creative Occup. Wage as a Percer	וניטו וטנאו כמ	outity AVg	123.0%		
change in creat. Illu.			~Z.1/0						

Dearborn County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	17	17	\$27,760	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	21	21	\$16,548	Marketing Managers	17	20	\$40.51
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	<10	Insf.	Architects, Except Landscape	15	15	\$19.61
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data Insf. Data
Jewelry and Silverware Mfg	0	<10	Insf.	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data
Book Stores	13	13	\$17,278	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	14	15	\$21.49
Newspaper Publishers	33	29	\$22,682	Craft Artists	14	15	\$5.62
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	25	27	\$8.55
Book Publishers	<10	<10	Insf.	Multimedia Artists	11	11	\$10.34
Directory/Mailing List Pub	<10 0	0	\$0 \$0	Artists and Related, All Other	<10 <10	<10 11	Insf. Data
Greeting Card Publishers All Other Publishers	<10	0	\$0 \$0	Comml/Industrial Designers Fashion Designers	<10	<10	\$26.50 Insf. Data
Software Publishers	<10	<10	Insf.	Floral Designers	13	16	\$11.24
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	38	34	\$16.21
Motion Picture/Video Dist	0	0	\$0	Interior Designers	13	11	\$15.61
Motion Picture Theaters	28	30	\$5,122	Merchandise Displayers	15	17	\$14.45
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	12	\$11.26
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	<10	<10	Insf.	Choreographers	<10	<10	Insf. Data \$17.80
Sound Recording Studios Other Sound Recording Ind	<10 <10	<10 <10	Insf. Insf.	Music Directors, Composers  Musicians and Singers	<10 46	14 58	\$17.80
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	15	17	\$13.01
Radio Stations	<10	11	\$3,019	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10	0	\$0	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	74	86	\$40,128	Public Relations Specialists	14	13	\$26.88
News Syndicates	0	0	\$0	Editors	19	18	\$18.77
Libraries and Archives	<10	<10	Insf.	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	11	\$41,109	Writers and Authors	46	51	\$13.20
Architectural Services	<10	<10	Insf.	Interpreters and Translators	39	43	\$15.18
Landscape Architectural	<10 13	15 <10	\$9,551 Insf.	Media and CommWorkers	<10 <10	<10 <10	Insf. Data
Interior Design Services Industrial Design Services	<10	<10	Insf.	Audio&Video Equip Tech Broadcast Technicians	<10	<10	Insf. Data Insf. Data
Graphic Design Services	16	12	\$11,680	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$11,000	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	17	\$45,238	Photographers	112	139	\$10.87
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	576	640	\$15.71
Direct Mail Advertising	18	<10	Insf.	Change in Creat. Occ. Empl		11.1%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,668
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	26 <10	52 <10	\$12,883 Insf.				
Fine Arts Schools	<10	<10	Inst.				
Theater Companies and Dinner	<10	30	\$5,506				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.		2010	2015	
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	21,173	21,635	\$31,244
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			2.2%
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures	<10	<10	Insf.				
Independent Artists, Writers, Perf.	85	132	\$11,967				
Museums	50	<10	Insf.	2015 Creative Industry as a % of To			2.6%
Historical Sites	0	0	\$0 \$0	Creative ind. Wage as a Percent of	Total Coun	ty Avg	65.52%
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Croative Ossurations 5 - 2/	of Total Fee	al	2.00/
Nature Parks, Similar Institutions  Total	0 522	0 554	\$0 \$20,470	2015 Creative Occupations as a % Creative Occup. Wage as a Percen			3.0% 104.6%
	JZZ		720,470	Creative Occup. wage as a refeel	t or rotar CC	runty	104.070
Change in Creat. Ind. EmplEmployment		6.1%					

Decatur County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	<10	20	\$44,722	Advertising/ Promotions Mgrs	<10	<10	Insf. Data	
Commercial Screen Printing	16	14	\$15,455	Marketing Managers	<10	11	Insf. Data	
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data	
Support Activities for Printing	10	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data	
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data	
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00	
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00	
Musical Instrument Mfg	0	0	\$0 !:: af	Museum Tech & Cons.	0	0	\$0.00	
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	<10 <10	<10 0	Insf. \$0	Library Tochnicians	<10 <10	<10 <10	Insf. Data Insf. Data	
Book Stores	0	0	\$0 \$0	Library Technicians Audio-Visual and Multimedia	<10	<10	Insf. Data	
Art Dealers	<10	0	\$0	Art Directors	<10	<10	Insf. Data	
Newspaper Publishers	23	24	\$25,890	Craft Artists	<10	<10	Insf. Data	
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	10	Insf. Data	
Book Publishers	0	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data	
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data	
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data	
Software Publishers	<10	<10	Insf.	Floral Designers	<10	<10	Insf. Data	
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	14	13	\$18.88	
Motion Picture/Video Dist	0	0	\$0 \$11,333	Interior Designers	<10	<10	Insf. Data	
Motion Picture Theaters Drive-In / Theaters	25 0	19 0	\$11,332 \$0	Merchandise Displayers Set and Exhibit Designers	<10 <10	<10 <10	Insf. Data Insf. Data	
Teleproduction	0	0	\$0 \$0	Designers, All Other	<10	<10	Inst. Data	
Other Motion Picture and Video	0	0	\$0 \$0	Actors	<10	<10	Insf. Data	
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data	
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data	
Music Publishers	0	0	\$0	Choreographers	0	<10	Insf. Data	
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data	
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	12	19	\$16.47	
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data	
Radio Stations	<10	11	\$31,834	Radio & TV Announcers	<10	<10	Insf. Data	
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00	
Cable /Subscription Prog	0 42	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data	
Wired Telecommunications News Syndicates	0	30 0	\$96,540 \$0	Public Relations Specialists Editors	14 <10	12 <10	\$24.39 Insf. Data	
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data	
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	16	\$12.23	
Architectural Services	<10	<10	Insf.	Interpreters and Translators	11	10	Insf. Data	
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data	
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data	
Industrial Design Services	<10	0	\$0	Broadcast Technicians	<10	<10	Insf. Data	
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data	
Advertising Agencies	0	<10	Insf.	Photographers	28	29	\$10.39	
Public Relations Agencies	14	0	\$0 \$0	Camera Operators, TV	<10	<10	Insf. Data	
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	<10	<10	Insf. Data	
Media Representatives Outdoor Advertising	<10	0 <10	\$0 Insf.	Media&Comm. Equip  Total	0 190	<10 218	Insf. Data \$16.95	
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	150	14.7%	\$10.50	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.		14.770	\$35,262	
Other Advertising Services	0	<10	Insf.				<b>433,202</b>	
Photography Studios, Portrait	11	11	\$3,600					
Commercial Photography	<10	<10	Insf.					
Fine Arts Schools	<10	11	\$8,772					
Theater Companies and Dinner	0	<10	Insf.					
Dance Companies	0	0	\$0	SUMMARY:				
Musical Groups and Artists	0	<10	Insf.		2010	2015		
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	14,305	17,111	\$37,215	
Promoters Perf. Arts w/Facilities	0	0	\$0 \$0	Change in Total Empl:			19.6%	
Promoters Perf. Arts w/o Facilities	0	0	\$0					
Agents & Managers: Public Figures	0 27	<10 33	Insf. \$10,553					
Independent Artists, Writers, Perf. Museums	0	33	\$10,553 \$0	2015 Creative Industry as a % of T	otal Employ	ıment	1.2%	
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent of			85.16%	
Zoos and Botanical Gardens	0	0	\$0	c. cative ma. wage as a referre	. Total coul	, ,	05.107	
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %	of Total Em	npl	1.3%	
Total	221	209	\$31,693	Creative Occup. Wage as a Percer		The second secon	94.8%	
Change in Creat. Ind.			. ,					

DeKalb County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	142	154	\$43,372	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	18	24	\$42.11
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	11	11	\$21.46
Ornamental Metal Work Mfg	<10	0	\$0 \$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	0 <10	0 <10	\$0 Insf.	Archivists Curators	<10 <10	<10 <10	Insf. Data Insf. Data
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	14	15	\$13.88
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	11	<10	Insf. Data
Newspaper Publishers Periodical Publishers	<10 0	10 <10	\$10,105 Insf.	Craft Artists	11 20	<10 17	Insf. Data
Book Publishers	0	<10	\$0	Fine Artists, Incl Painters  Multimedia Artists	<10	<10	\$8.07 Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	10	\$24.22
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	0	0	\$0	Floral Designers	<10	10	Insf. Data
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	37	38	\$15.21
Motion Picture Theaters	0 48	0 27	\$0 \$6.374	Interior Designers  Merchandise Displayers	11 17	12 18	\$14.85
Motion Picture Theaters Drive-In / Theaters	48 <10	<10	\$6,374 Insf.	Merchandise Displayers Set and Exhibit Designers	<10	18 <10	\$11.73 Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers	12 38	12 37	\$20.78 \$18.09
Radio Networks	0	<10	Insf.	Musicians and Singers Entertainers & Perf, Sports	10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	<10	Insf.	Broadcast News Analysts	<10	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	61	83	\$34,174	Public Relations Specialists	19	17	\$24.06
News Syndicates	0	0	\$0 \$0	Editors	<10 <10	<10 <10	Insf. Data
Libraries and Archives Internet Pub/Broadcasting	0	0	\$0 \$0	Technical Writers Writers and Authors	30	27	Insf. Data \$12.66
Architectural Services	<10	<10	Insf.	Interpreters and Translators	29	26	\$16.40
Landscape Architectural	10	13	\$19,935	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	13	11	\$6,427	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	16	15	\$9,674	Radio Operators	0	0	\$0.00
Other Specialized Design Serv Advertising Agencies	0 51	0 16	\$0 \$23,647	Sound Engineering Tech Photographers	<10 75	<10 72	Insf. Data \$10.65
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	455	440	\$16.84
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl		-3.3%	625.027
Advertising Material Distribution Other Advertising Services	0 <10	0 <10	\$0 Insf.	Annual Pay, Creat. Occ.			\$35,037
Photography Studios, Portrait	19	36	\$5,554				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	23	24	\$3,461				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.	Total County Email 9 Ava Mar-	2010	2015	¢20.225
Other Performing Arts Companies Promoters Perf. Arts w/Facilities	<10 <10	0 <10	\$0 Insf.	Total County Empl & Avg Wage Change in Total Empl:	24,203	27,267	\$38,335 12.7%
Promoters Perf. Arts w/racilities Promoters Perf. Arts w/o Facilities	<10	<10	Insf.	Change in rotal Lilipi.			12.7/0
Agents &Managers: Public Figures	0	0	\$0				
Independent Artists, Writers, Perf.	76	60	\$16,164				
Museums	24	37	\$20,039	2015 Creative Industry as a % of T			2.1%
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of	f Total County	Avg	81.7%
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Constitut O	-fT-1.15		4.651
Nature Parks, Similar Institutions  Total	0 594	0 561	\$0 \$21,227	2015 Creative Occupations as a %			1.6%
Change in Creat. Ind.	594	561	\$31,327	Creative Occup. Wage as a Percen	it of Total Cou	iity Avg	91.4%
change in creati ma.		_					

Delaware County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	347	335	\$37,320	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	36	43	\$19,369	Marketing Managers	37	43	\$45.61
Books Printing	0	0	\$0 Insf.	Agents of Performers, Ath.	<10	10 14	\$14.55
Support Activities for Printing Ornamental Metal Work Mfg	0	<10 0	\$0	Architects, Except Landscape Landscape Architects	23 <10	<10	\$26.60 Insf. Data
Custom Arch Woodwork Mfg	<10	<10	Insf.	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	15	<10	Insf.	Librarians	69	72	\$24.41
Musical Instr./ Supplies Stores	12	17	\$35,874	Library Technicians Audio-Visual and Multimedia	82	95	\$14.03
Book Stores Art Dealers	81 10	93 <10	\$13,417 Insf.	Art Directors	<10 21	<10 22	Insf. Data \$13.65
Newspaper Publishers	126	92	\$41,806	Craft Artists	26	27	\$4.65
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	50	53	\$6.62
Book Publishers	16	28	\$31,131	Multimedia Artists	20	23	\$9.41
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	11	13	\$20.84
All Other Publishers Software Publishers	<10 <10	<10 13	Insf. \$77,964	Fashion Designers Floral Designers	<10 31	<10 27	Insf. Data \$10.95
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	93	96	\$18.52
Motion Picture/Video Dist	0	0	\$0	Interior Designers	23	22	\$17.34
Motion Picture Theaters	40	40	\$8,477	Merchandise Displayers	63	71	\$11.83
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0 \$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	21 20	22 19	\$11.92 \$20.66
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	<10	Insf.	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	39	41	\$18.37
Other Sound Recording Ind	0	<10	Insf.	Musicians and Singers	134	145	\$16.12
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	32	34	\$13.82
Radio Stations	15	34 0	\$36,499 \$0	Radio & TV Announcers	10	16 <10	\$12.33 Insf. Data
Television Broadcasting Cable /Subscription Prog	18 0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10 26	21	\$13.33
Wired Telecommunications	143	158	\$44,565	Public Relations Specialists	69	70	\$26.61
News Syndicates	0	0	\$0	Editors	36	39	\$17.36
Libraries and Archives	<10	<10	Insf.	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	12	<10	Insf.	Writers and Authors	96	112	\$12.20
Architectural Services	25 41	20 18	\$29,876 \$47,546	Interpreters and Translators  Media and CommWorkers	47 <10	43 <10	\$15.36 Insf. Data
Interior Design Services	32	23	\$15,532	Audio&Video Equip Tech	24	28	\$15.99
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	13	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	<10	25	\$29,118	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	22	15	\$53,395	Photographers	420	368	\$13.02
Public Relations Agencies	<10 0	<10 0	Insf.	Camera Operators, TV Film and Video Editors	<10 <10	<10 <10	Insf. Data
Media Buying Agencies Media Representatives	13	0	\$0 \$0	Media&Comm. Equip	<10	<10	Insf. Data Insf. Data
Outdoor Advertising	19	20	\$37.490	Total	1,639	1,650	\$16.10
Direct Mail Advertising	<10	13	\$18,694	Change in Creat. Occ. Empl	,	0.7%	, ,
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$33,487
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	429	372	\$20,951				
Commercial Photography Fine Arts Schools	<10 58	<10 41	Insf. \$6,729				
Theater Companies and Dinner	<10	12	\$11,696				
Dance Companies	<10	12	\$22,481	SUMMARY:			
Musical Groups and Artists	64	71	\$9,232				
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	55,703	58,251	\$33,641
Promoters Perf. Arts w/Facilities	<10	32	\$11,068	Change in Total Empl:		4.6%	
Promoters Perf. Arts w/o Facilities	<10 <10	11 <10	\$17,120				
Agents & Managers: Public Figures Independent Artists, Writers, Perf.	250	<10 256	Insf. \$11,048				
Museums	75	61	\$16,678	2015 Creative Industry as a % of T	Total Emplo	yment	3.4%
Historical Sites	46	44	\$28,579	Creative Ind. Wage as a Percent of			75.4%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %			2.8%
Total	2,032	1,979	\$25,364	Creative Occup. Wage as a Percei	nt of Total (	County	99.5%
Change in Creat. Ind.		-2.6%					

Dubois County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	178	36	\$36,000	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf. Data	Marketing Managers	28	29	\$36.19
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	172	\$33,694	Architects, Except Landscape	11	12	\$25.09
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10 0	Insf. Data
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	<10 0	<10 0	Insf. Data \$0	Archivists Curators	0	0	\$0.00 \$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf. Data	Librarians	15	15	\$19.44
Musical Instr./ Supplies Stores	11	<10	Insf. Data	Library Technicians	16	17	\$10.54
Book Stores	<10	<10	Insf. Data	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	123	74	\$35,954	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	16	19	\$6.56
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	26	30	\$23.52
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	11 0	27 <10	\$69,896 Insf. Data	Floral Designers Graphic Designers	15 52	14 50	\$8.97 \$15.44
Motion Picture/Video Dist	0	0	\$0	Interior Designers	29	28	\$15.44
Motion Picture Theaters	23	16	\$5,742	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	14	15	\$21.27
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	38	45	\$18.31
Radio Networks	29 19	21 32	\$17,079 \$11,356	Entertainers & Perf, Sports Radio & TV Announcers	<10 16	11 18	\$12.07 \$10.98
Radio Stations Television Broadcasting	19	10	\$11,356	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$18,188	Reporters & Correspondents	22	15	\$14.66
Wired Telecommunications	56	70	\$43,295	Public Relations Specialists	25	26	\$22.70
News Syndicates	0	0	\$0	Editors	22	18	\$19.53
Libraries and Archives	<10	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	13	\$13,000	Writers and Authors	30	36	\$11.97
Architectural Services	<10	<10	Insf. Data	Interpreters and Translators	27	21	\$15.31
Landscape Architectural	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	18	15	\$16,912	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	13	<10	Insf. Data	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	11 0	18	\$24,166	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	16	0 <10	\$0 Insf. Data	Sound Engineering Tech	<10 86	<10 68	Insf. Data \$10.70
Advertising Agencies Public Relations Agencies	<10	<10	Inst. Data	Photographers Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf. Data	Total	593	584	\$16.41
Direct Mail Advertising	0	<10	Insf. Data	Change in Creat. Occ. Empl		-1.5%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$34,134
Other Advertising Services	<10	<10	Insf. Data				
Photography Studios, Portrait	43	25	\$8,611				
Commercial Photography	<10	<10	Insf. Data				
Fine Arts Schools	10	<10	Insf. Data				
Theater Companies and Dinner Theaters	<10	<10	Insf. Data	CLIMANA DV-			
Dance Companies Musical Groups and Artists	0 <10	0 <10	\$0 Insf. Data	SUMMARY:			
Other Performing Arts Companies	0	<10	Insf. Data	Total County Empl & Avg Wage	32,043	34,558	\$36,804
Promoters Perf. Arts w/Facilities	11	<10	Insf. Data	Change in Total Empl:		7.8%	730,804
Promoters Perf. Arts w/o Facilities	<10	<10	Insf. Data			,,,	
Agents &Managers: Public Figures	<10	<10	Insf. Data				
Independent Artists, Writers, Perf.	64	84	\$10,407				
Museums	0	0	\$0	2015 Creative Industry as a % of T	otal Employm	ent	2.0%
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent o	f Total County	Avg	78.7%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %			1.7%
Total	694	696	\$28,959	Creative Occup. Wage as a Percer	it of Total Cou	nty Avg	92.7%
Change in Creat. Ind. EmplEmployment		0.3%					

Elkhart County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	361	343	\$44,845	Advertising/ Promotions Mgrs	12	10	\$34.08
Commercial Screen Printing	112	93	\$42,416	Marketing Managers	129	172	\$47.57
Books Printing Support Activities for Brinting	10 <10	<10 <10	Insf. Insf.	Agents of Performers, Ath.	17 53	17 43	\$13.13
Support Activities for Printing Ornamental Metal Work Mfg	×10	×10	\$36,393	Architects, Except Landscape Landscape Architects	16	43 15	\$21.68 \$19.00
Custom Arch Woodwork Mfg	53	57	\$44,952	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	28	11	\$32,428	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	455	339	\$50,174	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	11	<10	Insf.	Librarians	77	82	\$24.22
Musical Instr./ Supplies Stores	<10	14	\$29,738	Library Technicians	103	102	\$10.71
Book Stores Art Dealers	37 22	40 23	\$12,364 \$15,802	Audio-Visual and Multimedia Art Directors	<10 51	<10 53	Insf. Data \$16.91
Newspaper Publishers	229	125	\$36,682	Craft Artists	45	48	\$4.87
Periodical Publishers	25	28	\$7,959	Fine Artists, Incl Painters	85	93	\$6.89
Book Publishers	47	40	\$18,677	Multimedia Artists	40	42	\$10.08
Directory/Mailing List Pub	18	0	\$0	Artists and Related, All Other	11	11	\$10.42
Greeting Card Publishers	0	49	\$18,193	Comml/Industrial Designers	125	169	\$26.07
All Other Publishers Software Publishers	<10 46	<10 80	Insf. \$42,516	Fashion Designers Floral Designers	11 46	14 42	\$20.47 \$9.64
Motion Picture/Video Prod	<10	13	\$30,958	Graphic Designers	243	269	\$18.52
Motion Picture/Video Dist	0	0	\$0	Interior Designers	93	117	\$22.85
Motion Picture Theaters	64	61	\$9,426	Merchandise Displayers	100	99	\$13.46
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	27 29	31 24	\$12.13 \$22.01
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	11	\$12.50
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	58	61	\$19.25
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	178	208	\$16.94
Radio Networks	<10	0	\$0	Entertainers & Perf, Sports	42	50	\$12.12
Radio Stations	90	21	\$27,977	Radio & TV Announcers	25	10	\$13.46
Television Broadcasting Cable /Subscription Prog	62 0	55 0	\$35,286 \$0	Broadcast News Analysts Reporters & Correspondents	<10 43	<10 31	Insf. Data \$14.16
Wired Telecommunications	148	133	\$49,586	Public Relations Specialists	83	76	\$23.31
News Syndicates	0	0	\$0	Editors	67	64	\$17.72
Libraries and Archives	<10	0	\$0	Technical Writers	15	17	\$30.83
Internet Pub/Broadcasting	26	35	\$63,807	Writers and Authors	143	176	\$12.33
Architectural Services	82	40	\$48,114	Interpreters and Translators	117	106	\$15.19
Interior Design Services	30 44	12 62	\$15,476 \$22,321	Media and CommWorkers Audio&Video Equip Tech	<10 26	<10 23	Insf. Data \$17.06
Industrial Design Services	<10	15	\$34,244	Broadcast Technicians	16	10	\$13.79
Graphic Design Services	133	176	\$35,994	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	79	52	\$51,757	Photographers	338	331	\$10.57
Public Relations Agencies	10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies  Media Representatives	0 18	<10 <10	Insf. Insf.	Film and Video Editors Media&Comm. Equip	<10 <10	<10 <10	Insf. Data Insf. Data
Outdoor Advertising	<10	<10	Inst.	Total	2,536	2,696	\$18.04
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl	2,330	6.3%	Ç10.04
Advertising Material Distribution	<10	<10	Insf.	Annual Pay, Creat. Occ.			\$37,516
Other Advertising Services	72	66	\$42,869				
Photography Studios, Portrait	95	82	\$5,247				
Commercial Photography	39	31	\$14,286				
Fine Arts Schools Theater Companies and Dinner	77 15	92 37	\$5,615 \$11,670				
Dance Companies	0	11	\$11,670	SUMMARY:			
Musical Groups and Artists	19	13	\$10,488				
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg	126,106	150,739	\$38,794
Promoters Perf. Arts w/Facilities	<10	20	\$8,938	Change in Total Empl:		19.5%	
Promoters Perf. Arts w/o Facilities	<10	11	\$17,829				
Agents &Managers: Public Figures Independent Artists, Writers, Perf.	11 337	<10	Insf.				
Museums	<10	352 <10	\$10,466 Insf.	2015 Creative Industry as a % of	Total Emplo	vment	1.9%
Historical Sites	11	<10	Insf.	Creative Industry as a 76 of	•	•	83.8%
Zoos and Botanical Gardens	0	20	\$18,485	1012111111		, ,	,5.5,0
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a 9	% of Total En	npl	1.8%
Total	3,092	2,793	\$32,498	Creative Occup. Wage as a Perce	nt of Total C	County	96.7%
Change in Creat. Ind.		-9.7%		İ			

Fayette County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2215	0.5.1		All Creative Occupations Employment		221-	144
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	33	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf
Support Activities for Printing Ornamental Metal Work Mfg	0 20	0 20	\$0 \$77,108	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf Insf
Custom Arch Woodwork Mfg	0	0	\$77,108	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	<10	Insf.	Librarians	<10	<10	Insf
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf
Art Dealers Newspaper Publishers	<10 30	10 21	\$2,389 \$23,730	Art Directors Craft Artists	<10 <10	<10 <10	Insf Insf
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Inst
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Inst
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Inst
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Inst
All Other Publishers	0	0	\$0	Fashion Designers	<10	0	Inst
Software Publishers	<10	<10	Insf.	Floral Designers	<10	<10	Inst
Motion Picture/Video Prod Motion Picture/Video Dist	<10 0	0	\$0 \$0	Graphic Designers Interior Designers	11 <10	<10 <10	Ins <sup>s</sup>
Motion Picture Theaters	<10	15	\$6,534	Merchandise Displayers	<10	<10	Ins
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	0	Ins
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Ins
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Ins
Record Production	0	0	\$0	Producers and Directors	<10	<10	Ins
ntegrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Ins
Music Publishers	0	0	\$0 \$0	Choreographers	<10	<10	Ins
Sound Recording Studios Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	<10 15	<10 16	Ins \$18.4
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	J10.4
Radio Stations	14	13	\$74,250	Radio & TV Announcers	<10	<10	Ins
Television Broadcasting	0	0	\$0	Broadcast News Analysts	<10	<10	Ins
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Ins
Wired Telecommunications	44	61	\$32,333	Public Relations Specialists	<10	<10	Ins
News Syndicates	0	0	\$0	Editors	<10	<10	Ins
Libraries and Archives Internet Pub/Broadcasting	0 <10	0 <10	\$0 Insf.	Technical Writers Writers and Authors	<10 12	<10 12	Ins: \$12.2
Architectural Services	<10	<10	Insf.	Interpreters and Translators	14	10	\$15.3
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Ins
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Ins
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Ins
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0 !:- of	Sound Engineering Tech	0	0	\$0.0
Advertising Agencies Public Relations Agencies	<10 <10	<10 <10	Insf.	Photographers Camera Operators, TV	27 <10	12 <10	\$10.9 Ins
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Ins
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.0
Outdoor Advertising	0	<10	Insf.	Total	187	158	\$16.4
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		-15.5%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$34,12
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	<10 <10	<10 <10	Insf. Insf.				
Fine Arts Schools	16	13	\$2,400				
Theater Companies and Dinner Theaters	<10	0	\$2,400				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	0	\$0				
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	8,905	9,014	\$30,95
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:		1.2%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures Independent Artists, Writers, Perf.	0 27	0 17	\$0 \$16,679				
Museums	0	0	\$10,679	2015 Creative Industry as a % of Total Em	plovment		2.3
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of Total C			146.6
Zoos and Botanical Gardens	0	0	\$0		,		
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a % of Tota	l Empl		1.89
Total	236	211	\$45,394	Creative Occup. Wage as a Percent of Tot	al County Avg		110.29
Change in Creat. Ind. EmplEmployment		-10.6%					

Floyd County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	521	534	\$34,503	Advertising/ Promotions Mgrs	<10	<10	Insf. Data	
Commercial Screen Printing	<10	<10	Insf. Data	Marketing Managers	38	44	\$47.46	
Books Printing Support Activities for Printing	0 17	0 <10	\$0	Agents of Performers, Ath.	11 29	10 24	\$16.05	
Ornamental Metal Work Mfg	0	23	Insf. Data \$52,596	Architects, Except Landscape Landscape Architects	<10	<10	\$21.55 Insf. Data	
Custom Arch Woodwork Mfg	<10	<10	Insf. Data	Archivists	<10	<10	Insf. Data	
Jewelry and Silverware Mfg	0	<10	Insf. Data	Curators	<10	<10	Insf. Data	
Musical Instrument Mfg	<10	<10	Insf. Data	Museum Tech & Cons.	<10	<10	Insf. Data	
Bool/Newspaper Wholesalers	<10	<10	Insf. Data	Librarians	15	16	\$32.45	
Musical Instr./ Supplies Stores	<10	<10	Insf. Data	Library Technicians	16	20	\$16.40	
Book Stores Art Dealers	41 <10	18 <10	\$22,651 Insf. Data	Audio-Visual and Multimedia  Art Directors	<10 26	<10 27	Insf. Data \$21.64	
Newspaper Publishers	29	<10	Insf. Data	Craft Artists	27	28	\$5.08	
Periodical Publishers	16	<10	Insf. Data	Fine Artists, Incl Painters	50	56	\$7.49	
Book Publishers	18	21	\$22,192	Multimedia Artists	21	23	\$11.63	
Directory/Mailing List Pub	16	<10	Insf. Data	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	15	18	\$23.63	
All Other Publishers	12	<10	Insf. Data	Fashion Designers	<10	<10	Insf. Data	
Software Publishers Motion Picture/Video Prod	<10 <10	22 <10	\$61,217 Insf. Data	Floral Designers Graphic Designers	28 75	32 77	\$13.10 \$18.85	
Motion Picture/Video Dist	0	0	\$0	Interior Designers	24	25	\$22.79	
Motion Picture Theaters	85	41	\$8,258	Merchandise Displayers	45	43	\$16.28	
Drive-In / Theaters	15	<10	Insf. Data	Set and Exhibit Designers	<10	<10	Insf. Data	
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data	
Other Motion Picture and Video	0	0	\$0 \$0	Actors	20 17	21 14	\$13.51	
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors  Dancers	<10	<10	\$20.96 Insf. Data	
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data	
Sound Recording Studios	<10	<10	Insf. Data	Music Directors, Composers	32	38	\$19.89	
Other Sound Recording Ind	<10	<10	Insf. Data	Musicians and Singers	112	139	\$17.52	
Radio Networks	<10	<10	Insf. Data	Entertainers & Perf, Sports	26	32	\$16.74	
Radio Stations	<10	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. Data	
Television Broadcasting Cable /Subscription Prog	<10 0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10 15	<10 <10	Insf. Data Insf. Data	
Wired Telecommunications	135	106	\$53,418	Public Relations Specialists	43	44	\$26.37	
News Syndicates	0	0	\$0	Editors	36	27	\$23.33	
Libraries and Archives	<10	0	\$0	Technical Writers	<10	<10	Insf. Data	
Internet Pub/Broadcasting	12	13	\$166,824	Writers and Authors	103	116	\$15.16	
Architectural Services	19	13	\$40,522	Interpreters and Translators	49	49	\$16.04	
Landscape Architectural Interior Design Services	29 30	27 28	\$25,686 \$24,119	Media and CommWorkers Audio&Video Equip Tech	<10 11	<10 11	Insf. Data \$18.71	
Industrial Design Services	<10	<10	Insf. Data	Broadcast Technicians	<10	<10	Insf. Data	
Graphic Design Services	30	36	\$36,104	Radio Operators	<10	<10	Insf. Data	
Other Specialized Design Serv	<10	<10	Insf. Data	Sound Engineering Tech	<10	<10	Insf. Data	
Advertising Agencies	30	26	\$40,343	Photographers	163	173	\$10.71	
Public Relations Agencies	<10	13	\$58,606	Camera Operators, TV	<10	<10	Insf. Data	
Media Buying Agencies	15 <10	<10 18	Insf. Data	Film and Video Editors	<10 <10	<10 <10	Insf. Data	
Media Representatives Outdoor Advertising	<10 <10	<10	\$51,709 Insf. Data	Media&Comm. Equip  Total	1,125	1.195	Insf. Data \$17.66	
Direct Mail Advertising	123	107	\$47,098	Change in Creat. Occ. Empl	1,123	6.2%	717.00	
Advertising Material Distribution	<10	<10	Insf. Data	Annual Pay, Creat. Occ.			\$36,729	
Other Advertising Services	15	16	\$23,574					
Photography Studios, Portrait	69	82	\$10,922					
Commercial Photography	<10	<10	Insf. Data					
Fine Arts Schools Theater Companies and Dinner Theaters	34 <10	24 <10	\$8,896 Insf. Data					
Dance Companies	0	<10	Insf. Data					
Musical Groups and Artists	24	33	\$25,784	SUMMARY:				
Other Performing Arts Companies	<10	<10	Insf. Data	Total County Empl & Avg Wage	38,145	39,513	\$34,852	
Promoters Perf. Arts w/Facilities	<10	20	\$29,308	Change in Total Empl:		3.6%		
Promoters Perf. Arts w/o Facilities	14	<10	Insf. Data					
Agents &Managers: Public Figures	16 245	16	\$7,311					
Independent Artists, Writers, Perf. Museums	245 0	311 0	\$13,922 \$0	2015 Creative Industry as a % of To	otal Employn	nent	4.2%	
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent of			89.8%	
Zoos and Botanical Gardens	0	0	\$0	211262 25 4 7 6 6 6 11 6 1		, ,	33.370	
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %	of Total Emp	I	3.0%	
Total	1,700	1,674	\$31,284	Creative Occup. Wage as a Percen	t of Total Co	unty Avg	105.4%	
Change in Creat. Ind. EmplEmployment		-1.5%		ř.				

Fountain County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	0	0	\$0	Advertising/ Promotions Mgrs	0	<10	Insf. Data	
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data	
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data	
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10 <10	<10 <10	Insf. Data Insf. Data	
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	0	0	\$0.00	
Jewelry and Silverware Mfg	0	<10	Insf.	Curators	0	0	\$0.00	
Musical Instrument Mfg	0	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00	
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data	
Musical Instr./ Supplies Stores	0	<10	Insf.	Library Technicians	<10	<10	Insf. Data	
Book Stores	0	0	\$0 !:: af	Audio-Visual and Multimedia	<10	0	\$0.00	
Art Dealers Newspaper Publishers	<10 <10	<10 <10	Insf. Insf.	Art Directors Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data	
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data	
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data	
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data	
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data	
Software Publishers	0	0	\$0 \$0	Floral Designers	<10	<10	Insf. Data	
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0 \$0	Graphic Designers Interior Designers	<10 <10	10 <10	\$14.01 Insf. Data	
Motion Picture/Video Dist  Motion Picture Theaters	<10	<10	ŞU Insf.	Merchandise Displayers	<10 <10	<10	Inst. Data	
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data	
Teleproduction	0	0	\$0	Designers, All Other	0	<10	Insf. Data	
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data	
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data	
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data	
Music Publishers	0	0	\$0 60	Choreographers	0	0	\$0.00	
Sound Recording Studios Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	<10 <10	<10 <10	Insf. Data Insf. Data	
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data	
Radio Stations	0	0	\$0	Radio & TV Announcers	<10	0	\$0.00	
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00	
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data	
Wired Telecommunications	23	16	\$42,000	Public Relations Specialists	<10	<10	Insf. Data	
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data	
Libraries and Archives Internet Pub/Broadcasting	21 0	23 0	\$26,106 \$0	Technical Writers Writers and Authors	<10 <10	<10 <10	Insf. Data Insf. Data	
Architectural Services	<10	<10	Insf.	Interpreters and Translators	10	<10	Insf. Data	
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data	
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data	
Industrial Design Services	0	<10	Insf.	Broadcast Technicians	0	0	\$0.00	
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	0	\$0.00	
Advertising Agencies	0	<10 0	Insf.	Photographers Camera Operators, TV	27 0	22 <10	\$11.01 Insf. Data	
Public Relations Agencies Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	0	<10	Insf. Data	
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00	
Outdoor Advertising	0	0	\$0	Total	135	127	\$15.87	
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		-5.9%		
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$33,002	
Other Advertising Services	<10	<10	Insf.					
Photography Studios, Portrait	<10	11	\$3,726					
Commercial Photography Fine Arts Schools	<10 <10	<10 10	Insf. \$3,255					
Theater Companies and Dinner	21	<10	JS,255 Insf.					
Dance Companies	0	0	\$0					
Musical Groups and Artists	<10	0	\$0	SUMMARY:				
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	7,229	7,429	\$29,989	
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		2.8%		
Promoters Perf. Arts w/o Facilities	0	0	\$0 \$0					
Agents & Managers: Public Figures Independent Artists, Writers, Perf.	0 18	0 17	\$0 \$13,539					
Museums	0	0	\$13,539	2015 Creative Industry as a % of T	otal Employ	vment	1.8%	
Historical Sites	0	0	\$0	Creative Occup. Wage as a Percen		,	76.5%	
Zoos and Botanical Gardens	0	0	\$0	,				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %	of Total En	npl	1.7%	
Total	121	134	\$22,951	Creative Occup. Wage as a Percen	t of Total C	County	110.0%	
Change in Creat. Ind.		10.7%		1				

Franklin County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	31	\$15,597	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	<10	Insf. Data
Musical Instrument Mfg	0	<10	Insf.	Museum Tech & Cons.	<10	0	\$0.00
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores Art Dealers	<10 <10	0 <10	\$0	Audio-Visual and Multimedia  Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	26	<10 10	Insf. \$28,586	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 <10	<10 <10	Insf. Insf.	Floral Designers Graphic Designers	<10 10	<10 <10	Insf. Data Insf. Data
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	0	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	0	<10	\$0.00
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	<b>\$</b> 0	Musicians and Singers	14	15	\$15.52
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	0	0	\$0	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	<10 <10	0 <10	\$0.00 Insf. Data
Cable /Subscription Prog Wired Telecommunications	<10	<10	Insf.	Reporters & Correspondents Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	0	\$0	Writers and Authors	15	13	\$12.47
Architectural Services	0	<10	Insf.	Interpreters and Translators	11	11	\$15.12
Landscape Architectural Interior Design Services	<10 <10	13 <10	\$24,614 Insf.	Media and CommWorkers Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data
Industrial Design Services	0	<10	Insf.	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	0	\$0.00
Advertising Agencies	<10	<10	Insf.	Photographers	32	32	\$10.43
Public Relations Agencies	<10	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0 60	Film and Video Editors	<10 0	<10	Insf. Data
Media Representatives Outdoor Advertising	0	0	\$0 \$0	Media&Comm. Equip  Total	175	0 165	\$0.00 \$14.32
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	1/3	-5.7%	714.32
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.		•,.	\$29,796
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	<10	11	\$10,980				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools Theater Companies and Dinner	<10 0	18	\$13,314 Insf.				
Dance Companies	0	<10 0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	7,041	7,240	\$27,487
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:		2.8%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures	0	0	\$0 \$6.330				
Independent Artists, Writers, Perf. Museums	48 0	23 0	\$6,229 \$0	2015 Creative Industry as a % of To	otal Employ	ment	2.1%
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent of			57.01%
Zoos and Botanical Gardens	0	0	\$0		. Cta. Couri	-,6	37.0170
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %	of Total Em	pl	2.3%
Total	142	153	\$15,669	Creative Occup. Wage as a Percen	t of Total Co	ounty	108.4%
Change in Creat. Ind.		7.7%		1			

Fulton County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	\$27,911	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	17	28	\$49,931	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	Insf.	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0 <10	0	\$0 Insf.	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	Insf.	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	0	Insf.	Library Technicians	<10	<10	Insf. Data
Book Stores	0	0	Insf.	Audio-Visual and Multimedia	0	0	\$0.00
Art Dealers	0	<10	Insf.	Art Directors	<10	<10	Insf. Data
Newspaper Publishers Periodical Publishers	31 <10	23 <10	\$22,920 Insf.	Craft Artists Fine Artists, Incl Painters	<10 <10	<10 <10	Insf. Data Insf. Data
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	<10	Insf.	Floral Designers	11	<10	Insf. Data
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0 \$0	Graphic Designers	11	11	\$19.74
Motion Picture/Video Dist  Motion Picture Theaters	<10	<10	\$0 \$3,979	Interior Designers Merchandise Displayers	<10 <10	<10 <10	Insf. Data Insf. Data
Drive-In / Theaters	0	0	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	Insf.	Choreographers	0	0	\$0.00
Sound Recording Studios Other Sound Recording Ind	0	0	Insf. Insf.	Music Directors, Composers	<10 15	<10 13	Insf. Data \$21.55
Other Sound Recording Ind Radio Networks	0	0	Inst.	Musicians and Singers Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	\$13,477	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	Insf.	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	36	46	Insf.	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	Insf.	Editors	<10	<10	Insf. Data
Libraries and Archives Internet Pub/Broadcasting	0	0	Insf. \$15,334	Technical Writers Writers and Authors	<10 10	<10 <10	Insf. Data Insf. Data
Architectural Services	<10	<10	Insf.	Interpreters and Translators	14	15	\$15.46
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	\$6,256	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	Insf.	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00
Advertising Agencies Public Relations Agencies	<10 0	<10 0	Insf. Insf.	Photographers Camera Operators, TV	35 <10	44 <10	\$10.29 Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	Insf.	Total	181	176	\$16.17
Direct Mail Advertising	0	0	Insf.	Change in Creat. Occ. Empl		-2.8%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$33,627
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	<10 0	<10 0	\$4,022 Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	0	Insf.	Total County Empl & Avg Wage	9,461	9,412	\$32,160
Promoters Perf. Arts w/Facilities	0	0	Insf.	Change in Total Empl:		-0.5%	
Promoters Perf. Arts w/o Facilities Agents &Managers: Public Figures	0	0	Insf. Insf.				
Independent Artists, Writers, Perf.	16	19	\$7,460				
Museums	0	0	Insf.	2015 Creative Industry as a % of	Total Emplo	oyment	1.8%
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of	•	•	121.7%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %			1.9%
Total	158	166	\$39,141	Creative Occup. Wage as a Perce	nt of Total	County	85.9%
Change in Creat. Ind.		5.1%					

Gibson County: Creative Industry Employment and Creative Occupational Employment

Industry		All Creative Industry Employment					
maasti y	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	11	\$14,929	Marketing Managers	16	15	\$38.94
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	12 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	<10	Insf.	Curators	<10	0	\$0.00
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	0	\$0.00
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	15	17	\$12.82
Book Stores Art Dealers	<10 0	<10 0	Insf.	Audio-Visual and Multimedia  Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	45	32	\$0 \$30,237	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	11	\$8.00
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	11	14	\$23.65
All Other Publishers	0	0	\$0 !:: af	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 0	<10 0	Insf. \$0	Floral Designers Graphic Designers	12 21	20 19	\$8.98 \$16.51
Motion Picture/Video Dist	0	0	\$0 \$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	19	13	\$6,035	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	11	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	24	27	\$13.45
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	11	11	\$18,225	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	<10 <10	<10 <10	Insf. Data Insf. Data
Cable /Subscription Prog Wired Telecommunications	23	15	\$43,793	Reporters & Correspondents Public Relations Specialists	21	17	\$24.43
News Syndicates	0	0	\$0	Editors	11	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	14	20	\$13.21
Architectural Services	0	0	\$0	Interpreters and Translators	19	14	\$16.19
Landscape Architectural	<10 <10	<10 <10	Insf. Insf.	Media and CommWorkers Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data
Interior Design Services Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	50	42	\$11.37
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives Outdoor Advertising	0	<10	٥٥ Insf.	Media&Comm. Equip Total	<10 330	<10 315	Insf. Data \$16.40
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	330	-4.5%	710.40
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$34,112
Other Advertising Services	39	<10	Insf.	,			
Photography Studios, Portrait	28	28	\$7,531				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools Theater Companies and Dinner	<10 <10	<10 <10	Insf.				
Dance Companies		<10	Insf. \$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	20,754	24,618	\$43,851
Promoters Perf. Arts w/Facilities	0	<10	Insf.	Change in Total Empl:		18.6%	
Promoters Perf. Arts w/o Facilities	0	<10	Insf.				
Agents & Managers: Public Figures	0	<10	Insf.				
Independent Artists, Writers, Perf. Museums	22 0	48 0	\$4,776 \$0	2015 Creative Industry as a % of	Total Emplo	vment	0.8%
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent			53.4%
Zoos and Botanical Gardens	0	0	\$0			,	33.470
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a 9	6 of Total Er	mpl	1.3%
Total	230	203	\$23,399	Creative Occup. Wage as a Perce	nt of Total (	County	77.8%
Change in Creat. Ind.		-					

Grant County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	16	29	\$21,683	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	25	33	\$23,208	Marketing Managers	17	20	\$40.17
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	10	11	\$22.85
Ornamental Metal Work Mfg	35	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0 \$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0 <10	0 <10	\$0 Insf.	Curators Museum Tech & Cons.	<10 <10	<10 <10	Insf. Data
Musical Instrument Mfg Bool/Newspaper Wholesalers	<10	<10	Inst.	Librarians	47	42	Insf. Data \$19.75
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	52	103	\$12.00
Book Stores	85	70	\$19,442	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	11	12	\$13.05
Newspaper Publishers	95	29	\$21,507	Craft Artists	13	15	\$4.45
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	24	28	\$6.53
Book Publishers	<10	<10	Insf.	Multimedia Artists	10	12	\$9.39
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Data
Software Publishers	11	12	\$17,591	Floral Designers	16	12	\$9.19
Motion Picture/Video Prod	<10	0	\$0 \$0	Graphic Designers	35	38	\$14.40
Motion Picture/Video Dist  Motion Picture Theaters	0 31	0 <10	\$0 Insf.	Interior Designers Merchandise Displayers	12 23	16 27	\$15.87 \$10.76
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	37	35	\$20.71
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	78	87	\$18.61
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	14	20	\$14.03
Radio Stations	34	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10 12	<10 <10	Insf. Data Insf. Data
Wired Telecommunications	95	123	\$41,771	Public Relations Specialists	47	44	\$24.81
News Syndicates	0	0	\$0	Editors	17	14	\$17.02
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	<10	Insf.	Writers and Authors	44	57	\$12.09
Architectural Services	19	11	\$44,452	Interpreters and Translators	29	29	\$15.48
Landscape Architectural	14	16	\$10,576	Media and CommWorkers	<10	11	\$20.59
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	12	31	\$18.76
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	21 0	28	\$9,040	Radio Operators	0	0	\$0.00
Other Specialized Design Serv Advertising Agencies	<10	0 <10	\$0 Insf.	Sound Engineering Tech Photographers	<10 77	<10 82	Insf. Data \$10.35
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	<10	Insf.	Total	719	823	\$15.81
Direct Mail Advertising	0	10	\$23,247	Change in Creat. Occ. Empl		14.5%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,876
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	18	33	\$7,045				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	33	30	\$5,539				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies Musical Groups and Artists	0 <10	0 15	\$0 \$4,952	SUMMARY:			
Other Performing Arts Companies	0	<10	J4,952 Insf.	Total County Empl & Avg Wage	34,305	38,515	\$31,069
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	3-1,303	12.3%	731,003
Promoters Perf. Arts w/o Facilities	<10	14	\$12,497			0/0	
Agents &Managers: Public Figures	<10	0	\$0				
Independent Artists, Writers, Perf.	123	148	\$9,801				
Museums	0	0	\$0	2015 Creative Industry as a % of T	Total Emplo	yment	1.7%
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of	of Total Cou	nty Avg	66.36%
Zoos and Botanical Gardens	0	0	\$0				
Nature Parks, Similar Institutions	0	0	\$0	2015 Creative Occupations as a %		•	2.1%
Total	732	668	\$20,617	Creative Occup. Wage as a Percei	nt of Total C	ounty	105.8%
Change in Creat. Ind.		-					

Greene County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage		
Commercial Printing	<10	12	\$53,667	Advertising/ Promotions Mgrs	<10	<10	Insf. Data		
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	12	13	\$25.79		
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data		
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00		
Jewelry and Silverware Mfg Musical Instrument Mfg	0	<10 <10	Insf. Insf.	Curators Museum Tech & Cons.	0	0	\$0.00 \$0.00		
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data		
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data		
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data		
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Data		
Newspaper Publishers	25	31	\$19,431	Craft Artists	<10	<10	Insf. Data		
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	12	<10	Insf. Data		
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Data		
All Other Publishers Software Publishers	<10 <10	0 <10	\$0 Insf.	Fashion Designers Floral Designers	<10 <10	<10 <10	Insf. Data Insf. Data		
Motion Picture/Video Prod	<10	0	\$0	Graphic Designers	15	15	\$14.17		
Motion Picture/Video Dist	0	0	\$0 \$0	Interior Designers	<10	<10	Insf. Data		
Motion Picture Theaters	<10	<10	Insf.	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data		
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data		
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data		
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data		
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data		
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	<10	<10	Insf. Data		
Other Sound Recording Ind	0	0	\$0 \$0	Musicians and Singers	22 <10	20 <10	\$16.31 Insf. Data		
Radio Networks Radio Stations	<10	<10	Insf.	Entertainers & Perf, Sports Radio & TV Announcers	<10	<10	Insf. Data		
Television Broadcasting	0	<10	Insf.	Broadcast News Analysts	0	0	\$0.00		
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data		
Wired Telecommunications	15	11	\$68,951	Public Relations Specialists	10	10	\$23.97		
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data		
Internet Pub/Broadcasting	<10	<10	Insf.	Writers and Authors	19	17	\$12.41		
Architectural Services	<10	0	\$0	Interpreters and Translators	15	12	\$15.96		
Landscape Architectural	17	22	\$33,014	Media and CommWorkers	<10	<10	Insf. Data		
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data		
Industrial Design Services Graphic Design Services	0 <10	<10 <10	Insf. Insf.	Broadcast Technicians	<10 <10	<10 0	Insf. Data \$0.00		
Other Specialized Design Serv	0	0	\$0	Radio Operators Sound Engineering Tech	<10	0	Insf. Data		
Advertising Agencies	<10	<10	Insf.	Photographers	44	34	\$10.85		
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data		
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data		
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	0	\$0.00		
Outdoor Advertising	<10	<10	Insf.	Total	263	233	\$16.17		
Direct Mail Advertising	0	<10	Insf.	Change in Creat. Occ. Empl		-11.4%			
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$33,641		
Other Advertising Services	<10	<10	Insf.						
Photography Studios, Portrait	15	10	\$6,095						
Commercial Photography	<10	0	\$0 \$6.712						
Fine Arts Schools Theater Companies and Dinner	<10 0	36 <10	\$6,713 Insf.						
Dance Companies	0	0	\$0						
Musical Groups and Artists	0	<10	Insf.	SUMMARY:					
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	10,977	10,980	\$27,445		
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	,-	0%			
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.						
Agents & Managers: Public Figures	<10	<10	Insf.						
Independent Artists, Writers, Perf.	28	23	\$5,735						
Museums	0	0	\$0	2015 Creative Industry as a % of Total Em			1.9%		
Historical Sites	0	0	\$0	Creative Ind. Wage as a Percent of Total (	County Avg		74.9%		
Zoos and Botanical Gardens	0	0	\$0	2015 0 11 0 11					
Nature Parks, Similar Institutions	173	0	\$0	2015 Creative Occupations as a % of Tota		100	2.1%		
Total Change in Creat. Ind. EmplEmployment	173	214	\$20,568	Creative Occup. Wage as a Percent of Tot	ar County Av	'R	122.6%		
Change in Creat, Inc. Emplemplovment		23.7%		1					

Hamilton County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Emplo	oyment			All Creative Occupation	ns Employm	ent		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage	2015
Commercial Printing	187	205	\$38,071	Advertising/	44	59		\$35.53
Commercial Screen	48	55	\$25,150	Marketing	333	433		\$44.52
Books Printing	14	15	\$52,041	Agents of	80	75		\$21.43
Support Activities for	<10	<10	Insf.	Architects, Except	225	194		\$26.80
Ornamental Metal Work	49	63	\$38,046	Landscape	31	29		\$23.60
Custom Arch Woodwork	<10	56	\$39,148	Archivists	<10	<10		Insf. Data
Jewelry and Silverware	<10 <10	<10 <10	Insf. Insf.	Curators	<10 <10	<10 <10		Insf. Data
Musical Instrument Mfg Bool/Newspaper	29	71	\$45,450	Museum Tech & Librarians	103	112		Insf. Data \$22.54
Musical Instr./ Supplies	38	57	\$44,750	Library Technicians	100	106		\$11.77
Book Stores	147	95	\$18,808	Audio-Visual and	13	14		\$20.56
Art Dealers	83	87	\$40,147	Art Directors	173	197		\$21.11
Newspaper Publishers	118	55	\$45,696	Craft Artists	149	162		\$5.73
Periodical Publishers	95	110	\$28,336	Fine Artists, Incl	286	307		\$7.74
Book Publishers	1,274	925	\$55,360	Multimedia Artists	132	144		\$12.01
Directory/Mailing List	47	111	\$33,123	Artists and Related,	25	28		\$11.24
Greeting Card Publishers	0	<10	Insf.	Comml/Industrial	80	86		\$26.30
All Other Publishers	29	12	\$27,295	Fashion Designers	23	28		\$23.38
Software Publishers	523	826	\$65,797	Floral Designers	116	150		\$13.26
Motion Picture/Video	54	54	\$18,263	Graphic Designers	558	605		\$19.66
Motion Picture/Video	<10	<10	Insf.	Interior Designers	236	231		\$22.32
Motion Picture Theaters	49	97	\$7,654	Merchandise	132	170		\$14.46
Drive-In / Theaters	<10 <10	<10 <10	Insf. Insf.	Set and Exhibit	20 11	23 13		\$17.27 \$21.44
Teleproduction Other Motion Picture	0	0	\$0	Designers, All Other	114			\$21.44
Record Production	<10	0	\$0 \$0	Actors Producers and	84	141 97		\$12.13
Integrated Record	<10	<10	Insf.	Dancers	51	54		\$11.49
Music Publishers	<10	<10	Insf.	Choreographers	<10	10		Insf. Data
Sound Recording Studios	33	40	\$25,302	Music Directors,	142	167		\$19.06
Other Sound Recording	<10	<10	Insf.	Musicians and	580	690		\$16.05
Radio Networks	32	33	\$10,349	Entertainers & Perf,	140	165		\$14.68
Radio Stations	22	21	\$8,113	Radio & TV	35	35		\$12.52
Television Broadcasting	37	13	\$19,590	Broadcast News	<10	<10		Insf. Data
Cable /Subscription Prog	<10	0	\$0	Reporters &	76	67		\$18.45
Wired	851	711	\$44,167	Public Relations	274	353		\$27.32
News Syndicates	<10	<10	Insf.	Editors	350	337		\$23.04
Libraries and Archives	13	13	\$15,793	Technical Writers	85	94		\$34.42
Internet	154	175	\$67,030	Writers and Authors	590	695		\$16.48
Architectural Services	210	133	\$41,268	Interpreters and	520	573		\$16.47
Landscape Architectural Interior Design Services	81 275	77 275	\$46,698 \$22,484	Media and	30 66	40 84		\$19.52 \$16.29
Industrial Design Services	21	44	\$39,941	Audio&Video Equip Broadcast	<10	<10		Insf. Data
Graphic Design Services	380	357	\$29,381	Radio Operators	<10	<10		Insf. Data
Other Specialized Design	22	17	\$36,257	Sound Engineering	17	16		\$21.27
Advertising Agencies	263	296	\$57,501	Photographers	1,435	1,766		\$11.11
Public Relations Agencies	61	84	\$50,593	Camera Operators,	24	32		\$14.07
Media Buying Agencies	<10	13	\$55,906	Film and Video	25	36		\$17.31
Media Representatives	<10	<10	Insf.	Media&Comm.	<10	<10		Insf. Data
Outdoor Advertising	43	67	\$54,671	Total	7,555	8,660		\$17.98
Direct Mail Advertising	81	135	\$46,231	Change in Creat.		14.6%		
Advertising Material	17	47	\$15,749	Annual Pay, Creat.				\$37,402
Other Advertising	189	825	\$18,343					
Photography Studios,	470	581	\$12,010					
Commercial Photography	51	84	\$17,482					
Fine Arts Schools Theater Companies and	445 67	463 159	\$8,275					
Dance Companies	67 12	139	\$25,808 \$11,146					
Musical Groups and	88	153	\$15,065	SUMMARY:				
Other Performing Arts	19	24	\$13,392	County Empl & Avg Wage	2	166,029	196,764	\$44,594
Promoters Perf. Arts	193	192	\$19,276	Change in Total		18.5%	,	,,55 (
Promoters Perf. Arts w/o	112	116	\$39,096	<u> </u>				
Agents &Managers:	77	76	\$31,148					
Independent Artists,	1,371	1,526	\$16,009					
Museums	35	23	\$23,975	2015 Creative Industry as	s a % of Total			5.0%
Historical Sites	184	210	\$18,315	Creative Ind. Wage as a I	Percent of To	otal County		73.01%
Zoos and Botanical	0	0	\$0					
Nature Parks, Similar	<10	0	\$0	2015 Creative Occupation				4.4%
						T . I		02.00/
Total Change in Creat. Ind.	8,746	9,936 0.1%	\$32,560	Creative Occup. Wage as	a Percent of	Total		83.9%

Hancock County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp	loyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	80	70	\$11,421	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	31	39	\$38,244	Marketing Managers	46	53	\$32.24
Books Printing	<10	<10	Insf.	Agents of Performers, Ath.	18	15	\$13.55
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	57	47	\$28.50
Ornamental Metal Work Mfg	<10	<10	Insf.	Landscape Architects	10	<10	Insf. Data
Custom Arch Woodwork Mfg	<10	<10	Insf.	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg Musical Instrument Mfg	<10 <10	<10 <10	Insf.	Curators Museum Tech & Cons.	0	<10 0	Insf. Data \$0.00
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	24	23	\$21.56
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	20	20	\$10.81
Book Stores	<10	11	\$9,133	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	11	<10	Insf.	Art Directors	34	33	\$14.94
Newspaper Publishers	47	58	\$27,276	Craft Artists	38	37	\$4.79
Periodical Publishers	52	40	\$34,319	Fine Artists, Incl Painters	73	71	\$6.83
Book Publishers	<10	<10	Insf.	Multimedia Artists	31	31	\$9.18
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers All Other Publishers	0 <10	0 <10	\$0 Insf.	Comml/Industrial Designers Fashion Designers	17 <10	19 <10	\$24.69 Insf. Data
Software Publishers	193	177	\$66,457	Floral Designers	43	40	\$9.77
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	87	97	\$16.35
Motion Picture/Video Dist	0	0	\$0	Interior Designers	32	33	\$21.31
Motion Picture Theaters	47	54	\$13,775	Merchandise Displayers	18	21	\$9.81
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	23	24	\$10.85
Record Production	0	0	\$0	Producers and Directors	14	15	\$17.39
Integrated Record Prod/Dist	0	0	\$0 !:: of	Dancers	<10	<10	Insf. Data
Music Publishers	<10 <10	<10 <10	Insf. Insf.	Choreographers	<10 32	<10 36	Insf. Data
Sound Recording Studios Other Sound Recording Ind	<10	<10	\$0	Music Directors, Composers  Musicians and Singers	137	152	\$16.95 \$13.85
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	38	40	\$13.07
Radio Stations	10	17	\$8,304	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	15	16	\$15.62
Wired Telecommunications	150	126	\$34,666	Public Relations Specialists	31	36	\$24.23
News Syndicates	0	0	\$0	Editors	43	58	\$26.14
Libraries and Archives	<10	0	\$0	Technical Writers	14	15	\$30.70
Internet Pub/Broadcasting Architectural Services	<10 20	24 20	\$27,113 \$23,159	Writers and Authors	133 111	148 103	\$12.78 \$15.13
Landscape Architectural	72	56	\$69,603	Interpreters and Translators  Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	18	24	\$19,330	Audio&Video Equip Tech	12	13	\$15.68
Industrial Design Services	<10	20	\$39,592	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	37	25	\$29,288	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	<10	13	\$18,879	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	34	\$21,613	Photographers	304	317	\$10.39
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	<10	Insf.	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	<10	<10	Insf.	Media&Comm. Equip	<10 1 516	<10 1 505	Insf. Data
Outdoor Advertising Direct Mail Advertising	16 23	15 39	\$73,708 \$14,735	Total Change in Creat. Occ. Empl	1,516	1,595 5.2%	\$14.99
Advertising Material Distribution	<10	<10	\$14,735 Insf.	Annual Pay, Creat. Occ.		J.Z/0	\$31,174
Other Advertising Services	<10	13	\$10,855	Aimair ay, creat. Occ.			731,174
Photography Studios, Portrait	88	130	\$5,091				
Commercial Photography	17	18	\$9,258				
Fine Arts Schools	34	40	\$5,042				
Theater Companies and Dinner	<10	15	\$7,934				
Dance Companies	0	<10	Insf.				
Musical Groups and Artists	14	18	\$7,626	SUMMARY:	25.002	40.000	A22 FC2
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg	35,803	40,036	\$32,592
Promoters Perf. Arts w/Facilities Promoters Perf. Arts w/o Facilities	<10 19	<10	Insf.	Change in Total Empl:		11.8%	
Agents & Managers: Public Figures	19	16 11	\$14,477 \$6,275				
Independent Artists, Writers, Perf.	264	289	\$9,306	2015 Creative Industry as a % of	Total Empl	ovment	3.7%
Museums	0	<10	Insf.	Creative Ind. Wage as a Percent			79.42%
Historical Sites	0	0	\$0	<u> </u>		, ,	
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	% of Total E	mpl	4.0%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perc	ent of Total	County	95.6%
Total	1,390	1,482	\$25,884				
Change in Creat. Ind.		6.6%					

## Harrison County: Creative Industry Employment and Creative Occupational Employment All Creative Industry Employment All Creative Occupations Employment

All Creative Industry Employme	ent			All Creative Occupations Employ	yment		
Industry	2010	2015	Wage 201	Industry	2010	2015	Wage 2015
Commercial Printing	<10	0	\$0	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	10	16	\$20,170	Marketing Managers	11	11	\$38.49
Books Printing Support Activities for Printing	0	0	\$0 \$0	Agents of Performers, Ath. Architects, Except Landscape	<10 <10	<10 10	Insf. Data \$25.08
Ornamental Metal Work Mfg	0	0	\$0 \$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	<10	0	\$0	Museum Tech & Cons.	<10	0	Insf. Data
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	28	19	\$16,185	Library Technicians	<10	<10	Insf. Data
Book Stores	<10	<10	Insf. Data	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	<10	<10	Insf. Data	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	37	24 <10	\$31,515	Craft Artists	<10	<10 13	Insf. Dat \$6.5
Periodical Publishers Book Publishers	<10 <10	<10	Insf. Data Insf. Data	Fine Artists, Incl Painters  Multimedia Artists	14 <10	<10	د.ەد Insf. Dat
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	<10	<10	Insf. Data	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	<10	0	\$0	Graphic Designers	16	11	\$21.1
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Dat
Motion Picture Theaters	12	19	\$9,055	Merchandise Displayers	<10	<10	Insf. Dat
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Dat
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Dat
Other Motion Picture and Record Production	0	0	\$0 \$0	Actors	<10	<10 <10	Insf. Dat
Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10	Inst. Dat
Music Publishers	<10	0	\$0 \$0	Choreographers	<10	<10	Insf. Dat
Sound Recording Studios	<10	<10	Insf. Data	Music Directors, Composers	11	10	\$19.3
Other Sound Recording Ind	<10	<10	Insf. Data	Musicians and Singers	34	32	\$17.4
Radio Networks	<10	<10	Insf. Data	Entertainers & Perf, Sports	11	<10	Insf. Dat
Radio Stations	<10	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. Dat
Television Broadcasting	<10	<10	Insf. Data	Broadcast News Analysts	<10	<10	Insf. Dat
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat
Wired Telecommunications	30	28	\$34,231	Public Relations Specialists	11	<10	Insf. Dat
News Syndicates Libraries and Archives	0	0	\$0 \$0	Editors Technical Writers	11 <10	<10 <10	Insf. Dat Insf. Dat
Internet Pub/Broadcasting	<10	<10	Insf. Data	Writers and Authors	22	22	\$12.6
Architectural Services	<10	<10	Insf. Data	Interpreters and Translators	19	20	\$15.0
Landscape Architectural	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. Dat
Interior Design Services	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Dat
Industrial Design Services	<10	<10	Insf. Data	Broadcast Technicians	<10	<10	Insf. Dat
Graphic Design Services	<10	<10	Insf. Data	Radio Operators	<10	<10	Insf. Dat
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Dat
Advertising Agencies	<10	<10	Insf. Data	Photographers	73	62	\$10.3
Public Relations Agencies	<10	<10	Insf. Data	Camera Operators, TV	<10	<10	Insf. Dat
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	<10	<10	Insf. Dat
Media Representatives	16	0	\$0	Media&Comm. Equip	<10	<10	Insf. Dat
Outdoor Advertising Direct Mail Advertising	<10 <10	<10 <10	Insf. Data Insf. Data	Total Change in Creat. Occ. Empl	349 -11.2%	310	\$16.7
Advertising Material	0	0	\$0	Annual Pay, Creat. Occ.	-11.2/0		\$34,80
Other Advertising Services	<10	<10	Insf. Data	Aimadi Fay) Greati Geei			75-1,00
Photography Studios, Portrait	40	18	\$9,702				
Commercial Photography	<10	<10	Insf. Data				
Fine Arts Schools	<10	<10	Insf. Data				
Theater Companies and Dinner	<10	<10	Insf. Data				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf. Data	SUMMARY:	45	445	4
Other Performing Arts	17	<10	Insf. Data	Total County Empl & Avg Wage	15,670	14,814	\$30,24
Promoters Perf. Arts Promoters Perf. Arts w/o	<10	<10	Insf. Data	Change in Total Empl:		-5.5%	
Promoters Perf. Arts w/o Agents &Managers: Public	11 <10	<10 <10	Insf. Data Insf. Data				
Independent Artists, Writers,	60	49	\$10,733	2015 Creative Industry as a % of To	otal Employment		1.79
Museums	0	0	\$10,733	Creative Ind. Wage as a Percent of			112.79
Historical Sites	0	0	\$0	and the second of	23230, 710		
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a %	of Total Empl		2.19
Nature Parks, Similar	42	<10	Insf. Data	Creative Occup. Wage as a Percent	•	Avg	115.19
Total	371	246	\$34,069				
Change in Creat. Ind.		-33.7%					

Hendricks County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Employ	/ment		
Industry	2010	2015	Wage 2015	Industry	2010		Wage 2015
Commercial Printing	64	358	\$29.647	Advertising/ Promotions Mgrs	10	15	\$31.54
Commercial Screen Printing	15	135	\$35.081	Marketing Managers	80	104	\$35.03
Books Printing	0	0	\$0	Agents of Performers, Ath.	26	25	\$20.30
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	78	60	\$22.46
Ornamental Metal Work Mfg	16	<10	Insf.	Landscape Architects	12	10	\$19.30
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg Musical Instrument Mfg	<10 <10	<10 <10	Insf. Insf.	Curators Museum Tech & Cons.	<10 <10	<10 <10	Insf. Data Insf. Data
Bool/Newspaper Wholesalers	15	29	\$32.675	Librarians	49	53	\$22.21
Musical Instr./ Supplies Stores	18	45	\$23.574	Library Technicians	41	45	\$10.82
Book Stores	97	40	\$16.509	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	12	\$1.964	Art Directors	50	57	\$18.28
Newspaper Publishers	46	34	\$16.904	Craft Artists	57	66	\$7.54
Periodical Publishers	16	35	\$14.491	Fine Artists, Incl Painters	109	124	\$10.60
Book Publishers	<10	<10	Insf.	Multimedia Artists	46	53	\$13.11
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	10	12	\$12.09
Greeting Card Publishers	0	0	\$0 !:: of	Comml/Industrial Designers	24	28	\$21.14
All Other Publishers Software Publishers	<10 44	<10 37	Insf. \$26.820	Fashion Designers	<10 41	<10 48	Insf. Data \$10.88
Motion Picture/Video Prod	<10	25	\$30.558	Floral Designers Graphic Designers	145	185	\$10.85
Motion Picture/Video Dist	<10	0	\$0.558	Interior Designers	64	62	\$13.83
Motion Picture Theaters	88	135	\$9.157	Merchandise Displayers	54	68	\$11.77
Drive-In / Theaters	<10	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	39	47	\$17.73
Record Production	0	0	\$0	Producers and Directors	26	31	\$19.29
Integrated Record Prod/Dist	0	0	\$0	Dancers	21	21	\$16.57
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	0	0	\$0	Music Directors, Composers	59	71	\$22.40
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	222	278	\$21.60
Radio Networks	<10 55	<10 42	Insf. \$8.046	Entertainers & Perf, Sports Radio & TV Announcers	53 20	65 17	\$19.70 \$14.32
Radio Stations Television Broadcasting	<10	<10	Jo.046 Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	<10	0	\$0	Reporters & Correspondents	21	23	\$16.19
Wired Telecommunications	95	83	\$13.547	Public Relations Specialists	70	81	\$26.18
News Syndicates	0	0	\$0	Editors	60	73	\$17.24
Libraries and Archives	<10	<10	Insf.	Technical Writers	20	22	\$32.77
Internet Pub/Broadcasting	16	47	\$21.456	Writers and Authors	196	252	\$18.10
Architectural Services	24	27	\$49.096	Interpreters and Translators	203	187	\$15.61
Landscape Architectural	56	42	\$24.826	Media and CommWorkers	<10	15	\$16.12
Interior Design Services	83	54	\$18.508	Audio&Video Equip Tech	25	30	\$16.51
Industrial Design Services	<10 76	<10 106	Insf. \$26.907	Broadcast Technicians Radio Operators	<10 <10	<10 <10	Insf. Data Insf. Data
Graphic Design Services Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	50	45	\$47.387	Photographers	547	562	\$10.62
Public Relations Agencies	18	34	\$54.603	Camera Operators, TV	<10	13	\$14.35
Media Buying Agencies	0	<10	Insf.	Film and Video Editors	<10	12	\$17.79
Media Representatives	<10	<10	Insf.	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	14	19	\$30.032	Total	2,543	2,86	\$16.86
Direct Mail Advertising	<10	21	\$20.202	Change in Creat. Occ. Empl		12.7	
Advertising Material Distribution	<10	<10	Insf.	Annual Pay, Creat. Occ.			\$35,069
Other Advertising Services	39	24	\$22.665				
Photography Studios, Portrait	171	204	\$7.482				
Commercial Photography	13	12	\$12.473				
Fine Arts Schools Theater Companies and Dinner	126 23	138 34	\$5.254 \$10.321				
Dance Companies	0	<10	\$10.321 Insf.				
Musical Groups and Artists	35	31	\$9.916	SUMMARY:			
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	72,950	86,349	\$31,724
Promoters Perf. Arts w/Facilities	13	<10	Insf.	Change in Total Empl:	, 2,330	18.4%	Ç31,724
Promoters Perf. Arts w/o Facilities	17	47	\$25.040				
Agents & Managers: Public Figures	25	20	\$10.246				
Independent Artists, Writers, Perf.	364	491	\$11.399	2015 Creative Industry as a % of To	tal Employmen	t	2.8%
Museums	<10	0	\$0	Creative Ind. Wage as a Percent of			61.0%
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % of			3.3%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percent	of Total County	y Avg	110.5%
Total	1,790	2,458	\$19,364				
Change in Creat. Ind.		37.3%		İ			

Н Henry County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employ			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	16	\$24.316	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	13	<10	Insf.	Marketing Managers	<10	10	\$30.57
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0 <10	0 <10	\$0 Insf.	Architects, Except Landscape Landscape Architects	<10 <10	10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	0	36	\$36.789	Museum Tech & Cons.	<10	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	16	15	\$21.47
Musical Instr./ Supplies Stores	<10	0	\$0	Library Technicians	12	13	\$11.53
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers Newspaper Publishers	0 64	<10 70	Insf. \$30.568	Art Directors Craft Artists	<10 10	<10 <10	Insf. Data Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	19	19	\$8.15
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	<10	Insf.	Floral Designers	15	15	\$11.58
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	20	22	\$13.91
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters Drive-In / Theaters	15 0	<10 0	Insf. \$0	Merchandise Displayers Set and Exhibit Designers	<10 <10	<10 <10	Insf. Data Insf. Data
Teleproduction	0	0	\$0 \$0	Designers, All Other	<10	<10	Inst. Data
Other Motion Picture and Video	0	0	\$0 \$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	14	14	\$18.90
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	36	39	\$18.05
Radio Networks	0	<10	Insf.	Entertainers & Perf, Sports	10	12	\$18.16
Radio Stations	15 0	32 <10	\$20.579 Insf.	Radio & TV Announcers	<10 <10	<10	Insf. Data
Television Broadcasting Cable /Subscription Prog	0	0	\$0	Broadcast News Analysts Reporters & Correspondents	<10	<10 <10	Insf. Data Insf. Data
Wired Telecommunications	33	28	\$50.503	Public Relations Specialists	14	15	\$20.22
News Syndicates	0	0	\$0	Editors	13	13	\$16.20
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	28	34	\$12.41
Architectural Services	<10	<10	Insf.	Interpreters and Translators	21	23	\$14.71
Landscape Architectural	13	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10 <10	<10	Insf. Data
Industrial Design Services Graphic Design Services	<10 <10	<10 <10	Insf. Insf.	Broadcast Technicians Radio Operators		<10 0	Insf. Data \$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	59	69	\$10.07
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	<10	Insf.	Total	383	423	\$14.59
Direct Mail Advertising	0	<10	Insf.	Change in Creat. Occ. Empl		10.4%	40000
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$30,350
Other Advertising Services Photography Studios, Portrait	<10 16	11 23	\$14.248 \$3.992				
Commercial Photography	<10	<10	JS.992 Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	16,977	18,445	\$29,400
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:		8.6%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures	<10 61	<10	Insf.	2015 Creative Industry as a % of Tot	tal Employmen	+	2.10
Independent Artists, Writers, Perf. Museums	61 <10	54 <10	\$9.057 Insf.	Creative Ind. Wage as a Percent of			2.1% 77.6%
Historical Sites	0	0	\$0	Creative ind. wage as a reitellt of	otal County A	<b>v</b> 5	77.0%
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % o	f Total Empl		2.3%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percent	•	y Avg	103.2%
Total	322	382	\$22,812	, , , , , , , , , , , , , , , , , , , ,			
Change in Creat. Ind.		18.6%					

## Howard County: Creative Industry Employment and Creative Occupational Employment All Creative Industry Employment All Creative Occupations Employment

All Creative Industry	Employme	nt		ve Occupations Employment			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 201
Commercial Printing	59	58	\$37,904	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen	30	34	\$24,351	Marketing Managers	30	37	\$47.04
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for	0	0	\$0	Architects, Except Landscape	15	17	\$19.27
Ornamental Metal	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and	0	<10	Insf. Data	Curators	<10	<10	Insf. Data
Musical Instrument Bool/Newspaper	<10	<10 <10	Insf. Data Insf. Data	Museum Tech & Cons. Librarians	<10 28	<10 26	Insf. Data \$26.68
Musical Instr./	16	17	\$22,670	Library Technicians	52	50	\$14.63
Book Stores	70	36	\$13,753	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	14	\$17,149	Art Directors	16	15	\$13.76
Newspaper	58	32	\$36,473	Craft Artists	21	19	\$4.64
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	40	38	\$6.89
Book Publishers	0	0	\$0	Multimedia Artists	15	15	\$9.28
Directory/Mailing	<10	<10	Insf. Data	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card	0	0	\$0	Comml/Industrial Designers	26	36	\$26.14
All Other Publishers	0	<10	Insf. Data	Fashion Designers	<10	<10	Insf. Data
Software Publishers	0	<10	Insf. Data	Floral Designers	35	27	\$9.07
Motion	<10	12	\$5,870	Graphic Designers	36	33	\$14.96
Motion	0	0	\$0	Interior Designers	14	14	\$19.70
Motion Picture	47 0	48	\$10,712	Merchandise Displayers	61	71	\$12.01
Drive-In / Theaters	0	<10 <10	Insf. Data Insf. Data	Set and Exhibit Designers Designers, All Other	<10 <10	<10 <10	Insf. Data Insf. Data
Teleproduction Other Motion	0	<10	inst. Data \$0	Actors	<10 15	<10 16	\$12.12
Record Production	0	0	\$0 \$0	Producers and Directors	10	20	\$12.12
Integrated Record	0	0	\$0 \$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording	<10	<10	Insf. Data	Music Directors, Composers	37	31	\$19.56
Other Sound	<10	<10	Insf. Data	Musicians and Singers	105	96	\$17.37
Radio Networks	13	<10	Insf. Data	Entertainers & Perf, Sports	22	24	\$12.44
Radio Stations	17	83	\$35,310	Radio & TV Announcers	11	31	\$15.11
Television	<10	<10	Insf. Data	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription	0	0	\$0	Reporters & Correspondents	15	13	\$15.12
Wired	124	118	\$61,355	Public Relations Specialists	40	41	\$22.18
News Syndicates	0	0	\$0	Editors	19	15	\$19.20
Libraries and	<10	<10	Insf. Data	Technical Writers	<10	<10	Insf. Data
Internet	<10	11	\$14,825	Writers and Authors	66	70	\$12.55
Architectural	<10	<10	Insf. Data	Interpreters and Translators	47	41	\$15.99
Landscape	24	22	\$18,653	Media and CommWorkers	<10	<10	Insf. Data
Interior Design	19	15	\$6,486	Audio&Video Equip Tech	12	14	\$15.29
Industrial Design	<10	<10	Insf. Data	Broadcast Technicians	<10	12	\$14.25
Graphic Design	<10	<10	Insf. Data	Radio Operators	0	<10	Insf. Data
Other Specialized	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf. Data	Photographers TV	134	116	\$10.66
Public Relations	<10 0	<10	Insf. Data	Camera Operators, TV	<10	<10	Insf. Data
Media Buying	0	0	\$0 \$0	Film and Video Editors	<10	<10	Insf. Data
Media Outdoor Advertising	<10	0 <10	\$0 Inst Data	Media&Comm. Equip Total	<10 982	<10 999	Insf. Data
Outdoor Advertising Direct Mail	<10	<10	Insf. Data Insf. Data	Change in Creat. Occ. Empl	1.7%	שככ	\$16.41
Advertising Material	0	0	\$0	Annual Pay, Creat. Occ.	1.770		\$34,142
Other Advertising	<10	<10	Insf. Data	Amadi i dy, cicati Oct.			7J4,142
Photography	58	46	\$7,097				
Commercial	<10	<10	Insf. Data				
Fine Arts Schools	42	38	\$10,905				
Theater Companies	<10	<10	Insf. Data				
Dance Companies	0	0	\$0				
Musical Groups and	<10	<10	Insf. Data	SUMMARY:			
Other Performing	0	0	\$0	Total County Empl & Avg Wage	43,908	48,068	\$41,310
Promoters Perf. Arts	<10	<10	Insf. Data	Change in Total Empl:		9.5%	
Promoters Perf. Arts	<10	12	\$16,055				
Agents & Managers:	<10	<10	Insf. Data				
Independent Artists,	182	158	\$10,735	2015 Creative Industry as a % of Total	Employment		1.8%
Museums	<10	<10	Insf. Data	Creative Ind. Wage as a Percent of Tot	al County Avg		60.7%
Historical Sites	0	0	\$0				
Zoos and Botanical	0	0	\$0	2015 Creative Occupations as a % of T	•		2.1%
Nature Parks, Similar	0	0	\$0	Creative Occup. Wage as a Percent of	Total County Avg		82.6%
Total	864	846	\$25,056				
Change in Creat.		-2.1%					

Huntington County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employmen	t			All Creative Occupations Employm	ent		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	21	21	\$14,141	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	16	18	\$36.26
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0 \$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	<10 0	<10 <10	Insf. Insf.	Librarians Library Technicians	<10 22	<10 21	Insf. Data \$13.14
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	179	170	\$38,602	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	16	17	\$7.28
Book Publishers	204	192	\$33,470	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	0	0	\$0	Floral Designers	12	12	\$9.17
Motion Picture (Video Pict	<10	<10	Insf.	Graphic Designers	36	38	\$14.35
Motion Picture Theaters	0	0 ~10	\$0 Insf.	Interior Designers  Morchandiso Displayors	<10	<10 <10	Insf. Data
Motion Picture Theaters Drive-In / Theaters	<10	<10 <10	Inst. Insf.	Merchandise Displayers Set and Exhibit Designers	<10 <10	<10	Insf. Data Insf. Data
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	<10	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	14	14	\$19.47
Other Sound Recording Ind	<10	0	\$0	Musicians and Singers	39	44	\$17.58
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	15	\$1,189	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10 0	<10 0	Insf. \$0	Broadcast News Analysts	<10 17	<10 16	Insf. Data
Cable /Subscription Prog Wired Telecommunications	29	23	\$80,791	Reporters & Correspondents Public Relations Specialists	17	17	\$14.38 \$20.63
News Syndicates	0	0	\$0,731	Editors	35	31	\$18.67
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	<10	Insf.	Writers and Authors	29	35	\$13.39
Architectural Services	<10	<10	Insf.	Interpreters and Translators	21	19	\$15.59
Landscape Architectural	12	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	12	15	\$6,020	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10 0	11 0	\$41,152 \$0	Photographers	60	64 <10	\$10.60
Public Relations Agencies Media Buying Agencies	0	0	\$0 \$0	Camera Operators, TV Film and Video Editors	<10 <10	<10	Insf. Data Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	0	\$0	Total	450	470	\$15.54
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	150	4.4%	Ç15.54
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,327
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	24	30	\$7,706				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	12	\$2,870				
Dance Companies	-10	0	\$0	CUBARAADV			
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:	10 402	10 004	¢21 7CF
Other Performing Arts Companies Promoters Perf. Arts w/Facilities	0 <10	0 <10	\$0 Insf.	Total County Empl & Avg Wage Change in Total Empl:	18,403	18,884 2.6%	\$31,765
Promoters Perf. Arts w/racilities Promoters Perf. Arts w/o Facilities	<10	<10	Inst.	Change in Total Lilipi.		2.070	
Agents & Managers: Public Figures	<10	<10	Insf.				
Independent Artists, Writers, Perf.	75	76	\$16,386	2015 Creative Industry as a % of Total	l Employment		3.4%
Museums	<10	<10	Insf.	Creative Ind. Wage as a Percent of To			90.4%
Historical Sites	0	<10	Insf.				22/0
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % of T	Total Empl		2.5%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percent of	•	Avg	101.8
Total	640	651	\$28,731				
Change in Creat. Ind.		1.7%		•			

Jackson County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	166	174	\$32,704	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	17	18	\$31.11
Books Printing	0	<10	Insf.	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0 60	Architects, Except Landscape	11	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	15	0	\$0 \$0	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	12	14	\$22.28
Musical Instr./ Supplies Stores	12	<10	Insf.	Library Technicians	12	13	\$11.24
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	30	25	\$25,328	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	13	16	\$6.88
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0 \$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers All Other Publishers	0	0	\$0 \$0	Comml/Industrial Designers Fashion Designers	11 <10	13 <10	\$24.82 Insf. Data
Software Publishers	<10	0	\$0 \$0	Floral Designers	12	10	\$11.23
Motion Picture/Video Prod	13	<10	Insf.	Graphic Designers	25	26	\$14.25
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	11	\$5,230	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	<b>\$</b> 0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	13 34	16 47	\$20.40 \$17.33
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Dat
Radio Stations	<10	15	\$21,177	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	42	52	\$26,137	Public Relations Specialists	14	16	\$21.13
News Syndicates	0	0	\$0	Editors	11	<10	\$16.33
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	22	31	\$11.70
Architectural Services	<10	<10	Insf.	Interpreters and Translators	16	17	\$14.55
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services Industrial Design Services	<10 <10	<10 <10	Insf. Insf.	Audio&Video Equip Tech Broadcast Technicians	<10 <10	<10 <10	Insf. Data Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	18	23	\$20,297	Photographers	47	54	\$10.17
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	0	\$0	Total	361	411	\$15.66
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		13.9%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,570
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	24	27	\$5,793				
Fine Arts Schools	<10 14	<10 12	Insf. \$4,267				
Theater Companies and Dinner	<10	<10	\$4,267 Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	22	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	23	\$7,239	Total County Empl & Avg Wage	23,271	25,432	\$36,60
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:		9.3%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures	0	<10	Insf.		_ ,		
Independent Artists, Writers, Perf.	28	43	\$10,220	2015 Creative Industry as a % of			1.99
Museums	0	0	\$0 60	Creative Ind. Wage as a Percent of	of Total Cou	nty Avg	64.609
Historical Sites	0	0	\$0 \$0	2015 Creative Commenting	/ of Tat-15	a m.l	4.50
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %		•	1.69
Nature Parks, Similar Institutions  Total	438	0 481	\$0 \$23,646	Creative Occup. Wage as a Percei	it or rotal C	ounty	89.0%
	+30	401	723,040				

Jasper County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	11	\$38,973	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	10	\$28.59
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0 \$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	0 <10	0 <10	\$0 Insf.	Archivists Curators	<10 0	<10 <10	Insf. Data Insf. Data
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	12	13	\$20.77
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	11	14	\$11.46
Book Stores	0	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	24	37	\$31,162	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	15	14	\$10.62
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0 \$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers All Other Publishers	0	0	\$0 \$0	Comml/Industrial Designers Fashion Designers	<10 <10	<10 <10	Insf. Data Insf. Data
Software Publishers	<10	11	\$79,553	Floral Designers	15	18	\$9.91
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	15	14	\$16.61
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	30	32	\$10,817	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	<10 31	<10 33	Insf. Data \$15.86
Radio Networks	<10	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	22	10	\$45,183	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10	0	\$0	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	15	20	\$59,782	Public Relations Specialists	12	12	\$20.12
News Syndicates	0	0	\$0	Editors	11	11	\$17.57
Libraries and Archives	<10	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	11	18	\$50,306	Writers and Authors	25	27	\$13.65
Architectural Services	<10	<10	Insf.	Interpreters and Translators	22	23	\$14.26
Landscape Architectural	<10 <10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services Industrial Design Services	0	<10 0	Insf. \$0	Audio&Video Equip Tech Broadcast Technicians	<10 <10	<10 <10	Insf. Data Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	58	64	\$10.18
Public Relations Agencies	<10	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	0	\$0	Total	340	353	\$15.05
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		3.8%	40
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$31,297
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	17 <10	30 <10	\$2,505 Insf.				
Fine Arts Schools	36	<10 49	\$13,789				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	<10	0	\$0	Total County Empl & Avg Wage	15,940	17,206	\$34,344
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		7.9%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures	0	<10	Insf.				
Independent Artists, Writers, Perf.	61	66	\$17,572	2015 Creative Industry as a % of			1.9%
Museums	0	0	\$0 \$0	Creative Ind. Wage as a Percent of	or Total Cou	nty Avg	82.4%
Historical Sites	0	0	\$0 \$0	2015 Creative Occupations as a fi	of Total F	nnl	2.10
Zoos and Botanical Gardens Nature Parks, Similar Institutions	0	0	\$0 \$0	2015 Creative Occupations as a % Creative Occup. Wage as a Perce		•	2.1% 91.1%
	280	331	\$28,298	creative occup. wage as a reite	in or rotal C	Journey	91.1/0
Total							

Jay County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2040	2045	Maria 2015	All Creative Occupations Empl		2015	M/s = 2015
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	0	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Dat
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Dat \$0.0
lewelry and Silverware Mfg	0	0	\$0 \$0	Curators	0	0	\$0.0
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.0
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Dat
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Dat
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	<10	0	\$0.0
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	32	32	\$19,268	Craft Artists	<10	<10	Insf. Dat
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Dat
Book Publishers	0	<10	Insf.	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers Software Publishers	0 <10	<10 <10	Insf. Insf.	Fashion Designers Floral Designers	<10 <10	<10 <10	Insf. Dat Insf. Dat
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	<10	Insf. Dat
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Dat
Motion Picture Theaters	14	13	\$4,271	Merchandise Displayers	<10	<10	Insf. Da
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.0
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Da
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Da
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Da
ntegrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Dat
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.0
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	<10	<10	Insf. Da
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Musicians and Singers Entertainers & Perf, Sports	11 <10	14 <10	\$16.9 Insf. Da
Radio Stations	11	10	\$38,651	Radio & TV Announcers	<10	<10	Insf. Da
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.0
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat
Wired Telecommunications	<10	11	\$60,672	Public Relations Specialists	<10	<10	Insf. Dat
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Dat
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Dat
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	12	\$11.8
Architectural Services	<10	<10	Insf.	Interpreters and Translators	<10	<10	Insf. Dat
Landscape Architectural	0	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Dat
Interior Design Services Industrial Design Services	<10 <10	<10 0	Insf. \$0	Audio&Video Equip Tech Broadcast Technicians	<10 <10	<10 <10	Insf. Dat Insf. Dat
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.0
Advertising Agencies	0	<10	Insf.	Photographers	20	18	\$10.7
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Dat
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Da
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.0
Outdoor Advertising	0	0	\$0	Total	141	151	\$15.5
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		7.1%	<i>.</i>
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,24
Other Advertising Services	0	<10	Insf.				
Photography Studios, Portrait Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10 <10	<10 <10	Insf. Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	0	0	\$0	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	10,170	10,317	\$31,28
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		1.4%	
Promoters Perf. Arts w/o Facilities	<10	0	\$0				
Agents & Managers: Public Figures	0	<10	Insf.				
ndependent Artists, Writers, Perf.	17	24	\$10,962	2015 Creative Industry as a % of		•	1.3
Museums	0	0	\$0	Creative Ind. Wage as a Percent of	of Total Cou	inty Avg	74.9
Historical Sites	0	0	\$0 \$0	2015 Crooting Occurry	/ af T-+   F		
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %		•	1.5
	()	0	\$0	Creative Occup. Wage as a Perce	ııı oı total (	Lounty	103.19
Nature Parks, Similar Institutions  Total	113	130	\$23,436				

Jefferson County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employmen	nt			All Creative Occupations Employment			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	12	\$29,127	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	<10	<10	Insf.	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	<10	Insf.	Curators	<10	<10	Insf. Dat
Musical Instrument Mfg	0	<10 0	Insf. \$0	Museum Tech & Cons. Librarians	<10 17	0 15	\$0.0 \$20.1
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	22	22	\$20.1 <b>\$11.1</b>
Book Stores	37	12	\$17,821	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	44	37	\$28,870	Craft Artists	<10	<10	Insf. Dat
Periodical Publishers	12	<10	Insf.	Fine Artists, Incl Painters	12	17	\$6.5
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	<10	0	\$0	Floral Designers	<10	<10	Insf. Dat
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	16	18	\$16.1
Motion Picture/Video Dist	0	0	\$0 \$0.076	Interior Designers	<10	<10	Insf. Dat
Motion Picture Theaters	30	25	\$8,076	Merchandise Displayers	<10	<10	Insf. Dat
Drive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers Designers, All Other	<10 <10	<10 <10	Insf. Dat Insf. Dat
Teleproduction Other Motion Picture and Video	0	0	\$0 \$0	Actors	<10	<10 <10	Inst. Dat
Record Production	0	0	\$0 \$0	Producers and Directors	<10	<10	Inst. Dat
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Dat
Music Publishers	0	<10	Insf.	Choreographers	<10	<10	Insf. Dat
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	<10	10	Insf. Dat
Other Sound Recording Ind	0	<10	Insf.	Musicians and Singers	24	34	\$14.0
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Dat
Radio Stations	28	33	\$16,328	Radio & TV Announcers	11	12	\$11.2
Television Broadcasting	0	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Dat
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat
Wired Telecommunications	28	21	\$335,234	Public Relations Specialists	15	14	\$22.5
News Syndicates	0	0	\$0	Editors	13	11	\$16.8
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Dat
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	19	28	\$11.6
Architectural Services	<10	<10	Insf.	Interpreters and Translators	17	18	\$20.8
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Dat
Interior Design Services	<10 0	<10 <10	Insf. Insf.	Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Dat Insf. Dat
Industrial Design Services Graphic Design Services	<10	<10	Insf.	Broadcast Technicians Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Dat
Advertising Agencies	<10	<10	Insf.	Photographers	46	55	\$12.9
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Dat
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Dat
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Dat
Outdoor Advertising	0	0	\$0	Total	314	367	\$15.1
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		16.9%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$31,44
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	11	11	\$5,117				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	58	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies  Musical Groups and Artists	0 ~10	0 ~10	\$0 Insf	SUMMARY:			
Musical Groups and Artists Other Performing Arts	<10 0	<10 <10	Insf. Insf.	Total County Empl & Avg Wage	15,955	16,635	\$33,71
Promoters Perf. Arts w/Facilities	<10	<10	Inst.	Change in Total Empl:	13,333	4.3%	235,/1
Promoters Perf. Arts w/racintles	<10	<10	Insf.	Change in Total Empl.		7.5/0	
Agents &Managers: Public	<10	<10	Insf.				
Independent Artists, Writers,	47	68	\$8,079	2015 Creative Industry as a % of Total			1.7
Museums	0	<10	Insf.	Creative Ind. Wage as a Percent of Total			119.0
Historical Sites	<10	<10	Insf.	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % of			2.29
Nature Parks, Similar	0	0	\$0	Creative Occup. Wage as a Percent of			93.3
		288	\$40,118				
Total	350	200	φ.0,110				

Jennings County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp	loyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0	26	\$39,479	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	<10	0	\$0	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0 \$0	Library Technicians	<10	<10	Insf. Data
Book Stores Art Dealers	<10 <10	0 <10	\$0 Insf.	Audio-Visual and Multimedia Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	19	10	\$21,262	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers Software Publishers	0	0	\$0 \$0	Fashion Designers	0 <10	0 <10	\$0.00 Insf. Data
Motion Picture/Video Prod	<10	0	\$0 \$0	Floral Designers Graphic Designers	<10	<10	Inst. Data
Motion Picture/Video Prod	0	0	\$0 \$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00
Other Motion Picture and Video	0	0	\$0 \$0	Actors	<10	<10	Insf. Data
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	12	20	\$16.95
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	0 <10	0 <10	\$0.00 Insf. Data
Wired Telecommunications	<10	12	\$24,278	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	13	\$11.76
Architectural Services	0	<10	Insf.	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural Interior Design Services	<10 0	<10 0	Insf. \$0	Media and CommWorkers Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	0	\$0.00
Advertising Agencies	0	<10	Insf.	Photographers	17	16	\$10.56
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0 <10	0	\$0 \$0	Film and Video Editors  Media&Comm. Equip	<10 0	<10 0	Insf. Data \$0.00
Media Representatives Outdoor Advertising	0	0	\$0 \$0	Total	136	155	\$14.65
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	100	14.0%	Ψ1σ
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$30,464
Other Advertising Services	0	<10	Insf.				
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools Theater Companies and Dinner	<10 0	20 0	\$12,700 \$0				
Dance Companies	0	0	\$0 \$0				
Musical Groups and Artists	0	0	\$0	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	9,842	10,016	\$31,696
Promoters Perf. Arts w/Facilities	0	<10	Insf.	Change in Total Empl:		1.8%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers: Public Figures Independent Artists, Writers, Perf.	0 13	<10 30	Insf. \$7,481	2015 Creative Industry as a % of	Total Empl	lovment	1.3%
Museums	0	0	\$7,461	Creative Ind. Wage as a Percent			77.59%
Historical Sites	0	0	\$0	The state of the s	Otal CO	,	.7.5570
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a 9	% of Total E	Empl	1.5%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total	County	96.1%
Total	82	135	\$24,593				
Change in Creat. Ind.		64.6%		İ			

Johnson County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2612	2017	11/ -22/5	All Creative Occupations Empl		20:-	11/ 22/=
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	75	46	\$23,880	Advertising/ Promotions Mgrs	<10	12	\$35.5
Commercial Screen Printing	14	17	\$17,011	Marketing Managers	62	79	\$34.18
Books Printing	<10	14	\$69,732	Agents of Performers, Ath.	21	22	\$15.0
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	55	46	\$20.6
Ornamental Metal Work Mfg	<10	<10	Insf.	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Dat
Iewelry and Silverware Mfg  Musical Instrument Mfg	<10 <10	<10 <10	Insf. Insf.	Curators  Museum Tech & Cons.	<10 <10	<10 <10	Insf. Dat Insf. Dat
Bool/Newspaper Wholesalers	11	<10	Insf.	Librarians	49	51	\$21.6
Musical Instr./ Supplies Stores	51	49	\$21,902	Library Technicians	50	46	\$10.8
Book Stores	89	56	\$14,631	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	29	<10	Insf.	Art Directors	42	48	\$15.8
Newspaper Publishers	63	51	\$32,235	Craft Artists	46	53	\$5.0
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	86	100	\$6.5
Book Publishers	30	38	\$30,921	Multimedia Artists	37	42	\$8.9
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	22	28	\$22.3
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	<10 14	12 33	\$102,527 \$22,102	Floral Designers	42 121	58 140	\$9.3 \$17.2
Motion Picture/Video Prod Motion Picture/Video Dist	0	33	\$22,102 \$0	Graphic Designers Interior Designers	52	140 59	\$17.2 \$20.6
Motion Picture Theaters	68	59	\$7,395	Merchandise Displayers	60	88	\$20.0
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Dat
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Dat
Other Motion Picture and Video	<10	<10	Insf.	Actors	31	39	\$10.6
Record Production	0	0	\$0	Producers and Directors	29	41	\$17.6
ntegrated Record Prod/Dist	0	0	\$0	Dancers	14	14	\$12.0
Music Publishers	<10	0	\$0	Choreographers	<10	<10	Insf. Dat
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	53	62	\$19.9
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	180	226	\$15.4
Radio Networks	<10	59	\$12,070	Entertainers & Perf, Sports	45	53	\$12.1
Radio Stations	23	46	\$11,512	Radio & TV Announcers	16	23	\$12.5
Television Broadcasting Cable /Subscription Prog	57 <10	<10 0	Insf. \$0	Broadcast News Analysts Reporters & Correspondents	<10 21	<10 22	Insf. Dat \$14.0
Wired Telecommunications	116	123	\$18,077	Public Relations Specialists	56	69	\$28.2
News Syndicates	0	<10	Insf.	Editors	58	74	\$17.9
Libraries and Archives	<10	<10	Insf.	Technical Writers	16	19	\$30.8
Internet Pub/Broadcasting	15	27	\$22,280	Writers and Authors	148	197	\$12.4
Architectural Services	29	20	\$19,728	Interpreters and Translators	133	142	\$15.4
Landscape Architectural	37	28	\$29,307	Media and CommWorkers	<10	11	\$15.6
Interior Design Services	50	68	\$16,875	Audio&Video Equip Tech	22	24	\$16.2
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Dat
Graphic Design Services	73	74	\$34,757	Radio Operators	<10	<10	Insf. Dat
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Dat
Advertising Agencies	24	39	\$44,804	Photographers TV	375	414	\$10.3
Public Relations Agencies	12	<10	Insf.	Camera Operators, TV	<10	14	\$13.7
Media Buying Agencies	0 <10	<10 0	Insf.	Film and Video Editors  Media&Comm. Equip	<10 <10	15	\$17.5
Media Representatives Outdoor Advertising	<10	<10	\$0 Insf.	Total	2,035	<10 2,393	Insf. Dat \$15.0
Direct Mail Advertising	19	49	\$60,954	Change in Creat. Occ. Empl	2,033	11.6%	\$15.0
Advertising Material Distribution	<10	21	\$17,061	Annual Pay, Creat. Occ.		11.0/0	\$31,29
Other Advertising Services	27	41	\$27,829	Timidan ay, cream com			<b>401,23</b>
Photography Studios, Portrait	159	200	\$7,132				
Commercial Photography	11	12	\$11,305				
Fine Arts Schools	123	100	\$6,893				
Theater Companies and Dinner	14	31	\$15,771				
Dance Companies	0	<10	Insf.				
Musical Groups and Artists	24	37	\$15,149	SUMMARY:			
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	64,154	74,723	\$32,06
Promoters Perf. Arts w/Facilities	15	11	\$15,256	Change in Total Empl:		16.5%	
Promoters Perf. Arts w/o Facilities	<10	25	\$40,444				
Agents & Managers: Public Figures	15	<10	Insf.	2015 Creative Industrial 2015	Tatal Form		2.5
Independent Artists, Writers, Perf.	348	431	\$12,821	2015 Creative Industry as a % of			2.5
Museums Historical Sites	0 <10	<10	Insf.	Creative ind. Wage as a Percent of	ו וטדמו Cou	iity Avg	60.52
Historical Sites  Zoos and Botanical Gardens	<10 0	<10 0	Insf. \$0	2015 Creative Occupations as a %	of Total Er	mnl	3.2
	0	0	\$0 \$0	Creative Occup. Wage as a Perce			97.6
	U	U	ŲÇ	Creative Occup. wage as a Perce	in or rotal (	Journey	97.6
Nature Parks, Similar Institutions  Total	1,699	1,896	\$19,406				

Knox County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2042	2045	M/= - 2015	All Creative Occupations Emp		2045	147
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage
Commercial Printing	23	35	\$35,440	Advertising/ Promotions Mgrs	<10	<10	Inst
Commercial Screen Printing	19	13	\$24,135	Marketing Managers	13	14	\$33.0
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Ins
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	16	<10	Ins
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Ins
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Ins
lewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Ins
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	<10	Ins
Bool/Newspaper Wholesalers	<10	<10	Insf. Data Insf. Data	Library Taskaisians	18	20	\$22.4
Musical Instr./ Supplies Stores	<10 <10	<10 <10		Library Technicians Audio-Visual and Multimedia	28	33	\$11.1 Ins
Book Stores Art Dealers	<10	<10	Insf. Data Insf. Data	Art Directors	<10 <10	<10 <10	Ins
Newspaper Publishers	25	16	\$45,083	Craft Artists	<10	<10	Ins
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	11	11	\$8.1
Book Publishers	<10	<10	Insf. Data	Multimedia Artists	<10	<10	۱ns
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Ins
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Ins
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Ins
Software Publishers	<10	<10	Insf. Data	Floral Designers	12	10	\$10.3
Motion Picture/Video Prod	<10	0	\$0	Graphic Designers	19	14	\$17.8
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Ins
Motion Picture Theaters	27	17	\$12,219	Merchandise Displayers	<10	<10	Ins
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Ins
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Ins
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Ins
Record Production	0	0	\$0	Producers and Directors	<10	<10	Ins
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Ins
Music Publishers	0	0	\$0	Choreographers	<10	<10	Ins
Sound Recording Studios	0	0	\$0	Music Directors, Composers	10	<10	Ins
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	24	25	\$18.1
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Ins
Radio Stations	29	38	\$31,579	Radio & TV Announcers	11	15	\$12.9
Television Broadcasting	0	0	\$0	Broadcast News Analysts	<10	<10	Ins
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Ins
Wired Telecommunications	86	113	\$46,320	Public Relations Specialists	24	24	\$22.5
News Syndicates	0	0	\$0	Editors	11	<10	Ins
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Ins
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	18	19	\$12.6
Architectural Services	12	17	\$47,430	Interpreters and Translators	12	<10	Ins
Landscape Architectural	14	<10	Insf. Data	Media and CommWorkers	<10	<10	Ins
Interior Design Services	11	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Ins
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Ins
Graphic Design Services	<10	<10	Insf. Data	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Ins
Advertising Agencies	<10	0	\$0	Photographers	33	28	\$11.0
Public Relations Agencies	<10	<10	Insf. Data	Camera Operators, TV	<10	<10	Ins
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Ins
Media Representatives	<10	<10	Insf. Data	Media&Comm. Equip	<10	<10	Ins
Outdoor Advertising	<10	<10	Insf. Data	Total	345	328	\$16.7
Direct Mail Advertising	<10	0	\$0 \$0	Change in Creat. Occ. Empl		-4.9%	62470
Advertising Material Distribution Other Advertising Services	0 <10	0 ~10	\$0	Annual Pay, Creat. Occ.			\$34,78
•	<10	<10 15	Insf. Data \$9,519				
Photography Studios, Portrait	11 <10	<10	Insf. Data				
Commercial Photography Fine Arts Schools	<10 17	<10 17	\$6,927				
Theater Companies and Dinner Theaters	<10	<10	Insf. Data				
Dance Companies	<10	0 <10	\$0				
Musical Groups and Artists	<10	<10	Insf. Data	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	20,980	22,576	\$33,25
Promoters Perf. Arts w/Facilities	0	<10	Insf. Data	Change in Total Empl:	20,500	7.6%	<b>Ψ</b> - <b>J</b>
Promoters Perf. Arts w/o Facilities	<10	<10	Insf. Data	Change in Total Lilipi.			
Agents & Managers: Public Figures	0	0	\$0				
ndependent Artists, Writers, Perf.	29	30	\$10,804	2015 Creative Industry as a % of	Total Emplo	vment	1.5
Museums	<10	<10	Insf. Data	Creative Ind. Wage as a Percent		•	99.0
Historical Sites	0	0	\$0	and the same of th		., 6	33.0
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a 9	% of Total En	npl	1.5
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce		•	104.6
Fotal	355	349	\$32,938			., .,	
	200	5.5	T,555				

Kosciusko County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	1,119	902	\$40,426	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	156	40	\$28,837	Marketing Managers	59	68	\$45.54
Books Printing	<10	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	16	15	\$19.59
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	<10	<10	Insf.	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	<10 <10	<10 <10	Insf. Insf.	Curators  Museum Tech & Cons.	<10 0	<10 0	Insf. Data
Musical Instrument Mfg Bool/Newspaper Wholesalers	16	<10	Insf.	Librarians	18	20	\$0.00 \$22.47
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	27	28	\$12.67
Book Stores	19	10	\$18,935	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	10	<10	Insf.	Art Directors	16	16	\$15.22
Newspaper Publishers	164	147	\$42,015	Craft Artists	15	18	\$4.53
Periodical Publishers	28	12	\$20,026	Fine Artists, Incl Painters	28	32	\$6.82
Book Publishers	<10	14	\$25,147	Multimedia Artists	13	14	\$9.41
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	18	19	\$26.63
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	18	\$35,783	Floral Designers	18	19	\$11.41
Motion Picture/Video Prod Motion Picture/Video Dist	<10 0	<10 0	Insf. \$0	Graphic Designers Interior Designers	98 16	93 18	\$17.85 \$19.29
Motion Picture/Video Dist	29	34	\$11,072	Merchandise Displayers	23	27	\$11.63
Drive-In / Theaters	0	0	\$11,072	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	13	14	\$11.72
Record Production	0	0	\$0	Producers and Directors	12	12	\$21.95
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	27	25	\$19.08
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	72	75	\$17.48
Radio Networks	<10	0	\$0	Entertainers & Perf, Sports	16	18	\$12.20
Radio Stations	102 <10	113 0	\$28,483	Radio & TV Announcers	21	23	\$9.65
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10 18	<10 17	Insf. Data \$14.12
Wired Telecommunications	72	57	\$44,208	Public Relations Specialists	43	47	\$24.25
News Syndicates	0	0	\$0	Editors	30	25	\$17.83
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	17	14	\$18,416	Writers and Authors	53	60	\$12.84
Architectural Services	20	17	\$27,733	Interpreters and Translators	53	47	\$15.58
Landscape Architectural	11	13	\$11,318	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	18	\$21,430	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	30	27	\$24,989	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv Advertising Agencies	0 22	0 <10	\$0 Insf.	Sound Engineering Tech Photographers	<10 139	<10 140	Insf. Data \$10.67
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	<10	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	21	23	\$31,829	Total	930	963	\$17.34
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl		3.5%	
Advertising Material Distribution	<10	<10	Insf.	Annual Pay, Creat. Occ.			\$36,059
Other Advertising Services	<10	30	\$34,488				
Photography Studios, Portrait	41	45	\$7,021				
Commercial Photography	<10	10	\$15,281				
Fine Arts Schools	36	52	\$13,752				
Theater Companies and Dinner	61	55	\$13,316				
Dance Companies Musical Groups and Artists	0 <10	0 <10	\$0 Insf.	SUMMARY:			
Other Performing Arts Companies	<10	0	\$0	Total County Empl & Avg Wage	43,361	46,871	\$42,488
Promoters Perf. Arts w/Facilities	12	15	\$41,448	Change in Total Empl:	73,301	8.1%	742,400
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.			3.1/0	
Agents &Managers: Public Figures	<10	<10	Insf.				
Independent Artists, Writers, Perf.	109	125	\$12,518	2015 Creative Industry as a % of	Total Emplo	yment	3.9%
Museums	0	0	\$0	Creative Ind. Wage as a Percent			77.2%
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a 9		•	2.1%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total (	County	84.9%
Total	2,163	1,848	\$32,805 -14.6%				
Change in Creat. Ind.							

LaGrange County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015		
Commercial Printing	90	32	\$75,070	Advertising/ Promotions Mgrs	<10	<10	Insf. Data		
Commercial Screen Printing	<10	61	\$36,274	Marketing Managers	<10	14	\$31.32		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data		
Ornamental Metal Work Mfg	18	46	\$32,141	Landscape Architects	<10	<10	Insf. Data		
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	<10 <10	<10 <10	Insf. Insf.	Archivists Curators	0	0	\$0.00 \$0.00		
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00		
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data		
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data		
Book Stores	18	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data		
Art Dealers	<10	12	\$23,121	Art Directors	<10	<10	Insf. Data		
Newspaper Publishers	<10	12	\$42,554	Craft Artists	<10	<10	Insf. Data		
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	11	12	\$12.06		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	0	0	\$0 \$0	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers All Other Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10 <10	17 <10	\$27.94 Insf. Data		
Software Publishers	0	0	\$0	Fashion Designers Floral Designers	<10	<10	Insf. Data		
Motion Picture/Video Prod	21	<10	Insf.	Graphic Designers	26	44	\$20.25		
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data		
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data		
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data		
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data		
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data		
Music Publishers	0	0	\$0	Choreographers	<10	0	\$0.00		
Sound Recording Studios	<10	0	\$0 \$0	Music Directors, Composers	<10	<10	Insf. Data		
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Musicians and Singers	14 <10	14 <10	\$17.30 Insf. Data		
Radio Stations	0	<10	Insf.	Entertainers & Perf, Sports Radio & TV Announcers	<10	<10	Insf. Data		
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00		
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data		
Wired Telecommunications	<10	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Data		
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data		
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	10	12	\$12.69		
Architectural Services	0	0	\$0	Interpreters and Translators	16	20	\$15.57		
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data		
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10 0	Insf. Data		
Industrial Design Services Graphic Design Services	<10 <10	0 <10	\$0 Insf.	Broadcast Technicians Radio Operators	0	0	\$0.00 \$0.00		
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data		
Advertising Agencies	<10	<10	Insf.	Photographers	41	55	\$10.21		
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data		
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data		
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	0	\$0.00		
Outdoor Advertising	0	0	\$0	Total	253	299	\$16.97		
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		18.2%			
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$35,290		
Other Advertising Services	<10	<10	Insf.						
Photography Studios, Portrait	<10	14	\$12,652						
Commercial Photography Fine Arts Schools	0 29	0 23	\$0 \$5,000						
Theater Companies and Dinner	0	13	\$14,717						
Dance Companies	0	0	\$14,717						
Musical Groups and Artists	0	0	\$0 \$0	SUMMARY:					
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	40,010	48,285	\$36,675		
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		20.7%	, ,		
Promoters Perf. Arts w/o Facilities	0	<10	Insf.	·					
Agents & Managers: Public Figures	0	0	\$0						
Independent Artists, Writers, Perf.	11	16	\$8,314	2015 Creative Industry as a % of			0.6%		
Museums	0	<10	Insf.	Creative Ind. Wage as a Percent of	of Total Cou	nty Avg	98.8%		
Historical Sites	0	0	\$0 \$0	2045 Coasting C	- CT LT	1	0.634		
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %		•	0.6%		
Nature Parks, Similar Institutions	0	276	\$0	Creative Occup. Wage as a Percei	nt of Total C	ounty	96.2%		
Total Change in Creat Ind	253	276	\$36,252						
Change in Creat. Ind.		9.1%							

Lake County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	274	300	\$40,987	Advertising/ Promotions Mgrs	39	43	\$27.88
Commercial Screen Printing	14	31	\$25,324	Marketing Managers	149	172	\$34.19
Books Printing	0	<10	Insf.	Agents of Performers, Ath.	39	38	\$16.56
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	89	86	\$22.39
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	<10 <10	<10 44	Insf. \$30,634	Landscape Architects Archivists	20 <10	19 <10	\$19.95 Insf. Data
Jewelry and Silverware Mfg	19	<10	Insf.	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	58	66	\$37,979	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	53	18	\$44,557	Librarians	193	188	\$22.18
Musical Instr./ Supplies Stores	41	48	\$23,033	Library Technicians	213	215	\$11.27
Book Stores	219	102	\$23,718	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	56	46	\$4,096	Art Directors	74	78	\$15.50
Newspaper Publishers	475	370	\$36,116	Craft Artists	80	88	\$5.13
Periodical Publishers	45	64	\$23,076	Fine Artists, Incl Painters	150	164	\$7.04
Book Publishers Directory/Mailing List Pub	25 17	<10 <10	Insf. Insf.	Multimedia Artists Artists and Related, All Other	67 18	73 20	\$9.87 \$10.46
Greeting Card Publishers	0	<10	Insf.	Comml/Industrial Designers	37	38	\$10.40
All Other Publishers	12	18	\$15,113	Fashion Designers	15	15	\$20.93
Software Publishers	30	56	\$72,509	Floral Designers	175	178	\$11.33
Motion Picture/Video Prod	14	19	\$35,025	Graphic Designers	292	296	\$17.40
Motion Picture/Video Dist	0	0	\$0	Interior Designers	87	78	\$16.70
Motion Picture Theaters	192	142	\$9,708	Merchandise Displayers	143	156	\$11.53
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	16	16	\$14.43
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0 \$0	Actors	73	71	\$13.22
Record Production	0	0	\$0	Producers and Directors	56	62	\$18.77
Integrated Record Prod/Dist Music Publishers	<10 <10	<10 <10	Insf. Insf.	Dancers Choreographers	30 11	31 12	\$19.19 \$16.31
Sound Recording Studios	11	24	\$89,153	Music Directors, Composers	151	157	\$17.50
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	451	535	\$17.30
Radio Networks	<10	30	\$10,637	Entertainers & Perf, Sports	98	114	\$14.00
Radio Stations	105	107	\$20,831	Radio & TV Announcers	45	51	\$12.90
Television Broadcasting	47	61	\$29,671	Broadcast News Analysts	16	18	\$25.90
Cable /Subscription Prog	<10	0	\$0	Reporters & Correspondents	81	73	\$14.06
Wired Telecommunications	568	443	\$57,731	Public Relations Specialists	254	258	\$20.35
News Syndicates	20	24	\$14,366	Editors	142	153	\$16.39
Libraries and Archives	23	<10	Insf.	Technical Writers	32	33	\$28.07
Internet Pub/Broadcasting Architectural Services	41 78	82 59	\$34,355 \$35,556	Writers and Authors Interpreters and Translators	289 239	349 237	\$13.03 \$14.94
Landscape Architectural	51	52	\$19,030	Media and CommWorkers	43	50	\$13.22
Interior Design Services	73	88	\$19,568	Audio&Video Equip Tech	62	65	\$15.16
Industrial Design Services	20	16	\$47,336	Broadcast Technicians	18	23	\$12.32
Graphic Design Services	132	130	\$25,610	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	17	22	\$17.70
Advertising Agencies	119	141	\$49,918	Photographers	650	691	\$10.66
Public Relations Agencies	27	39	\$46,205	Camera Operators, TV	12	16	\$14.20
Media Buying Agencies	<10	16	\$48,670	Film and Video Editors	12	17	\$17.39
Media Representatives	27	12	\$107,942	Media&Comm. Equip	<10	11 F 042	\$22.94
Outdoor Advertising Direct Mail Advertising	94 25	115 36	\$52,243 \$30,030	Total Change in Creat. Occ. Empl	4,717	5,042 6.9%	\$15.23
Advertising Material Distribution	<10	12	\$71,465	Annual Pay, Creat. Occ.		0.570	\$31,676
Other Advertising Services	88	99	\$29,112	darr ay, creati occi			751,070
Photography Studios, Portrait	257	266	\$11,420				
Commercial Photography	56	60	\$22,123				
Fine Arts Schools	254	271	\$9,271				
Theater Companies and Dinner	137	78	\$8,660				
Dance Companies	0	<10	Insf.				
Musical Groups and Artists	127	215	\$13,948	SUMMARY:			4
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg	231,905	241,936	\$40,400
Promoters Perf. Arts w/a Facilities	56 50	24	\$8,577	Change in Total Empl:		4.3%	
Promoters Perf. Arts w/o Facilities Agents &Managers: Public Figures	50 38	56 41	\$31,007 \$33,489				
Independent Artists, Writers, Perf.	758	854	\$33,489	2015 Creative Industry as a % of	Total Employ	ment	2.0%
Museums	19	14	\$4,436	Creative ind. Wage as a Percent of			68.9%
Historical Sites	0	<10	Insf.		otal coul	,	00.570
Zoos and Botanical Gardens	0	<10	Insf.	2015 Creative Occupations as a %	6 of Total Em	ıpl	1.9%
Nature Parks, Similar Institutions	0	<10	Insf.	Creative Occup. Wage as a Perce		•	78.4%
Total	4,906	4,830	\$27,851				

LaPorte County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	132	102	\$45,615	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	24	15	\$30,355	Marketing Managers	32	33	\$37.18
Books Printing Support Activities for Printing	0	0 <10	\$0 Insf.	Agents of Performers, Ath.	10 34	11 21	\$18.96
Support Activities for Printing Ornamental Metal Work Mfg	<10	<10	inst. \$0	Architects, Except Landscape Landscape Architects	<10	<10	\$26.46 Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	16	<10	Insf.	Librarians	29	28	\$26.35
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	37	36	\$14.39
Book Stores Art Dealers	30 23	15 <10	\$15,077 Insf.	Audio-Visual and Multimedia  Art Directors	<10 22	<10 19	Insf. Data \$15.20
Newspaper Publishers	59	48	\$28,183	Craft Artists	20	19	\$4.71
Periodical Publishers	30	20	\$10,901	Fine Artists, Incl Painters	40	37	\$6.91
Book Publishers	150	<10	Insf.	Multimedia Artists	17	16	\$9.55
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	13	14	\$20.58
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 <10	<10 <10	Insf. Insf.	Floral Designers Graphic Designers	23 63	20 59	\$9.49 \$14.91
Motion Picture/Video Prod	0	0	\$0	Interior Designers	22	23	\$17.03
Motion Picture Theaters	60	30	\$4,304	Merchandise Displayers	63	65	\$10.91
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	14 12	13 11	\$11.94 \$20.90
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	24	23	\$17.54
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	79	78	\$15.20
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	23	23	\$12.61
Radio Stations	29	39	\$16,651	Radio & TV Announcers	10	11	\$13.68
Television Broadcasting Cable /Subscription Prog	<10 <10	<10 <10	Insf. Insf.	Broadcast News Analysts Reporters & Correspondents	<10 16	<10 13	Insf. Data \$14.19
Wired Telecommunications	92	81	\$30,328	Public Relations Specialists	39	36	\$18.89
News Syndicates	0	0	\$0	Editors	55	33	\$17.45
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	17	\$36,756	Writers and Authors	76	75	\$12.38
Architectural Services	19	<10	Insf.	Interpreters and Translators	59	58	\$14.94
Interior Design Services	36 17	20 24	\$28,433 \$17,065	Media and CommWorkers Audio&Video Equip Tech	<10 13	<10 13	Insf. Data \$15.45
Industrial Design Services	18	27	\$51,027	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	26	26	\$25,659	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	0	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	26	18	\$29,177	Photographers	171	176	\$10.38
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies Media Representatives	0	0	\$0 \$0	Film and Video Editors	<10 <10	<10	Insf. Data
Outdoor Advertising	<10	<10	ŞU Insf.	Media&Comm. Equip Total	1,079	<10 1,030	Insf. Data \$14.97
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl	1,073	-4.5%	Ç14.57
Advertising Material Distribution	<10	0	\$0	Annual Pay, Creat. Occ.			\$31,141
Other Advertising Services	11	<10	Insf.				
Photography Studios, Portrait	78	83	\$6,510				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools Theater Companies and Dinner	39 <10	38 <10	\$3,423 Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	15	22	\$6,027	SUMMARY:			
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	52,688	53,126	\$34,154
Promoters Perf. Arts w/Facilities	<10	11	\$6,392	Change in Total Empl:		0.8%	
Promoters Perf. Arts w/o Facilities	11	25	\$13,458				
Agents & Managers: Public Figures	11	<10 176	Insf.	2015 Creative Industry as a % of	Total Emplo	wmen+	1 00/
Independent Artists, Writers, Perf. Museums	196 <10	176 <10	\$10,510 Insf.	2015 Creative Industry as a % of Creative ind. Wage as a Percent of			1.8% 61.1%
Historical Sites	0	0	\$0	S. Cative ma. Wage as a referre	. Total cou	, / 145	01.170
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a %	6 of Total Er	mpl	1.9%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce			91.2%
Total	1,235	943	\$20,874				
Change in Creat. Ind.			-23.6%				

Lawrence County: Creative Industry Employment and Creative Occupational Employment

Commercial Printing	All Creative Industry Employment				All Creative Occupations Empl	oyment		
Commercial Screen Printing	Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Books Fores								
Support Activities for Printing								•
Demanderal Metal Work Mig								
Custom Arch Woodwork Mrg		-						
Jewelly and Silverware Mrg					·			
Boot Newspaper Wholesalers	•			•				
Musical Instr./ Supplies Stores   10	· ·				Museum Tech & Cons.			
Book Stores								
Art Dealers								•
Newspaper Publishers   22   25   511,713   Fine Artists   12   10   10fs.   5.72								
Periodical Publishers								
Directory/Mailing List Pub								\$7.22
Greeting Card Publishers	Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
All Other Publishers	7. •							
Software Publishers								
Motion Picture/Video Dist								
Motion Picture/Video Dist								
Motion Picture Theaters	· .							
Drive-In/ Theaters					Ŭ .			
Other Motion Picture and Video   O   O   SO   Producers and Directors   Clo   Clo   Insf. Data	Drive-In / Theaters		<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data
Record Production	•	-		•				
Integrated Record Prod/Dist								
Music Publishers		-						
Sound Recording Studios         0         \$0         Music Directors, Composers         12         13         \$20.28           Radio Networks         <10								
Dither Sound Recording Ind		-		•	<b>.</b>			
Radio Stations	_							
Television Broadcasting	Radio Networks							
Cable   Subscription Prog   0								
New Syndicates					,			
News Syndicates	, ,				•			
Libraries and Archives								
Architectural Services	•	0	0	\$0	Technical Writers	<10	<10	
Landscape Architectural   <10								•
Interior Design Services								
Industrial Design Services								
Graphic Design Services	-							
Other Specialized Design Serv         0         0         \$0         Sound Engineering Tech         <10         <10         Insf. Data Advertising Agencies         <10         <10         Insf. Photographers         58         55         \$10.65         \$10.65         Photographers         58         55         \$10.65         \$10.65         Photographers         58         55         \$10.65         \$10.65         Photographers         58         55         \$10.65         \$10.65         \$10.65         Photographers         58         55         \$10.65         \$10.65         Photographers         \$10         <10         <10         Insf. Data         Media Representatives         0         0         \$0         Media&Comm. Equip         <10         <10         Insf. Data         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10         <10 <t< td=""><td></td><td></td><td></td><td>•</td><td></td><td></td><td></td><td></td></t<>				•				
Public Relations Agencies					•	<10		
Media Buying Agencies         0         0         \$0         Film and Video Editors         <10         <10         Insf. Data           Media Representatives         0         0         \$0         Media&Comm. Equip         <10	Advertising Agencies		<10	Insf.		58	55	\$10.65
Media Representatives         0         0         \$0         Media&Comm. Equip         <10         <10         Insf.         Total         424         393         \$14.59           Direct Mail Advertising         0         0         \$0         Change in Creat. Occ. Empl         -7.3%         -7.3%         -7.3%         -7.3%         -7.3%         Annual Pay, Creat. Occ.         \$30,340         -7.3%								
Outdoor Advertising         0         <10         Insf.         Total         424         393         \$14.59           Direct Mail Advertising         0         0         \$0         Change in Creat. Occ. Empl         -7.3%           Advertising Material Distribution         0         0         \$0         Annual Pay, Creat. Occ.         \$30,340           Other Advertising Services         <10	,							
Direct Mail Advertising		-		•				
Advertising Material Distribution 0 0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0						424		Ş14.JJ
Photography Studios, Portrait								\$30,340
Commercial Photography         <10								
Fine Arts Schools	- · · ·							
Theater Companies and Dinner <10 <10 lnsf. Dance Companies 0 0 \$0  Musical Groups and Artists <10 <10 lnsf. Other Performing Arts Companies <10 <10 lnsf. Promoters Perf. Arts w/Facilities <10 <10 lnsf. Promoters Perf. Arts w/Facilities <10 <10 lnsf. Agents &Managers : Public Figures 0 <10 lnsf. Independent Artists, Writers, Perf. Museums 0 <10 lnsf. Creative Industry as a % of Total Employment 1.9% Museums 1.9% Historical Sites 0 0 \$0  Zoos and Botanical Gardens 0 0 \$0  Nature Parks, Similar Institutions <10 <10 lnsf. Creative Occup. Wage as a Percent of Total County 100.8% Total								
Dance Companies 0 0 \$0 \$0  Musical Groups and Artists <10 <10 Insf. Other Performing Arts Companies <10 <10 Insf. Promoters Perf. Arts w/Facilities <10 <10 Insf. Promoters Perf. Arts w/Facilities <10 <10 Insf. Agents & Managers : Public Figures 0 <10 Insf. Independent Artists, Writers, Perf. Museums 0 <10 Insf. Creative Industry as a % of Total Employment 1.9% Historical Sites 0 0 \$0  Zoos and Botanical Gardens 0 0 \$0  Nature Parks, Similar Institutions <10 <10 Insf. Creative Occup. Wage as a Percent of Total County 100.8%  Total 377 346 \$24,085								
Musical Groups and Artists <10 <10 Insf. Other Performing Arts Companies <10 <10 Insf. Other Performing Arts Companies <10 <10 Insf. Total County Empl & Wage 17,789 18,155 \$30,110 Promoters Perf. Arts w/Facilities <10 <10 Insf. Change in Total Empl: 2.1% Promoters Perf. Arts w/o Facilities <10 <10 Insf. Agents & Managers : Public Figures 0 <10 Insf. Independent Artists, Writers, Perf. 56 58 \$10,445 2015 Creative Industry as a % of Total Employment 1.9% Museums 0 <10 Insf. Creative Ind. Wage as a Percent of Total County Avg 80.0% Historical Sites 0 0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	•							
Other Performing Arts Companies <10 <10 lnsf. Total County Empl & Wage 17,789 18,155 \$30,110 Promoters Perf. Arts w/Facilities <10 <10 lnsf. Change in Total Empl: 2.1%   Promoters Perf. Arts w/o Facilities <10 <10 lnsf. Agents & Managers : Public Figures 0 <10 lnsf. Independent Artists, Writers, Perf. 56 58 \$10,445 2015 Creative Industry as a % of Total Employment 1.9% Museums 0 <10 lnsf. Creative Ind. Wage as a Percent of Total County Avg 80.0% Historical Sites 0 0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	· · · · · · · · · · · · · · · · · · ·				SUMMARY:			
Promoters Perf. Arts w/Facilities <10 <10 Insf. Change in Total Empl: 2.1%  Promoters Perf. Arts w/o Facilities <10 <10 Insf. Agents & Managers : Public Figures 0 <10 Insf. Independent Artists, Writers, Perf. 56 58 \$10,445 2015 Creative Industry as a % of Total Employment 1.9%  Museums 0 <10 Insf. Creative Ind. Wage as a Percent of Total County Avg 80.0%  Historical Sites 0 0 \$0 \$0  Zoos and Botanical Gardens 0 0 \$0 \$0  Nature Parks, Similar Institutions <10 <10 Insf. Creative Occupations as a % of Total Empl 2.2%  Total 377 346 \$24,085	·					17,789	18,155	\$30,110
Agents &Managers : Public Figures 0 <10 lnsf. Independent Artists, Writers, Perf. 56 58 \$10,445 2015 Creative Industry as a % of Total Employment 1.9% Museums 0 <10 lnsf. Creative Ind. Wage as a Percent of Total County Avg 80.0% Historical Sites 0 0 \$0 Zoos and Botanical Gardens 0 0 \$0 \$0 Nature Parks, Similar Institutions <10 <10 lnsf. Creative Occupations as a % of Total Empl 2.2% Total 377 346 \$24,085	•		<10				2.1%	
Independent Artists, Writers, Perf. 56 58 \$10,445 2015 Creative Industry as a % of Total Employment 1.9% Museums 0 <10 Insf. Creative Ind. Wage as a Percent of Total County Avg 80.0% Historical Sites 0 0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0								
Museums0<10Insf.Creative Ind. Wage as a Percent of Total County Avg80.0%Historical Sites00\$0Zoos and Botanical Gardens00\$02015 Creative Occupations as a % of Total Empl2.2%Nature Parks, Similar Institutions<10					2015 Creative Indian	Tatal F	a	4.001
Historical Sites 0 0 \$0 \$0 Zoos and Botanical Gardens 0 0 \$0 \$0 Nature Parks, Similar Institutions <10 <10 Insf. Total 377 346 \$24,085								
Zoos and Botanical Gardens00\$02015 Creative Occupations as a % of Total Empl2.2%Nature Parks, Similar Institutions<10					Creative ind. wage as a Percent (	or rotal Cou	iity Avg	60.0%
Nature Parks, Similar Institutions <10 <10 Insf. Creative Occup. Wage as a Percent of Total County 100.8% Total 377 346 \$24,085					2015 Creative Occupations as a S	% of Total E	mpl	2.2%
<b>Total</b> 377 346 \$24,085								
Change in Creat. Ind.					. 5			
	Change in Creat. Ind.		-					

Madison County: Creative Industry Employment and Creative Occupational Employment

2010	2015	Wage 2015	Industry	2010	2015	
		· ·		2020	2010	Wage
95	81	\$36,083	Advertising/ Promotions	<10	<10	Ins
26	<10	Insf.	Marketing Managers	27	28	\$38.9
0	0	\$0	Agents of Performers,	11	<10	In:
<10	0	\$0	Architects, Except	23	21	\$22.
0	0	\$0	Landscape Architects	<10	<10	In
<10	<10	Insf.	Archivists	<10	<10	In
<10	12	\$40,136	Curators	<10	<10	In
<10	<10	Insf.	Museum Tech & Cons.	<10	<10	In
	<10	Insf.	Librarians		51	\$20.
						\$15.
						In
						\$16.
						\$6.
			•			\$9.
						\$11.
			•			. In
						\$20.
			g .			In
		\$60,864	Floral Designers	28	19	\$9.
	13		, ,		77	\$14.
	0	\$0	Interior Designers			\$15.
	36	\$11,857	Merchandise Displayers	48	49	\$10
0	0	\$0		<10	<10	Ir
			Designers, All Other	<10		lr
						\$15
						\$17
						Ir
			<u> </u>			Ir
	<10	Insf.	Music Directors,	41	39	\$20
			Musicians and Singers			\$21
			Entertainers & Perf,	31		\$15
			Radio & TV Announcers			Ir
			Broadcast News Analysts			Ir
			Reporters &			\$12
						\$18
	<10	Insf.	Editors	29	36	\$16
	<10	Insf.	Technical Writers	<10	<10	Ir
			Writers and Authors			\$15
	30	\$43,612	Interpreters and			\$14
	13	\$26,787	Media and CommWorkers	<10	<10	In
<10	12	\$11,008	Audio&Video Equip Tech	25	20	\$15.
<10	0	\$0	Broadcast Technicians	<10	<10	In
48	35	\$32,787	Radio Operators	<10	<10	Ir
<10	<10	Insf.	Sound Engineering Tech	<10	<10	Ir
41	36	\$52,656	Photographers	154	137	\$10.
<10	<10	Insf.	Camera Operators, TV	<10	<10	Ir
0	0	\$0	Film and Video Editors	<10	<10	Ir
<10	0	\$0	Media&Comm. Equip	<10	<10	Ir
23	<10	Insf.	Total	1,225	1,139	\$16
<10	<10	Insf.	Change in Creat. Occ.	-7	7.0%	
0	0	\$0	Annual Pay, Creat. Occ.			\$33,7
<10	17	\$28,032				
52	51	\$10,600				
<10	<10	Insf.				
45	41	\$6,077				
<10	<10	Insf.				
0	0	\$0				
36	15	\$20,448	SUMMARY:			
<10	<10	Insf.	Total County Empl & Avg W	age 50,3	8 50,646	\$31,1
10	0	\$0	Change in Total Empl:		0.5%	
<10	50	\$82,719				
<10	13	\$8,644				
187	202	\$10,877	2015 Creative Industry as a	% of Total Em	ployment	2.
<10			,			99.
0	0				,	
			2015 Creative Occupations	as a % of Tota	l Empl	2.
			· ·		•	108.
J	U	γU	S. Cative Occup. Wage as a r	2. 22.11. 01 1010	Journey Avg	100.
1,332	1,164	\$30,910				
	26 0 <10 0 <10 <10 13 30 <10 106 <10 106 <10 31 <10 0 0 0 101 0 0 101 0 0 101 0 0 20 0 16 16 16 16 16 16 10 10 28 0 0 250 0 10 19 28 20 <10 41 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 <10 0 41 41 41 41 41 41 41 41 41 41 41 41 41	26       <10	26         <10	26	26	26

Marion County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	2,929	2,183	\$48,276	Advertising/ Promotions	<10	<10	Insf. Data
Commercial Screen Printing	2,011	1,928	\$32,480	Marketing Managers	45	61	\$46.05
Books Printing	64	16	\$52,933	Agents of Performers, Ath.	10	<10	\$15.61
Support Activities for Printing	328	193	\$42,571	Architects, Except Landscape	48	35	\$29.74
Ornamental Metal Work Mfg	98	40	\$31,628	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	31 25	28 43	\$37,671 \$37,998	Archivists Curators	<10 <10	<10 <10	Insf. Data Insf. Data
Musical Instrument Mfg	23	29	\$37,988	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	320	275	\$28,051	Librarians	20	19	\$28.67
Musical Instr./ Supplies Stores	147	188	\$31,159	Library Technicians	17	16	\$14.89
Book Stores	420	279	\$17,603	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	86	77	\$17,786	Art Directors	24	25	\$18.06
Newspaper Publishers	1,068	971	\$37,772	Craft Artists	24	24	\$5.49
Periodical Publishers	288	213	\$43,400	Fine Artists, Incl Painters	47	47	\$7.61
Book Publishers	544	305	\$51,153	Multimedia Artists	19	19	\$10.21
Directory/Mailing List Pub	560	1,996	\$70,300	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	<10	Insf.	Comml/Industrial Designers	21	27	\$24.68
All Other Publishers	99 676	185	\$41,636	Fashion Designers	<10 24	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	676 237	1,087 239	\$94,908 \$46,086	Floral Designers Graphic Designers	24 86	22 97	\$12.85 \$18.14
Motion Picture/Video Dist	<10	<10	Insf.	Interior Designers	35	36	\$21.31
Motion Picture Theaters	484	317	\$12,154	Merchandise Displayers	59	72	\$14.64
Drive-In / Theaters	14	12	\$9,336	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	42	59	\$48,170	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	31	33	\$15.34
Record Production	<10	11	\$47,085	Producers and Directors	22	19	\$20.46
Integrated Record Prod/Dist	<10	<10	Insf.	Dancers	<10	<10	Insf. Data
Music Publishers	13	18	\$41,863	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	40	51	\$31,081	Music Directors, Composers	29	34	\$21.49
Other Sound Recording Ind	23	26	\$42,401	Musicians and Singers	101	117	\$18.74
Radio Networks	45	29	\$49,013	Entertainers & Perf, Sports	26	30	\$15.23
Radio Stations	516	477	\$50,329	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	938 <10	994 <10	\$66,673	Broadcast News Analysts	<10 23	<10 20	Insf. Data
Cable /Subscription Prog Wired Telecommunications	4,143	2,998	Insf. \$77,358	Reporters & Correspondents Public Relations Specialists	47	49	\$20.53 \$24.00
News Syndicates	<10	<10	Insf.	Editors	31	38	\$19.60
Libraries and Archives	62	39	\$35,798	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	235	305	\$53,507	Writers and Authors	83	97	\$13.40
Architectural Services	882	872	\$69,133	Interpreters and Translators	56	54	\$16.03
Landscape Architectural	175	146	\$25,589	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	335	366	\$35,419	Audio&Video Equip Tech	16	18	\$19.95
Industrial Design Services	31	46	\$59,982	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	681	643	\$39,499	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	36	29	\$21,096	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	679	598	\$64,704	Photographers	172	175	\$11.04
Public Relations Agencies	226	300	\$67,212	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	19 95	<10 73	Insf. \$80,293	Film and Video Editors  Media&Comm. Equip	<10 <10	<10 <10	Insf. Data
Media Representatives Outdoor Advertising	118	136	\$58,191	Total	15,847	16,732	Insf. Data \$22.32
Direct Mail Advertising	293	303	\$30,759	Change in Creat. Occ. Empl	13,647	5.6%	722.32
Advertising Material Distribution	440	33	\$48,250	Annual Pay, Creat. Occ.		3.070	\$46,422
Other Advertising Services	192	251	\$38,606				Ψ 10, 722
Photography Studios, Portrait	451	473	\$8,546				
Commercial Photography	99	78	\$28,291				
Fine Arts Schools	416	475	\$12,909				
Theater Companies and Dinner	241	370	\$19,604				
Dance Companies	<10	28	\$12,245				
Musical Groups and Artists	465	387	\$33,297	SUMMARY:			
Other Performing Arts Companies	18	16	\$25,738	Total County Empl & Avg	633,014	683,104	\$47,648
Promoters Perf. Arts w/Facilities	196	212	\$17,874	Change in Total Empl:		7.9%	
Promoters Perf. Arts w/o Facilities	188	191	\$47,828				
Agents & Managers : Public	176	152	\$41,503	2015 Croative Industry on a 94	f Total Fac-	ovment	2 70/
Independent Artists, Writers, Perf. Museums	2,036	2,228	\$12,746 \$35,835	2015 Creative Industry as a % c Creative Ind. Wage as a Percent			3.7% 100.1%
Historical Sites	720 <10	605 <10	\$35,835 Insf.	Creative ind. wage as a Percent	. or rotal Cou	iity Avg	100.1%
Zoos and Botanical Gardens	284	271	\$34,451	2015 Creative Occupations as a	% of Total F	mnl	2.4%
Nature Parks, Similar Institutions	<10	41	\$22,417	Creative Occup. Wage as a Perc		•	97.4%
Total	26,051	24,965	\$47,692	Creative Occup. Wage as a Fere	Circ Or TOLDI (	Journey	37.470
Change in Creat. Ind.	_3,031	-4.2%	Ç,032				
		/0					

Marshall County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	52	100	\$27,911	Advertising/ Promotions Mgrs	<10	<10	Insf. Data	
Commercial Screen Printing	73	63	\$49,931	Marketing Managers	15	17	\$33.59	
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data	
Support Activities for Printing	0	<10	Insf.	Architects, Except Landscape	<10	<10	Insf. Data	
Ornamental Metal Work Mfg	<10 <10	0 <10	\$0 Insf.	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data	
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	<10	<10	Inst.	Curators	0	0	\$0.0	
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	0	0	\$0.0	
Bool/Newspaper Wholesalers	0	<10	Insf.	Librarians	15	13	\$26.0	
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	19	17	\$13.6	
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Dat	
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Dat	
Newspaper Publishers	31	32	\$22,920	Craft Artists	<10	<10	Insf. Dat	
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	15	21	\$6.8	
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Dat	
Directory/Mailing List Pub	0	0	\$0 \$0	Artists and Related, All Other	<10	<10 10	Insf. Dat	
Greeting Card Publishers All Other Publishers	0	0	\$0 \$0	Comml/Industrial Designers Fashion Designers	<10 <10	<10	Insf. Dat Insf. Dat	
Software Publishers	20	<10	Insf.	Floral Designers	16	16	\$11.7	
Motion Picture/Video Prod	<10	0	\$0	Graphic Designers	39	42	\$15.2	
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Dat	
Motion Picture Theaters	24	14	\$3,979	Merchandise Displayers	10	<10	\$10.5	
Drive-In / Theaters	12	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Dat	
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Dat	
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Dat	
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat	
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Dat	
Music Publishers	<10	<10	Insf.	Choreographers	<10	<10	Insf. Dat	
Sound Recording Studios	<10	<10	Insf. Insf.	Music Directors, Composers  Musicians and Singers	20 43	20 50	\$20.9	
Other Sound Recording Ind Radio Networks	<10 <10	<10 <10	Inst.	Entertainers & Perf, Sports	<10	11	\$17.7 \$13.2	
Radio Stations	14	35	\$13,477	Radio & TV Announcers	<10	<10	Insf. Dat	
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Dat	
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat	
Wired Telecommunications	26	<10	Insf.	Public Relations Specialists	16	17	\$24.8	
News Syndicates	0	<10	Insf.	Editors	11	12	\$19.1	
Libraries and Archives	<10	<10	Insf.	Technical Writers	<10	<10	Insf. Dat	
Internet Pub/Broadcasting	<10	14	\$15,334	Writers and Authors	23	34	\$11.9	
Architectural Services	<10	<10	Insf.	Interpreters and Translators	23	20	\$17.0	
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Dat	
Interior Design Services	13	16	\$6,256	Audio&Video Equip Tech	<10	<10	Insf. Dat	
Industrial Design Services Graphic Design Services	0 <10	<10 <10	Insf. Insf.	Broadcast Technicians Radio Operators	<10 0	<10 0	Insf. Dat \$0.0	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Dat	
Advertising Agencies	<10	<10	Insf.	Photographers	57	52	\$10.9	
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Dat	
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Dat	
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Dat	
Outdoor Advertising	<10	<10	Insf.	Total	421	468	\$15.8	
Direct Mail Advertising	0	<10	Insf.	Change in Creat. Occ. Empl		11.2%		
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$33,06	
Other Advertising Services	<10	<10	Insf.					
Photography Studios, Portrait	18	17	\$4,022					
Commercial Photography	<10	<10	Insf.					
Fine Arts Schools Theater Companies and Dinner	<10 <10	<10 <10	Insf. Insf.					
Dance Companies and Dinner  Dance Companies	<10	<10	\$0					
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:				
Other Performing Arts Companies	0	<10	Insf.	Total County Empl & Avg Wage	23,385	25,736	\$32,69	
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	-,	10.1%	+==/00	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.	,				
Agents & Managers : Public Figures	0	<10	Insf.					
Independent Artists, Writers, Perf.	51	61	\$7,460	2015 Creative Industry as a % of			1.8	
Museums	0	<10	Insf.	Creative Ind Wage as a Percent o	f Total Cou	nty Avg	76.69	
Historical Sites	0	0	\$0					
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a S			1.89	
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total (	County	101.19	
Total	415	476	\$25,055					
Change in Creat. Ind.		14.7%						

Martin County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employm	nent			All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	19	\$29,943	Advertising/ Promotions Mgrs	0	0	\$0.00
Commercial Screen Printing	<10	<10	Insf. Data	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	<10	Insf. Data	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Dat
Jewelry and Silverware Mfg	0	0	\$0 \$0	Curators	<10	<10	Insf. Dat
Musical Instrument Mfg Bool/Newspaper	0	0	\$0 \$0	Museum Tech & Cons. Librarians	<10 <10	<10 <10	Insf. Dat Insf. Dat
Musical Instr./ Supplies	0	0	\$0 \$0	Library Technicians	<10	<10	Inst. Dat
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	0	0	\$0.0
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	<10	<10	Insf. Data	Craft Artists	<10	<10	Insf. Dat
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	<10	<10	Insf. Dat
Book Publishers	<10	36	\$20,230	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.0
Software Publishers	0	<10	Insf. Data	Floral Designers	<10	<10	Insf. Dat
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	10	\$17.2
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Dat
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Dat
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Dat
Teleproduction	0	0	\$0 \$0	Designers, All Other	0	0	\$0.0
Other Motion Picture and	0	0	\$0 \$0	Actors	<10	<10	Insf. Dat
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	Insf. Dat
Music Publishers Sound Recording Studios	0	0	\$0 \$0	Choreographers	0	0	\$0.0
Other Sound Recording Ind	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	<10 <10	<10 <10	Insf. Dat
Radio Networks	0	0	\$0 \$0	Entertainers & Perf, Sports	<10	<10	Insf. Dat
Radio Stations	<10	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. Dat
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.0
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat
Wired Telecommunications	0	0	\$0	Public Relations Specialists	13	13	\$25.8
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Dat
Libraries and Archives	0	0	\$0	Technical Writers	11	11	\$31.7
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Dat
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Dat
Landscape Architectural	0	0	\$0	Media and CommWorkers	0	0	\$0.0
Interior Design Services	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Dat
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Dat
Graphic Design Services	<10	<10	Insf. Data	Radio Operators	0	0	\$0.0
Other Specialized Design	0	0	\$0	Sound Engineering Tech	0	0	\$0.0
Advertising Agencies	<10	<10	Insf. Data	Photographers	11	<10	Insf. Dat
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Dat
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	0	\$0.0
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Dat
Outdoor Advertising	0	0	\$0	Total	136	127	\$21.2
Direct Mail Advertising	0	0	\$0 \$0	Change in Creat. Occ. Empl		-6.6%	¢44.30
Advertising Material	0	0	\$0	Annual Pay, Creat. Occ.			\$44,20
Other Advertising Services	<10	<10	Insf. Data Insf. Data				
Photography Studios, Commercial Photography	<10 <10	<10 0	inst. Data \$0				
Fine Arts Schools	<10	<10	Insf. Data				
Theater Companies and	<10	<10	\$0				
Dance Companies	0	0	\$0 \$0				
Musical Groups and Artists	<10	0	\$0 \$0	SUMMARY:			
Other Performing Arts	0	0	\$0 \$0	Total County Empl & Avg	8,571	8,014	\$67,05
Promoters Perf. Arts	0	0	\$0	Change in Total Empl:	5,5,1	-6.5%	707,03
Promoters Perf. Arts w/o	0	0	\$0			2.570	
Agents &Managers : Public	0	<10	Insf. Data				
Independent Artists, Writers,	<10	<10	Insf. Data	2015 Creative Industry as a % of	Total Employ	ment	1.2
Museums	0	0	\$0	Creative ind. Wage as a Percent of			34.5
Historical Sites	0	0	\$0			, ,	
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a 9	% of Total Em	pl	1.69
Nature Parks, Similar	0	0	\$0	Creative Occup. Wage as a Percei			65.99
	49	97	\$23,129			, -	22.0
Total	49						

Miami County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015		
Commercial Printing	196	113	\$47,977	Advertising/ Promotions Mgrs	<10	<10	Insf. Data		
Commercial Screen Printing	13	<10	Insf.	Marketing Managers	<10	<10	Insf. Data		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data		
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data Insf. Data		
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data		
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	<10	Insf. Data		
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data		
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	12	12	\$13.22		
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data		
Art Dealers	0	<10	Insf.	Art Directors	<10	<10	Insf. Data Insf. Data		
Newspaper Publishers Periodical Publishers	21 <10	21 <10	\$24,426 Insf.	Craft Artists Fine Artists, Incl Painters	<10 <10	<10 10	\$7.16		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data		
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data		
Software Publishers	0	<10	Insf.	Floral Designers	11	<10	Insf. Data		
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0 \$0	Graphic Designers Interior Designers	16 <10	12 <10	\$15.68 Insf. Data		
Motion Picture Theaters	17	25	\$4,981	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data		
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data		
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data		
Integrated Record Prod/Dist Music Publishers	0	0	\$0 \$0	Dancers Choreographers	<10 0	<10 0	Insf. Data		
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	<10	<10	\$0.00 Insf. Data		
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	20	23	\$18.82		
Radio Networks	0	<10	Insf.	Entertainers & Perf, Sports	<10	<10	Insf. Data		
Radio Stations	14	26	\$12,214	Radio & TV Announcers	<10	<10	Insf. Data		
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data		
Cable /Subscription Prog	0	0	\$0 \$24.707	Reporters & Correspondents	<10	<10	Insf. Data		
Wired Telecommunications News Syndicates	34	25 0	\$24,707 \$0	Public Relations Specialists Editors	<10 <10	<10 <10	Insf. Data Insf. Data		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data		
Internet Pub/Broadcasting	0	<10	Insf.	Writers and Authors	13	17	\$13.17		
Architectural Services	0	0	\$0	Interpreters and Translators	15	11	\$17.12		
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data		
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data		
Industrial Design Services Graphic Design Services	0 <10	0 <10	\$0 Insf.	Broadcast Technicians Radio Operators	<10 0	<10 0	Insf. Data \$0.00		
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data		
Advertising Agencies	<10	0	\$0	Photographers	36	30	\$11.09		
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data		
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data		
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data		
Outdoor Advertising	0	0	\$0 \$0	Total	227	230 1.3%	\$15.57		
Direct Mail Advertising Advertising Material Distribution	0	0	\$0 \$0	Change in Creat. Occ. Empl Annual Pay, Creat. Occ.		1.5%	\$32,387		
Other Advertising Services	0	0	\$0	Aimair ay, creat. Occ.			732,367		
Photography Studios, Portrait	18	12	\$9,626						
Commercial Photography	<10	<10	Insf.						
Fine Arts Schools	<10	<10	Insf.						
Theater Companies and Dinner	0	<10	Insf.						
Dance Companies Musical Groups and Artists	0	0 <10	\$0 Insf.	SUMMARY:					
Other Performing Arts Companies	<10	<10	Inst.	Total County Empl & Avg Wage	12,379	12,880	\$30,921		
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	,5,5	4.0%	750,521		
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.						
Agents & Managers : Public Figures	0	<10	Insf.						
Independent Artists, Writers, Perf.	35	47	\$14,012	2015 Creative Industry as a % of			2.5%		
Museums	<10	<10	Insf.	Creative Ind. Wage as a Percent of	of Total Cou	inty Avg	88.5%		
Historical Sites Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a S	% of Total E	mnl	1.8%		
Nature Parks, Similar Institutions	0	0	\$0 \$0	Creative Occup. Wage as a Perce		•	104.7%		
Total	382	317	\$27,361	S. Calife Occup. Wage as a refle	57 15141	-Junty	104.7 /0		
Change in Creat. Ind.			-17.0%						
change in creat ma.			17.070						

Monroe County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2015	201-	14/- 25:-	All Creative Occupations Empl		2015	\\\-\ 25:5
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	212	84	\$32,318	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	26	20	\$14,332	Marketing Managers	94	101	\$42.93
Books Printing	<10	0	\$0	Agents of Performers, Ath.	24	23	\$13.19
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	79	47	\$30.16
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0 <10	\$0 Insf.	Landscape Architects Archivists	24 <10	19 <10	\$25.93 Insf. Data
Jewelry and Silverware Mfg	<10	26	\$34,806	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	149	143	\$48,991	Librarians	97	95	\$36.41
Musical Instr./ Supplies Stores	28	19	\$39,539	Library Technicians	117	131	\$13.77
Book Stores	124	134	\$17,759	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	29	29	\$9,394	Art Directors	56	53	\$17.49
Newspaper Publishers	125	148	\$33,949	Craft Artists	72	67	\$4.67
Periodical Publishers	49	47	\$23,339	Fine Artists, Incl Painters	134	129	\$6.88
Book Publishers	342	445	\$40,626	Multimedia Artists	55	55	\$9.94
Directory/Mailing List Pub	11	<10	Insf.	Artists and Related, All Other	11	11	\$11.69
Greeting Card Publishers	0 164	11	\$10,334	Comml/Industrial Designers	22	21	\$26.39
All Other Publishers Software Publishers	35	<10 79	Insf. \$42,940	Fashion Designers Floral Designers	<10 32	<10 33	Insf. Data \$10.88
Motion Picture/Video Prod	36	34	\$21,024	Graphic Designers	194	186	\$17.05
Motion Picture/Video Dist	0	0	\$21,024	Interior Designers	45	42	\$22.62
Motion Picture Theaters	84	60	\$9,498	Merchandise Displayers	54	57	\$14.36
Drive-In / Theaters	11	11	\$6,721	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	58	58	\$13.53
Record Production	0	0	\$0	Producers and Directors	52	54	\$24.66
Integrated Record Prod/Dist	<10	0	\$0	Dancers	18	15	\$12.38
Music Publishers	<10	<10	Insf.	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	11	13	\$17,066	Music Directors, Composers	58	63	\$16.47
Other Sound Recording Ind	10 31	<10	Insf.	Musicians and Singers	272	291 78	\$14.31 \$13.70
Radio Networks Radio Stations	63	<10 112	Insf. \$27,035	Entertainers & Perf, Sports Radio & TV Announcers	72 33	39	\$16.98
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	46	47	\$17.87
Wired Telecommunications	419	447	\$50,713	Public Relations Specialists	223	216	\$27.91
News Syndicates	0	0	\$0	Editors	111	107	\$22.77
Libraries and Archives	<10	<10	Insf.	Technical Writers	20	17	\$34.28
Internet Pub/Broadcasting	22	30	\$18,285	Writers and Authors	269	281	\$12.91
Architectural Services	31	27	\$26,189	Interpreters and Translators	105	97	\$16.53
Landscape Architectural	35	12	\$27,892	Media and CommWorkers	19	22	\$21.03
Interior Design Services	35	25	\$23,155	Audio&Video Equip Tech	77	84	\$14.02
Industrial Design Services	<10	14	\$44,911	Broadcast Technicians	15	17	\$18.27
Graphic Design Services Other Specialized Design Serv	71 <10	78 <10	\$26,617 Insf.	Radio Operators Sound Engineering Tech	<10 12	<10 12	Insf. Data \$21.23
Advertising Agencies	82	17	\$40,803	Photographers	332	317	\$10.98
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	11	\$18.99
Media Representatives	<10	0	\$0	Media&Comm. Equip	14	15	\$28.72
Outdoor Advertising	<10	14	\$30,751	Total	2,994	2,980	\$17.67
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl		-0.5%	
Advertising Material Distribution	<10	0	\$0	Annual Pay, Creat. Occ.			\$36,763
Other Advertising Services	30	17	\$37,746				
Photography Studios, Portrait	82	93	\$8,555				
Commercial Photography	18	15	\$12,367				
Fine Arts Schools Theater Companies and Dinner	110	139	\$6,598 \$11,063				
Theater Companies and Dinner Dance Companies	58 0	95 <10	\$11,063 Insf.				
Musical Groups and Artists	47	41	\$9,889	SUMMARY:			
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	80,653	82,227	\$33,441
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	22,000	2.0%	Ç00,.41
Promoters Perf. Arts w/o Facilities	19	50	\$31,989				
Agents & Managers : Public Figures	25	11	\$14,346				
Independent Artists, Writers, Perf.	849	811	\$13,906	2015 Creative Industry as a % of	Total Empl	loyment	4.2%
Museums	42	63	\$9,008	Creative Ind. Wage as a Percent of	of Total Cou	inty Avg	80.9%
Historical Sites	0	<10	Insf.				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a S		•	3.6%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total (	County	109.9%
Total	3,580	3,464	\$27,061				
Change in Creat. Ind.		-3.2%					

## Montgomery County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employme	nt			All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015		
Commercial Printing	33	22	\$47,182	Advertising/ Promotions Mgrs	<10	<10	Insf. Data		
Commercial Screen Printing	0	22	\$45,168	Marketing Managers	12	12	\$39.99		
Books Printing	1,074	1,022	\$47,682	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing Ornamental Metal Work Mfg	19 0	<10 0	Insf. \$0	Architects, Except Landscape Landscape Architects	11 <10	<10 <10	Insf. Data Insf. Data		
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data		
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data		
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00		
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	17	17	\$21.94		
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	14	19	\$12.63		
Book Stores Art Dealers	<10 <10	<10 0	Insf. \$0	Audio-Visual and Multimedia Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data		
Newspaper Publishers	62	41	\$34,338	Craft Artists	<10	<10	Insf. Data		
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	16	15	\$6.85		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	0	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data		
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data		
Software Publishers Motion Picture/Video Prod	0 <10	<10 <10	Insf. Insf.	Floral Designers Graphic Designers	<10 40	10 36	\$8.34 \$17.41		
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data		
Motion Picture Theaters	19	15	\$10,019	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data		
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data		
Other Motion Picture and Video	0	0	\$0 \$0	Actors	<10	<10	Insf. Data		
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data		
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data		
Sound Recording Studios	0	<10	Insf.	Music Directors, Composers	12	12	\$18.20		
Other Sound Recording Ind	0	<10	Insf.	Musicians and Singers	32	31	\$16.01		
Radio Networks	<10	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data		
Radio Stations	19	11	\$11,742	Radio & TV Announcers	<10	<10	Insf. Data		
Television Broadcasting	<10 0	<10 0	Insf. \$0	Broadcast News Analysts	<10 <10	<10 <10	Insf. Data Insf. Data		
Cable /Subscription Prog Wired Telecommunications	53	58	\$57,726	Reporters & Correspondents Public Relations Specialists	17	16	\$24.65		
News Syndicates	0	0	\$0	Editors	10	<10	Insf. Data		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data		
Internet Pub/Broadcasting	<10	0	\$0	Writers and Authors	26	25	\$12.26		
Architectural Services	14	<10	Insf.	Interpreters and Translators	22	17	\$15.53		
Landscape Architectural	13 <10	<10 <10	Insf. Insf.	Media and CommWorkers Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data		
Interior Design Services Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data		
Graphic Design Services	12	<10	Insf.	Radio Operators	0	0	\$0.00		
Other Specialized Design Serv	<10	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data		
Advertising Agencies	<10	<10	Insf.	Photographers	60	52	\$10.63		
Public Relations Agencies	<10	0	\$0	Camera Operators, TV	<10	<10	Insf. Data		
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	<10	<10	Insf. Data		
Media Representatives Outdoor Advertising	<10 0	0	\$0 \$0	Media&Comm. Equip Total	<10 398	<10 367	Insf. Data \$15.66		
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	330	-7.8%	Ç15.00		
Advertising Material	0	0	\$0	Annual Pay, Creat. Occ.			\$32,571		
Other Advertising Services	<10	<10	Insf.	,					
Photography Studios, Portrait	15	13	\$3,165						
Commercial Photography	<10	<10	Insf.						
Fine Arts Schools Theater Companies and Dinner	11	11	\$5,748						
Dance Companies and Dinner	<10 0	<10 0	Insf. \$0						
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:					
Other Performing Arts	0	0	\$0	Total County Empl & Avg Wage	18,792	19,617	\$35,619		
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:		4.4%			
Promoters Perf. Arts w/o	<10	<10	Insf.						
Agents & Managers : Public	<10	<10	Insf.	2015 Creative Industry 0/ -f.T. : 1			C 001		
Independent Artists, Writers, Museums	57 0	62 0	\$6,856 \$0	2015 Creative Industry as a % of Total Creative Ind Wage as a Percent of Total			6.8% 120.8%		
Historical Sites	0	0	\$0 \$0	Creative ind wage as a reicent of foldi			120.0%		
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % of			1.9%		
Nature Parks, Similar	0	0	\$0	Creative Occup. Wage as a Percent of			91.4%		
	1,461	1,337	\$43,028						
Total Change in Creat. Ind.	1,401	-8.5%	. ,						

Morgan County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	2042	2045	Mas - 2215	All Creative Occupations Emplo		2045	M/s == 2045
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	22	21	\$41,695	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	16	17	\$36.6
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	15	17	\$24.9
Ornamental Metal Work Mfg	20 0	34	\$44,625	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	0	0	\$0 \$0	Archivists Curators	<10 0	<10 0	Insf. Dat \$0.0
Musical Instrument Mfg	38	12	\$26,209	Museum Tech & Cons.	0	0	\$0.0
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	24	21	\$21.5
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	21	20	\$10.8
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	<10	<10	Insf.	Art Directors	<10	10	\$17.1
Newspaper Publishers	38	30	\$25,228	Craft Artists	10	11	\$5.8
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	18	19	\$6.8
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	<10 13	0 <10	\$0 Insf.	Fashion Designers	<10 17	<10 13	Insf. Dat \$12.0
Software Publishers  Motion Picture/Video Prod	<10	<10	Insf.	Floral Designers Graphic Designers	27	41	\$12.0
Motion Picture/Video Dist	0	0	\$0	Interior Designers	10	21	\$21.3
Motion Picture Theaters	10	21	\$13,889	Merchandise Displayers	<10	<10	Insf. Dat
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Dat
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Dat
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Dat
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Dat
Sound Recording Studios	<10	0	\$0 \$0	Music Directors, Composers	17	17	\$20.2
Other Sound Recording Ind	0	0	\$0 \$0	Musicians and Singers	42	47 11	\$16.0
Radio Networks Radio Stations	<10	0 14	\$21,951	Entertainers & Perf, Sports Radio & TV Announcers	11 <10	<10	\$13.7 Insf. Dat
Television Broadcasting	<10	0	\$0	Broadcast News Analysts	<10	<10	Insf. Dat
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat
Wired Telecommunications	19	42	\$55,637	Public Relations Specialists	18	17	\$25.4
News Syndicates	0	0	\$0	Editors	15	16	\$25.7
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Dat
Internet Pub/Broadcasting	<10	11	\$25,933	Writers and Authors	32	36	\$12.1
Architectural Services	<10	0	\$0	Interpreters and Translators	33	26	\$16.5
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Dat
Interior Design Services	11	25	\$21,830	Audio&Video Equip Tech	<10	<10	Insf. Dat
Industrial Design Services Graphic Design Services	12 <10	40 <10	\$16,919 Insf.	Broadcast Technicians Radio Operators	<10 0	<10 0	Insf. Dat \$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Dat
Advertising Agencies	<10	<10	Insf.	Photographers	87	68	\$10.8
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Dat
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Dat
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Dat
Outdoor Advertising	<10	<10	Insf.	Total	503	518	\$16.8
Direct Mail Advertising	<10	0	\$0	Change in Creat. Occ. Empl		3.0%	
Advertising Material Distribution	0	<10	Insf.	Annual Pay, Creat. Occ.			\$34,94
Other Advertising Services	<10	11	\$28,381				
Photography Studios, Portrait	35	25	\$5,152				
Commercial Photography Fine Arts Schools	<10 35	<10 25	Insf.				
Theater Companies and Dinner	<10	<10	\$5,238 Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	<10	0	\$0	Total County Empl & Avg Wage	19,955	21,069	\$31,31
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:		5.6%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.	·			
Agents &Managers : Public Figures	<10	<10	Insf.				
Independent Artists, Writers, Perf.	75	75	\$8,499	2015 Creative Industry as a % of			2.2
Museums	0	0	\$0	Creative Ind. Wage as a Percent of	of Total Cou	nty Avg	74.71
Historical Sites	0	0	\$0	2045.6 11 6 11	· (T : !=		
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a 9			2.59
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total C	ounty	111.6
Total	425	462	\$23,391				
Change in Creat. Ind.		8.7%					

Newton County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp	loyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	0	0	\$0	Advertising/ Promotions	<10	<10	Insf. Dat
Commercial Screen Printing	<10	<10	Insf. Data	Marketing Managers	<10	<10	Insf. Dat
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	0	0	\$0.0
Custom Arch Woodwork Mfg	0	18	\$40,829	Archivists	0	0	\$0.0
lewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.0
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.0
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Dat
Musical Instr./ Supplies Stores Book Stores	0	0	\$0 \$0	Library Technicians Audio-Visual and Multimedia	<10 0	<10 0	Insf. Dat \$0.0
Art Dealers	<10	<10	Insf. Data	Art Directors	<10	<10	Just. Dat
Newspaper Publishers	<10	<10	Insf. Data	Craft Artists	<10	<10	Insf. Dat
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Dat
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.0
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Dat
Motion Picture/Video Prod	0	<10	Insf. Data	Graphic Designers	<10	<10	Insf. Dat
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Dat
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Dat
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	<10	Insf. Dat
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.0
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Dat
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Dat
Music Publishers	0	0	\$0	Choreographers	<10	0	\$0.0
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Dat
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Dat
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Dat
Radio Stations	0	0	\$0	Radio & TV Announcers	0	0	\$0.0
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.0
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat
Wired Telecommunications	<10	<10	Insf. Data	Public Relations Specialists	<10	<10	Insf. Dat
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Dat
Libraries and Archives	11	0	\$0	Technical Writers	<10	<10	Insf. Dat
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Dat
Architectural Services	0	<10	Insf. Data	Interpreters and Translators	<10	<10	Insf. Dat
Landscape Architectural	0	0	\$0	Media and CommWorkers	<10	<10	Insf. Dat
Interior Design Services	0	0	\$0	Audio&Video Equip Tech	<10	<10	Insf. Dat
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.0
Graphic Design Services	<10	0	\$0	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0 \$0	Sound Engineering Tech	0	0	\$0.0
Advertising Agencies	<10	0	\$0	Photographers	<10	12	\$9.8
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	0	\$0.0
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Dat
Media Representatives	0	0	\$0 60	Media&Comm. Equip	0 62	0	\$0.0
Outdoor Advertising Direct Mail Advertising	0	0	\$0 \$0	Total Change in Creat. Occ. Empl	62	77 24.2%	\$13.5
Advertising Material Distribution	0	0	\$0 \$0	Annual Pay, Creat. Occ.		24.2%	\$28,19
Other Advertising Services	0	0	\$0 \$0	Allitual Pay, Cleat. Occ.			\$20,13
Photography Studios, Portrait	<10	<10	Insf. Data				
Commercial Photography	0	0	\$0				
Fine Arts Schools	<10	<10	Insf. Data				
Theater Companies and Dinner	0	0	\$0				
Dance Companies	0	0	\$0 \$0				
Musical Groups and Artists	0	0	\$0	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg	4,864	5,037	\$31,99
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:	.,50.	3.6%	<b>431,33</b>
Promoters Perf. Arts w/o Facilities	0	0	\$0			,	
Agents &Managers : Public Figures	0	0	\$0				
Independent Artists, Writers, Perf.	<10	14	\$7,796	2015 Creative Industry as a % of	f Total		1.3
Museums	0	0	\$0	Creative Ind. Wage as a Percent		County	85.2
Historical Sites	0	0	\$0	The state of the s	otar c		03.2
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	% of Tota	ıl Empl	1.5
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perc		•	88.1
Total	36	65	\$27,266				30.2

Noble County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	198	55	\$35,143	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	11	<10	Insf.	Marketing Managers	17	19	\$32.20
Books Printing	561	843	\$43,677	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	122 0	35 <10	\$31,692 Insf.	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	<10	<10	Insf.	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	0	0	\$0.00
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	0	\$0	Library Technicians Audio-Visual and Multimedia	13	13	\$13.04
Book Stores Art Dealers	<10 13	<10 19	Insf. \$11,129	Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	191	174	\$28,784	Craft Artists	<10	10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	17	19	\$7.99
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers All Other Publishers	0	0 <10	\$0 Insf.	Comml/Industrial Designers Fashion Designers	11 <10	12 <10	\$23.26 Insf. Data
Software Publishers	<10	<10	Insf.	Floral Designers	15	13	\$9.77
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	62	58	\$15.85
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	<10	<10	Insf.	Merchandise Displayers	14	10	\$11.18
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction Other Motion Picture and Video	0	0	\$0 \$0	Designers, All Other	<10 <10	<10 <10	Insf. Data Insf. Data
Record Production	0	0	\$0 \$0	Actors Producers and Directors	<10	<10	Inst. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	29	33	\$16.11
Radio Networks	0	<10	Insf.	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations Television Broadcasting	<10 <10	<10 0	Insf. \$0	Radio & TV Announcers Broadcast News Analysts	<10 <10	<10 <10	Insf. Data Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	15	14	\$13.46
Wired Telecommunications	54	68	\$50,698	Public Relations Specialists	18	15	\$21.20
News Syndicates	0	0	\$0	Editors	19	19	\$20.41
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0 !:: af	Writers and Authors	27	30	\$12.28
Architectural Services Landscape Architectural	<10 <10	<10 <10	Insf. Insf.	Interpreters and Translators  Media and CommWorkers	21 <10	28 <10	\$14.77 Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	<10	11	\$27,620	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	12	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	<10	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	56	80	\$10.00
Public Relations Agencies Media Buying Agencies	<10 0	<10 0	Insf. \$0	Camera Operators, TV Film and Video Editors	<10 <10	<10 <10	Insf. Data Insf. Data
Media Representatives	0	<10	Insf.	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	<10	Insf.	Total	440	471	\$15.01
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		7.0%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$31,211
Other Advertising Services	45	<10	Insf.				
Photography Studios, Portrait Commercial Photography	15 <10	17 <10	\$4,082 Insf.				
Fine Arts Schools	45	29	\$5,787				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			A
Other Performing Arts Companies	0 ~10	0 ~10	\$0	Total County Empl & Avg Wage	22,478	25,109	\$32,581
Promoters Perf. Arts w/Facilities Promoters Perf. Arts w/o Facilities	<10 <10	<10 <10	Insf. Insf.	Change in Total Empl:		11.7%	
Agents & Managers : Public Figures	<10	0	\$0				
Independent Artists, Writers, Perf.	36	44	\$7,804	2015 Creative Industry as a % of	Total Empl	oyment	5.5%
Museums	0	<10	Insf.	Creative Ind. Wage as a Percent of			116.1%
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a S		•	1.9%
Nature Parks, Similar Institutions  Total	0 1,376	0 1,369	\$0 \$37,812	Creative Occup. Wage as a Perce	nt of Total C	ounty	95.8%
Change in Creat. Ind.	1,370	-0.5%	J37,01Z				
anange in creati illui		0.570					

Ohio County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment		00:-	111	All Creative Occupations Emplo		00.5	144 55::
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	0	\$0.0
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	0	0	\$0.0
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	0	<10 0	Insf. \$0	Archivists Curators	0	0	\$0.0 \$0.0
Musical Instrument Mfg	<10	25	\$43,867	Museum Tech & Cons.	0	0	\$0.0
Bool/Newspaper Wholesalers	0	0	\$43,867	Librarians	<10	<10	Insf. Dat
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Dat
Book Stores	0	0	\$0	Audio-Visual and Multimedia	0	0	\$0.0
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	0	<10	Insf.	Craft Artists	<10	<10	Insf. Dat
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Dat
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	0	0	\$0 \$0	Fashion Designers	0	0	\$0.0
Software Publishers Motion Picture/Video Prod	0	0	\$0 \$0	Floral Designers	<10 <10	<10 <10	Insf. Dat Insf. Dat
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0 \$0	Graphic Designers Interior Designers	<10	<10	Inst. Dat
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Insf. Dat
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.0
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.0
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Dat
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.0
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Da
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Da
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Da
Radio Stations	0	<10	Insf.	Radio & TV Announcers	0	<10	Insf. Dat
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.0
Cable /Subscription Prog	0	0	\$0 \$0	Reporters & Correspondents	0	<10	Insf. Dat
Wired Telecommunications News Syndicates	0	0	\$0 \$0	Public Relations Specialists Editors	<10 <10	<10 <10	Insf. Dat Insf. Dat
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	\$0.0
Internet Pub/Broadcasting	<10	<10	Insf.	Writers and Authors	<10	<10	Insf. Dat
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Da
Landscape Architectural	0	0	\$0	Media and CommWorkers	0	0	\$0.0
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Dat
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.0
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.0
Advertising Agencies	0	<10	Insf.	Photographers	<10	15	\$9.8
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	<10	Insf. Dat
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Da
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.0
Outdoor Advertising	0	0	\$0	Total	48	70	\$15.4
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		45.8%	422.40
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,19
Other Advertising Services	0	<10	Insf.				
Photography Studios, Portrait	<10 <10	<10 <10	Insf. Insf.				
Commercial Photography Fine Arts Schools	<10	<10 <10	Inst. Insf.				
Fheater Companies and Dinner	<10	<10	Inst.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	2,302	2,496	\$27,03
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		8.4%	. ,
Promoters Perf. Arts w/o Facilities	0	0	\$0				
Agents & Managers : Public Figures	<10	0	\$0				
ndependent Artists, Writers, Perf.	11	<10	Insf.	2015 Creative Industry as a % of			2.7
Museums	0	0	\$0	Creative Occup. Wage as a Percer			108.34
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a %			2.8
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percer	nt of Total (	County	119.1
Total	34	67	\$29,286				
Change in Creat. Ind.		97.1%					

Orange County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	•		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	0	0	\$0	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	0	0	\$0 \$0	Archivists Curators	0	0	\$0.00 \$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	, \$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	25	18	\$25.238	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers Directory/Mailing List Pub	0	0	\$0 \$0	Multimedia Artists Artists and Related, All Other	<10 <10	<10 <10	Insf. Data Insf. Data
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	<10	Insf. Data
Software Publishers	0	<10	Insf.	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	<10	Insf. Data
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	<10	<10	Insf.	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers	0	<10	\$0.00
Teleproduction Other Motion Picture and Video	0	0	\$0 \$0	Designers, All Other Actors	<10 <10	<10 <10	Insf. Data Insf. Data
Record Production	0	0	\$0 \$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	16	14	\$11.912	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	<10	0	\$0.00
Cable /Subscription Prog Wired Telecommunications	0 23	0 19	\$0 \$50.802	Reporters & Correspondents Public Relations Specialists	<10 <10	<10 <10	Insf. Data Insf. Data
News Syndicates	0	0	\$30.802	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data
Architectural Services	<10	<10	Insf.	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services Other Specialized Design Serv	<10 0	<10 0	Insf. \$0	Radio Operators Sound Engineering Tech	0 <10	0 <10	\$0.00 Insf. Data
Advertising Agencies	0	0	\$0 \$0	Photographers	19	22	\$10.33
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	0	\$0	Total	143	153	\$15.81
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		7.0%	4
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,886
Other Advertising Services Photography Studios, Portrait	0 <10	0 <10	\$0 Insf.				
Commercial Photography	<10	<10	Inst.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	0	0	\$0				
Dance Companies	0	0	\$0				
Musical Groups and Artists	0	0	\$0	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	9,360	9,531	\$30,087
Promoters Perf. Arts w/Facilities	0	<10	Insf.	Change in Total Empl:		1.8%	
Promoters Perf. Arts w/o Facilities	0	<10	Insf.				
Agents & Managers : Public Figures	0	0	\$0 \$7,000	2015 Croating Industry as a 2/ -f-	Total Fast	numort.	4.40
Independent Artists, Writers, Perf. Museums	17 <10	20 0	\$7.009 \$0	2015 Creative Industry as a % of Toreative Ind. Wage as a Percent of		•	1.1% 73.05%
Historical Sites	<10	<10	Insf.	Creative mu. wage as a reicent o	i Total Coul	ity Avg	/5.05%
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a %	of Total Fr	lam	1.6%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percen		•	109.3%
Total	115	107	\$21,980				

Owen County: Creative Industry Employment and Creative Occupational Employment

<b>All Creative Industry E</b>	mployment			All Creative Occupations Employme	ent		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf. Data	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen	0	0	\$0	Marketing Managers	11	11	\$42.12
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch	0	0	\$0	Archivists	0	0	\$0.00
Jewelry and	0	0	\$0	Curators	0	0	\$0.00
Musical Instrument	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper	<10	<10	Insf. Data	Librarians	<10	<10	Insf. Data
Musical Instr./	0	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	<10	<10	Insf. Data	Audio-Visual and Multimedia	<10	0	\$0.00
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper	79	104	\$36,548	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	<10	<10	Insf. Data	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	<10	\$0.00
Software Publishers	<10	<10	Insf. Data	Floral Designers	<10	<10	Insf. Data
Motion	0	0	\$0	Graphic Designers	15	21	\$15.81
Motion	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture	0	<10	Insf. Data	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	0	\$0.00
Sound Recording	<10	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound	0	0	\$0	Musicians and Singers	11	12	\$14.96
Radio Networks	0	0	\$0 !:- of Data	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	12	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. Data
Television	0	0	\$0 \$0	Broadcast News Analysts	<10 11	0	\$0.00
Cable /Subscription Wired	<10	<10	Insf. Data	Reporters & Correspondents	<10	14 <10	\$23.23 Insf. Data
News Syndicates	0	0	\$0	Public Relations Specialists Editors	<10	10	Insf. Data
Libraries and	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet	0	0	\$0	Writers and Authors	12	13	\$13.68
Architectural	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data
Landscape	0	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. Data
Interior Design	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design	0	0	\$0	Broadcast Technicians	<10	0	\$0.00
Graphic Design	<10	<10	Insf. Data	Radio Operators	0	0	\$0.00
Other Specialized	0	0	\$0	Sound Engineering Tech	<10	0	\$0.00
Advertising Agencies	<10	<10	Insf. Data	Photographers	18	16	\$11.89
Public Relations	<10	<10	Insf. Data	Camera Operators, TV	0	<10	Insf. Data
Media Buying	0	0	\$0	Film and Video Editors	0	<10	Insf. Data
Media	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	<10	Insf. Data	Total	168	175	\$17.97
Direct Mail	0	0	\$0	Change in Creat. Occ. Empl	100	4.2%	Ţ.Z.,,
Advertising Material	0	0	\$0	Annual Pay, Creat. Occ.			\$37,371
Other Advertising	<10	<10	Insf. Data	,,			, ,
Photography	<10	<10	Insf. Data				
Commercial	<10	0	\$0				
Fine Arts Schools	<10	<10	Insf. Data				
Theater Companies	0	<10	Insf. Data				
Dance Companies	0	0	\$0				
Musical Groups and	0	<10	Insf. Data	SUMMARY:			
Other Performing	0	0	\$0	Total County Empl & Avg Wage	7,094	7,020	\$31,738
Promoters Perf. Arts	0	0	\$0	Change in Total Empl:		-1.0%	
Promoters Perf. Arts	<10	<10	Insf. Data				
Agents & Managers:	<10	0	\$0				
Independent Artists,	34	31	\$10,592	2015 Creative Industry as a % of Tota	l Employment		2.5%
Museums	0	0	\$0	Creative Ind. Wage as a Percent of Tot	tal County Avg		87.13%
Historical Sites	0	0	\$0				
Zoos and Botanical	0	0	\$0	2015 Creative Occupations as a % of	Fotal Empl		2.5%
	0	0	\$0	Creative Occup. Wage as a Percent of	Total County Av	'g	117.7%
Nature Parks,							
Nature Parks, Total	163	179	\$27,653				

Parke County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	0	\$0.00
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	20	\$30,530	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	<10	Insf.	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	<10	Insf.	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	<10 <10	<10 <10	Insf. Insf.	Librarians Library Technicians	<10 <10	<10 <10	Insf. Data Insf. Data
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	0	0	\$0.00
Art Dealers	0	<10	Insf.	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	15	13	\$30,121	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0 \$0	Graphic Designers	<10	<10	Insf. Data
Motion Picture/Video Dist	0	0	\$0 Inst	Interior Designers	<10	<10	Insf. Data Insf. Data
Motion Picture Theaters Drive-In / Theaters	<10 0	<10 0	Insf. \$0	Merchandise Displayers Set and Exhibit Designers	<10 0	<10 0	Inst. Data \$0.00
Teleproduction	0	0	\$0 \$0	Designers, All Other	0	<10	Ş0.00 Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data
Radio Networks	0	<10	Insf.	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	<10	Insf.	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	<10	<10 0	Insf.	Public Relations Specialists	<10 <10	<10	Insf. Data
News Syndicates Libraries and Archives	0	0	\$0 \$0	Editors Technical Writers	<10	<10 <10	Insf. Data Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data
Architectural Services	<10	0	\$0	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00
Advertising Agencies	<10	0	\$0	Photographers	17	20	\$10.33
Public Relations Agencies	0	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0	Total Change in Creat. Occ. Empl	111	108	\$15.56
Direct Mail Advertising Advertising Material Distribution	<10 0	<10 0	Insf. \$0			-2.7%	\$32,369
Other Advertising Services	<10	0	\$0 \$0	Annual Pay, Creat. Occ.			332,305
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	25	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0				
Musical Groups and Artists	<10	<10	Insf.	SUMMARY:			
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	5,224	5,335	\$29,636
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		2.1%	
Promoters Perf. Arts w/o Facilities	0	<10	Insf.				
Agents & Managers : Public Figures	0	<10	Insf.	2015 Creative Industry 04 53	Tatal Form		2.00
Independent Artists, Writers, Perf.	15	<10	Insf.	2015 Creative Industry as a % of 1			2.0%
Museums Historical Sitos	0	<10	Insf.	Creative Ind.Wage as a Percent of	rotal Count	ly Avg	88.90%
Historical Sites Zoos and Botanical Gardens	<10 0	0	\$0 \$0	2015 Creative Occupations as a 9/	of Total Ex	nnl	2.00
Nature Parks, Similar Institutions	0	0	\$0 \$0	2015 Creative Occupations as a % Creative Occup. Wage as a Percen		•	2.0% 109.2%
Total	102	109	\$26,348	creative Occup. wage as a Percen	t of Total Co	Julity	109.2%
Change in Creat. Ind.	102	6.9%	720,340				
change in creat illu.		0.5/0					

Perry County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	22	26	\$35,848	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers Periodical Publishers	20 0	17 0	\$37,825 \$0	Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data
Book Publishers	0	0	\$0 \$0	Fine Artists, Incl Painters  Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.00
Software Publishers	<10	<10	Insf.	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	<10	Insf. Data
Motion Picture/Video Dist	0	0	\$0 ¢r 700	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters Drive-In / Theaters	18 0	17 0	\$5,700 \$0	Merchandise Displayers Set and Exhibit Designers	<10 0	<10 0	Insf. Data \$0.00
Teleproduction	0	0	\$0 \$0	Designers, All Other	0	0	\$0.00
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data
Radio Networks	-10	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations Television Broadcasting	<10 0	<10 0	Insf. \$0	Radio & TV Announcers Broadcast News Analysts	<10 0	<10 0	Insf. Data \$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	<10	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data
Architectural Services	0	0	\$0 \$0	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural Interior Design Services	0 <10	0 <10	\$0 Insf.	Media and CommWorkers Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	<10	Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	0	\$0.00
Advertising Agencies	<10	<10	Insf.	Photographers	18	19	\$10.32
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Data
Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising Direct Mail Advertising	0	0	\$0 \$0	Total Change in Creat. Occ. Empl	118	118 0.0%	\$15.92
Advertising Material Distribution	0	0	\$0 \$0	Annual Pay, Creat. Occ. Empi		0.070	\$33,112
Other Advertising Services	<10	25	\$30,651				755,112
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	0	\$0				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	0	0	\$0				
Dance Companies	-10	0	\$0 \$0	CLIB 48 4 A DV			
Musical Groups and Artists Other Performing Arts Companies	<10 0	0	\$0 \$0	SUMMARY: Total County Empl & Avg Wage	7,984	8,734	\$27.200
Promoters Perf. Arts w/Facilities	<10	0	\$0 \$0	Change in Total Empl:	7,984	9.4%	\$37,288
Promoters Perf. Arts w/racintles  Promoters Perf. Arts w/o Facilities	<10	0	\$0	Change in Total Empl.		3. 7/0	
Agents &Managers : Public Figures	0	0	\$0				
Independent Artists, Writers, Perf.	13	17	\$11,470	2015 Creative Industry as a % of	Total		1.6%
Museums	0	0	\$0	Creative Ind. Wage as a Percent	of Total Co	unty	80.9%
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a		•	1.4%
Nature Parks, Similar Institutions	127	0	\$0 \$20.168	Creative Occup. Wage as Percen	t of Total C	ounty	88.8%
Total Change in Creat Ind	127	140	\$30,168				
Change in Creat. Ind.		10.2%		İ			

Pike County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employme	ent			All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage		
Commercial Printing	<10	<10	Insf. Data	Advertising/ Promotions Mgrs	0	0	\$0.00		
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data		
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data		
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00		
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00		
Musical Instrument Mfg	0	0	\$0 \$0	Museum Tech & Cons.	0	0	\$0.00		
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	<10	0	\$0 \$0	Librarians Library Technicians	<10 <10	<10 <10	Insf. Data Insf. Data		
Book Stores	0	0	\$0	Audio-Visual and Multimedia	0	0	\$0.00		
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data		
Newspaper Publishers	22	23	\$43,226	Craft Artists	<10	<10	Insf. Data		
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data		
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data		
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data		
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data		
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.00		
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data		
Motion Picture/Video Prod	<10	<10	Insf. Data	Graphic Designers	<10	<10	Insf. Data		
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data		
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Insf. Data		
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.00		
Teleproduction	0	0	\$0 \$0	Designers, All Other	0	0	\$0.00		
Other Motion Picture and Record Production	0	0	\$0 \$0	Actors Producers and Directors	<10 <10	<10 <10	Insf. Data Insf. Data		
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	\$0.00		
Music Publishers	0	0	\$0 \$0	Choreographers	0	0	\$0.00		
Sound Recording Studios	<10	0	\$0 \$0	Music Directors, Composers	<10	<10	Insf. Data		
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data		
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data		
Radio Stations	0	0	\$0	Radio & TV Announcers	0	0	\$0.00		
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00		
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data		
Wired Telecommunications	<10	<10	Insf. Data	Public Relations Specialists	<10	<10	Insf. Data		
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data		
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data		
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data		
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data		
Landscape Architectural	<10	0	\$0	Media and CommWorkers	0	0	\$0.00		
Interior Design Services	0	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Data		
Industrial Design Services	0 <10	0	\$0	Broadcast Technicians	0	0	\$0.00		
Graphic Design Services Other Specialized Design Serv	0	<10 0	Insf. Data \$0	Radio Operators Sound Engineering Tech	0	0	\$0.00 \$0.00		
Advertising Agencies	0	0	\$0	Photographers	10	17	\$13.73		
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	<10	Insf. Data		
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Data		
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00		
Outdoor Advertising	0	0	\$0	Total	1,220	1,298	\$18.10		
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		18.1%			
Advertising Material	0	0	\$0	Annual Pay, Creat. Occ.			\$34,410		
Other Advertising Services	0	0	\$0						
Photography Studios, Portrait	<10	<10	Insf. Data						
Commercial Photography	<10	<10	Insf. Data						
Fine Arts Schools	<10	<10	Insf. Data						
Theater Companies and Dinner	0	0	\$0						
Dance Companies	0	0	\$0						
Musical Groups and Artists	0	0	\$0 \$0	SUMMARY:		4 5	A		
Other Performing Arts	0	0	\$0 \$0	Total County Empl & Avg Wage	4,255	4,510	\$44,302		
Promoters Perf. Arts	0	0	\$0	Change in Total Empl:		6.0%			
Promoters Perf. Arts w/o	0	<10	Insf. Data						
Agents & Managers : Public Independent Artists, Writers,	<10	0 12	\$0 \$2 177	2015 Creative Industry as a % of Tota	l Employment		1.4%		
Museums	<10	0	\$3,177 \$0	Creative Ind. Wage as a Percent of To			1.4%		
Historical Sites	0	0	\$0 \$0	Creative ma. wage as a reflect of 10	tal Coulity Avg		131.1%		
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a % of	Total Empl		1.9%		
Nature Parks, Similar	0	<10	Insf. Data	Creative Occupations as a % of Creative Occup. Wage as a Percent of		σ	77.7%		
Total	47	63	\$66,925	S. Cative Occup. Wage as a referrit of	. Star County Av	В	, , , , , , 0		
		34.0%	7 , 5 = 5						
Change in Creat. Ind.									

Porter County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp	oloyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	69	84	\$28,209	Advertising/ Promotions	12	12	\$24.38
Commercial Screen Printing	95	101	\$45,392	Marketing Managers	51	59	\$31.07
Books Printing	0	0	\$0	Agents of Performers, Ath.	16	15	\$14.52
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	38	29	\$28.41
Ornamental Metal Work Mfg	<10	16	\$46,843	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	<10 21	<10 12	Insf. \$23,841	Museum Tech & Cons. Librarians	<10 66	<10 70	Insf. Data \$20.46
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	33	21	\$23,841	Library Technicians	68	64	\$20.46
Book Stores	76	77	\$12,895	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	13	15	\$20,276	Art Directors	34	34	\$15.78
Newspaper Publishers	83	102	\$33,698	Craft Artists	37	38	\$4.74
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	70	72	\$6.48
Book Publishers	<10	<10	Insf.	Multimedia Artists	32	32	\$10.12
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	18	17	\$25.43
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Data
Software Publishers	12	29	\$80,351	Floral Designers	51	45	\$13.41
Motion Picture/Video Prod	<10	17	\$51,062	Graphic Designers	133	126	\$20.27
Motion Picture/Video Dist	0	0	\$0	Interior Designers	45	41	\$23.34
Motion Picture Theaters Drive-In / Theaters	<10	18	\$15,532	Merchandise Displayers	49	55	\$12.10
	37 <10	56	\$14,796	Set and Exhibit Designers	<10 <10	<10	Insf. Data
Teleproduction Other Motion Picture and Video	<10	<10 0	Insf. \$0	Designers, All Other Actors	<10 26	<10 29	Insf. Data \$12.96
Record Production	0	0	\$0	Producers and Directors	25	25	\$18.03
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	<10	<10	Insf.	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	41	47	\$15.65
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	150	178	\$13.22
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	39	41	\$12.32
Radio Stations	32	43	\$20,563	Radio & TV Announcers	12	15	\$13.51
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	<10	0	\$0	Reporters & Correspondents	22	22	\$13.69
Wired Telecommunications	208	267	\$36,778	Public Relations Specialists	86	87	\$18.21
News Syndicates	0	0	\$0 \$0	Editors	49	51	\$17.11
Libraries and Archives Internet Pub/Broadcasting	<10 23	0 32	\$0 \$37,065	Technical Writers Writers and Authors	14 130	13 147	\$28.17 \$12.61
Architectural Services	52	51	\$56,277	Interpreters and Translators	110	108	\$16.94
Landscape Architectural	23	17	\$44,513	Media and CommWorkers	15	18	\$13.24
Interior Design Services	37	47	\$23,014	Audio&Video Equip Tech	17	17	\$14.72
Industrial Design Services	109	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	59	82	\$36,344	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	72	44	\$31,362	Photographers	291	307	\$11.93
Public Relations Agencies	11	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	<10	Insf.	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	<10	<10	Insf.	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	27	13	\$48,252	Total	1,829	1,903	\$15.31
Direct Mail Advertising	16	24 0	\$40,580	Change in Creat. Occ. Empl	4	.0%	\$31,836
Advertising Material Distribution Other Advertising Services	<10 18	28	\$0 \$26,982	Annual Pay, Creat. Occ.			<i>φ</i> 51,630
Photography Studios, Portrait	49	67	\$7,847				
Commercial Photography	17	23	\$8,914				
Fine Arts Schools	62	125	\$6,363				
Theater Companies and Dinner	22	38	\$7,650				
Dance Companies	0	<10	Insf.				
Musical Groups and Artists	<10	19	\$7,217	SUMMARY:			
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	70,	513 76,696	\$38,884
Promoters Perf. Arts w/Facilities	16	14	\$17,767	Change in Total Empl:	8	.8%	
Promoters Perf. Arts w/o Facilities	16	21	\$47,758				
Agents & Managers : Public Figures	22	12	\$5,813				
Independent Artists, Writers, Perf.	369	367	\$10,065	2015 Creative Industry as a % of			2.6%
Museums	0	<10	Insf.	Creative Ind Wage as a Percen	it of Total Cou	inty Avg	65.9%
Historical Sites	0	0	\$0	2015 Crooting Commenting	0/ of Tatal 5	mnl	2.500
Zoos and Botanical Gardens	17	30	\$25,956	2015 Creative Occupations as a		•	2.5%
Nature Parks, Similar Institutions	1 914	1 004	\$0	Creative Occup. Wage as a Perc	ent of Total (	ounty Avg	81.9%
Total	1,814	1,994 9.9%	\$25,632				
Change in Creat. Ind.							

Posey County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry	Employ	ment		All Creative Occupations Employn	nent		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	13	<10	Insf. Data	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen	<10	0	\$0	Marketing Managers	16	12	\$43.56
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch	0	0	\$0	Archivists	0	0	\$0.00
Jewelry and	0	<10	Insf. Data	Curators	0	0	\$0.00
Musical Instrument	0	<10	Insf. Data	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper	<10	<10	Insf. Data	Librarians	<10	<10	Insf. Data
Musical Instr./	<10	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	<10	0	\$0.00
Art Dealers	0	0	, \$0	Art Directors	<10	<10	Insf. Data
Newspaper	21	17	\$27,888	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	12	<10	Insf. Data
Book Publishers	<10	<10	Insf. Data	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	<10	Insf. Data	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	<10	Insf. Data	Floral Designers	13	<10	Insf. Data
Motion	0	<10	Insf. Data	Graphic Designers	16	17	\$19.72
Motion	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture	<10	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	0	\$0.00
Sound Recording	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound	0	0	\$0	Musicians and Singers	21	15	\$12.15
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf. Data	Radio & TV Announcers	<10	<10	Insf. Data
Television	0	0	\$0 \$0	Broadcast News Analysts	<10	0	\$0.00
Cable /Subscription Wired	20	<10	Insf. Data	Reporters & Correspondents	<10 <10	<10 <10	Insf. Data Insf. Data
News Syndicates	0	0	\$0	Public Relations Specialists Editors	<10	<10	Insf. Data
Libraries and	0	0	\$0 \$0	Technical Writers	<10	<10	Insf. Data
Internet	0	0	\$0	Writers and Authors	19	15	\$13.29
Architectural	<10	<10	Insf. Data	Interpreters and Translators	11	<10	\$14.97
Landscape	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Insf. Data
Interior Design	<10	<10	Insf. Data	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design	0	<10	Insf. Data	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design	<10	<10	Insf. Data	Radio Operators	0	0	\$0.00
Other Specialized	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf. Data	Photographers	33	32	\$10.56
Public Relations	<10	<10	Insf. Data	Camera Operators, TV	<10	<10	Insf. Data
Media Buying	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0	Total	255	219	\$16.88
Direct Mail	0	0	\$0	Change in Creat. Occ. Empl	-14.1%	213	<b>710.00</b>
Advertising Material	0	0	\$0 \$0	Annual Pay, Creat. Occ.	17.1/0		\$35,109
Other Advertising	<10	<10	Insf. Data	Tanada ay, Great God			755,103
Photography	23	20	\$8,057				
Commercial	<10	<10	Insf. Data				
Fine Arts Schools	10	<10	Insf. Data				
Theater Companies	0	<10	Insf. Data				
Dance Companies	0	0	\$0				
Musical Groups and	<10	<10	Insf. Data	SUMMARY:			
Other Performing	0	0	\$0	Total County Empl & Avg Wage	12,158	12,380	\$41,241
Promoters Perf. Arts	<10	0	\$0	Change in Total Empl:	12,130	1.8%	771,24
Promoters Perf. Arts	<10	<10	Insf. Data	change in rotal Elliph		1.070	
Agents & Managers :	0	0	\$0				
Independent Artists,	49	27	\$8,929	2015 Creative Industry as a % of Tot.	al Employmen	t	1.0%
Museums	0	<10	Insf. Data	Creative Industry as a % of Total Creative Ind. Wage as a Percent of Total			60.7%
Historical Sites	0	0	\$0	Creative ma. wage as a refeelt of the	otal County Av	•	00.77
Zoos and Botanical	0	0	\$0	2015 Creative Occupations as a % of	Total Empl		1.89
Nature Parks,	0	0	\$0	Creative Occupations as a % of Creative Occup. Wage as a Percent o	•	Δνσ	85.1%
Total	187	121	\$25,026	Creative Occup. wage as a reitelli o	. Total County	∩vg	63.17
Change in Creat.	107	-35.3%	723,020				
change in cical.		JJ.J/0		l .			

Pulaski County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	0	\$0.00
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing Support Activities for Printing	0	0	\$0 \$0	Agents of Performers, Ath.  Architects, Except Landscape	<10 <10	<10 <10	Insf. Data Insf. Data
Ornamental Metal Work Mfg	0	0	\$0 \$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	0	<10	Insf.	Curators	0	0	\$0.00
Musical Instrument Mfg	<10	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers Musical Instr./ Supplies Stores	<10 <10	<10 0	Insf. \$0	Librarians Library Technicians	<10 <10	<10 <10	Insf. Data Insf. Data
Book Stores	0	<10	Insf.	Audio-Visual and Multimedia	0	0	\$0.00
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	<10	0	\$0	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	17	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers Directory/Mailing List Pub	0	0	\$0 \$0	Multimedia Artists Artists and Related, All Other	<10 <10	<10 <10	Insf. Data Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.00
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0 \$0	Graphic Designers	<10 <10	<10	Insf. Data Insf. Data
Motion Picture Theaters	<10	<10	Insf.	Interior Designers Merchandise Displayers	<10	<10 <10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.00
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0 \$0	Producers and Directors	<10 <10	<10	Insf. Data
Integrated Record Prod/Dist Music Publishers	0	0	\$0 \$0	Dancers Choreographers	<10	<10 0	Insf. Data \$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	11	\$16.33
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	0	0	\$0 \$0	Radio & TV Announcers	<10 0	<10 0	Insf. Data \$0.00
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	15	0	\$0	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting Architectural Services	0	0	\$0 \$0	Writers and Authors Interpreters and Translators	<10 <10	<10 <10	Insf. Data Insf. Data
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	0	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	<10	13	\$33,037	Radio Operators	0	0	\$0.00
Other Specialized Design Serv Advertising Agencies	0 <10	0 <10	\$0 Insf.	Sound Engineering Tech Photographers	0 14	0 <10	\$0.00 \$11.38
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	0	\$0.00
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	0	\$0.00
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0 \$0	Total	102	98	\$16.17
Direct Mail Advertising Advertising Material Distribution	0	0	\$0 \$0	Change in Creat. Occ. Empl Annual Pay, Creat. Occ.		-3.9%	\$33,631
Other Advertising Services	0	0	\$0	Aimair ay, creat. Oct.			233,031
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	0	0	\$0				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner Dance Companies	<10 0	0	\$0 \$0	SUMMARY:			
Musical Groups and Artists	<10	0	\$0 \$0	SOMMAN.	2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	6,300	6,642	\$33,388
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			5.4%
Promoters Perf. Arts w/o Facilities	0	0	\$0				
Agents & Managers : Public Figures Independent Artists, Writers, Perf.	0 21	<10 20	Insf. \$6,637	2015 Creative Industry as a % of	Total		0.9%
Museums	0	0	\$0,037	Creative Industry as a 76 of		unty	50.2%
Historical Sites	0	0	\$0	5-3-2-3-6-0			
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a %			1.5%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as Percent	of Total C	ounty	100.7%
Total	91	61	\$16,765				
Change in Creat. Ind.			-33.0%				

Putnam County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	11	10	\$14,470	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	0	0	\$0	Marketing Managers	11	14	\$40.50
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	<10	0	\$0 60	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	<10 0	0	\$0 \$0	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data Insf. Data
Jewelry and Silverware Mfg	0	0	\$0 \$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	24	20	\$21.56
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	30	30	\$11.87
Book Stores	39	21	\$8,807	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers Newspaper Publishers	0 32	<10 28	Insf. \$17,077	Art Directors Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data
Periodical Publishers	<10	0	\$17,077	Fine Artists, Incl Painters	12	10	\$6.72
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	0	\$0	Floral Designers	11	20	\$11.15
Motion Picture/Video Prod Motion Picture/Video Dist	0	<10 0	Insf. \$0	Graphic Designers Interior Designers	16 <10	15 <10	\$18.83 Insf. Data
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Inst. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers Sound Recording Studios	0 <10	0	\$0 \$0	Choreographers Music Directors, Composers	<10 <10	<10 10	Insf. Data Insf. Data
Other Sound Recording Ind	0	0	\$0 \$0	Musicians and Singers	26	28	\$17.99
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	. \$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	155	115	\$56,019	Public Relations Specialists	22	21	\$25.70
News Syndicates Libraries and Archives	0	0	\$0 \$0	Editors Technical Writers	11 <10	<10 <10	Insf. Data Insf. Data
Internet Pub/Broadcasting	0	0	\$0 \$0	Writers and Authors	21	19	\$12.99
Architectural Services	<10	<10	Insf.	Interpreters and Translators	15	13	\$17.00
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	11	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv Advertising Agencies	0 <10	0 <10	\$0 Insf.	Sound Engineering Tech Photographers	<10 33	<10 28	Insf. Data \$10.67
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	<10	Insf.	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	339	330	\$17.57
Direct Mail Advertising	0	<10	Insf.	Change in Creat. Occ. Empl		-2.7%	
Advertising Material Distribution	-10	0	\$0	Annual Pay, Creat. Occ.			\$36,556
Other Advertising Services Photography Studios, Portrait	<10 12	<10 12	Insf. \$5,262				
Commercial Photography	<10	<10	ېغ,202 Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.		2010	2015	
Other Performing Arts Companies	0	15	\$26,937	Total County Empl & Avg Wage	15,365	16,975	\$30,085
Promoters Perf. Arts w/Facilities Promoters Perf. Arts w/o Facilities	11 <10	0 <10	\$0 Insf.	Change in Total Empl:			10.5%
Agents & Managers : Public Figures	<10 <10	<10 <10	Inst.				
Independent Artists, Writers, Perf.	55	41	\$7,787	2015 Creative Industry as a % of Total			1.7%
Museums	0	0	\$0	Creative Ind. Wage as a Percent of Total (	County Avg		102.82%
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % of			1.9%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percent of Tot	al County Ave	3	121.5%
Total	386	294	\$30,933				
Change in Creat. Ind.		-23.8%					

Randolph County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	<10 0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	24	22	\$24,151	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores Art Dealers	0	<10 0	Insf. \$0	Audio-Visual and Multimedia Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	23	24	\$25,219	Craft Artists	<10	<10	Inst. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 0	<10 0	Insf. \$0	Floral Designers Graphic Designers	<10 15	<10 13	Insf. Data \$19.88
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	11	15	\$5,656	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	<10	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	13	15	\$21.97
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	0 <10	0 <10	\$0.00 Insf. Data
Cable /Subscription Prog Wired Telecommunications	11	18	\$29,520	Reporters & Correspondents Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	11	\$15.89
Architectural Services	<10	<10	Insf.	Interpreters and Translators	<10	11	\$14.42
Landscape Architectural Interior Design Services	<10 <10	<10 <10	Insf. Insf.	Media and CommWorkers Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	21	33	\$10.00
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10 0	Insf. Data
Media Representatives Outdoor Advertising	0	0	\$0 \$0	Media&Comm. Equip Total	165	183	\$0.00 \$16.90
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	103	10.9%	710.50
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$35,146
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	<10	11	\$4,109				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools Theater Companies and Dinner	<10	<10	Insf.				
Theater Companies and Dinner Dance Companies	0	0	\$0 \$0	SUMMARY:			
Musical Groups and Artists	0	0	\$0		2010	2015	
Other Performing Arts Companies	11	<10	Insf.	Total County Empl & Avg Wage	9,926	10,382	\$31,736
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			4.6%
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers : Public Figures	0	<10	Insf.	2015 Croative Industry on 5 % of	Total Free	alaument	1 (0/
Independent Artists, Writers, Perf. Museums	23 0	23 0	\$5,111 \$0	2015 Creative Industry as a % of Creative Ind. Wage as a Percent			1.6% 65.86%
Historical Sites	0	0	\$0 \$0	creative ind. wage as a refterit	or rotal CO	uiity AVg	03.00%
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	% of Total	Empl	1.8%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as Percent			110.7%
Total	156	166	\$20,901				
Change in Creat. Ind.		6.4%		İ			

Ripley County: Creative Industry Employment and Creative Occupational Employment

Industry	2010	2015	Wage 2015	Industry 2010	2015		Wage
Commercial Printing	62	68	\$25,383	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	02	<10	Insf.	Marketing Managers	27	28	\$41.14
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00
lewelry and Silverware Mfg	0	17	\$40,212	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$40,212	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	<10	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	23	12	\$32,930	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf. Data	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	13	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	<10	Insf. Data	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	<10	<10	у у	Graphic Designers	55	32	\$15.38
Motion Picture/Video Dist	0	0	\$0	Interior Designers	19	<10	Insf. Data
Motion Picture Theaters	22	12	\$7,430	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$7,430	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and	0	0	\$0 \$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0 \$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	0	0	\$0.00
	<10	0	\$0 \$0	<u> </u>		<10	Insf. Data
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	<10 11		\$19.25
Other Sound Recording Ind				Musicians and Singers		18	
Radio Networks Radio Stations	<10 <10	13 <10	\$21,371 Insf. Data	Entertainers & Perf, Sports	<10 <10	<10 <10	Insf. Data Insf. Data
	0	0		Radio & TV Announcers	0	<10	\$0.00
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	<10	<10	
Cable /Subscription Prog			\$59,098	Reporters & Correspondents	17		Insf. Data
Wired Telecommunications	87 0	108		Public Relations Specialists		17 <10	\$25.71
News Syndicates Libraries and Archives	<10	0	\$0 \$0	Editors Technical Writers	<10 <10	<10	Insf. Data Insf. Data
	0	0	\$0 \$0	Writers and Authors	10	12	
Internet Pub/Broadcasting	<10	<10	Insf. Data			<10	\$12.80
Architectural Services	<10	<10	Insf. Data	Interpreters and Translators	12 <10	<10	Insf. Data Insf. Data
Landscape Architectural	<10	<10	Insf. Data	Media and CommWorkers	<10	<10	Inst. Data
Interior Design Services	0			Audio&Video Equip Tech			
Industrial Design Services		0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	130	36	\$25,103	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf. Data	Photographers TV	30	26	\$10.69
Public Relations Agencies	<10	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	0	\$0 \$0	Total	305	266	\$19.06
Direct Mail Advertising	0	0	\$0 \$0	Change in Creat. Occ. Empl	-12.8%		¢20.042
Advertising Material	0	-10	\$0	Annual Pay, Creat. Occ.			\$39,643
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	13	12	\$4,721				
Commercial Photography	<10	<10	Insf. Data				
Fine Arts Schools	<10	<10	Insf. Data				
Theater Companies and	0	<10	Insf. Data	CHARARA			
Dance Companies	0	0	\$0 lasef Data	SUMMARY:	2012	2015	
Musical Groups and Artists	0	<10	Insf. Data	Total County Francis A 111	2010	2015	620.275
Other Performing Arts	0	0	\$0	Total County Empl & Avg Wage	15,159	14,684	\$39,276
Promoters Perf. Arts	0	0	\$0	Change in Total Empl:			-3.1%
Promoters Perf. Arts w/o	0	0	\$0				
Agents & Managers : Public	0	<10	Insf. Data				
ndependent Artists, Writers,	23	26	\$7,278	2015 Creative Industry as a % of Total			2.3%
Museums	0	0	\$0	Creative Ind. Wage as a Percent of Tot	al County Avg		84.65%
Historical Sites	0	0	\$0				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a % of T	•		1.8%
Nature Parks, Similar	0	0	\$0	Creative Occup. Wage as a Percent of	Total County Avg		100.9%
Total	393	334	\$33,246				
Change in Creat. Ind.		-15.0%					

Rush County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	0	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Dat
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg	0	0	\$0 \$0	Archivists	0	0	\$0.0
Jewelry and Silverware Mfg  Musical Instrument Mfg	<10 0	0	\$0 \$0	Curators  Museum Tech & Cons.	0	0	\$0.0 \$0.0
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Dat
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Da
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Da
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	<10	<10	Insf.	Craft Artists	<10	<10	Insf. Da
Periodical Publishers	0	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Dat
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Da
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Da
All Other Publishers	0	0	\$0	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	0 ~10	<10	Insf.	Floral Designers	<10 15	<10 13	Insf. Dat
Motion Picture/Video Prod  Motion Picture/Video Dist	<10 0	<10 0	Insf. \$0	Graphic Designers Interior Designers	15 <10	<13 <10	\$19.8 Insf. Da
Motion Picture Theaters	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Insf. Da
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Da
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Da
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Da
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Da
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.0
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Da
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	13	15	\$21.9
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Da
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Da
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	0	0	\$0.0
Cable /Subscription Prog Wired Telecommunications	43	39	\$0 \$66,382	Reporters & Correspondents Public Relations Specialists	<10 <10	<10 <10	Insf. Da Insf. Da
News Syndicates	0	0	\$00,382	Editors	<10	<10	Insf. Da
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Da
Internet Pub/Broadcasting	<10	19	\$21,633	Writers and Authors	<10	11	\$15.8
Architectural Services	0	<10	Insf.	Interpreters and Translators	<10	11	\$14.4
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Da
Interior Design Services	<10	0	\$0	Audio&Video Equip Tech	<10	<10	Insf. Dat
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.0
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	<10	Insf. Dat
Advertising Agencies	<10	0	\$0	Photographers	21	33	\$10.0
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Da
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	0	<10	Insf. Da
Media Representatives Outdoor Advertising	0	0	\$0 \$0	Media&Comm. Equip  Total	0 165	0 183	\$0.0 \$16.9
Direct Mail Advertising	0	0	\$0 \$0	Change in Creat. Occ. Empl	103	10.9%	\$10.5
Advertising Material Distribution	0	0	\$0 \$0	Annual Pay, Creat. Occ.		10.570	\$35,14
Other Advertising Services	<10	<10	Insf.	Aumaur ay, creati occi			755,1-
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	0	0	\$0				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	6,583	6,806	\$33,35
Promoters Perf. Arts w/Facilities	<10	0	\$0	Change in Total Empl:			3.4
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers : Public Figures	<10	<10	Insf.	2015 Crooting Industry 0/ 53	Fotal Franci	umo=+	4 -
ndependent Artists, Writers, Perf.	<10	<10	Insf.	2015 Creative Industry as a % of T			1.5
Museums Historical Sites	0	0	\$0 \$0	Creative Occup. Wage as a Percen	r or rotal Co	Junty	153.4
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %	of Total En	nnl	2.7
Nature Parks, Similar Institutions	0	0	\$0 \$0	Creative Occup. Wage as a Percen		•	105.4
racare rains, similal mistitutions		104	\$51,175	Cicative Occup. Wage as a Percen	t or rotal Co	Julity	105.4
Total	107	1114					

St. Joseph County: Creative Industry Employment and Creative Occupational Employment

Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	465	301	\$42,527	Advertising/ Promotions Mgrs	15	14	\$36.0
Commercial Screen	106	96	\$37,125	Marketing Managers	156	182	\$46.9
Books Printing	0	19	\$55,272	Agents of Performers, Ath.	25	26	\$15.3
Support Activities	11	<10	Insf. Data	Architects, Except Landscape	151	148	\$27.7
Ornamental Metal	<10	<10	Insf. Data	Landscape Architects	23	23	\$21.0
Custom Arch	56	75	\$28,050	Archivists	<10	<10	Insf. Dat
Jewelry and	<10	<10	Insf. Data	Curators	<10	<10	Insf. Dat
Musical Instrument	<10	<10	Insf. Data	Museum Tech & Cons.	<10	<10	Insf. Dat
Bool/Newspaper	31	65	\$47,407	Librarians	172	179	\$28.1
Musical Instr./	73	49	\$25,285	Library Technicians	310	325	\$14.5
Book Stores	332	330	\$14,427	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	46	42	\$8,181	Art Directors	59	59	\$15.6
Newspaper	392	299	\$30,572	Craft Artists	63	68	\$5.1
Periodical Publishers	64	43	\$20,627	Fine Artists, Incl Painters	115	123	\$6.5
Book Publishers	78	71	\$33,838	Multimedia Artists	55	56	\$10.3
Directory/Mailing	12	<10	Insf. Data	Artists and Related, All Other	13	14	\$10.1
Greeting Card	0	0	\$0	Comml/Industrial Designers	58	67	\$23.8
All Other Publishers	<10	<10	Insf. Data	Fashion Designers	<10	11	Insf. Dat
Software Publishers	19	<10	Insf. Data	Floral Designers	60	51	\$10.2
Motion	56	61	\$21,166	Graphic Designers	298	302	\$17.0
Motion	0	0	\$0	Interior Designers	67	72	\$18.4
Motion Picture	121	78	\$7,222	Merchandise Displayers	92	98	\$12.3
Drive-In / Theaters	<10	<10	Insf. Data	Set and Exhibit Designers	<10	<10	Insf. Da
Teleproduction	<10	<10	Insf. Data	Designers, All Other	<10	<10	Insf. Da
Other Motion	0	0	\$0	Actors	45	47	\$11.7
Record Production	0	0	\$0	Producers and Directors	79	82	\$18.0
Integrated Record	0	0	\$0	Dancers	25	25	\$15.6
Music Publishers	<10	<10	Insf. Data	Choreographers	<10	<10	Insf. Dat
Sound Recording	10	19	\$18,848	Music Directors, Composers	95	104	\$20.7
Other Sound	<10	<10	Insf. Data	Musicians and Singers	296	341	\$18.3
Radio Networks	<10	<10	Insf. Data	Entertainers & Perf, Sports	75	85	\$13.0
Radio Stations	148	197	\$34,320	Radio & TV Announcers	45	58	\$13.9
Television	250	268	\$48,930	Broadcast News Analysts	16	17	\$30.1
Cable /Subscription	<10	0	\$0	Reporters & Correspondents	98	91	\$17.1
Wired	561	470	\$55,666	Public Relations Specialists	137	136	\$29.2
News Syndicates	17	17	\$38,953	Editors	112	112	\$19.9
Libraries and	<10	<10	Insf. Data	Technical Writers	22	21	\$29.0
Internet	23	49	\$77,945	Writers and Authors	231	268	\$12.8
Architectural	165	140	\$50,782	Interpreters and Translators	185	176	\$16.7
Landscape	34	48	\$20,383	Media and CommWorkers	27	31	\$19.0
Interior Design	61	82	\$17,238	Audio&Video Equip Tech	110	115	\$15.6
Industrial Design	<10	<10	Insf. Data	Broadcast Technicians	39	45	\$15.3
Graphic Design	128	115	\$29,697	Radio Operators	<10	<10	Insf. Dat
Other Specialized	<10	<10	Insf. Data	Sound Engineering Tech	12	15	\$20.6
Advertising Agencies	146	127	\$58,200	Photographers	452	447	\$11.5
Public Relations	12	<10	Insf. Data	Camera Operators, TV	20	22	\$15.7
Media Buying	0	<10	Insf. Data	Film and Video Editors	16	19	\$18.2
Media	21	20	\$66,219	Media&Comm. Equip	<10	10	\$25.1
Outdoor Advertising	33	21	\$74,732	Total	3,935	4,133	\$18.1
Direct Mail	<10	21	\$49,632	Change in Creat. Occ. Empl		.0%	, -
Advertising Material	<10	<10	Insf. Data	Annual Pay, Creat. Occ.			\$37,70
Other Advertising	47	36	\$42,315				
Photography	175	160	\$12,875				
Commercial	26	66	\$36,582				
Fine Arts Schools	144	175	\$9,184				
Theater Companies	24	41	\$9,430				
Dance Companies	<10	24	\$22,935	SUMMARY:			
Musical Groups and	113	138	\$6,782		2010	2015	
Other Performing	<10	<10	Insf. Data	Total County Empl & Avg Wage	146,670	152,791	\$36,63
Promoters Perf. Arts	24	20	\$20,006	Change in Total Empl:	.,	- /	4.2
Promoters Perf. Arts	12	15	\$54,706				
Agents &Managers :	26	20	\$18,426				
Independent Artists,	636	677	\$9,848	2015 Creative Industry as a % of To	otal Employment		3.0
Museums	72	64	\$20,028	Creative Ind. Wage as a Percent of			82.5
Historical Sites	33	0	\$0,020				52.5
Zoos and Botanical	0	0	\$0	2015 Creative Occupations as a %	of Total Empl		2.7
	0	0	\$0 \$0	Creative Occupations as a %	•	Δνσ	102.9
Nature Parks		U	Ų	Ci cative Occup. Wage as a reficeful	or rotal County F	7V5	102.9
Nature Parks, <b>Total</b>	4,857	4,609	\$30,223				

Scott County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	139	211	\$72,800	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	0	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	0	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	<10	<10	Insf.	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers Directory/Mailing List Pub	0	0	\$0 \$0	Multimedia Artists Artists and Related, All Other	<10 <10	<10 <10	Insf. Data Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	<10	\$0.00
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	11	14	\$16.69
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	0	<10	\$0.00
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0 60	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist Music Publishers	0	0	\$0 \$0	Dancers Choreographers	<10 0	<10 0	Insf. Data \$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	12	\$18.38
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	15	21	\$18,526	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	<10	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0 \$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting Architectural Services	0	0	\$0 \$0	Writers and Authors Interpreters and Translators	<10 <10	<10 <10	Insf. Data Insf. Data
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00
Advertising Agencies	<10	<10	Insf.	Photographers	19	23	\$10.14
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0	Total	129	161	\$15.35
Direct Mail Advertising Advertising Material Distribution	0	0	\$0 \$0	Change in Creat. Occ. Empl		24.8%	\$21,022
Other Advertising Services	<10	<10	ŞU Insf.	Annual Pay, Creat. Occ.			\$31,932
Photography Studios, Portrait	16	15	\$9,442				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10	12	\$13,764				
Theater Companies and Dinner	0	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	7,984	9,450	\$30,895
Promoters Perf. Arts w/Facilities	0	<10	Insf.	Change in Total Empl:			18.4%
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers : Public Figures	0	0	\$0 \$16.746	2015 Croative Industry as a 9/ of	Total		2 50/
Independent Artists, Writers, Perf. Museums	<10 <10	22 <10	\$16,746 Insf.	2015 Creative Industry as a % of Creative Ind. Wage as a Percent		unty	3.5% 172.8%
Historical Sites	0	0	\$0	creative ma. wage as a reitelli (	or rotal CO	arrey	1/2.0%
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	% of Total	Empl	1.7%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as Percent		•	103.4%
Total	216	330	\$53,380			•	
		52.8%					

Shelby County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employm	ent			All Creative Occupations Employment					
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015		
Commercial Printing	126	107	\$42,774	Advertising/ Promotions Mgrs	<10	<10	Insf. Data		
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	16	18	\$39.3		
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data		
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data		
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Dat		
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.0		
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	0	0	\$0.0		
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons. Librarians	0	0 15	\$0.0 \$21.6		
Bool/Newspaper Wholesalers Musical Instr./ Supplies	0 <10	<10 <10	Insf.	Library Technicians	15 13	13	\$21.6		
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Dat		
Art Dealers	<10	0	\$0	Art Directors	<10	<10	Insf. Dat		
Newspaper Publishers	38	17	\$26,938	Craft Artists	<10	<10	Insf. Dat		
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	14	15	\$7.6		
Book Publishers	0	<10	Insf.	Multimedia Artists	<10	<10	Insf. Dat		
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat		
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat		
All Other Publishers	0	<10	Insf.	Fashion Designers	<10	<10	Insf. Dat		
Software Publishers	<10	<10	Insf.	Floral Designers	18	12	\$10.0		
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	26	22	\$17.2		
Motion Picture/Video Dist	0	0	\$0 \$7,001	Interior Designers	<10	<10	Insf. Dat		
Motion Picture Theaters Drive-In / Theaters	<10 0	21 0	\$7,001 \$0	Merchandise Displayers	<10 <10	<10 <10	Insf. Dat Insf. Dat		
Teleproduction	0	0	\$0 \$0	Set and Exhibit Designers Designers, All Other	<10 <10	<10 <10	Inst. Dat		
Other Motion Picture and	0	0	\$0 \$0	Actors	<10	<10	Inst. Dat		
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Dat		
Integrated Record Prod/Dist	0	0	\$0	Dancers	11	<10	Insf. Dat		
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Dat		
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	14	12	\$20.7		
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	45	40	\$18.5		
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Dat		
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Dat		
Television Broadcasting	0	0	\$0	Broadcast News Analysts	<10	<10	Insf. Dat		
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Dat		
Wired Telecommunications	56	63	\$35,069	Public Relations Specialists	15	16	\$25.6		
News Syndicates Libraries and Archives	0 <10	0 <10	\$0 Insf.	Editors Technical Writers	11 <10	<10 <10	Insf. Dat Insf. Dat		
Internet Pub/Broadcasting	<10	10	\$54,118	Writers and Authors	21	25	\$12.0		
Architectural Services	<10	<10	Insf.	Interpreters and Translators	21	19	\$22.1		
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Dat		
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	10	10	Insf. Dat		
Industrial Design Services	0	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Dat		
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0		
Other Specialized Design Serv	<10	0	\$0	Sound Engineering Tech	<10	<10	Insf. Dat		
Advertising Agencies	<10	<10	Insf.	Photographers	53	49	\$15.2		
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Dat		
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Dat		
Media Representatives	0	0	\$0 !mof	Media&Comm. Equip	<10	<10	Insf. Dat		
Outdoor Advertising	<10	<10	Insf. \$0	Total	400	382	\$17.9		
Direct Mail Advertising Advertising Material	0	0	\$0 \$0	Change in Creat. Occ. Empl Annual Pay, Creat. Occ.		-4.5%	\$27.20		
Other Advertising Services	<10	<10	ŞU Insf.	Aimuai Fay, Cleat. Occ.			\$37,39		
Photography Studios, Portrait	15	14	\$6,060						
Commercial Photography	<10	<10	Insf.						
Fine Arts Schools	<10	<10	Insf.						
Theater Companies and	<10	<10	Insf.						
Dance Companies	0	0	\$0	SUMMARY:					
Musical Groups and Artists	<10	<10	Insf.		2010	2015			
Other Performing Arts	66	41	\$18,539	Total County Empl & Avg Wage	20,355	22,978	\$36,14		
Promoters Perf. Arts	<10	<10	Insf.	Change in Total Empl:			12.9		
Promoters Perf. Arts w/o	<10	<10	Insf.						
Agents &Managers : Public	<10	<10	Insf.						
Independent Artists, Writers,	32	55	\$8,304	2015 Creative Industry as a % of Total			1.8		
Museums	0	<10	Insf.	Creative Ind. Wage as a Percent of Tota	I County Avg		73.71		
Historical Sites	0	0	\$0	2015 Creative Occurations - 2/ 57	stal Email		4 7		
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a % of To	•	~	1.7		
Nature Parks, Similar	420	0 416	\$0	Creative Occup. Wage as a Percent of T	otal County Av	g	103.5		
Total Change in Creat Ind	439	416	\$26,642						
Change in Creat. Ind.		-5.2%							

Spencer County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	0	15	\$27,764	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0 36	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	0	0	\$0 \$0	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	18	11	\$27,623	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	12	\$7.32
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0 \$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers All Other Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10 <10	<10 <10	Insf. Data
Software Publishers	0	0	\$0 \$0	Fashion Designers Floral Designers	<10	<10	Insf. Data Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	12	\$18.48
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	<10	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	12	\$13.86
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	<10	<10	Insf. Data
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Entertainers & Perf, Sports	18 <10	26 <10	\$14.88 Insf. Data
Radio Networks Radio Stations	<10	0	\$0	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications ***	77	100	Insf.	Public Relations Specialists	11	13	\$21.18
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	13	20	\$11.26
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services Industrial Design Services	<10 0	<10 0	Insf. \$0	Audio&Video Equip Tech	<10 0	<10 0	Insf. Data \$0.00
Graphic Design Services	<10	<10	Insf.	Broadcast Technicians Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	23	30	\$10.43
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	193	246	\$15.09
Direct Mail Advertising	0	<10	Insf.	Change in Creat. Occ. Empl		27.5%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$31,393
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	<10	11	\$8,267				
Commercial Photography Fine Arts Schools	<10 <10	<10 <10	Insf. Insf.				
Theater Companies and Dinner	45	87	\$41,200				
Dance Companies	0	0	\$41,200	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	9,307	9,791	\$35,843
Promoters Perf. Arts w/Facilities	<10	0	\$0	Change in Total Empl:			5.2%
Promoters Perf. Arts w/o Facilities	<10	0	\$0				
Agents & Managers : Public Figures	0	<10	Insf.				
Independent Artists, Writers, Perf.	24	56	\$8,614	2015 Creative Industry as a % of		,	3.2%
Museums	0	0	\$0	Creative Ind. Wage as a Percent o	t Total Cour	nty Avg	75.4%
Historical Sites	0	0	\$0 \$0	2015 Crooting Commenting	of Tatal T	اسم	3.504
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %		•	2.5%
Nature Parks, Similar Institutions  Total	0 246	0 316	\$0 \$27,028	Creative Occup. Wage as a Percen	r or rotar C	ourity	87.6%
Change in Creat. Ind.	240	316 28.5%	721,020				
		20.0/0					

Starke County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	<10	13	\$36,590	Advertising/ Promotions Mgrs	<10	0	\$0.00	
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data	
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data	
Support Activities for Printing	0	0	\$0 \$0	Architects, Except Landscape	<10 <10	<10 <10	Insf. Data Insf. Data	
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	<10	15	\$33,483	Landscape Architects Archivists	0	0	\$0.00	
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00	
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00	
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Data	
Musical Instr./ Supplies Stores	<10	0	\$0	Library Technicians	<10	<10	Insf. Data	
Book Stores	0	0	\$0 \$0	Audio-Visual and Multimedia	0	0	\$0.00	
Art Dealers Newspaper Publishers	0 <10	0 <10	\$0 Insf.	Art Directors Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data	
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data	
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data	
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data	
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.00	
Software Publishers Motion Picture/Video Prod	0	<10 0	Insf.	Floral Designers Graphic Designers	<10	<10	Insf. Data	
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0 \$0	Interior Designers	<10 <10	<10 <10	Insf. Data Insf. Data	
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data	
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	0	0	\$0.00	
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00	
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data	
Record Production	0	0	\$0 \$0	Producers and Directors	<10	<10	Insf. Data	
Integrated Record Prod/Dist Music Publishers	0	0	\$0 \$0	Dancers Choreographers	<10 0	<10 0	Insf. Data \$0.00	
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data	
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data	
Radio Networks	<10	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data	
Radio Stations	16	21	\$17,586	Radio & TV Announcers	<10	<10	Insf. Data	
Television Broadcasting	<10	0	\$0	Broadcast News Analysts	<10	<10	Insf. Data	
Cable /Subscription Prog Wired Telecommunications	0 14	0 17	\$0 \$47,470	Reporters & Correspondents Public Relations Specialists	<10 <10	<10 <10	Insf. Data Insf. Data	
News Syndicates	0	0	\$47,470	Editors	<10	<10	Insf. Data	
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data	
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data	
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data	
Landscape Architectural	12	<10	Insf.	Media and CommWorkers	0	<10	Insf. Data	
Interior Design Services	<10 0	<10 0	Insf. \$0	Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data	
Industrial Design Services Graphic Design Services	<10	<10	Insf.	Broadcast Technicians Radio Operators	0	0	\$0.00	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00	
Advertising Agencies	<10	<10	Insf.	Photographers	12	13	\$10.52	
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data	
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data	
Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	0	0	\$0.00	
Outdoor Advertising Direct Mail Advertising	0	0	\$0 \$0	Total Change in Creat. Occ. Empl	100	108 8.0%	\$15.31	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.		0.070	\$31,839	
Other Advertising Services	<10	0	\$0	2,, 2, 20. 000			ψ0±,000	
Photography Studios, Portrait	<10	<10	Insf.					
Commercial Photography	<10	<10	Insf.					
Fine Arts Schools	<10	<10	Insf.					
Theater Companies and Dinner	0	0	\$0 \$0	SHMMARY				
Dance Companies Musical Groups and Artists	0 <10	0	\$0 \$0	SUMMARY:	2010	2015		
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	6,152	6,320	\$26,758	
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			2.7%	
Promoters Perf. Arts w/o Facilities	0	<10	Insf.					
Agents & Managers : Public Figures	<10	0	\$0	2045 0 11 1 1 1 1 1 1				
Independent Artists, Writers, Perf.	17	17	\$7,226	2015 Creative Industry as a % of T			2.0%	
Museums Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent of	Total Cour	ity Avg	90.0%	
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %	of Total En	lar	1.7%	
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percent			119.0%	
	94	125	\$24,083			,		
Total	٠.							

Steuben County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emplo	•		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	235	238	\$30,188	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	0	0	\$0	Marketing Managers	11	13	\$34.7
Books Printing	0	<10	Insf.	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	<10	0	\$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg	0	<10 0	Insf.	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg Jewelry and Silverware Mfg	82	160	\$0 \$29,714	Archivists Curators	<10 <10	<10 <10	Insf. Dat Insf. Dat
Musical Instrument Mfg	<10	0	\$0	Museum Tech & Cons.	0	0	\$0.0
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	11	\$23.5
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	19	23	\$12.9
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Da
Art Dealers	0	<10	Insf.	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	<10	<10	Insf.	Craft Artists	<10	<10	Insf. Da
Periodical Publishers	0	<10	Insf.	Fine Artists, Incl Painters	10	10	\$8.3
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0 \$0	Comml/Industrial Designers	<10 <10	<10 <10	Insf. Dat
All Other Publishers Software Publishers	24	30	\$0 \$59,237	Fashion Designers Floral Designers	<10	<10	Insf. Dat Insf. Dat
Motion Picture/Video Prod	<10	0	\$59,257	Graphic Designers	23	22	\$15.4
Motion Picture/Video Prod Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Da
Motion Picture Theaters	13	<10	Insf.	Merchandise Displayers	11	12	\$9.8
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Da
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Da
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Da
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Da
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Da
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	<10 20	<10 23	Insf. Da
Other Sound Recording Ind Radio Networks	<10	<10	Insf.	Musicians and Singers Entertainers & Perf, Sports	<10	<10	\$17.8 Insf. Da
Radio Stations	27	35	\$48,323	Radio & TV Announcers	<10	<10	Insf. Da
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Da
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Da
Wired Telecommunications	19	25	\$21,692	Public Relations Specialists	13	15	\$21.0
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Da
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Da
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	14	17	\$12.7
Architectural Services	<10	<10	Insf.	Interpreters and Translators	21	17	\$15.8
Landscape Architectural	<10 <10	<10 <10	Insf.	Media and CommWorkers	<10 <10	<10 <10	Insf. Dat Insf. Dat
Interior Design Services Industrial Design Services	0	0	Insf. \$0	Audio&Video Equip Tech Broadcast Technicians	<10	<10	Insf. Da
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Da
Advertising Agencies	<10	<10	Insf.	Photographers	49	44	\$10.6
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Dat
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Da
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Da
Outdoor Advertising	0	0	\$0	Total	298	305	\$15.7
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		2.3%	4
Advertising Material Distribution	<10	0	\$0	Annual Pay, Creat. Occ.			\$32,78
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	12 <10	10 <10	\$7,124 Insf.				
Fine Arts Schools	28	<10	Inst.				
Theater Companies and Dinner	0	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	0	<10	Insf.		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	17,577	19,966	\$30,48
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			13.6
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.				
Agents & Managers : Public Figures	<10	<10	Insf.				
ndependent Artists, Writers, Perf.	31	38	\$10,564	2015 Creative Industry as a % of			3.1
Museums	0	<10	Insf.	Creative Ind. Wage as a Percent of	f Fotal Cour	ity Avg	96.7
Historical Sites	0	0	\$0 \$0	2015 Croative Conventions as a	of Total F	anl	1.5
Zoos and Botanical Gardens	0 ~10	0 <10	\$0 Insf.	2015 Creative Occupations as a 9		•	1.5
Nature Parks, Similar Institutions  Total	<10 528	<10 609	\$29,466	Creative Occup. Wage as a Percer	ir or rotal C	Juilly	107.5
		005	J2J,400				

Sullivan County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	-			All Creative Occupations Employ	yment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	30	11	\$44,701	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	0	0	\$0	Marketing Managers	21	21	\$37.86
Books Printing	0	0	\$0	Agents of Performers, Ath.	12	11	\$13.98
Support Activities for Printing	<10	<10	Insf.	Architects, Except Landscape	24	26	\$20.50
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg Bool/Newspaper Wholesalers	0 <10	0	\$0 \$0	Museum Tech & Cons. Librarians	<10 41	<10 37	Insf. Data \$27.87
Musical Instr./ Supplies Stores	<10	0	\$0 \$0	Library Technicians	18	16	\$14.68
Book Stores	0	0	\$0	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	24	23	\$14.08
Newspaper Publishers	25	31	\$25,295	Craft Artists	35	31	\$4.78
Periodical Publishers	<10	0	\$0	Fine Artists, Incl Painters	65	59	\$6.70
Book Publishers	0	0	\$0	Multimedia Artists	26	23	\$9.88
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0 \$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 <10	0	\$0 \$0	Floral Designers Graphic Designers	22 62	26 63	\$8.39 \$16.89
Motion Picture/Video Prod Motion Picture/Video Dist		0	\$0 \$0	Interior Designers	24	27	\$20.14
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	13	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	27	23	\$12.97
Record Production	0	0	\$0	Producers and Directors	24	21	\$23.63
Integrated Record Prod/Dist	0	0	\$0	Dancers	11	<10	Insf. Data
Music Publishers	0	0	<b>\$0</b>	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	49	33	\$18.25
Other Sound Recording Ind	<10	0	\$0 \$0	Musicians and Singers	145	122	\$13.12
Radio Networks Radio Stations	0 <10	0 <10	\$0 Insf.	Entertainers & Perf, Sports Radio & TV Announcers	33 <10	33 <10	\$13.22 Insf. Data
Television Broadcasting	56	82	\$35,614	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	13	14	\$14.11
Wired Telecommunications	36	23	\$62,206	Public Relations Specialists	43	31	\$21.32
News Syndicates	0	0	\$0	Editors	27	28	\$17.47
Libraries and Archives	<10	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	115	113	\$12.41
Architectural Services	0	0	\$0	Interpreters and Translators	58	48	\$23.13
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10 0	Insf.	Audio&Video Equip Tech	16 <10	17	\$14.21
Industrial Design Services Graphic Design Services	0 <10	0	\$0 \$0	Broadcast Technicians Radio Operators	<10	<10 0	Insf. Data \$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	0	0	\$0	Photographers	187	166	\$15.39
Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	0	0	\$0	Total	1,207	1,101	\$15.82
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		-8.8%	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,897
Other Advertising Services	0	0	\$0				
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography Fine Arts Schools	<10 26	0 21	\$0 \$10.807				
Theater Companies and Dinner	<10	21 0	\$10,807 \$0				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	0	\$0		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	7,717	8,210	\$35,750
Promoters Perf. Arts w/Facilities	<10	0	\$0	Change in Total Empl:			6.4%
Promoters Perf. Arts w/o Facilities	<10	0	\$0				
Agents & Managers : Public Figures	0	<10	Insf.				
Independent Artists, Writers, Perf.	11	<10	Insf.	2015 Creative Industry as a % of To			2.4%
Museums	0	0	\$0	Creative Ind. Wage as a Percent of	Total Coun	ty Avg	90.45%
Historical Sites	0	0	\$0 \$0	2015 Croative Commetication	of Total F	al .	40.404
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a % o			13.4%
Nature Parks, Similar Institutions  Total	0 225	0 198	\$0 \$32,337	Creative Occup. Wage as a Percent	טו וטנמו כס	unty	92.0%
Change in Creat. Ind.		-12.0%	732,337				

### Switzerland County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	<10	13	\$61,958	Advertising/ Promotions Mgrs	<10	<10	Insf. Data	
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data	
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data	
Support Activities for Printing Ornamental Metal Work Mfg	0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data	
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00	
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00	
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	0	\$0.00	
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	<10	<10	Insf. Data	
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data	
Book Stores Art Dealers	0	0 <10	\$0	Audio-Visual and Multimedia Art Directors	0 <10	0 <10	\$0.00 Insf. Data	
Newspaper Publishers	11	<10	Insf. Insf.	Craft Artists	<10	<10	Insf. Data	
Periodical Publishers	<10	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data	
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data	
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data	
All Other Publishers	0	0	\$0 \$0	Fashion Designers	0	0	\$0.00	
Software Publishers Motion Picture/Video Prod	0	0	\$0 \$0	Floral Designers Graphic Designers	<10 <10	<10 <10	Insf. Data Insf. Data	
Motion Picture/Video Dist	0	0	\$0 \$0	Interior Designers	<10	<10	Insf. Data	
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data	
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	0	\$0.00	
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00	
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data	
Record Production	0	0	\$0 \$0	Producers and Directors	<10	<10	Insf. Data	
Integrated Record Prod/Dist Music Publishers	0	0	\$0 \$0	Dancers Choreographers	<10 0	<10 0	Insf. Data \$0.00	
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data	
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data	
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data	
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data	
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00	
Cable /Subscription Prog Wired Telecommunications	0 <10	0	\$0 \$0	Reporters & Correspondents Public Relations Specialists	<10 <10	<10 <10	Insf. Data Insf. Data	
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data	
Libraries and Archives	0	0	\$0	Technical Writers	<10	0	\$0.00	
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data	
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data	
Landscape Architectural	0	<10	Insf.	Media and CommWorkers	<10	0	\$0.00	
Interior Design Services	<10 0	<10 0	Insf. \$0	Audio&Video Equip Tech	<10 <10	<10 <10	Insf. Data Insf. Data	
Industrial Design Services Graphic Design Services	<10	<10	Insf.	Broadcast Technicians Radio Operators	0	0	\$0.00	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	0	\$0.00	
Advertising Agencies	0	<10	Insf.	Photographers	<10	<10	Insf. Data	
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	0	\$0.00	
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	0	\$0.00	
Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	<10	0	\$0.00	
Outdoor Advertising Direct Mail Advertising	0	0	\$0 \$0	Total Change in Creat. Occ. Empl	76 -22.4%	59	\$14.40	
Advertising Material Distribution	0	0	\$0 \$0	Annual Pay, Creat. Occ.	-22.4/0		\$29,954	
Other Advertising Services	<10	<10	Insf.				<del>+20,004</del>	
Photography Studios, Portrait	<10	<10	Insf.					
Commercial Photography	<10	<10	Insf.					
Fine Arts Schools	<10	0	\$0					
Theater Companies and Dinner	0	0	\$0 \$0	STIMMADY:				
Dance Companies Musical Groups and Artists	0	0 <10	\$0 Insf.	SUMMARY:	2010	2015		
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	3,403	3,363	\$26,925	
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:		, , , ,	-1.2%	
Promoters Perf. Arts w/o Facilities	0	0	\$0					
Agents & Managers : Public Figures	0	<10	Insf.	2045 0 11 1 1 1 1 1 1 1				
Independent Artists, Writers, Perf.	52	<10	Insf.	2015 Creative Industry as a % of			1.4%	
Museums Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent of	i Total Cou	III AVg	99.43%	
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a 9	6 of Total F	mpl	1.8%	
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as Percent			111.3%	
Total	87	48	\$26,772	,				
Change in Creat. Ind.		-44.8%		1				

Tippecanoe County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment		2015	14/ 2015	All Creative Occupations Emplo		2015	M/a 2015
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	69	74	\$35,167	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	29	14	\$26,708	Marketing Managers	61	69	\$37.0
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	18	18	\$14.6
Support Activities for Printing Ornamental Metal Work Mfg	0 <10	0	\$0 \$0	Architects, Except Landscape	65 11	65 12	\$21.1 \$23.1
Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	11	12	\$23.1
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	13	13	\$26.2
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Dat
Bool/Newspaper Wholesalers	10	20	\$10,191	Librarians	46	47	\$21.8
Musical Instr./ Supplies Stores	18	23	\$16,619	Library Technicians	127	148	\$12.1
Book Stores	292	185	\$18,073	Audio-Visual and Multimedia	11	10	\$24.0
Art Dealers	27	20	\$22,925	Art Directors	38	39	\$17.2
Newspaper Publishers	318	206	\$20,241	Craft Artists	38	42	\$4.6
Periodical Publishers	47	106	\$37,814	Fine Artists, Incl Painters	74	81	\$6.9
Book Publishers	92 19	27	\$17,792	Multimedia Artists	34 <10	37	\$10.6
Directory/Mailing List Pub Greeting Card Publishers	0	11 0	\$92,779 \$0	Artists and Related, All Other Comml/Industrial Designers	22	<10 26	Insf. Dat \$27.6
All Other Publishers	10	19	\$47,659	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	28	54	\$33,247	Floral Designers	39	43	\$9.9
Motion Picture/Video Prod	30	24	\$52,164	Graphic Designers	148	153	\$18.1
Motion Picture/Video Dist	0	0	\$0	Interior Designers	42	45	\$22.8
Motion Picture Theaters	230	163	\$12,207	Merchandise Displayers	81	87	\$13.2
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Dat
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Dat
Other Motion Picture and Video	0	0	\$0	Actors	28	29	\$12.0
Record Production	0	0	\$0	Producers and Directors	41	39	\$28.1
Integrated Record Prod/Dist	0	0	\$0 !:: of	Dancers	11	10	Insf. Dat
Music Publishers Sound Recording Studios	<10 <10	<10 <10	Insf. Insf.	Choreographers Music Directors, Composers	<10 59	<10 65	Insf. Dat \$19.5
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	190	217	\$19.5
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	52	59	\$14.8
Radio Stations	66	54	\$33,527	Radio & TV Announcers	27	26	\$16.4
Television Broadcasting	60	58	\$41,070	Broadcast News Analysts	<10	<10	Insf. Dat
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	65	51	\$18.1
Wired Telecommunications	189	183	\$52,437	Public Relations Specialists	107	114	\$20.5
News Syndicates	0	0	\$0	Editors	87	82	\$18.8
Libraries and Archives	29	22	\$45,833	Technical Writers	18	17	\$32.0
Internet Pub/Broadcasting	19	41	\$25,793	Writers and Authors	164	193	\$12.1
Architectural Services Landscape Architectural	55 16	67 15	\$55,846 \$13,042	Interpreters and Translators  Media and CommWorkers	151 18	149 22	\$15.7 \$20.3
Interior Design Services	46	46	\$29,766	Audio&Video Equip Tech	50	55	\$18.8
Industrial Design Services	15	<10	Insf.	Broadcast Technicians	23	22	\$16.8
Graphic Design Services	57	64	\$33,108	Radio Operators	<10	<10	Insf. Dat
Other Specialized Design Serv	<10	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Dat
Advertising Agencies	41	57	\$32,908	Photographers	414	444	\$10.7
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	11	\$18.0
Media Buying Agencies	0	<10	Insf.	Film and Video Editors	<10	<10	Insf. Dat
Media Representatives	0	0	<b>\$</b> 0	Media&Comm. Equip	13	14	\$28.3
Outdoor Advertising	24	30	\$38,023	Total	2,461	2,626	\$16.2
Direct Mail Advertising	65	<10	Insf.	Change in Creat. Occ. Empl		6.7%	ຕາລຸດາ
Advertising Material Distribution Other Advertising Services	0 17	0 29	\$0 \$17,074	Annual Pay, Creat. Occ.			\$33,82
Photography Studios, Portrait	80	100	\$7,579				
Commercial Photography	17	<10	Insf.				
Fine Arts Schools	130	138	\$5,146				
Theater Companies and Dinner	13	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	65	63	\$10,511		2010	2015	
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg Wage	93,941	105,706	\$37,76
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			12.59
Promoters Perf. Arts w/o Facilities	<10	13	\$17,373				
Agents & Managers : Public Figures	14	22	\$5,999	2015 Chapting Industry 20 5	Tatal Com		2.2
Independent Artists, Writers, Perf.	367 <10	435	\$14,585	2015 Creative Industry as a % of		,	2.3
Museums Historical Sites	<10	<10 0	Insf. \$0	Creative Ind. Wage as a Percent of	i Total Cour	ity Avg	64.89
Zoos and Botanical Gardens	25	20	\$27,511	2015 Creative Occupations as a 9	6 of Total En	lar	2.5
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percer		•	89.59
Total	2,669	2,463	\$24,488	The state of the s		,	23.37
	,	-7.7%	. ,				

Tipton County: Creative Industry Employment and Creative Occupational Employment

2012	2015	14/ 2015			2045	M 2045
2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
17	14	\$80,479	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
-						Insf. Data
			,			Insf. Data Insf. Data
						Insf. Data
0	0	\$0	Archivists	0	0	\$0.00
0	0	\$0	Curators	0	0	\$0.00
0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
						Insf. Data
		•	•			Insf. Data Insf. Data
						Insf. Data
<10	<10	Insf.	Craft Artists	<10	<10	Insf. Data
<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data
-						Insf. Data
						Insf. Data \$0.00
			9	-		Insf. Data
0	0	\$0		<10	<10	Insf. Data
0	0	\$0	Interior Designers	<10	<10	Insf. Data
14	<10	Insf.	Merchandise Displayers	<10	<10	Insf. Data
0	0	\$0	Set and Exhibit Designers		0	\$0.00
			, , , , , , , , , , , , , , , , , , ,			\$0.00
						Insf. Data Insf. Data
						Insf. Data
0	0	\$0	Choreographers	0	0	\$0.00
0	<10	Insf.	Music Directors, Composers	<10	<10	Insf. Data
						\$17.96
						Insf. Data Insf. Data
-						\$0.00
0	0		·	<10	<10	Insf. Data
14	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Data
0	0	\$0	Editors	<10	<10	Insf. Data
						Insf. Data
						\$11.83
						Insf. Data \$0.00
						Insf. Data
0	0	\$0	Broadcast Technicians	0	0	\$0.00
<10	<10	Insf.	Radio Operators	0	0	\$0.00
<10	<10	Insf.	Sound Engineering Tech	0	<10	Insf. Data
						\$10.41
			,			Insf. Data Insf. Data
						\$0.00
0	0	\$0	Total	118	136	\$16.08
0	0	\$0	Change in Creat. Occ. Empl		15.3%	
0	0	\$0	Annual Pay, Creat. Occ.			\$33,439
0	<10	Insf.				
0	0	\$0	SUMMARY:			
<10	<10	Insf.		2010	2015	
0	0	\$0	Total County Empl & Avg Wage	6,178	6,544	\$34,834
			Criange in Total Empl:			5.9%
			2015 Creative Industry as a % of T	otal Emplo	yment	1.6%
0	0	\$0	·		•	81.2%
0	0	\$0	<u> </u>			
0	0	\$0	•			2.1%
0	0	\$0	Creative Occup. Wage as a Percen	t of Total Co	ounty	96.0%
96	105	\$28,285				
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17	17	2010   2015   Wage 2015   Industry	2010   2015   Wage 2015	17

Union County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	0	0	\$0	Advertising/ Promotions Mgrs	0	0	\$0.00	
Commercial Screen Printing	0	<10	Insf.	Marketing Managers	<10	<10	Insf. Data	
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data	
Support Activities for Printing Ornamental Metal Work Mfg	0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data	
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00	
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data	
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00	
Bool/Newspaper Wholesalers	<10	0	\$0	Librarians	<10	<10	Insf. Data	
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data	
Book Stores Art Dealers	0 <10	0 <10	\$0 Insf.	Audio-Visual and Multimedia  Art Directors	0 <10	0 <10	\$0.00 Insf. Data	
Newspaper Publishers	0	<10	Insf.	Craft Artists	<10	<10	Insf. Data	
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data	
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data	
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data	
All Other Publishers	0	0	\$0 \$0	Fashion Designers	0	0	\$0.00	
Software Publishers Motion Picture/Video Prod	0	0	\$0 \$0	Floral Designers Graphic Designers	<10 <10	<10 <10	Insf. Data Insf. Data	
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data	
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data	
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	0	0	\$0.00	
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00	
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data	
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data	
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00	
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data	
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	<10	<10	Insf. Data	
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data	
Radio Stations	0	<10	Insf.	Radio & TV Announcers	0	<10	Insf. Data	
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	0 <10	0 <10	\$0.00	
Cable /Subscription Prog Wired Telecommunications	0	0	\$0 \$0	Public Relations Specialists	<10	<10	Insf. Data Insf. Data	
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data	
Libraries and Archives	0	<10	Insf.	Technical Writers	<10	<10	Insf. Data	
Internet Pub/Broadcasting	0	<10	Insf.	Writers and Authors	<10	<10	Insf. Data	
Architectural Services	0	0	\$0	Interpreters and Translators	<10	<10	Insf. Data	
Landscape Architectural Interior Design Services	<10 <10	<10 0	Insf. \$0	Media and CommWorkers Audio&Video Equip Tech	0 <10	0 <10	\$0.00 Insf. Data	
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.00	
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00	
Advertising Agencies	<10	0	\$0	Photographers	14	16	\$10.52	
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	<10	\$0.00	
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	0	<10 0	\$0.00	
Media Representatives Outdoor Advertising	0	0	\$0 \$0	Media&Comm. Equip  Total	67	79	\$0.00 \$13.48	
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl	07	17.9%	Ç13. <del>4</del> 0	
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$28,033	
Other Advertising Services	<10	0	\$0	,				
Photography Studios, Portrait	<10	<10	Insf.					
Commercial Photography	<10	0	\$0					
Fine Arts Schools Theater Companies and Dinner	17	<10 <10	Insf.					
Theater Companies and Dinner Dance Companies	0	<10	Insf. \$0	SUMMARY:				
Musical Groups and Artists	0	<10	Insf.	33,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2010	2015		
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	2,549	2,625	\$28,610	
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			3.0%	
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.					
Agents & Managers : Public Figures	0	0	\$0 \$2.531	2015 Croative Industry of 50/ -53	Total Face!	numont.	2.00	
Independent Artists, Writers, Perf. Museums	<10 <10	10 14	\$2,531 \$12,250	2015 Creative Industry as a % of T Creative Ind. Wage as a Percent of			2.6% 41.7%	
Historical Sites	0	0	\$12,230	creative ma. wage as a rescent of	i Total Coul	ity Avg	41.770	
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a %	of Total En	npl	3.0%	
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Percen			98.0%	
Total	60	69	\$11,922					
Change in Creat. Ind.		15.0%						

# Vanderburgh County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	236	146	\$37,821	Advertising/ Promotions Mgrs	14	11	\$36.59	
Commercial Screen Printing	77	95	\$24,726	Marketing Managers	124	120	\$50.35	
Books Printing	<10 0	15	\$26,352	Agents of Performers, Ath.	13 52	14 51	\$18.46	
Support Activities for Printing Ornamental Metal Work Mfg	<10	<10 <10	Insf. Insf.	Architects, Except Landscape Landscape Architects	25	26	\$27.20 \$28.97	
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data	
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	<10	<10	Insf. Data	
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data	
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	50	48	\$28.09	
Musical Instr./ Supplies Stores	61	54	\$24,286	Library Technicians Audio-Visual and Multimedia	104	107	\$14.18	
Book Stores Art Dealers	147 22	71 15	\$22,701 \$8,579	Art Directors	<10 36	<10 37	Insf. Data \$19.43	
Newspaper Publishers	290	213	\$40,031	Craft Artists	30	32	\$5.23	
Periodical Publishers	56	27	\$31,430	Fine Artists, Incl Painters	58	64	\$7.41	
Book Publishers	<10	14	\$50,679	Multimedia Artists	26	27	\$10.23	
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers	0	0	\$0 !mof	Comml/Industrial Designers	55	58	\$27.03	
All Other Publishers Software Publishers	<10 0	<10 <10	Insf. Insf.	Fashion Designers Floral Designers	<10 61	<10 67	Insf. Data \$9.81	
Motion Picture/Video Prod	44	28	\$54,622	Graphic Designers	194	190	\$17.66	
Motion Picture/Video Dist	0	0	\$0	Interior Designers	41	46	\$19.93	
Motion Picture Theaters	175	156	\$10,715	Merchandise Displayers	65	62	\$11.73	
Drive-In / Theaters	0	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data	
Teleproduction Other Metion Picture and Video	<10	<10	Insf.	Designers, All Other	<10	<10	Insf. Data	
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	31 45	30 38	\$13.01 \$22.05	
Integrated Record Prod/Dist	0	0	\$0	Dancers	10	<10	Insf. Data	
Music Publishers	<10	<10	Insf.	Choreographers	<10	<10	Insf. Data	
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	73	77	\$21.72	
Other Sound Recording Ind	<10	<10	Insf.	Musicians and Singers	193	212	\$11.79	
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	38	39	\$12.75	
Radio Stations Television Broadcasting	153 225	139 154	\$41,783 \$44,397	Radio & TV Announcers Broadcast News Analysts	44 16	39 12	\$21.05 \$28.26	
Cable /Subscription Prog	0	0	\$44,397	Reporters & Correspondents	60	47	\$15.32	
Wired Telecommunications	485	485	\$51,383	Public Relations Specialists	173	170	\$22.31	
News Syndicates	0	0	\$0	Editors	84	72	\$19.59	
Libraries and Archives	32	<10	Insf.	Technical Writers	19	15	\$27.19	
Internet Pub/Broadcasting	<10	28	\$39,320	Writers and Authors	120	137	\$13.28	
Architectural Services Landscape Architectural	106 <10	84 14	\$57,768 \$9,200	Interpreters and Translators  Media and CommWorkers	75 11	74 11	\$15.26 \$17.30	
Interior Design Services	45	38	\$28,031	Audio&Video Equip Tech	41	44	\$17.30	
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	81	65	\$13.24	
Graphic Design Services	37	60	\$29,530	Radio Operators	<10	<10	Insf. Data	
Other Specialized Design Serv	13	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data	
Advertising Agencies	128	120	\$56,424	Photographers T/	222	213	\$10.61	
Public Relations Agencies Media Buying Agencies	<10 30	<10 <10	Insf. Insf.	Camera Operators, TV Film and Video Editors	17 <10	15 <10	\$15.54 Insf. Data	
Media Representatives	17	42	\$59,617	Media&Comm. Equip	<10	<10	Insf. Data	
Outdoor Advertising	24	40	\$54,940	Total	2,357	2,341	\$17.98	
Direct Mail Advertising	<10	14	\$40,632	Change in Creat. Occ. Empl		-0.7%		
Advertising Material Distribution	<10	0	, \$0	Annual Pay, Creat. Occ.			\$37,405	
Other Advertising Services	65	38	\$39,470					
Photography Studios, Portrait Commercial Photography	109 24	100 19	\$15,961 \$9,857					
Fine Arts Schools	91	71	\$6,201					
Theater Companies and Dinner	23	36	\$8,826					
Dance Companies	0	0	\$0	SUMMARY:				
Musical Groups and Artists	44	33	\$4,230		2010	2015		
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg	120,561	125,227	\$38,825	
Promoters Perf. Arts w/Facilities Promoters Perf. Arts w/o Facilities	153 <10	346 12	\$13,115 \$27,808	Change in Total Empl:			3.9%	
Agents & Managers : Public Figures	18	<10	\$27,808 Insf.					
Independent Artists, Writers, Perf.	265	278	\$11,154	2015 Creative Industry as a % of	Total Emplo	yment	2.5%	
Museums	15	62	\$19,245	Creative Ind. Wage as a Percent of			81.3%	
Historical Sites	0	0	\$0					
Zoos and Botanical Gardens	0	10	\$26,993	2015 Creative Occupations as a S			1.9%	
Nature Parks, Similar Institutions	32	<10	Insf.	Creative Occup. Wage as a Perce	nt of Total Co	unty Avg	96.3%	
Total Change in Creat. Ind.	3,344	3,128 -6.5%	\$31,583					
		0.570						

### Vermillion County: Creative Industry Employment and Creative Occupational Employment

Industry  Commercial Printing Commercial Screen Printing Books Printing Support Activities for Printing Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	2010 <10 0 0	2015	Wage 2015 Insf.	Industry  Advertising/ Promotions Mgrs	2010 <10	2015 0	Wage 2015
Commercial Screen Printing Books Printing Support Activities for Printing Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0		Insf	Advertising / Promotions Mars	-10	0	
Books Printing Support Activities for Printing Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	-	-10					\$0.00
Support Activities for Printing Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Agents of Performers, Ath.  Architects, Except Landscape	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
lowelry and Silveryare Mfg	0	0	\$0	Archivists	0	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Library Tashaisians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores Book Stores	0	0	\$0 \$0	Library Technicians Audio-Visual and Multimedia	<10 <10	<10 0	Insf. Data \$0.00
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	27	<10	Insf.	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	17	\$12,459	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub Greeting Card Publishers	0	0	\$0 \$0	Artists and Related, All Other Comml/Industrial Designers	<10 <10	<10 <10	Insf. Data Insf. Data
All Other Publishers	0	0	\$0 \$0	Fashion Designers	0	0	\$0.00
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	<10	Insf. Data
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	0	0	\$0	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters Teleproduction	0	0	\$0 \$0	Set and Exhibit Designers Designers, All Other	0	0	\$0.00 \$0.00
Other Motion Picture and Video	0	0	\$0 \$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	<b>\$</b> 0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Musicians and Singers Entertainers & Perf, Sports	<10 <10	<10 <10	Insf. Data Insf. Data
Radio Stations	0	0	\$0 \$0	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	12	11	\$43,312	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives Internet Pub/Broadcasting	<10 0	<10 0	Insf. \$0	Technical Writers Writers and Authors	<10 <10	<10 <10	Insf. Data Insf. Data
Architectural Services	<10	0	\$0 \$0	Interpreters and Translators	<10	<10	Insf. Data
Landscape Architectural	0	0	\$0	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv Advertising Agencies	0 <10	0 <10	\$0 Insf.	Sound Engineering Tech Photographers	0 18	0 21	\$0.00 \$10.33
Public Relations Agencies	0	0	\$0	Camera Operators, TV	0	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	0	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0	Total	109	114	\$15.18
Direct Mail Advertising	0	0	\$0 \$0	Change in Creat. Occ. Empl		4.6%	¢21 E71
Advertising Material Distribution Other Advertising Services	0 <10	0 <10	\$0 Insf.	Annual Pay, Creat. Occ.			\$31,571
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:	2010	2015	
Musical Groups and Artists Other Performing Arts Companies	<10 0	<10 0	Insf. \$0	Total County Empl & Avg Wage	2010 5,880	2015 6,188	\$41,050
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:	3,000	0,100	5.2%
Promoters Perf. Arts w/o Facilities	0	<10	Insf.				2.270
Agents & Managers : Public Figures	<10	<10	Insf.				
Independent Artists, Writers, Perf.	15	12	\$12,152	2015 Creative Industry as a % of T			1.5%
Museums Historical Sitos	0	<10	Insf.	Creative Ind. Wage as a Percent of	r Fotal Cou	nty Avg	78.76%
Historical Sites Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a %	of Total Fr	mnl	1.8%
Nature Parks, Similar Institutions	0	0	\$0 \$0	Creative Occup. Wage as a Percen		-	76.9%
Total	88	95	\$32,333	I I I I I I I I I I I I I I I I I I I			7 0.570
Change in Creat. Ind.		8.0%					

Vigo County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp	loyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	487	243	\$34,807	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	51	41	\$23,214	Marketing Managers	34	32	\$34.71
Books Printing	0	0	\$0 !:: af	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0	<10 0	Insf. \$0	Architects, Except Landscape Landscape Architects	18 <10	15 <10	\$23.22 Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	<10	Insf. Data
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	59	57	\$27.65
Musical Instr./ Supplies Stores	38	24	\$24,596	Library Technicians	86	81	\$14.24
Book Stores Art Dealers	102 <10	83 <10	\$12,934 Insf.	Audio-Visual and Multimedia  Art Directors	<10 17	<10 15	Insf. Data \$14.78
Newspaper Publishers	141	106	\$40,790	Craft Artists	19	19	\$4.77
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	35	34	\$6.76
Book Publishers	28	21	\$32,011	Multimedia Artists	15	15	\$10.37
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	<10	0	\$0 \$0	Fashion Designers	<10	<10	Insf. Data
Software Publishers Motion Picture/Video Prod	<10 <10	0 <10	\$0 Insf.	Floral Designers Graphic Designers	25 70	15 57	\$11.11 \$17.70
Motion Picture/Video Dist	0	0	\$0	Interior Designers	13	12	\$17.70
Motion Picture Theaters	66	58	\$7,069	Merchandise Displayers	48	43	\$10.73
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0 \$0	Actors	13	14	\$11.68
Record Production Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	26 <10	27 <10	\$19.11 Insf. Data
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios	<10	<10	Insf.	Music Directors, Composers	27	30	\$20.73
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	89	97	\$18.42
Radio Networks	0	<10	Insf.	Entertainers & Perf, Sports	23	24	\$13.05
Radio Stations	79	85	\$25,061	Radio & TV Announcers	19	19	\$13.36
Television Broadcasting	72 0	73 0	\$39,472 \$0	Broadcast News Analysts Reporters & Correspondents	<10 24	<10 20	Insf. Data \$13.97
Cable /Subscription Prog Wired Telecommunications	119	123	\$45,421	Public Relations Specialists	52	46	\$20.05
News Syndicates	0	0	\$0	Editors	30	24	\$19.35
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	<10	Insf.	Writers and Authors	69	70	\$12.53
Architectural Services	27	17	\$42,850	Interpreters and Translators	37	31	\$16.22
Interior Design Services	<10 21	<10 20	Insf.	Media and CommWorkers Audio&Video Equip Tech	<10 24	<10 22	Insf. Data \$16.85
Industrial Design Services	0	<10	\$21,127 Insf.	Broadcast Technicians	20	20	\$13.69
Graphic Design Services	<10	<10	Insf.	Radio Operators	<10	<10	Insf. Data
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	41	19	\$63,114	Photographers	115	96	\$11.06
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	10	10	\$20.43
Media Representatives Outdoor Advertising	26	0 27	\$0 \$64,780	Media&Comm. Equip Total	<10 1,116	<10 1,043	Insf. Data \$16.76
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl	1,110	-6.5%	Ş10.70
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.		0.070	\$34,863
Other Advertising Services	<10	<10	Insf.	,			
Photography Studios, Portrait	47	34	\$8,247				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools Theater Companies and Dinner	47 <10	27	\$6,867				
Theater Companies and Dinner Dance Companies	<10	11 <10	\$6,791 Insf.	SUMMARY:			
Musical Groups and Artists	36	21	\$5,780	3	2010	2015	
Other Performing Arts Companies	<10	<10	Insf.	Total County Empl & Avg	59,865	58,834	\$34,349
Promoters Perf. Arts w/Facilities	<10	12	\$3,628	Change in Total Empl:			-1.7%
Promoters Perf. Arts w/o Facilities	11	12	\$13,481				
Agents & Managers : Public Figures	<10	<10	Insf.	2015 Croative Industry as = 0/ =1	f Total		2.20/
Independent Artists, Writers, Perf. Museums	138 <10	173 28	\$8,140 \$23,723	2015 Creative Industry as a % of Creative Ind. Wage as a Percent		unty	2.2% 78.43%
Historical Sites	<10	0	\$23,723 \$0	creative inc. wage as a reftent	or rotal Co	unity	70.43%
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	% of Total	Empl	1.8%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as Percen			101.5%
Total	1,680	1,312	\$26,939				
Change in Creat. Ind.		-21.9%					

Wabash County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment	All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015			
Commercial Printing	14	18	\$28,762	Advertising/ Promotions Mgrs	<10	<10	Insf. Data			
Commercial Screen Printing	67	20	\$18,766	Marketing Managers	13	14	\$34.33			
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data			
Support Activities for Printing	200	188	\$32,531	Architects, Except Landscape	<10	<10	Insf. Data			
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 <10	<10 <10	Insf. Data Insf. Data			
Jewelry and Silverware Mfg	0	0	\$0	Curators	<10	<10	Insf. Data			
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	<10	0	\$0.00			
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	11	11	\$22.20			
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	18	22	\$12.56			
Book Stores	12	14	\$31,941	Audio-Visual and Multimedia	<10	<10	Insf. Data			
Art Dealers Newspaper Publishers	0 60	0 42	\$0 \$20,130	Art Directors Craft Artists	<10 <10	<10 <10	Insf. Data Insf. Data			
Periodical Publishers	<10	<10	\$30,139 Insf.	Fine Artists, Incl Painters	16	19	\$7.41			
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data			
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data			
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data			
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Data			
Software Publishers	<10	0	\$0	Floral Designers	15	<10	Insf. Data			
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	29	33	\$16.51			
Motion Picture/Video Dist Motion Picture Theaters	0 <10	0 <10	\$0 Insf.	Interior Designers Merchandise Displayers	<10 <10	11 <10	\$20.34 Insf. Data			
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data			
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data			
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data			
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data			
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data			
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data			
Sound Recording Studios	0	<10 0	Insf. \$0	Music Directors, Composers  Musicians and Singers	<10 33	11 40	\$18.48			
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Entertainers & Perf, Sports	<10	13	\$16.07 \$14.64			
Radio Stations	13	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data			
Television Broadcasting	0	0	\$0	Broadcast News Analysts	<10	<10	Insf. Data			
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data			
Wired Telecommunications	19	52	Insf.	Public Relations Specialists	16	16	\$20.07			
News Syndicates	0	0	\$0	Editors	11	11	\$15.43			
Libraries and Archives	<10	<10	Insf.	Technical Writers	<10	<10	Insf. Data			
Internet Pub/Broadcasting Architectural Services	0	<10 0	Insf. \$0	Writers and Authors Interpreters and Translators	25 19	31 19	\$12.26 \$15.91			
Landscape Architectural	<10	0	\$0	Media and CommWorkers	<10	<10	Insf. Data			
Interior Design Services	<10	11	\$13,395	Audio&Video Equip Tech	<10	<10	Insf. Data			
Industrial Design Services	<10	11	\$36,657	Broadcast Technicians	<10	<10	Insf. Data			
Graphic Design Services	<10	11	\$32,759	Radio Operators	0	0	\$0.00			
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data			
Advertising Agencies	<10	<10	Insf.	Photographers TV	49	55	\$10.64			
Public Relations Agencies Media Buying Agencies	0	0	\$0 \$0	Camera Operators, TV Film and Video Editors	<10 <10	<10 <10	Insf. Data Insf. Data			
Media Representatives	0	0	\$0 \$0	Media&Comm. Equip	<10	<10	Insf. Data			
Outdoor Advertising	0	0	\$0	Total	367	412	\$15.25			
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		12.3%	, , , , ,			
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$31,723			
Other Advertising Services	<10	<10	Insf.							
Photography Studios, Portrait	16	21	\$2,218							
Commercial Photography	<10	<10	Insf.							
Fine Arts Schools Theater Companies and Dinner	<10 <10	<10 <10	Insf. Insf.							
Dance Companies	<10	<10	\$0	SUMMARY:						
Musical Groups and Artists	<10	<10	Insf.		2010	2015				
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg	16,801	18,121	\$33,982			
Promoters Perf. Arts w/Facilities	54	93	\$11,095	Change in Total Empl:			7.9%			
Promoters Perf. Arts w/o Facilities	<10	<10	Insf.							
Agents & Managers : Public Figures	0	<10	Insf.	2015 Creative tests	Tabel F	a	3.50			
Independent Artists, Writers, Perf.	62	89	\$16,148	2015 Creative Industry as a % of		,	3.5%			
Museums Historical Sites	28 0	12 0	\$56,322 \$0	Creative Ind. Wage as a Percent	or rotal Cou	iiity Avg	69.5%			
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	% of Total F	mpl	2.3%			
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce		•	93.4%			
Total	614	636	\$23,608			•				
		3.6%		i						

# Warren County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	0	0	\$0.00
Commercial Screen Printing	0	0	\$0	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00
Musical Instrument Mfg	0	0	\$0	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Data
Book Stores	0	0	\$0	Audio-Visual and Multimedia	0	0	\$0.00
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers Periodical Publishers	<10 <10	<10 <10	Insf. Insf.	Craft Artists Fine Artists, Incl Painters	<10 <10	<10 <10	Insf. Data Insf. Data
Book Publishers	<10	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	0	0	\$0	Fashion Designers	0	0	\$0.00
Software Publishers	<10	<10	Insf.	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	<10	Insf.	Graphic Designers	<10	<10	Insf. Data
Motion Picture/Video Dist Motion Picture Theaters	0	0	\$0 \$0	Interior Designers Merchandise Displayers	<10 <10	<10 <10	Insf. Data Insf. Data
Drive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers	<10		\$0.00
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	0	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0 \$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind Radio Networks	0	0	\$0 \$0	Musicians and Singers Entertainers & Perf, Sports	<10 <10	<10 <10	Insf. Data Insf. Data
Radio Networks Radio Stations	0	0	\$0 \$0	Radio & TV Announcers	0	0	\$0.00
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	0	0	\$0	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0 \$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting Architectural Services	0 <10	0 <10	\$0 Insf.	Writers and Authors Interpreters and Translators	<10 <10	<10 <10	Insf. Data Insf. Data
Landscape Architectural	<10	0	\$0	Media and CommWorkers	0	<10	Insf. Data
Interior Design Services	0	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	0	0	\$0.00
Graphic Design Services	0	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	0	0	\$0.00
Advertising Agencies	0	0	\$0	Photographers	11	<10	Insf. Data
Public Relations Agencies	0	0	\$0 \$0	Camera Operators, TV	0	0	\$0.00
Media Buying Agencies Media Representatives	0	0	\$0 \$0	Film and Video Editors  Media&Comm. Equip	0	<10 0	Insf. Data \$0.00
Outdoor Advertising	0	0	\$0	Total	53	59	\$14.48
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		11.3%	7
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$30,112
Other Advertising Services	0	0	\$0				
Photography Studios, Portrait	<10	0	\$0				
Commercial Photography	<10	0	\$0 !:: of				
Fine Arts Schools Theater Companies and Dinner	<10	<10 0	Insf. \$0				
Theater Companies and Dinner Dance Companies	<10 0	0	\$0 \$0	SUMMARY:			
Musical Groups and Artists	<10	0	\$0	JOHNIANI.	2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	2,905	3,131	\$32,825
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			7.8%
Promoters Perf. Arts w/o Facilities	0	0	\$0				
Agents & Managers : Public Figures	0	0	\$0				
Independent Artists, Writers, Perf.	<10	14	\$8,086	2015 Creative Industry as a % of			1.3%
Museums Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent of	of Total Co	unty	53.3%
Historical Sites Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a	% of Total	Empl	1.00/
Nature Parks, Similar Institutions	0	0	\$0 \$0	2015 Creative Occupations as a Streative Occup. Wage as Percent			1.9% 91.7%
Total	29	40	\$17,482	Creative Occup. wage as reitent	. or rotal C	Journey	91.7%
		70	7-1,102				

Warrick County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Emp	loyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	30	45	\$46.386	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	18	19	\$33.61
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	<10 0	Insf.	Architects, Except Landscape	13	14	\$24.71
Ornamental Metal Work Mfg Custom Arch Woodwork Mfg	0	0	\$0 \$0	Landscape Architects Archivists	<10 0	<10 0	Insf. Data \$0.00
Jewelry and Silverware Mfg	0	<10	Insf.	Curators	0	0	\$0.00
Musical Instrument Mfg	0	<10	Insf.	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	<10	11	\$24.89
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	15	16	\$12.28
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	12	11	\$13.39
Newspaper Publishers	17	10	\$28.697	Craft Artists	14	14	\$4.54
Periodical Publishers	12	<10	Insf.	Fine Artists, Incl Painters	27	27	\$6.43
Book Publishers	<10	0	\$0 \$0	Multimedia Artists	11	12	\$8.79
Directory/Mailing List Pub	<10 0	0	\$0 \$0	Artists and Related, All Other	<10	<10 <10	Insf. Data
Greeting Card Publishers All Other Publishers	<10	<10	Insf.	Comml/Industrial Designers Fashion Designers	<10 <10	<10	Insf. Data Insf. Data
Software Publishers	<10	0	\$0	Floral Designers	17	13	\$9.05
Motion Picture/Video Prod	<10	20	\$25.905	Graphic Designers	38	39	\$15.16
Motion Picture/Video Dist	0	0	\$0	Interior Designers	12	12	\$16.24
Motion Picture Theaters	40	27	\$13.418	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	<10	Insf.	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	11	\$11.75
Record Production	0	0	\$0	Producers and Directors	<10	12	\$16.95
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0 \$0	Choreographers	<10	<10	Insf. Data
Sound Recording Studios Other Sound Recording Ind	<10 0	0	\$0 \$0	Music Directors, Composers  Musicians and Singers	15 56	18 74	\$18.43 \$11.49
Radio Networks	<10	<10	Insf.	Entertainers & Perf, Sports	14	16	\$11.49
Radio Stations	<10	21	\$18.270	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	<10	<10	Insf.	Broadcast News Analysts	<10	<10	Insf. Data
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	41	<10	Insf.	Public Relations Specialists	19	17	\$20.93
News Syndicates	0	0	\$0	Editors	19	17	\$17.14
Libraries and Archives	0	<10	Insf.	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	11	\$11.262	Writers and Authors	50	53	\$11.84
Architectural Services	<10	<10	Insf.	Interpreters and Translators	33	34	\$15.31
Landscape Architectural	13 11	<10 10	Insf.	Media and CommWorkers	<10 <10	<10 <10	Insf. Data
Interior Design Services Industrial Design Services	20	17	\$12.890 \$26.555	Audio&Video Equip Tech Broadcast Technicians	<10	<10	Insf. Data Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	<10	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	25	<10	Insf.	Photographers	130	146	\$10.68
Public Relations Agencies	<10	<10	Insf.	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	<10	Insf.	Media&Comm. Equip	<10	<10	Insf. Data
Outdoor Advertising	<10	<10	Insf.	Total	605	668	\$13.87
Direct Mail Advertising	<10	<10	Insf.	Change in Creat. Occ. Empl		10.4%	400.0:-
Advertising Material Distribution	0	0	\$0 !:: af	Annual Pay, Creat. Occ.			\$28,840
Other Advertising Services  Photography Studies Portrait	<10	<10	Insf.				
Photography Studios, Portrait Commercial Photography	96 <10	117 <10	\$24.601 Insf.				
Fine Arts Schools	42	<10	Inst.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	13	\$11.385		2010	2015	
Other Performing Arts Companies	<10	22	\$21.612	Total County Empl & Avg	20,941	23,461	\$38,418
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:			12.0%
Promoters Perf. Arts w/o Facilities	<10	11	\$15.787				
Agents & Managers : Public Figures	<10	<10	Insf.				
Independent Artists, Writers, Perf.	127	131	\$11.485	2015 Creative Industry as a % of		,	2.4%
Museums	<10	0	\$0 \$0	Creative Ind. Wage as a Percent	of Total Co	unty Avg	55.0%
Historical Sites	0	0	\$0 \$0	2015 Croative Commetication	0/ of Tatal 5	mnl	3.00/
Zoos and Botanical Gardens	0	0	\$0 \$0	2015 Creative Occupations as a			2.8%
Nature Parks, Similar Institutions  Total	0 578	0 562	\$0 \$21,136	Creative Occup. Wage as a Perce	וונטו וטנאו	County	75.1%
Change in Creat. Ind.	370	-2.8%	721,130				
		2.0/0					

# Washington County: Creative Industry Employment and Creative Occupational Employment All Creative Industry Employment All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Empl	oyment		
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg	0	0	\$0 \$0	Curators	0	0	\$0.00
Musical Instrument Mfg Bool/Newspaper Wholesalers	0	0 <10	\$0 Insf.	Museum Tech & Cons. Librarians	0 <10	<10	\$0.00 Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	<10	Insf. Data
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	<10	<10	Insf.	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	57	64	\$24,561	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	10	Insf. Data
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	<10	<10	Insf.	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers	<10	<10	Insf.	Fashion Designers	<10	<10	Insf. Data
Software Publishers	<10	<10	Insf.	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod Motion Picture/Video Dist	<10	0	\$0 \$0	Graphic Designers	11	12 <10	\$19.59
Motion Picture/Video Dist  Motion Picture Theaters	0 <10	0	\$0 \$0	Interior Designers Merchandise Displayers	<10 <10	<10 <10	Insf. Data Insf. Data
Drive-In / Theaters	<10	0	\$0 \$0	Set and Exhibit Designers	<10	<10	Inst. Data
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Data
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	<b>\$</b> 0	Musicians and Singers	13	16	\$13.99
Radio Networks	<10	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting Cable /Subscription Prog	<10 0	0	\$0 \$0	Broadcast News Analysts	<10 13	<10 15	Insf. Data \$21.41
Wired Telecommunications	20	22	\$43,859	Reporters & Correspondents Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	10	10	\$19.26
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	15	18	\$12.23
Architectural Services	0	0	\$0	Interpreters and Translators	11	<10	Insf. Data
Landscape Architectural	<10	0	\$0	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	<10	Insf. Data
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	<10	Insf. Data
Other Specialized Design Serv	0	0	\$0 \$0	Sound Engineering Tech Photographers	0 29	0 29	\$0.00 \$10.54
Advertising Agencies Public Relations Agencies	<10 <10	0	\$0 \$0	Camera Operators, TV	<10	<10	\$10.54 Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	<10	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0	Total	198	213	\$16.40
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		7.6%	Ţ_3
Advertising Material Distribution	<10	<10	Insf.	Annual Pay, Creat. Occ.			\$34,111
Other Advertising Services	<10	0	\$0				
Photography Studios, Portrait	<10	<10	Insf.				
Commercial Photography	<10	0	\$0				
Fine Arts Schools	<10	<10	Insf.				
Theater Companies and Dinner	<10	<10	Insf.	CLIBARAADV			
Dance Companies	0	0	\$0 Inst	SUMMARY:	2010	2015	
Musical Groups and Artists Other Performing Arts Companies	<10 0	<10 0	Insf. \$0	Total County Empl & Avg Wage	2010 8,684	2015 9,484	\$28,361
Promoters Perf. Arts w/Facilities	0	0	\$0 \$0	Change in Total Empl:	0,004	7,404	\$28,361 9.2%
Promoters Perf. Arts w/racinities	0	<10	Insf.	change in rotar Empi.			3.270
Agents &Managers : Public Figures	0	<10	Insf.				
Independent Artists, Writers, Perf.	26	28	\$7,602	2015 Creative Industry as a % of			2.0%
Museums	0	0	\$0	Creative Ind. Wage as a Percent of		unty	79.5%
Historical Sites	0	0	\$0	_			
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a 9		•	2.2%
Nature Parks, Similar Institutions	0	0	. \$0	Creative Occup. Wage as a Perce	nt of Total	County	120.3%
Total	181	191 5.5%	\$22,551				
Change in Creat. Ind.							

Wayne County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment				
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015	
Commercial Printing	147	25	\$30,636	Advertising/ Promotions Mgrs	<10	<10	Insf. Data	
Commercial Screen Printing	<10	64	\$34,071	Marketing Managers	18	18	\$44.66	
Books Printing Support Activities for Printing	0 <10	0	\$0 \$0	Agents of Performers, Ath.  Architects, Except Landscape	<10 13	<10 11	Insf. Data \$28.59	
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Data	
Custom Arch Woodwork Mfg	0	0	\$0	Archivists	<10	<10	Insf. Data	
Jewelry and Silverware Mfg	<10	<10	Insf.	Curators	<10	<10	Insf. Data	
Musical Instrument Mfg	<10	<10	Insf.	Museum Tech & Cons.	<10	<10	Insf. Data	
Bool/Newspaper Wholesalers	<10	<10	Insf.	Librarians	32	35	\$20.54	
Musical Instr./ Supplies Stores Book Stores	<10 80	<10 51	Insf. \$13,056	Library Technicians Audio-Visual and Multimedia	40 <10	44 <10	\$11.75 Insf. Data	
Art Dealers	<10	<10	Insf.	Art Directors	10	<10	Insf. Data	
Newspaper Publishers	194	61	\$35,512	Craft Artists	<10	<10	Insf. Data	
Periodical Publishers	11	<10	Insf.	Fine Artists, Incl Painters	20	20	\$8.40	
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Data	
Directory/Mailing List Pub	<10	0	\$0 \$0	Artists and Related, All Other	<10	<10	Insf. Data	
Greeting Card Publishers All Other Publishers	0 <10	0	\$0 \$0	Comml/Industrial Designers Fashion Designers	<10 <10	<10 <10	Insf. Data Insf. Data	
Software Publishers	<10	<10	Insf.	Floral Designers	15	14	\$11.96	
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	47	39	\$16.57	
Motion Picture/Video Dist	0	0	\$0	Interior Designers	10	11	\$15.62	
Motion Picture Theaters	41	22	\$10,521	Merchandise Displayers	22	24	\$9.66	
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data	
Teleproduction Other Motion Picture and Video	0	0	\$0 \$0	Designers, All Other Actors	<10 <10	<10 <10	Insf. Data Insf. Data	
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Data	
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data	
Music Publishers	0	0	\$0	Choreographers	<10	<10	Insf. Data	
Sound Recording Studios	0	0	\$0	Music Directors, Composers	21	26	\$18.90	
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	45	50	\$17.80	
Radio Networks	0 46	0 44	\$0	Entertainers & Perf, Sports	13 <10	12 <10	\$15.19	
Radio Stations Television Broadcasting	<10	<10	\$28,152 Insf.	Radio & TV Announcers Broadcast News Analysts	<10	<10	Insf. Data Insf. Data	
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	20	<10	Insf. Data	
Wired Telecommunications	98	99	\$43,316	Public Relations Specialists	38	40	\$23.68	
News Syndicates	0	0	\$0	Editors	22	12	\$18.62	
Libraries and Archives	<10	<10	Insf.	Technical Writers	<10	<10	Insf. Data	
Internet Pub/Broadcasting	12 45	14 40	\$40,796	Writers and Authors	37 28	35 22	\$12.63	
Architectural Services Landscape Architectural	<10	<10	\$51,653 Insf.	Interpreters and Translators  Media and CommWorkers	<10	<10	\$16.30 Insf. Data	
Interior Design Services	11	17	\$12,957	Audio&Video Equip Tech	<10	<10	Insf. Data	
Industrial Design Services	0	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Data	
Graphic Design Services	12	17	\$26,769	Radio Operators	0	0	\$0.00	
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Data	
Advertising Agencies	<10	<10	Insf.	Photographers TV	82	58	\$10.84	
Public Relations Agencies Media Buying Agencies	<10 0	<10 0	Insf. \$0	Camera Operators, TV Film and Video Editors	<10 <10	<10 <10	Insf. Data Insf. Data	
Media Representatives	0	0	\$0	Media&Comm. Equip	<10	<10	Insf. Data	
Outdoor Advertising	<10	13	\$17,164	Total	635	593	\$16.68	
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		-6.6%		
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$34,687	
Other Advertising Services	<10	<10	Insf.					
Photography Studios, Portrait	40 <10	24 <10	\$8,743 Insf.					
Commercial Photography Fine Arts Schools	<10 19	<10 19	\$4,531					
Theater Companies and Dinner	<10	<10	Insf.					
Dance Companies	0	0	\$0	SUMMARY:				
Musical Groups and Artists	<10	<10	Insf.		2010	2015		
Other Performing Arts Companies	<10	21	\$20,119	Total County Empl & Avg	34,988	37,095	\$32,811	
Promoters Perf. Arts w/a Facilities	0	0 ~10	\$0	Change in Total Empl:			6.0%	
Promoters Perf. Arts w/o Facilities Agents &Managers : Public Figures	<10 0	<10 <10	Insf. Insf.					
Independent Artists, Writers, Perf.	88	79	\$7,868	2015 Creative Industry as a % of	Total Empl	lovment	1.8%	
Museums	<10	<10	Insf.	Creative Ind. Wage as a Percent			82.6%	
Historical Sites	<10	<10	Insf.	<u> </u>				
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a			1.6%	
Nature Parks, Similar Institutions	<10	<10	Insf.	Creative Occup. Wage as a Perce	nt of Total (	County	105.7%	
Total Change in Creat. Ind.	926	686 -25.9%	\$27,091					
		-/7.4%		i				

Wells County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment	26:5	20:-		All Creative Occupations Empl		2047	111
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions Mgrs	<10	<10	Insf. Dat
Commercial Screen Printing	11	<10	Insf.	Marketing Managers	11	16	\$45.2
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Dat
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Dat
Ornamental Metal Work Mfg	0	0	\$0	Landscape Architects	<10	<10	Insf. Dat
Custom Arch Woodwork Mfg	0	0	\$0 \$0	Archivists	0	<10	Insf. Dat
Jewelry and Silverware Mfg  Musical Instrument Mfg	0	0	\$0 \$0	Curators Museum Tech & Cons.	0	0	\$0.0 \$0.0
Bool/Newspaper Wholesalers	0	0	\$0	Librarians	10	<10	Insf. Dat
Musical Instr./ Supplies Stores	0	0	\$0	Library Technicians	<10	<10	Insf. Dat
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Dat
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Dat
Newspaper Publishers	36	35	\$20,673	Craft Artists	<10	<10	Insf. Dat
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Dat
Book Publishers	<10	<10	Insf.	Multimedia Artists	<10	<10	Insf. Dat
Directory/Mailing List Pub	<10	0	\$0	Artists and Related, All Other	<10	<10	Insf. Dat
Greeting Card Publishers	0	0	\$0	Comml/Industrial Designers	<10	<10	Insf. Dat
All Other Publishers	<10	0	\$0	Fashion Designers	<10	<10	Insf. Dat
Software Publishers	15	<10	Insf.	Floral Designers	10	<10	Insf. Dat
Motion Picture/Video Prod Motion Picture/Video Dist	<10 0	<10 0	Insf. \$0	Graphic Designers Interior Designers	20 <10	23 <10	\$21.3 Insf. Dat
Motion Picture/Video Dist	0	0	\$0 \$0	Merchandise Displayers	<10	<10	Inst. Da
Drive-In / Theaters	0	0	\$0 \$0	Set and Exhibit Designers	<10	<10	Insf. Da
Teleproduction	0	0	\$0	Designers, All Other	<10	<10	Insf. Da
Other Motion Picture and Video	0	0	\$0	Actors	<10	<10	Insf. Da
Record Production	0	0	\$0	Producers and Directors	<10	<10	Insf. Da
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Da
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.0
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Da
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	21	24	\$15.8
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Dat
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Dat
Television Broadcasting	0	0	\$0 \$0	Broadcast News Analysts	0 <10	0 <10	\$0.0 Insf. Dat
Cable /Subscription Prog Wired Telecommunications	25	22	\$44,007	Reporters & Correspondents Public Relations Specialists	<10	<10	Insf. Da
News Syndicates	0	0	\$0	Editors	11	<10	\$18.1
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Dat
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	15	17	\$13.6
Architectural Services	<10	<10	Insf.	Interpreters and Translators	20	19	\$17.2
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Dat
Interior Design Services	<10	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Da
Industrial Design Services	<10	<10	Insf.	Broadcast Technicians	<10	<10	Insf. Dat
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.0
Other Specialized Design Serv	0	0	\$0	Sound Engineering Tech	<10	<10	Insf. Dat \$10.4
Advertising Agencies Public Relations Agencies	<10 0	16 0	\$28,849 \$0	Photographers Camera Operators, TV	45 <10	46 <10	\$10.4 Insf. Dat
Media Buying Agencies	0	0	\$0 \$0	Film and Video Editors	<10	<10	Insf. Da
Media Representatives	0	0	\$0	Media&Comm. Equip	0	<10	Insf. Da
Outdoor Advertising	<10	0	\$0	Total	262	282	\$17.3
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		7.6%	,
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$36,13
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	15	16	\$7,013				
Commercial Photography	<10	<10	Insf.				
Fine Arts Schools	16	16	\$8,208				
Theater Companies and Dinner	<10	<10	Insf.	CLIBABABADY			
Dance Companies	0 <10	0 ~10	\$0	SUMMARY:	2010	2015	
Musical Groups and Artists Other Performing Arts Companies	<10	<10 0	Insf. \$0	Total County Empl & Avg Wage	2010 13,556	2015 14,519	\$36,46
Promoters Perf. Arts w/Facilities	<10	<10	Insf.	Change in Total Empl:	13,330	14,319	\$30,40 7.1
Promoters Perf. Arts w/racilities	<10	11	\$17,779	Change in Total Ellipi.			7.1
Agents &Managers : Public Figures	0	0	\$0				
Independent Artists, Writers, Perf.	28	30	\$14,204	2015 Creative Industry as a % of Total Employment		1.3	
Museums	0	0	\$0	Creative Ind. Wage as a Percent of Total County Avg		76.3	
Historical Sites	0	0	\$0	-			
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a S	% of Total E	mpl	1.9
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total (	County	99.1
Total	199	188	\$27,803				
Change in Creat. Ind.		-		I			

White County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment

All Creative Occupations Employment

All Creative Industry Employment				All Creative Occupations Employment			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	<10	<10	Insf.	Advertising/ Promotions	<10	<10	Insf. Data
Commercial Screen Printing	<10	<10	Insf.	Marketing Managers	<10	<10	Insf. Data
Books Printing	0	0	\$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing	0	0	\$0	Architects, Except Landscape	<10	<10	Insf. Data
Ornamental Metal Work Mfg	58	132	\$60,259	Landscape Architects	<10	<10	Insf. Data
Custom Arch Woodwork Mfg	0	0	\$0 \$0	Archivists	0	0	\$0.00
Jewelry and Silverware Mfg  Musical Instrument Mfg	0	0	\$0 \$0	Curators Museum Tech & Cons.	0	0	\$0.00 \$0.00
Bool/Newspaper Wholesalers	12	<10	Insf.	Librarians	<10	<10	Insf. Data
Musical Instr./ Supplies Stores	<10	<10	Insf.	Library Technicians	<10	10	\$11.43
Book Stores	<10	<10	Insf.	Audio-Visual and Multimedia	<10	<10	Insf. Data
Art Dealers	0	0	\$0	Art Directors	<10	<10	Insf. Data
Newspaper Publishers	21	17	\$24,614	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	0	0	\$0	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub Greeting Card Publishers	0	0	\$0 \$0	Artists and Related, All Other	<10 <10	<10 <10	Insf. Data Insf. Data
All Other Publishers	0	0	\$0 \$0	Comml/Industrial Designers Fashion Designers	0	<10	Insf. Data
Software Publishers	0	0	\$0	Floral Designers	<10	<10	Insf. Data
Motion Picture/Video Prod	0	0	\$0	Graphic Designers	<10	12	\$16.80
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	<10	<10	Insf.	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	<10	<10	Insf.	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0	Designers, All Other	0	0	\$0.00
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors	<10	<10	Insf. Data
Integrated Record Prod/Dist	0	0	\$0 \$0	Producers and Directors Dancers	<10 <10	<10 <10	Insf. Data Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	<10	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	0	0	\$0	Musicians and Singers	12	13	\$18.34
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10	<10	Insf.	Radio & TV Announcers	<10	<10	Insf. Data
Television Broadcasting	0	0	\$0	Broadcast News Analysts	0	0	\$0.00
Cable /Subscription Prog	0	0	\$0	Reporters & Correspondents	<10	<10	Insf. Data
Wired Telecommunications	35 0	42 0	\$53,288 \$0	Public Relations Specialists Editors	<10 <10	<10 <10	Insf. Data Insf. Data
News Syndicates Libraries and Archives	0	0	\$0 \$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	0	0	\$0	Writers and Authors	<10	<10	Insf. Data
Architectural Services	<10	<10	Insf.	Interpreters and Translators	10	<10	Insf. Data
Landscape Architectural	<10	<10	Insf.	Media and CommWorkers	<10	<10	Insf. Data
Interior Design Services	0	<10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	0	\$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0 <10	0 <10	\$0 Insf.	Sound Engineering Tech Photographers	<10 <b>24</b>	<10 <b>26</b>	Insf. Data \$10.53
Advertising Agencies Public Relations Agencies	0	0	\$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies	0	0	\$0	Film and Video Editors	<10	<10	Insf. Data
Media Representatives	0	0	\$0	Media&Comm. Equip	0	0	\$0.00
Outdoor Advertising	0	0	\$0	Total	154	168	\$16.09
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		9.1%	
Advertising Material Distribution	<10	0	\$0	Annual Pay, Creat. Occ.			\$33,460
Other Advertising Services	<10	11	\$40,553				
Photography Studios, Portrait	<10	10	\$2,357				
Commercial Photography Fine Arts Schools	0 <10	0 <10	\$0 Insf.				
Theater Companies and Dinner	<10	<10	Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	0	0	\$0		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg	10,434	11,595	\$33,446
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			11.1%
Promoters Perf. Arts w/o Facilities	0	<10	Insf.				
Agents & Managers : Public Figures	<10	0	\$0	2015 Coasting 1 1 2	£ T - 4 . !		2.424
Independent Artists, Writers, Perf. Museums	16	21 0	\$7,159	2015 Creative Industry as a % of		ounty	2.4%
Historical Sites	0	0	\$0 \$0	Creative Ind. Wage as a Percent	t of Total Co	Julity	134.6%
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a	a % of Total	Empl	1.4%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perc		•	100.0%
Total	200	277	\$45,010				100.070
Change in Creat. Ind.		38.5%					

Whitley County: Creative Industry Employment and Creative Occupational Employment

All Creative Industry Employment				All Creative Occupations Employment			
Industry	2010	2015	Wage 2015	Industry	2010	2015	Wage 2015
Commercial Printing	45	107	\$39,349	Advertising/ Promotions Mgrs	<10	<10	Insf. Data
Commercial Screen Printing	68	106	\$41,246	Marketing Managers	12	14	\$36.60
Books Printing	0	0	\$0 \$0	Agents of Performers, Ath.	<10	<10	Insf. Data
Support Activities for Printing Ornamental Metal Work Mfg	0	0	\$0 \$0	Architects, Except Landscape Landscape Architects	<10 <10	<10 <10	Insf. Data Insf. Data
Custom Arch Woodwork Mfg	0	<10	Insf.	Archivists	<10	<10	Insf. Data
Jewelry and Silverware Mfg	0	0	\$0	Curators	0	0	\$0.00
Musical Instrument Mfg	<10	17	\$26,053	Museum Tech & Cons.	0	0	\$0.00
Bool/Newspaper Wholesalers	0	<10	Insf.	Librarians	11	11	\$20.87
Musical Instr./ Supplies Stores	0	0	\$0 \$0	Library Technicians	<10	<10	Insf. Data
Book Stores Art Dealers	0	0	\$0 \$0	Audio-Visual and Multimedia Art Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Newspaper Publishers	47	33	\$32,407	Craft Artists	<10	<10	Insf. Data
Periodical Publishers	<10	<10	Insf.	Fine Artists, Incl Painters	<10	<10	Insf. Data
Book Publishers	0	0	\$0	Multimedia Artists	<10	<10	Insf. Data
Directory/Mailing List Pub	0	0	\$0	Artists and Related, All Other	<10	<10	Insf. Data
Greeting Card Publishers	0	0	\$0 !:: af	Comml/Industrial Designers	<10	<10	Insf. Data
All Other Publishers Software Publishers	<10 <10	<10 <10	Insf. Insf.	Fashion Designers Floral Designers	<10 <10	<10 <10	Insf. Data Insf. Data
Motion Picture/Video Prod	<10	<10	Insf.	Graphic Designers	31	38	\$17.58
Motion Picture/Video Dist	0	0	\$0	Interior Designers	<10	<10	Insf. Data
Motion Picture Theaters	15	19	\$6,348	Merchandise Displayers	<10	<10	Insf. Data
Drive-In / Theaters	0	0	\$0	Set and Exhibit Designers	<10	<10	Insf. Data
Teleproduction	0	0	\$0 \$0	Designers, All Other	<10	<10	Insf. Data
Other Motion Picture and Video Record Production	0	0	\$0 \$0	Actors Producers and Directors	<10 <10	<10 <10	Insf. Data Insf. Data
Integrated Record Prod/Dist	0	0	\$0	Dancers	<10	<10	Insf. Data
Music Publishers	0	0	\$0	Choreographers	0	0	\$0.00
Sound Recording Studios	0	0	\$0	Music Directors, Composers	<10	<10	Insf. Data
Other Sound Recording Ind	<10	0	\$0	Musicians and Singers	21	22	\$14.83
Radio Networks	0	0	\$0	Entertainers & Perf, Sports	<10	<10	Insf. Data
Radio Stations	<10 0	0	\$0 \$0	Radio & TV Announcers	<10 0	<10 0	Insf. Data
Television Broadcasting Cable /Subscription Prog	0	0	\$0 \$0	Broadcast News Analysts Reporters & Correspondents	<10	<10	\$0.00 Insf. Data
Wired Telecommunications	25	<10	Insf.	Public Relations Specialists	<10	<10	Insf. Data
News Syndicates	0	0	\$0	Editors	<10	<10	Insf. Data
Libraries and Archives	0	0	\$0	Technical Writers	<10	<10	Insf. Data
Internet Pub/Broadcasting	<10	0	\$0	Writers and Authors	15	19	\$13.14
Architectural Services	<10 <10	<10	Insf. \$0	Interpreters and Translators  Media and CommWorkers	18 <10	18 <10	\$15.56
Interior Design Services	<10	0 <10	Insf.	Audio&Video Equip Tech	<10	<10	Insf. Data Insf. Data
Industrial Design Services	0	0	\$0	Broadcast Technicians	<10	0	\$0.00
Graphic Design Services	<10	<10	Insf.	Radio Operators	0	0	\$0.00
Other Specialized Design Serv	0	<10	Insf.	Sound Engineering Tech	<10	<10	Insf. Data
Advertising Agencies	<10	<10	Insf.	Photographers	42	49	\$10.27
Public Relations Agencies	0	0	\$0 \$0	Camera Operators, TV	<10	<10	Insf. Data
Media Buying Agencies Media Representatives	0	0	\$0 \$0	Film and Video Editors  Media&Comm. Equip	<10 0	<10 0	Insf. Data \$0.00
Outdoor Advertising	<10	<10	Insf.	Total	272	295	\$15.78
Direct Mail Advertising	0	0	\$0	Change in Creat. Occ. Empl		8.5%	, ,
Advertising Material Distribution	0	0	\$0	Annual Pay, Creat. Occ.			\$32,813
Other Advertising Services	<10	<10	Insf.				
Photography Studios, Portrait	14	18	\$6,597				
Commercial Photography Fine Arts Schools	<10 <10	<10 11	Insf. \$4,027				
Theater Companies and Dinner	<10	<10	\$4,027 Insf.				
Dance Companies	0	0	\$0	SUMMARY:			
Musical Groups and Artists	<10	<10	Insf.		2010	2015	
Other Performing Arts Companies	0	0	\$0	Total County Empl & Avg Wage	13,866	15,455	\$34,749
Promoters Perf. Arts w/Facilities	0	0	\$0	Change in Total Empl:			11.5%
Promoters Perf. Arts w/o Facilities Agents &Managers : Public Figures	<10 0	<10 0	Insf. \$0				
Independent Artists, Writers, Perf.	35	42	\$8,423	2015 Creative Industry as a % of	Total Empl	ovment	2.6%
Museums	0	0	\$0,423	2015 Creative Industry as a % of Total Employment Creative Ind. Wage as a Percent of Total County Avg			83.6%
Historical Sites	0	0	\$0			, ,	
Zoos and Botanical Gardens	0	0	\$0	2015 Creative Occupations as a 9		•	1.9%
Nature Parks, Similar Institutions	0	0	\$0	Creative Occup. Wage as a Perce	nt of Total (	County	94.4%
Total	293	397	\$29,037				
Change in Creat. Ind.		35.5%		<u> </u>			